

JAN 23 2015

A BILL FOR AN ACT

RELATING TO EMPLOYEE LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 78-31, Hawaii Revised Statutes, is amended to read as follows:

"§78-31 Paid leave; education of children. (a) Employees shall be eligible for up to two hours of paid leave during normal business hours to attend ~~[either]~~ a mutually-scheduled:

(1) ~~[A mutually-scheduled parent-teacher]~~ Parent-teacher conference for the employee's child attending a public or private school in grades kindergarten through twelve; ~~[or]~~

(2) ~~[A mutually-scheduled parent-caregiver]~~ Parent-caregiver conference for a preschool-aged child attending a licensed group child care center, as defined under section 346-151; or

(3) Conference for the employee's child who participates in the State's early intervention services program for infants and toddlers with special needs under section 321-352;



1 provided that the time-off shall not be credited against
2 vacation or sick leave benefits, if any; and provided further
3 that the provision of paid leave shall not adversely interfere
4 with the operations of the work unit nor require the applicable
5 agency to incur additional human resources or overtime costs.

6 (b) The employee shall take no more than two mutually-
7 scheduled conferences, per child, in a single calendar year.
8 Travel time shall be included as part of the two hours permitted
9 for each conference."

10 SECTION 2. Statutory material to be repealed is bracketed
11 and stricken. New statutory material is underscored.

12 SECTION 3. This Act shall take effect upon its approval.
13

INTRODUCED BY: Shoanne Chun Clark



Report Title:

Paid Leave; Parents; School Conferences; Early Intervention Services

Description:

Requires government employers to provide employees paid leave to attend parent-teacher, parent-caregiver, or early intervention services conferences. Adds early intervention services conferences to the list of conferences for which government employees shall be eligible to receive paid leave to attend.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

