### A BILL FOR AN ACT

RELATING TO SERVICE CHARGES.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that consumers should
- 2 know whether or not, and to what extent, the money they pay
- 3 hotels in porterage service charges is being paid to employees.
- 4 When a hotel charges service charges to customers, customers may
- 5 believe that those charges are being paid to employees as tip
- 6 income; however, this is not necessarily the case. Despite the
- 7 fact that many employees statewide rely on tips as a crucial
- 8 supplement to their wages, hotels can retain all or part of
- 9 those service charges for themselves. When hotels engage in
- 10 this practice, it should be transparent to consumers because
- 11 this information could influence whether or not a consumer
- 12 chooses to use porterage services. The information may also be
- 13 valuable to employees and potential employees of a hotel when
- 14 making employment decisions.
- 15 The purpose of this Act is to ensure that hotels either
- 16 distribute porterage service charges to employees in full or

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- 1 notify customers that service charges are being used for other
- 2 purposes.
- 3 SECTION 2. Section 481B-14, Hawaii Revised Statutes, is
- 4 amended to read as follows:
- 5 "[{]\$481B-14 Hotel or restaurant service charge;
- 6 disposition.[+] (a) Any [hotel]:
- 7 (1) Hotel or restaurant that applies a service charge for
- 8 the sale of food or beverage services; or
- 9 (2) Hotel that applies a service charge for porterage
- services;
- 11 shall distribute the service charge directly to its employees as
- 12 tip income or clearly disclose to the purchaser of the services
- 13 that the service charge is being used to pay for costs or
- 14 expenses other than wages and tips of employees.
- 15 (b) As used in this section, unless the context requires
- 16 otherwise, "porterage" includes the act of moving luggage, bags,
- 17 or parcels between a guest room and a lobby, front desk, or any
- 18 area with vehicular access at a hotel, hotel-condominium, or
- 19 condominium-hotel as defined in section 486K-1."
- 20 SECTION 3. Statutory material to be repealed is bracketed
- 21 and stricken. New statutory material is underscored.



SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY:

JAN 2 6 2015

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### Report Title:

Service Charges; Porterage Services; Hotels

### Description:

Requires hotels to distribute porterage service charges to employees in full or disclose to customers that the charges are being used for other purposes.

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