## A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I
2	SECTION 1. The legislature finds that the Hawaii employer-
3	union health benefits trust fund offers health benefits to the
4	children of state and county employees and retirees. Due to the
5	current construction of chapter 87A, Hawaii Revised Statutes,
6	when an employee or retiree passes away, the employee's or
7	retiree's surviving spouse's children that are born after the
8	employee's or retiree's death are eligible to participate in
9	benefits plans offered by the fund. However, the legislature
10	finds that a child born or legally adopted after an employee's
11	or retiree's death who is not the natural child of the deceased
12	employee or retiree should not be eligible to participate in
13	fund benefits plans because the child is not the child of the
14	state or county employee or retiree.
15	The legislature further finds that the definition of
16	"dependent-beneficiary" should be amended to be consistent with

1	the feder	al Patient Protection and Affordable Care Act of 2010,
2	which pro	hibits restricting health insurance coverage to only
3	unmarried	dependents and denying health insurance coverage to
4	married d	ependents.
5	The	purposes of this part are to:
6	(1)	Amend the definition of "dependent-beneficiary"
7		contained in chapter 87A, Hawaii Revised Statutes, to
8		clarify eligibility of children for participation in
9		fund benefit plans;
10	(2)	Bring the definition of "dependent-beneficiary" into
11		conformance with the federal Patient Protection and
12		Affordable Care Act of 2010; and
13	(3)	Make housekeeping amendments to sections 87A-34 and
14		87A-36, Hawaii Revised Statutes.
15	SECT	TION 2. Section 87A-1, Hawaii Revised Statutes, is
16	amended k	by amending the definition of "dependent-beneficiary" to
17	read as f	Follows:
18	" "De	ependent-beneficiary" means an employee-beneficiary's:
19	(1)	Spouse;

(2) [Unmarried child] Child deemed eligible by the board,

including a legally adopted child, stepchild, foster

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1		child, or recognized natural child who lives with the
2		employee-beneficiary[+], but excluding a child born or
3		legally adopted more than ten months after the death
4		of an employee killed in the performance of duty, born
5		or legally adopted more than ten months after the
6		death of an active employee who was eligible to retire
7		on the date of death, or born or legally adopted more
8		than ten months after the date of death of a retired
9		employee-beneficiary; and
10	(3)	Unmarried child regardless of age who is incapable of
11		self-support because of a mental or physical
12		incapacity, which existed prior to the unmarried
13		child's reaching the age of nineteen years."
14	SECT	TON 3. Section 87A-34, Hawaii Revised Statutes, is
15	amended b	y amending subsection (a) to read as follows:
16	"(a)	This section shall apply to state and county
17	contribut	ions to the fund for employees specified in paragraph
18	[ <del>(1)(E)</del> ]	(1)(D) of the definition of "employee" in section 87A-1
19	who:	
20	(1)	Were hired on or before June 30, 1996; and

1	(2) Re	tired after June 30, 1984, with fewer than ten years
2	of	credited service, excluding sick leave."
3	SECTION	4. Section 87A-36, Hawaii Revised Statutes, is
4	amended by a	mending subsection (c) to read as follows:
5	"(c) T	he State, through the department of budget and
6	finance, and	the counties, through their respective departments
7	of finance,	shall pay to the fund:
8	(1) Fo	r retired employees based on the self plan with ten
9	or	more years but fewer than fifteen years of service,
10	a	monthly contribution equal to one-half of the base
11	me	edicare or non-medicare monthly contribution set
12	fo	orth under section 87A-33(b);
13	(2) Fo	or retired employees based on the self plan with at
14	16	east fifteen but fewer than twenty-five years of
15	se	ervice, a monthly contribution equal to seventy-five
16	pq	er cent of the base medicare or non-medicare monthly
17	C	ontribution set forth under section 87A-33(b);
18	(3) F	or retired employees based on the self plan with
19	tı	wenty-five or more years of service, a monthly
20	C	ontribution equal to one-hundred per cent of the base

