JAN 2 2 2016

## A BILL FOR AN ACT

RELATING TO TRAINING.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. Chapter 52D, Hawaii Revised Statutes, is
2	amended by adding a new section to be appropriately designated
3	and to read as follows:
4	"§52D- Bias and cultural competency training. (a) Each
5	police commission shall establish a training program that
6	includes courses on cultural competency, implicit bias, and
7	racial and ethnic sensitivity. Each police officer shall
8	complete a minimum of hours of training every years.
9	(b) For purposes of this section, "police officer" means
10	any public servant employed by a county, vested by law with a
11	duty to maintain public order or to make arrests for offenses or
12	to enforce the criminal laws, whether that duty extends to all
13	offenses or is limited to a specific class of offenses."
14	SECTION 2. Chapter 353C, Hawaii Revised Statutes, is
15	amended by adding a new section to be appropriately designated
16	and to read as follows:

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1	"§353C- Bias and cultural competency training. The
2	department shall establish a training program that includes
3	courses on cultural competency, implicit bias, and racial and
4	ethnic sensitivity. Each public safety officer shall complete a
5	minimum of hours of training every years."
6	SECTION 3. New statutory material is underscored.
7	SECTION 4. This Act shall take effect upon its approval.

INTRODUCED BY:

Chunu a neikih

Same Mercado Ki

# S.B. NO. **229**/

#### Report Title:

Police Commissions; Police Officers; Department of Public Safety; Public Safety Officers; Bias and Cultural Competency Training

### Description:

Requires police commissions to establish and police officers to complete training programs on cultural competency and implicit bias and racial and ethnic sensitivity. Requires DPS to establish and public safety officers to complete training programs on cultural competency and implicit bias and racial and ethnic sensitivity.

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