
A BILL FOR AN ACT

RELATING TO ETHICS TRAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 84, Hawaii Revised Statutes, is amended
2 by adding a new section to part V to be appropriately designated
3 and to read as follows:

4 "§84- Definitions. As used in this part, unless the
5 context requires otherwise:

6 "Ethics training" means education and training in the
7 ethics laws set forth in this chapter."

8 SECTION 2. Section 84-41, Hawaii Revised Statutes, is
9 amended to read as follows:

10 "§84-41 Applicability of part. This part applies to
11 [legislators, members of the board of education, trustees of the
12 office of Hawaiian affairs, the governor, the lieutenant
13 governor, and executive department heads and deputies. This
14 part does not apply to any other officer or employee of the
15 State.] all persons required to file a financial disclosure
16 statement pursuant to section 84-17(c); all members of a board,
17 as defined in section 92-2; state employees responsible for



1 procurement; state employees who administer state contracts; and
2 state employees who regulate or inspect private organizations.
3 This part does not apply to county employees, county board
4 members, and candidates seeking state or county office."

5 SECTION 3. Section 84-42, Hawaii Revised Statutes, is
6 amended to read as follows:

7 "~~[§]§84-42 [§]~~ Mandatory ethics training course. (a) All
8 ~~[state officers and employees]~~ persons enumerated in section
9 84-41 shall complete ~~[an]~~ a course in ethics training ~~[course]~~
10 as defined in section 84- , administered by the state ethics
11 commission as provided in this part ~~[. For the purposes of this~~
12 ~~part, "ethics training" includes education and training in:~~
13 ~~(1) The ethics laws set forth in this chapter; and~~
14 ~~(2) The lobbying laws set forth in chapter 97.]~~ at the
15 next available ethics training course administered by the state
16 ethics commission after the person's election, appointment, or
17 hiring, and once every four years thereafter.

18 (b) All persons who are required to file a financial
19 disclosure statement pursuant to section 84-17(c) shall attend
20 all required ethics training courses in person.



1 (c) All members of a board, as defined in section 92-2,
2 and not included in section 84-17(c); state employees
3 responsible for procurement; state employees who administer
4 state contracts; and state employees who regulate or inspect
5 private organizations shall attend the initial required ethics
6 training course in person and shall complete subsequent required
7 courses online."

8 SECTION 4. Section 84-43, Hawaii Revised Statutes, is
9 amended to read as follows:

10 "[+]§84-43[+] Ethics training course. (a) The state
11 ethics commission shall establish, design, supervise, and
12 conduct in-person and online ethics training courses designed
13 specifically for the ~~[officers and employees]~~ persons to whom
14 this part applies.

15 (b) The ethics training course shall include:

16 (1) Explanations and discussions of the ethics laws,
17 administrative rules, ~~[and]~~ relevant internal
18 policies~~[,]~~, and consequences for violations of ethics
19 laws;

20 (2) Additional information and clarification regarding
21 standards of conduct; compensation, gifts, and other



items of value; prohibited representations; conflicts
of interest; campaign and political activity
restrictions; contracts; disclosure of confidential
information; and abuse of office;

~~[-2-]~~ (3) Specific technical and legal requirements;

~~[-3-]~~ (4) The underlying purposes and principles of ethics
laws; and

~~[-4-]~~ (5) Examples of practical application of the laws and
principles ~~[-and~~

~~(5) A question and answer participatory segment regarding~~
~~common problems and situations].~~

The state ethics commission shall develop the methods and
prepare any materials necessary to establish, implement, and
administer the ethics training course.

(c) The state ethics commission shall:

(1) ~~[Administer the]~~ Develop, implement, and administer an
ethics training course; and

(2) Designate those of its legal staff who are to conduct
the in-person ethics training course ~~[-and~~



1 ~~(3) Notify each officer or employee enumerated in section~~
2 ~~84-41 that their attendance in this course is~~
3 ~~mandatory].~~

4 (d) The in-person and online ethics training ~~[course]~~
5 courses shall ~~[be held in January of each year for those who~~
6 ~~have not attended the course previously. The course shall last~~
7 ~~at least two hours in length.~~

8 ~~(c) The state ethics commission may repeat the course as~~
9 ~~necessary to accommodate all persons who are required to attend.~~

10 ~~(f)]~~ be made available on a regular basis for each person
11 enumerated in section 84-42(b) and on an ongoing basis for each
12 person enumerated in section 84-42(c).

13 (e) Each state agency and board shall provide to the state
14 ethics commission the names of those persons required to take
15 the course ~~[in a timely manner and assist the commission by~~
16 ~~providing adequate meeting facilities for the ethics training~~
17 ~~course.]~~ and other relevant information within thirty days of
18 each person's election, appointment, or hiring. Each state
19 agency and board shall be responsible for identifying its own
20 officers and employees subject to this part, notifying them of
21 ethics training requirements and available ethics training



1 courses, and providing each person with sufficient time to
2 comply with the requirements of section 84-42."

3 SECTION 5. There is appropriated out of the general
4 revenues of the State of Hawaii the sum of \$ or so much
5 thereof as may be necessary for fiscal year 2016-2017 for in-
6 person and online ethics training and related activities.

7 The sum appropriated shall be expended by the state ethics
8 commission for the purposes of this Act.

9 SECTION 6. Statutory material to be repealed is bracketed
10 and stricken. New statutory material is underscored.

11 SECTION 7. This Act shall take effect upon its approval;
12 provided that section 5 of this Act shall take effect on July 1,
13 2016.



Report Title:

State Ethics Commission; Ethics Training Course; Public
Officials; Employees; Board Members; Appropriation

Description:

Requires the state ethics commission to offer a more
comprehensive mandatory training course that includes online and
in-person training to specified state public officials, board
members, and employees. Requires cooperation of all state
agencies and boards. Appropriates funds.

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not legislation or evidence of legislative intent.*