1	medicare or non-medicare monthly contribution set
2	forth under section 87A-33(b); and
3	(4) One-half of the monthly contributions for the
4	employee-beneficiary or employee-beneficiary with
5	dependent-beneficiaries upon the death of the
6	employee, as defined in paragraph $[\frac{(1)(E)}{(1)(D)}$ of
7	the definition of "employee" in section 87A-1.
8	If both husband and wife are employee-beneficiaries, the
9	total contribution by the State or county shall not exceed the
10	monthly contribution for two supplemental medicare self or non-
11	medicare self plans, as appropriate."
12	PART II
13	SECTION 5. The purpose of this part is to amend the
14	management and administrative structure of the Hawaii employer-
15	union health benefits trust fund.
16	SECTION 6. Chapter 87A, Hawaii Revised Statutes, is
17	amended by adding three new sections to be appropriately
18	designated and to read as follows:
19	"§87A- Selection of benefit plan carriers, third-party
20	administrators, consultants, actuaries, auditors, or
21	administrators. Procurement of carriers, third-party

1	administra	tors for any benefits plan, consultants, actuaries,
2	auditors,	or administrators shall be exempt from chapter 103D.
3	<u>\$87A-</u>	Fiduciary duties; prohibited transactions. (a)
4	fiduciary	of the trust shall comply, with respect to a plan,
5	with all f	fiduciary duties imposed on fiduciaries under title 29
6	United Sta	ates Code sections 1001-1191, as amended, and related
7	regulation	ns.
8	(b)	All fiduciaries of the trust shall discharge their
9	duties wit	th respect to a plan solely in the interest of the
10	participa	nts and beneficiaries and:
11	<u>(1)</u>	For the exclusive purpose of:
12		(A) Providing benefits to participants and their
13		beneficiaries; and
14		(B) Defraying reasonable expenses of administering
15		the plan;
16	(2)	With the care, skill, prudence, and diligence under
17		the circumstances then prevailing that a prudent
18		person acting in a similar capacity and familiar with
19		those matters would use in the conduct of an
20		enterprise of a similar character and with like aims;

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1	<u>(3)</u>	By diversifying the investments of the plan so as to
2		minimize the risk of large losses unless, under the
3		circumstances, it is clearly prudent not to do so; and
4	(4)	In accordance with the documents and instruments
5		governing the plan insofar as such documents and
6		instruments are consistent with this chapter.
7	<u>(c)</u>	In addition to any liability that a fiduciary may have
8	under this	s chapter, a fiduciary with respect to a plan shall be
9	liable for	r a breach of fiduciary responsibility of another
10	fiduciary	with respect to the same plan in the following
11	circumsta	nces:
12	(1)	If the fiduciary participates knowingly in, or
13		knowingly undertakes to conceal, an act of omission of
14		the other fiduciary, knowing that act or omission is a
15		breach;
16	(2)	If, by the fiduciary's failure to comply with
17		subsection (a) or (b), the fiduciary has enabled such
18		other fiduciary to commit a breach; or
19	(3)	If the fiduciary has knowledge of the breach by such
20		other fiduciary, unless the fiduciary makes reasonable
21		efforts under the circumstances to remedy the breach.

1	If th	ne assets of the plan are held by two or more trustees,
2	each shall	l use reasonable care to prevent a co-trustee from
3	committing	g a breach, and each shall be responsible for jointly
4	managing a	and controlling the assets of the plan.
5	<u>(d)</u>	A fiduciary shall not cause a plan to engage in a
6	<u>transacti</u>	on if the fiduciary knows or should know that the
7	transacti	on constitutes a direct or indirect:
8	(1)	Sale or exchange, or leasing, of any property between
9		the plan and a party in interest;
10	(2)	Lending of money or other extension of credit between
11		the plan and a party in interest;
12	<u>(3)</u>	Furnishing of goods, services, or facilities between
13		the plan and a party in interest; or
14	(4)	Transfer to, or use by or for the benefit of, a party
15		in interest, of any assets of the plan.
16	<u>(e)</u>	A fiduciary shall not:
17	(1)	Deal with the assets of the plan in the fiduciary's
18		own interest or for the fiduciary's own account;
19	(2)	In the fiduciary's individual capacity or in any other
20		capacity act in any transaction involving the plan on
21		hehalf of a party, or represent a party, whose

