#### A BILL FOR AN ACT

RELATING TO RETIREMENT.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 88-73, Hawaii Revised Statutes, is 2 amended by amending subsection (b) to read as follows: 3 "(b) Any member who first earned credited service as a 4 judge after June 30, 1999, but before July 1, 2012, and who has 5 at least five years of credited service and has attained age 6 fifty-five or has at least twenty-five years of credited service 7 shall become eligible to receive a retirement allowance after the member has terminated service. Any member who first earned 8 9 credited service as a judge after June 30, 2012, but before July 1, 2016, and has at least ten years of credited service and 10 11 has attained age sixty or has at least twenty-five years of credited service and has attained age fifty-five shall be 12 13 eligible to receive a retirement allowance after the member has 14 terminated service. Any member who first earned credited service as a judge after June 30, 2016, and has at least twelve 15 16 years of credited service and has attained the normal retirement age or has at least twenty-five years of credited service and 17



1 has attained age fifty-five shall be eligible to receive a retirement allowance after the member has terminated service." 2 3 SECTION 2. Section 88-74, Hawaii Revised Statutes, is 4 amended to read as follows: 5 "§88-74 Allowance on service retirement. (a) Upon 6 retirement from service, a member shall receive a maximum 7 retirement allowance as provided in this section. 8 (b) If a member, who became a member before July 1, 2012, 9 has attained age fifty-five, the member's maximum retirement 10 allowance shall be two per cent of the member's average final 11 compensation multiplied by the total number of years of the 12 member's credited service as a class A and class B member, 13 excluding any credited service as a judge, elective officer, or 14 legislative officer, plus a retirement allowance of one and 15 one-fourth per cent of the member's average final compensation 16 multiplied by the total number of years of prior credited 17 service as a class C member, plus a retirement allowance of two 18 per cent of the member's average final compensation multiplied 19 by the total number of years of prior credited service as a 20 class H member; provided that:

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1	(1)	After June 30, 1968, if the member has at least ten
2		years of credited service of which the last five or
3		more years prior to retirement is credited service as
4		a firefighter, police officer, or an investigator of
5		the department of the prosecuting attorney;
6	(2)	After June 30, 1977, if the member has at least ten
7		years of credited service of which the last five or
8		more years prior to retirement is credited service as
9		a corrections officer;
10	(3)	After June 16, 1981, if the member has at least ten
11		years of credited service of which the last five or
12		more years prior to retirement is credited service as
13		an investigator of the department of the attorney
14		general;
15	(4)	After June 30, 1989, if the member has at least ten
16		years of credited service of which the last five or
17		more years prior to retirement is credited service as
18		a narcotics enforcement investigator;
19	(5)	After December 31, 1993, if the member has at least
20		ten years of credited service of which the last five



1		or more years prior to retirement is credited service
2		as a water safety officer;
3	(6)	After June 30, 1994, if the member has at least ten
4		years of credited service, of which the last five or
5		more years prior to retirement are credited service as
6		a public safety investigations staff investigator;
7	(7)	After June 30, 2002, if the member:
8		(A) Has at least ten years of credited service as a
9		firefighter;
10		(B) Is deemed permanently medically disqualified due
11		to a service related disability to be a
12		firefighter by the employer's physician; and
13		(C) Continues employment in a class A or B position
14		other than a firefighter; and
15	(8)	After June 30, 2004, if the member:
16		(A) Has at least ten years of credited service as a
17		police officer;
18		(B) Is deemed permanently medically disqualified due
19		to a service related disability to be a police
20		officer by the employer's physician; and



1	(C) Continues employment in a class A or B position
2	other than a police officer;
3	then for each year of service as a firefighter, police officer,
4	corrections officer, investigator of the department of the
5	prosecuting attorney, investigator of the department of the
6	attorney general, narcotics enforcement investigator, water
7	safety officer, or public safety investigations staff
8	investigator, the retirement allowance shall be two and one-half
9	per cent of the member's average final compensation. The
10	maximum retirement allowance for those members shall not exceed
11	eighty per cent of the member's average final compensation. If
12	the member has not attained age fifty-five, the member's
13	retirement allowance shall be computed as though the member had
14	attained age fifty-five, reduced for age as provided in
15	subsection (e).
16	(c) If a member, who became a member prior to July 1,
17	2012, has credited service as a judge, the member's retirement
18	allowance shall be computed on the following basis:
19	(1) For a member who has credited service as a judge
20	before July 1, 1999, irrespective of age, for each
21	year of credited service as a judge, three and



