### A BILL FOR AN ACT

RELATING TO THE UNIVERSITY OF HAWAII.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that a 1973 audit by the
- 2 auditor of the University of Hawaii's management of faculty
- 3 workload found the absence of clear and specific policies
- 4 governing the utilization of faculty resources and the
- 5 inefficient use of faculty resources. Accordingly, the
- 6 auditor's report recommended that the University of Hawaii
- 7 develop policies to govern faculty workload.
- 8 The legislature further finds that a 1997 audit of the
- 9 University of Hawaii's management of faculty workload found
- 10 inadequate utilization of instructional faculty contributing to
- 11 the improper compensation of faculty. The auditor's report
- 12 recommended that the board of regents of the University of
- 13 Hawaii clarify its requirements for the instructional, research,
- 14 and service components of instructional faculty workload;
- 15 establish minimum teaching assignments for all instructional
- 16 faculty; and ensure that equivalencies across campuses are
- 17 equitable and that faculty overload requests are processed in

# H.B. NO. 543.

- 1 compliance with the contractual agreement between the board of
- 2 regents and the University of Hawaii Professional Assembly.
- 3 Considering the unfavorable findings and the recommendations of
- 4 the previous audits, the legislature believes that an updated
- 5 audit of the university's management of faculty workload is
- 6 needed.
- 7 The purpose of this Act is to direct the auditor to conduct
- 8 audits of the University of Hawaii's management of faculty
- 9 workload.
- 10 SECTION 2. Chapter 23, Hawaii Revised Statutes, is amended
- 11 by adding a new section to be appropriately designated and to
- 12 read as follows:
- "§23- University of Hawaii; faculty workload audit.
- 14 (a) The auditor shall conduct an audit of the University of
- 15 Hawaii's management of faculty workload no less than one year
- 16 prior to the expiration of each faculty union collective
- 17 bargaining agreement.
- 18 (b) The auditor shall submit a report of its findings and
- 19 recommendations, including any proposed legislation, to the
- 20 legislature no later than twenty days prior to the convening of

- 1 the regular session in the year in which each faculty union
- 2 collective bargaining agreement expires."
- 3 SECTION 3. (a) The auditor shall conduct an updated audit
- 4 of the University of Hawaii's management of faculty workload.
- 5 (b) The auditor shall submit a report of its findings and
- 6 recommendations, including any proposed legislation, to the
- 7 legislature not later than twenty days prior to the convening of
- 8 the regular session of 2016.
- 9 SECTION 4. New statutory material is underscored.
- 10 SECTION 5. This Act shall take effect on July 1, 2015.

11

INTRODUCED BY:

JAN 2 3 2015

## H.B. NO. 543

### Report Title:

Auditor; University of Hawaii; Faculty Workload

### Description:

Requires the auditor to audit the University of Hawaii's management of faculty workload one year prior to the expiration of UHPA agreements. Requires the auditor to conduct an audit of the University of Hawaii's management of faculty workload and report to the 2016 legislature.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.