1	interests are adverse to the interests of the plan or
2	the interests of its participants or beneficiaries; or
3	(3) Receive any consideration for the fiduciary's own
4	personal account from any party dealing with the plan
5	in connection with a transaction involving the assets
6	of the plan.
7	§87A- Liability for breach of fiduciary duty. (a) Any
8	person who is a fiduciary with respect to a plan and who
9	breaches any of the responsibilities, obligations, or duties
10	imposed on fiduciaries by this chapter shall be personally
11	liable to make good to the plan any losses to the plan resulting
12	from each breach and to restore to the plan any profits of the
13	fiduciary that have been made through the use of assets of the
14	plan by the fiduciary, and shall be subject to any other
15	equitable and remedial relief as the court may deem appropriate,
16	including removal of the fiduciary.
17	(b) Any provision in any agreement or instrument that
18	purports to relieve a fiduciary of responsibility or liability
19	for any responsibility, obligation, or duty under this chapter
20	shall be void as against public policy. However, nothing in
21	this section shall preclude:

1	<u>(1)</u>	A plan from purchasing insurance for its fiduciaries
2		or for itself to cover liability or losses occurring
3		by reason of the act or omission of a fiduciary in the
4		case of a breach of a fiduciary obligation by the
5		fiduciary, if the insurance permits recourse by the
6		insurer against the fiduciary in the case of a breach
7		of fiduciary obligation by the fiduciary;
8	(2)	A fiduciary from purchasing insurance to cover
9		liability under this chapter from and for the
10		fiduciary's own account; or
11	<u>(3)</u>	An employee organization from purchasing insurance to
12		cover potential liability of one or more persons who
13		serve in a fiduciary capacity with regard to an
14		employee welfare benefit plan."
15	SECT	TON 7. Section 28-8.3, Hawaii Revised Statutes, is
16	amended b	y amending subsection (a) to read as follows:
17	"(a)	No department of the State other than the attorney
18	general m	may employ or retain any attorney, by contract or
19	otherwise	e, for the purpose of representing the State or the
20	departmen	nt in any litigation, rendering legal counsel to the
21	denartmer	nt. or drafting legal documents for the department;

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1	provided t	that	the	forego:	ing	provision	shall	not	apply	to	the
2	employment	t or	rete	ention o	of a	attorneys:					

- 3 (1) By the public utilities commission, the labor and industrial relations appeals board, and the Hawaii labor relations board;
- 6 By any court or judicial or legislative office of the (2) State; provided that if the attorney general is 7 requested to provide representation to a court or 8 judicial office by the chief justice or the chief 9 justice's designee, or to a legislative office by the 10 speaker of the house of representatives and the 11 president of the senate jointly, and the attorney 12 general declines to provide such representation on the 13 grounds of conflict of interest, the attorney general 14 shall retain an attorney for the court, judicial, or 15 legislative office, subject to approval by the court, 16 judicial, or legislative office; 17
  - (3) By the legislative reference bureau;
- 19 (4) By any compilation commission that may be constituted from time to time;

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1	(5)	By the real estate commission for any action involving
2		the real estate recovery fund;
3	(6)	By the contractors license board for any action
4	•	involving the contractors recovery fund;
5	(7)	By the office of Hawaiian affairs;
6	(8)	By the department of commerce and consumer affairs for
7		the enforcement of violations of chapters 480 and
8		485A;
9	(9)	As grand jury counsel;
10	(10)	By the Hawaii health systems corporation, or its
11		regional system boards, or any of their facilities;
12	(11)	By the auditor;
13	(12)	By the office of ombudsman;
14	(13)	By the insurance division;
15	(14)	By the University of Hawaii;
16	(15)	By the Kahoolawe island reserve commission;
17	(16)	By the division of consumer advocacy;
18	(17)	By the office of elections;
19	(18)	By the campaign spending commission;
20	(19)	By the Hawaii tourism authority, as provided in
21		section 201B-2.5;