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1 one-half per cent of the member's average final 2 compensation in addition to an annuity that is the 3 actuarial equivalent of the member's accumulated 4 contributions allocable to the period of service; 5 (2) For a member who first earned credited service as a 6 judge after June 30, 1999, but before July 1, 2012, 7 for each year of credited service as a judge, three 8 and one-half per cent of the member's average final 9 compensation in addition to an annuity that is the 10 actuarial equivalent of the member's accumulated 11 contributions allocable to the period of service. Ιf 12 the member has not attained age fifty-five, the 13 member's retirement allowance shall be computed as 14 though the member had attained age fifty-five, reduced 15 for age as provided in subsection (e); 16 (3) For a member who first earned credited service as a 17 judge after June 30, 2012, for each year of credited 18 service as a judge, three per cent of the member's 19 average final compensation in addition to an annuity 20 that is the actuarial equivalent of the member's 21 accumulated contributions allocable to the period of

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1		service. If the member has not attained age sixty,
2		the member's retirement allowance shall be computed as
3		though the member had attained age sixty, reduced for
4		age as provided in subsection (i);
5	(4)	For a member who first earned credited services as a
6		judge after June 30, 2016, for each year of credited
7		services as a judge, two per cent of the member's
8		average final compensation in addition to an annuity
9		that is the actuarial equivalent of the member's
10		accumulated contributions allocable to the period of
11		service. If the member has not attained the normal
12		retirement age, the member's retirement allowance
13		shall be computed as though the member had attained
14		the normal retirement age, reduced for age as provided
15		in subsection (j);
16	[ <del>-(4)</del> ]	(5) For a judge with other credited service, as
17		provided in subsection (b). If the member has not
18		attained age fifty-five, the member's retirement
19		allowance shall be computed as though the member had
20		attained age fifty-five, reduced for age as provided
21		in subsection (e); or

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1  $\left[\frac{(5)}{(5)}\right]$  (6) For a judge with credited service as an elective 2 officer or as a legislative officer, as provided in 3 subsection (d). 4 No allowance shall exceed seventy-five per cent of the member's 5 average final compensation. If the allowance exceeds this 6 limit, it shall be adjusted by reducing the annuity included in 7 paragraphs (1), (2), [and] (3), and (4) and the portion of the 8 accumulated contributions specified in paragraphs (1), (2), 9 [and] (3), and (4) in excess of the requirements of the reduced 10 annuity shall be returned to the member upon the member's 11 retirement or paid to the member's designated beneficiary upon 12 the member's death while in service or while on authorized leave 13 without pay. The allowance for judges under this subsection, 14 together with the retirement allowance provided by the federal 15 government for similar service, shall in no case exceed seventy-16 five per cent of the member's average final compensation. 17 (d) If a member, who became a member before July 1, 2012, 18 has credited service as an elective officer or as a legislative 19 officer, the member's retirement allowance shall be derived by 20 adding the allowances computed separately under paragraphs (1), 21 (2), (3), (4), (5), and (6) as follows:

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For a member who has credited service as an elective 1 (1)2 officer before July 1, 2012, irrespective of age, for 3 each year of credited service as an elective officer, 4 three and one-half per cent of the member's average final compensation as computed under section 5 88-81(e)(1), in addition to an annuity that is the 6 7 actuarial equivalent of the member's accumulated 8 contributions allocable to the period of service; (2) For a member, who first earned credited service as an 9 elective officer after June 30, 2012, irrespective of 10 age, for each year of credited service as an elective 11 officer, three per cent of the member's average final 12 compensation as computed under section 88-81(e)(1), in 13 addition to an annuity that is the actuarial 14 equivalent of the member's accumulated contributions 15 allocable to the period of service; 16 (3) For a member who has credited service as a legislative 17 officer before July 1, 2012, irrespective of age, for 18 19 each year of credited service as a legislative officer, three and one-half per cent of the member's 20 average final compensation as computed under section 21



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1		88-81(e)(2), in addition to an annuity that is the
2		actuarial equivalent of the member's accumulated
3		contributions allocable to the period of service;
4	(4)	For a member who first earned credited service as a
5		legislative officer after June 30, 2012, irrespective
6		of age, for each year of credited service as a
7		legislative officer, three per cent of the member's
8		average final compensation as computed under section
9		88-81(e)(2), in addition to an annuity that is the
10		actuarial equivalent of the member's accumulated
11		contributions allocable to the period of service;
12	(5)	If the member has credited service as a judge, the
13		member's retirement allowance shall be computed on the
14		following basis:
15		(A) For a member who has credited service as a judge
16		before July 1, 1999, irrespective of age, for
17		each year of credited service as a judge, three
18		and one-half per cent of the member's average
19		final compensation as computed under section
20		88-81(e)(3), in addition to an annuity that is
21		the actuarial equivalent of the member's

