STAND. COM. REP. NO.

1143

Honolulu, Hawaii

MAR 2 7 2015

RE: H.B. No. 1497 H.D. 1 S.D. 1

Honorable Donna Mercado Kim President of the Senate Twenty-Eighth State Legislature Regular Session of 2015 State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred H.B. No. 1497, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- Require employers to maintain a record of their physical address and North American Industry Classification System code; and
- (2) Require professional employer organizations to provide to the Department of Labor and Industrial Relations the physical address, North American Industry Classification System code, and number of employees of each client company.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations. Your Committee received testimony in opposition to this measure from Altres.

Your Committee finds that federal funding levels for the Department of Labor and Industrial Relations are in jeopardy due to the lack of accurate data regarding employing units. This measure would allow the Department of Labor and Industrial



STAND. COM. REP. NO. 1143 Page 2

Relations to gather accurate data regarding employers and protect federal funding levels.

Your Committee has amended this measure by:

- (1) Adding a new section to chapter 373L, Hawaii Revised Statutes, to require client companies to disclose their physical address and North American Industry Classification System code to a professional employer organization and to update that information quarterly;
- (2) Inserting an effective date of January 7, 2059, to encourage further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1497, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1497, H.D. 1, S.D. 1, and be referred to the Committee on Commerce and Consumer Protection.

> Respectfully submitted on behalf of the members of the Committee on Judiciary and Labor,

ADD S.C. Goth-a

GILBERT S.C. KEITH-AGARAN, Chair



The Senate Twenty-Eighth Legislature State of Hawaiʻi

Record of Votes Committee on Judiciary and Labor JDL

Bill / Resolution No.:*	Committee	Referral:	Dat	te:	
HB 1497 HDI	JDL, CPN			3/24/15	
The Committee is reconsidering its previous decision on this measure.					
If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)					
SHIMABUKURO, Maile S.L. (VC)		1			
ESPERO, Will		\checkmark			
GABBARD, Mike					
IHARA, Jr., Les		1			
THIELEN, Laura H.		1			
SLOM, Sam					~
					· · · · · · · · · · · · · · · · · · ·
······································					-
······					
		· · · · · · · · · · · · · · · · · · ·		· · · ·	
				-	
TOTAL		6			/
Recommendation:					
Chair's or Designee's Signature:					
Distribution: Original Yellow File with Committee Report Clerk's Office			Pink Goldenrod Drafting Agency Committee File Copy		

*Only one measure per Record of Votes