1	(20)	By the division of financial institutions for any
2		action involving the mortgage loan recovery fund;
3	(21)	By the office of information practices; [or]
4	(22)	By the Hawaii employer-union health benefits trust
5		fund, as provided in section 87A-9; or
6	[ <del>(22)</del> ]	(23) By a department, if the attorney general, for
7		reasons deemed by the attorney general to be good and
8		sufficient, declines to employ or retain an attorney
9		for a department; provided that the governor waives
10		the provision of this section."
11	SECT	ION 8. Section 87A-5, Hawaii Revised Statutes, is
12	amended t	o read as follows:
13	"§87	A-5 Composition of board. (a) The board of trustees
14	of the em	ployer-union health benefits trust fund shall consist
15	of [ <del>ten</del> ]	trustees appointed [by the governor] in accordance with
16	the follo	wing procedure:
17	(1)	[Five] Six trustees[, one of whom shall represent
18		retirees, ] to represent employee-beneficiaries and to
19		be selected as follows:
20		[(A) Three trustees shall be appointed from a list of
21		two neminess non-trustee selected by each of the

1			three exclusive representative organizations that
2			have the largest number of employee
3			beneficiaries;
4		<del>(B)</del>	One trustee shall be appointed from a list of two
5			nominees selected by mutual agreement of the
6			remaining exclusive employee representative
7			organizations; and
8		<del>(C)</del>	One trustee representing retirees shall be
9			appointed from a list of two nominees selected by
10			mutual agreement of all eligible exclusive
11			representatives; and
12	<del>(2)</del>	Five	trustees to represent public employers.
13		(A)	One trustee to be appointed by the exclusive
14			bargaining representative for bargaining units 2,
15			3, 4, 6, 8, 9 and 13;
16		<u>(B)</u>	One trustee to be appointed by the exclusive
17			bargaining representative for bargaining unit 5;
18		(C)	One trustee to be appointed by the exclusive
19			bargaining representative for bargaining unit 7;

1		<u>(D)</u>	One trustee to be appointed by the exclusive
2			bargaining representative for bargaining units 1
3			and 10;
4		<u>(E)</u>	One trustee to be appointed by the exclusive
5			bargaining representative for bargaining unit 11;
6			and
7		<u>(F)</u>	One trustee to be appointed by the exclusive
8			bargaining representative for bargaining unit 12;
9		prov	ided that all trustees shall serve at the pleasure
10		of t	he appointing exclusive bargaining representative;
11		and	
12	(2)	Six	trustees, five to represent public employers and
13		one	to represent retiree beneficiaries, as follows:
14		(A)	One trustee shall be appointed by the governor to
15			represent the State of Hawaii administration;
16		<u>(B)</u>	One trustee shall be appointed by the governor
17			from a nominee submitted by the University of
18			Hawaii board of regents;
19		<u>(C)</u>	One trustee shall be appointed by the governor
20			from a nominee submitted by the board of
21			education;

1	<u>(D)</u>	One trustee shall be appointed by the mayor of
2		the city and county of Honolulu;
3	(E)	One trustee shall be appointed by at least two
4		county mayors from the county of Hawaii, Maui, or
5		Kauai; and
6	<u>(F)</u>	One trustee shall be appointed by the governor to
7		represent retiree beneficiaries;
8	prov	ided that all trustees shall serve at the pleasure
9	of t	he appointing authority.
10	(b) If a	n exclusive bargaining representative negotiates a
11	specific contr	ibution to apply to only that bargaining unit,
12	that unit shal	1 have a sub-board of trustees to administer that
13	exclusive barg	aining unit's contributions and benefits. The
14	benefits for t	he bargaining unit, including the type and level,
15	shall be deter	mined by the sub-board of trustees or established
16	pursuant to th	e collective bargaining agreement. There shall be
17	two trustees a	ppointed by the employer and two trustees
18	appointed by t	the exclusive bargaining representative to the sub-
19	board.	
20	<u>(c)</u> Sect	cion 26-34 shall not apply to board member
21	selection and	terms. Notwithstanding any other provision of

