A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 89-11, Hawaii Revised Statutes, is 1 amended by amending subsection (g) to read as follows: 2 " (q) The decision of the arbitration panel shall be final 3 and binding upon the parties on all provisions submitted to the 4 arbitration panel. [If the parties have reached agreement with 5 6 respect to the amounts of contributions by the State and counties to the Hawaii employer union health benefits trust fund 7 by the tenth-working day after the arbitration panel-issues its 8 9 decision, the final and binding agreement of the parties on all provisions shall consist of the panel's decision and the amounts 10 11 of contributions agreed to by the parties. If the parties have 12 not reached agreement with respect to the amounts of 13 contributions by the State and counties to the Hawaii employer-14 union health benefits trust fund by the close of business on the 15 tenth working day after the arbitration panel-issues-its 16 decision, the parties shall have five days to submit-their 17 respective recommendations for such contributions to the 18 legislature, if it is in session, and if the legislature is not 2016-1282 SB2435 SD1 SMA.doc

in session, the parties shall submit their respective 1 recommendations for such contributions to the legislature during 2 the next session of the legislature. In such event, the final 3 and binding-agreement-of the parties-on all provisions shall 4 5 consist of the panel's decision and the amounts of contributions established by the legislature by enactment, after the 6 legislature has considered the recommendations for such 7 contributions by the parties.] It is strictly understood that 8 no member of a bargaining unit subject to this subsection shall 9 10 be allowed to participate in a strike on the issue of the amounts of contributions by the State and counties to the Hawaii 11 employer-union health benefits trust fund. The parties shall 12 take whatever action is necessary to carry out and effectuate 13 14 the final and binding agreement. The parties may, at any time and by mutual agreement, amend or modify the panel's decision. 15 16 Agreements reached pursuant to the decision of an 17 arbitration panel and the amounts of contributions by the State and counties to the Hawaii employer-union health benefits trust 18 19 fund, as provided herein, shall not be subject to ratification 20 by the employees concerned. All items requiring any moneys for 21 implementation shall be subject to appropriations by the

- 1 appropriate legislative bodies and the employer shall submit all
- 2 such items within ten days after the date on which the agreement
- 3 is entered into as provided herein, to the appropriate
- 4 legislative bodies."
- 5 SECTION 2. Statutory material to be repealed is bracketed
- 6 and stricken.
- 7 SECTION 3. This Act shall take effect on January 7, 2059.

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Report Title:

Employer-union Trust Fund; Collective Bargaining; Public Employees; Arbitration

Description:

Clarifies that a decision of an arbitration panel shall be final and repeals the Legislature's role in recommending employer contributions to the EUTF if the negotiating parties are unable to agree on contribution amounts. Effective January 7, 2059. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.