JAN 2 2 2016

A BILL FOR AN ACT

RELATING TO TAXATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 235, Hawaii Revised Statutes, is
- 2 amended by adding a new section to be appropriately designated
- 3 and to read as follows:
- 4 "§235- Income tax credit for hiring an elderly
- 5 individual. (a) There shall be allowed to each taxpayer
- 6 subject to the tax imposed by this chapter, a credit for the
- 7 hiring of an elderly individual that shall be deductible from
- 8 the taxpayer's net income tax liability, if any, imposed by this
- 9 chapter for the taxable year in which the credit is properly
- 10 claimed.
- 11 (b) The amount of the credit shall be equal to fifty per
- 12 cent of the qualified wages for the first six months after the
- 13 <u>elderly individual is initially hired</u>. A tax credit that
- 14 exceeds the taxpayer's income tax liability may be used as a
- 15 credit against the taxpayer's income tax liability in subsequent
- 16 years until exhausted; provided that in no taxable year shall

S.B. NO. 22/8

1	the total	amou	nt of the tax credit claimed under this section
2	exceed \$		per taxpayer.
3	(c)	The	following wages paid to an elderly individual are
4	ineligible	e to	be claimed by the employer for this credit:
5	(1)	No w	ages shall be taken into account under this
6		sect	ion with respect to an elderly individual who:
7		(A)	Bears any of the relationships described in
8			section 152(d)(2)(A) through (G) of the Internal
9			Revenue Code to the taxpayer, or, if the taxpayer
10			is a corporation, to an individual who owns,
11			directly or indirectly, more than fifty per cent
12			in value of the outstanding stock of the
13			corporation (determined with the application of
14			section 267(c) of the Internal Revenue Code);
15		<u>(B)</u>	If the taxpayer is an estate or trust, is a
16			grantor, beneficiary, or fiduciary of the estate
17	_		or trust, or is an individual who bears any of
18			the relationships described in section
19			152(d)(2)(A) through (G) of the Internal Revenue
20			Code to a grantor, beneficiary, or fiduciary of
21			the estate or trust; or

S.B. NO. 22/8

1	<u>(C)</u>	Is a dependent (described in section 152(d)(2)(H)
2		of the Internal Revenue Code) of the taxpayer,
3		or, if the taxpayer is a corporation, of an
4		individual described in subparagraph (A), or, if
5		the taxpayer is an estate or trust, of a grantor,
6		beneficiary, or fiduciary of the estate or trust;
7		and
8	(2) No w	ages shall be taken into account under this
9	sect	ion with respect to any elderly individual if,
10	prio	r to the day the individual is hired by the
11	empl	oyer, the individual had been employed by the
12	empl	oyer at any time.
13	(d) In t	he case of a successor employer referred to in
14	section 3306(b)(1) of the Internal Revenue Code, the
15	determination	of the amount of the tax credit allowable under
16	this section w	ith respect to wages paid by the successor
17	employer shall	be made in the same manner as if the wages were
18	paid by the pr	edecessor employer referred to in the section.
19	<u>(e)</u> Clai	ms for the tax credit under this section,
20	including any	amended claims, shall be filed on or before the
21	end of the twe	lfth month following the taxable year for which

S.B. NO. 2218

1	the credi	t may be claimed. Failure to comply with the foregoing			
2	provision	shall constitute a waiver of the right to claim the			
3	tax credit.				
4	<u>(f)</u>	The director of taxation:			
5	(1)	Shall prepare any forms necessary to claim a credit			
6		under this section;			
7	(2)	May require a taxpayer to furnish reasonable			
8		information to ascertain the validity of a claim for			
9		credit; and			
10	(3)	May adopt rules pursuant to chapter 91 to effectuate			
11		the purposes of this section.			
12	<u>(g)</u>	For purposes of this section:			
13	"Elderly individual" means an individual who is sixty years				
14	of age or	older.			
15	"Qualified wages" means wages attributable to work rendered				
16	by an elderly individual for the six-month period after the				
17	individua	l is initially hired.			
18	<u>"Wag</u>	es" means wages, commissions, fees, salaries, bonuses,			
19	and every and all other kinds of remuneration for, or				
20	compensation attributable to, services performed by an employee				
21	for the e	mployee's employer, including the cash value of all			

- 1 remuneration paid in any medium other than cash and the cost-of-
- 2 living allowances and other payments included in gross income by
- 3 section 235-7(b), but excluding income excluded from gross
- 4 income by section 235-7 or other provisions of this chapter."
- 5 SECTION 2. New statutory material is underscored.
- 6 SECTION 3. This Act, upon its approval, shall apply to
- 7 taxable years beginning after December 31, 2016.

8

INTRODUCED BY:

S.B. NO. 22/8

Report Title:

Taxation; Income Tax Credit; Elderly

Description:

Provides a taxpayer who hires an elderly individual a nonrefundable tax credit for the six-month period after the individual is initially hired by the taxpayer.

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