- 1 this section, no exclusive representative of a bargaining unit
- 2 that sponsors or participates in a voluntary employee
- 3 beneficiary association shall be eligible to select nominees or
- 4 to be represented by a trustee on the board.
- 5 (d) As used in this section, the term "exclusive
- 6 representative" shall have the same meaning as in section 89-2."
- 7 SECTION 9. Section 87A-6, Hawaii Revised Statutes, is
- 8 amended to read as follows:
- 9 "\$87A-6 Term of a trustee; vacancy. [The term of office
- 10 of each trustee shall be four years; provided that a trustee may
- 11 be reappointed for one additional consecutive four year term.
- 12 A vacancy on the board shall be filled in the same manner
- 13 as the trustee who vacated that position was nominated or
- 14 appointed; provided that the criteria used for nominating or
- 15 appointing the successor shall be the same criteria used for
- 16 nominating or appointing the person's predecessor; provided
- 17 further that vacancies on the board for each trustee position
- 18 representing retirees and employee beneficiaries appointed under
- 19 section 87A-5(1)(A) and (B) shall be filled by appointment of
- 20 the governor as follows:

1	<del>(1)</del>	If a vacancy occurs in one of the trustee positions
2		described in section 87A 5(1)(A), then the vacancy
3		shall be appointed from a list of two nominees
4		submitted by the exclusive employee representative
5		from among the three largest exclusive employee
6		representatives that does not have a trustee among the
7		three trustee positions;
8	<del>(2)</del>	If a vacancy occurs in a trustee position described in
9		section 87A-5(1)(B), then the vacancy shall be
10		appointed from a list of two nominees submitted by
11		mutual agreement of the exclusive employee
12		representatives described in section 87A 5(1)(B); and
13	<del>(3)</del>	If a vacancy occurs in the retiree position described
14		in section 87A-5(1)(C), then the vacancy shall be
15		appointed from a list of two nominees submitted by
16		mutual agreement of all eligible exclusive employee
17		representatives.
18	<del>If b</del>	y the end of a trustee's term the trustee is not
19	<del>reappoi</del> nt	ed or the trustee's successor is not appointed, the
20	<del>trustee s</del>	hall serve until the trustee's successor is appointed.
21	The term	of office of each trustee shall be at the pleasure of

- 1 the nominating or appointing authority. In the event the
- 2 appointing authority fails to appoint an employer trustee to
- 3 fill a vacant position, the chief justice of the supreme court
- 4 shall make the appointment upon petition by two or more
- 5 employee-beneficiary trustees. In the event the appointing
- 6 authority fails to appoint an employee-beneficiary trustee to
- 7 fill a vacant position, the chief justice of the supreme court
- 8 shall make the appointment upon petition by two or more employer
- 9 trustees."
- 10 SECTION 10. Section 87A-9, Hawaii Revised Statutes, is
- 11 amended to read as follows:
- "[+]§87A-9[+] Legal adviser. The [attorney general shall]
- 13 board may appoint or retain by contract an attorney who is
- 14 independent of the attorney general to serve as legal adviser to
- 15 the board and shall provide legal representation for the Hawaii
- 16 employer-union health benefits trust fund. The legal adviser
- 17 shall have Employee Retirement Income Security Act employee
- 18 benefits experience, either from the private or public sector."
- 19 SECTION 11. Section 87A-11, Hawaii Revised Statutes, is
- 20 amended to read as follows:

