### A BILL FOR AN ACT

RELATING TO CORRECTIONS.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. The legislature finds that the ongoing
2	prevalence of adult corrections officers using sick leave has
3	serious consequences for the limited visitation opportunities
4	afforded to inmates and their families and friends. For
5	example, the local news media has reported that at the Oahu
6	community correctional center, where visitors are allowed only
7	one weekend day each week, visitors were denied all but four or
8	the twenty-two possible visitation days in a span of two and
9	one-half months in the beginning of 2014 because of staffing
10	shortages caused by corrections officers calling in sick.
11	The legislature further finds that correctional facility
12	visitations are vital for the inmates' peace of mind and
13	rehabilitation and as a means of receiving support from family
14	and friends. A lack or reduction of visitation opportunities
15	can be detrimental to the overall safety of correctional
16	facilities by promoting inmate agitation and requiring
17	corrections officers to work extra hours that exact a physical

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- 1 toll and may affect performance. Hence, the frequency of sick
- 2 leave use at correctional facilities has negative effects on the
- 3 well-being of the inmates, correctional officers, and the public
- 4 alike.
- 5 The purpose of this Act is to protect the interests of
- 6 correctional facility inmates and their families and friends,
- 7 the corrections officers, and the public by authorizing the
- 8 department of public safety to hire private employees as
- 9 temporary corrections officers, as necessary to maintain regular
- 10 visitation hours for inmates or to otherwise ensure adequate
- 11 staffing.
- 12 SECTION 2. Chapter 353, Hawaii Revised Statutes, is
- 13 amended by adding a new section to part I to be appropriately
- 14 designated and to read as follows:
- 15 "§353- Temporary employment of private corrections
- 16 officers. Notwithstanding any law to the contrary or any
- 17 provision of a collective bargaining agreement executed pursuant
- 18 to chapter 89, the director may contract with any private entity
- 19 to perform the services and functions of a corrections officer
- 20 at any correctional facility under the administration of the
- 21 department, on a temporary basis and as may be necessary to

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1	maintain	regular visitation hours for inmates or to otherwise	
2	ensure su	fficient staffing at the facility; provided that:	
3	(1)	Any contract entered into pursuant to this section	
4		shall be for a term not exceeding ; and	
5	(2)	No person shall be hired pursuant to this section	
6		unless the person possesses the qualifications	
7		necessary to competently perform the services and	
8		functions of a corrections officer, as determined by	
9		the director."	
10	SECT	ION 3. If any provision of this Act, or the	
11	applicati	on thereof to any person or circumstance, is held	
12	invalid, the invalidity does not affect other provisions or		
13	applications of the Act that can be given effect without the		
14	invalid provision or application, and to this end the provisions		
15	of this A	ct are severable.	
16	SECT	ION 4. New statutory material is underscored.	
17	SECT	ION 5. This Act shall take effect upon its approval.	
18			
		TAMBODICED BY	

INTRODUCED BY:

Gothi Hicken

JAN 2 3 2015

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#### Report Title:

Correctional Facilities; Sick Leave; Inmate Visitation Hours; Temporary Private Corrections Officers

### Description:

Authorizes PSD to hire private employees as temporary corrections officers as necessary to maintain regular visitation hours for inmates or to otherwise ensure adequate staffing.

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