

Honolulu, Hawaii

APR 08 2016

RE: H.B. No. 1683
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2016
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 1683, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose and intent of this measure is to expand the scope of the state family leave law to allow qualifying employees to use family leave to care for siblings with serious health conditions.

Your Committee received written comments in support of this measure from the Department of Labor and Industrial Relations, ILWU Local 142, and one individual.

Your Committee received written comments in opposition to this measure from the Chamber of Commerce Hawaii, Hawaii Food Industry Association, Society for Human Resource Management-Hawaii Chapter, and one individual.

Your Committee recognizes that current state family leave law entitles certain employees to a total of four weeks of unpaid family leave annually to care for the employees' children, spouses, reciprocal beneficiaries, and parents with serious health conditions. Your Committee finds that broadening the scope of this entitlement to include employees' siblings will protect qualifying employees who need to take family leave to care for ailing brothers and sisters.



Your Committee has amended this measure by changing the effective date to July 1, 2100, to facilitate further discussion on the measure.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1683, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 1683, H.D. 1, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,



JILL N. TOKUDA, Chair



The Senate
Twenty-Eighth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

| | | | | |
|--|--|------------------------|-----|---------|
| Bill / Resolution No.:* HB 1683, HD1 | Committee Referral: SDC, WAM | Date: 4/4/16 | | |
| <input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____ | | | | |
| The Recommendation is: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Pass, unamended 2312 </div> <div> <input checked="" type="checkbox"/> Pass, with amendments 2311 </div> <div> <input type="checkbox"/> Hold 2310 </div> <div> <input type="checkbox"/> Recommit 2313 </div> </div> | | | | |
| Members | Aye | Aye (WR) | Nay | Excused |
| TOKUDA, Jill N. (C) | / | | | |
| DELA CRUZ, Donovan M. (VC) | / | | | |
| CHUN OAKLAND, Suzanne | / | | | |
| ENGLISH, J. Kalani | / | | | |
| GALUTERIA, Brickwood | / | | | |
| HARIMOTO, Breene | / | | | |
| INOUE, Lorraine R. | / | | | |
| RIVIERE, Gil | / | | | |
| TANIGUCHI, Brian T. | / | | | |
| WAKAI, Glenn | / | | | |
| SLOM, Sam | | | / | |
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| TOTAL | (10) | | 1 | |
| Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted | | | | |
| Chairs or Designee's Signature: | | | | |
| <div style="display: flex; justify-content: space-between;"> <div> Distribution: Original File with Committee Report </div> <div> Yellow Clerk's Office </div> <div> Pink Drafting Agency </div> <div> Goldenrod Committee File Copy </div> </div> | | | | |

*Only one measure per Record of Votes