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1	"[f] §87A-11[f] Quorum; board actions; voting. [ <del>(a) Six</del>
2	trustees, three of-whom represent the public employer and three
3	of whom represent employee beneficiaries, Eight trustees shall
4	constitute a quorum for the transaction of business.
5	[ <del>(b) Trustees representing the public employers shall</del>
6	collectively have one vote. Trustees representing the employee
7	beneficiaries shall collectively have one vote.
8	For any vote of the trustees representing the public
9	employers to be valid, three of these trustees must concur to
10	cast such a vote. In the absence of such concurrence, the
11	trustees representing the public employers shall be deemed to
12	have abstained from voting.
13	For any vote of the trustees representing the employee-
14	beneficiaries to be valid, three of these trustees must concur
15	to cast such a vote. In the absence of such concurrence, the
16	trustees representing the employee-beneficiaries shall be deemed
17	to have abstained from voting.
18	An abstention shall not be counted as either a vote in
19	favor or against a matter before the board.
20	(c) Any action taken by the board shall be by the
21	concurrence of at least two votes. In the event of a tie vote



1 on any motion, the motion shall fail. Upon the concurrence of six trustees, the board shall participate in dispute 2 3 resolution.]" 4 SECTION 12. Section 87A-15, Hawaii Revised Statutes, is 5 amended to read as follows: 6 "[f]\$87A-15[f] Administration of the fund. The board 7 shall administer and carry out the purpose of the fund. Health 8 and other benefit plans shall be provided [at a cost affordable 9 to both the public employers and the public employees.] as 10 follows: 11 (1) For collective bargaining units based on the 12 collectively bargained contribution from the employer 13 and employees; 14 (2) For retirees within the appropriation adopted by the 15 legislature and the respective counties; and 16 (3) For all other eligible beneficiaries based on the 17 contribution from the employer and employees." SECTION 13. Section 87A-30, Hawaii Revised Statutes, is 18 19 amended to read as follows:

"§87A-30 Hawaii employer-union health benefits trust fund;

establishment. There is established outside the state treasury,

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- 1 a trust fund to be known as the "Hawaii Employer-Union Health
- 2 Benefits Trust Fund". The fund shall consist of contributions,
- 3 interest, income, dividends, refunds, rate credits, and other
- 4 returns. It is hereby declared that any and all sums
- 5 contributed or paid from any source to the fund created by this
- 6 part, and all assets of the fund including any and all interest
- 7 and earnings on the same, are and shall be held in trust by the
- 8 board for the exclusive use and benefit of the employee-
- 9 beneficiaries and dependent-beneficiaries and shall not be
- 10 subject to appropriation for any other purpose whatsoever. The
- 11 fund shall be under the control of the board of trustees and
- 12 placed under the [department of budget and finance] office of
- 13 collective bargaining for administrative purposes."
- 14 PART III
- 15 SECTION 14. Section 89-9, Hawaii Revised Statutes, is
- 16 amended as follows:
- 17 1. By amending subsection (a) to read:
- 18 "(a) The employer and the exclusive representative shall
- 19 meet at reasonable times, including meetings sufficiently in
- 20 advance of the February 1 impasse date under section 89-11, and
- 21 shall negotiate in good faith with respect to wages, hours, the

- 1 benefits and amounts of contributions by the State and
- 2 respective counties to the Hawaii employer-union health benefits
- 3 trust fund to the extent allowed in subsection (e), and other
- 4 terms and conditions of employment which are subject to
- 5 collective bargaining and which are to be embodied in a written
- 6 agreement as specified in section 89-10, but such obligation
- 7 does not compel either party to agree to a proposal or make a
- 8 concession.
- 9 2. By amending subsections (d) and (e) to read:
- 10 "(d) Excluded from the subjects of negotiations are
- 11 matters of classification, reclassification, [benefits of but
- 12 not contributions to the Hawaii employer union health benefits
- 13 trust fund, recruitment, examination, initial pricing, and
- 14 retirement benefits except as provided in section 88-8(h). The
- 15 employer and the exclusive representative shall not agree to any
- 16 proposal which would be inconsistent with the merit principle or
- 17 the principle of equal pay for equal work pursuant to section
- 18 76-1 or which would interfere with the rights and obligations of
- 19 a public employer to:
- 20 (1) Direct employees;

1	(2)	Determine qualifications, standards for work, and the
2		nature and contents of examinations;
3	(3)	Hire, promote, transfer, assign, and retain employees
4		in positions;
5	(4)	Suspend, demote, discharge, or take other disciplinary
6		action against employees for proper cause;
7	(5)	Relieve an employee from duties because of lack of
8		work or other legitimate reason;
9	(6)	Maintain efficiency and productivity, including
10		maximizing the use of advanced technology, in
11		government operations;
12	(7)	Determine methods, means, and personnel by which the
13		employer's operations are to be conducted; and
14	(8)	Take such actions as may be necessary to carry out the
15		missions of the employer in cases of emergencies.
16	This	subsection shall not be used to invalidate provisions
17	of collec	tive bargaining agreements in effect on and after
18	June 30,	2007, and shall not preclude negotiations over the
19	procedure	s and criteria on promotions, transfers, assignments,
20	demotions	, layoffs, suspensions, terminations, discharges, or
21	other dis	ciplinary actions as a permissive subject of bargaining

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- 1 during collective bargaining negotiations or negotiations over a
- 2 memorandum of agreement, memorandum of understanding, or other
- 3 supplemental agreement.
- 4 Violations of the procedures and criteria so negotiated may
- 5 be subject to the grievance procedure in the collective
- 6 bargaining agreement.
- 7 (e) Negotiations relating to the benefits of and
- 8 contributions to the Hawaii employer-union health benefits trust
- 9 fund shall be for the purpose of agreeing upon the benefits
- 10 under the health benefits plan and amounts which the State and
- 11 counties shall contribute under section 87A-32, toward the
- 12 payment of the costs for a health benefits plan, as defined in
- 13 section 87A-1, and group life insurance benefits, and the
- 14 parties shall not be bound by the benefits and amounts
- 15 contributed under prior agreements; provided that section 89-11
- 16 for the resolution of disputes by way of arbitration shall not
- 17 be available to resolve impasses or disputes relating to the
- 18 amounts the State and counties shall contribute to the Hawaii
- 19 employer-union health benefits trust fund."

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1	PART IV
1	PART IV

- 2 SECTION 15. This Act does not affect the rights that
- 3 accrued before the effective date of this Act.
- 4 SECTION 16. Statutory material to be repealed is bracketed
- 5 and stricken. New statutory material is underscored.
- 6 SECTION 17. This Act shall take effect on July 1, 2091;
- 7 provided that parts II and III shall be repealed on June 30,
- 8 2017, and sections 28-8.3, 87A-5, 87A-6, 87A-9, 87A-11, 87A-15,
- 9 87A-30, and 89-9, Hawaii Revised Statutes, shall be reenacted in
- 10 the form in which they read on the day prior to the effective
- 11 date of this Act.

#### Report Title:

Hawaii Employer-Union Health Benefits Trust Fund (EUTF); Dependent-beneficiary; Collective Bargaining

#### Description:

Amends the definition of "dependent-beneficiary". Exempts procurement of certain EUTF services from the Procurement Code. Specifies the fiduciary duties of EUTF Board of Trustees. Amends the composition, appointing authorities, vacancy-filling procedure, and quorum requirements of the EUTF Board. Authorizes the establishment of sub-boards of the EUTF Board for the negotiation of contributions that apply only to particular bargaining units. Authorizes the EUTF Board to appoint attorneys independent of the Attorney General. Amends the administration of EUTF moneys and transfers control of EUTF to the EUTF Board and placed under the Office of Collective Bargaining for administrative purposes. Specifies that the benefits of the EUTF are subject to negotiation under collective bargaining. (SB2839 HD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.