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1 accumulated contributions allocable to the period 2 of service; 3 (B) For a member who first earned credited service as 4 a judge after June 30, 1999, but before July 1, 5 2012, and has attained the age of fifty-five, for 6 each year of credited service as a judge, three 7 and one-half per cent of the member's average 8 final compensation as computed under section 9 88-81(e)(3), in addition to an annuity that is 10 the actuarial equivalent of the member's 11 accumulated contributions allocable to the period 12 of service. If the member has not attained age 13 fifty-five, the member's retirement allowance 14 shall be computed as though the member had 15 attained age fifty-five, reduced for age as 16 provided in subsection (e); and 17 (C) For a member who first earned credited service as 18 a judge after June 30, 2012, and has attained the 19 age of sixty, for each year of credited service 20 as a judge, three per cent of the member's 21 average final compensation as computed under

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1		section 88-81(e)(3), in addition to an annuity
2		that is the actuarial equivalent of the member's
3		accumulated contributions allocable to the period
4		of service. If the member has not attained age
5		sixty, the member's retirement allowance shall be
6		computed as though the member had attained age
7		sixty, reduced for age as provided in subsection
8		(i); and
9	(6)	For each year of credited service not included in
10		paragraph (1), (2), (3), (4), or (5), the average
11		final compensation as computed under section
12		88-81(e)(4) shall be multiplied by two per cent for
13		credited service earned as a class A or class H
14		member, two and one-half per cent for credited service
15		earned as a class B member, and one and one-quarter
16		per cent for credited service earned as a class C
17		member. If the member has not attained age fifty-
18		five, the member's retirement allowance shall be
19		computed as though the member had attained age fifty-
20		five, reduced for age as provided in subsection (e).



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1 The total retirement allowance shall not exceed seventy-five per 2 cent of the member's highest average final compensation 3 calculated under section 88-81(e)(1), (2), (3), or (4). If the 4 allowance exceeds this limit, it shall be adjusted by reducing 5 any annuity accrued under paragraphs (1), (2), (3), (4), and (5) 6 and the portion of the accumulated contributions specified in 7 these paragraphs in excess of the requirements of the reduced 8 annuity shall be returned to the member upon the member's 9 retirement or paid to the member's designated beneficiary upon 10 the member's death while in service or while on authorized leave 11 without pay. If a member has service credit as an elective 12 officer or as a legislative officer in addition to service 13 credit as a judge, then the retirement benefit calculation 14 contained in this subsection shall supersede the formula 15 contained in subsection (c).

(e) Except as provided in subsections (b), (c), and (d), if a member, who became a member before July 1, 2012, has not attained age fifty-five at the date of retirement, the member's retirement allowance shall be reduced, for each month the member's age at the date of retirement is below age fifty-five, as follows:



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1 (1)0.4166 per cent for each month below age fifty-five 2 and above age forty-nine and eleven months; plus 3 (2)0.3333 per cent for each month below age fifty and 4 above age forty-four and eleven months; plus 5 (3) 0.2500 per cent for each month below age forty-five 6 and above age thirty-nine and eleven months; plus 7 (4)0.1666 per cent for each month below age forty; 8 provided that no reduction shall be made if the member has at 9 least twenty-five years of credited service as a firefighter, 10 police officer, corrections officer, investigator of the 11 department of the prosecuting attorney, investigator of the 12 department of the attorney general, narcotics enforcement 13 investigator, public safety investigations staff investigator, sewer worker, or water safety officer, of which the last five or 14 15 more years prior to retirement is credited service in these 16 capacities. 17 If a member, who becomes a member after June 30, 2012, (f)

18 has attained age sixty, the member's maximum retirement 19 allowance shall be one and three-fourths per cent of the 20 member's average final compensation multiplied by the total 21 number of years of the member's credited service as a class A



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1 and class B member, excluding any credited service as a judge, 2 elective officer, or legislative officer, plus a retirement allowance of one and one-fourth per cent of the member's average 3 4 final compensation multiplied by the total number of years of 5 prior credited service as a class C member, plus a retirement 6 allowance of one and three-fourths per cent of the member's 7 average final compensation multiplied by the total number of 8 years of prior credited service as a class H member; provided 9 that: 10 (1)If the member has at least ten years of credited 11 service of which the last five or more years prior to 12 retirement is credited service as a firefighter, 13 police officer, or an investigator of the department 14 of the prosecuting attorney; 15 (2) If the member has at least ten years of credited 16 service of which the last five or more years prior to 17 retirement is credited service as a corrections 18 officer: 19 (3) If the member has at least ten years of credited 20 service of which the last five or more years prior to

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1		retirement is credited service as an investigator of
2		the department of the attorney general;
3	(4)	If the member has at least ten years of credited
4		service of which the last five or more years prior to
5		retirement is credited service as a narcotics
6		enforcement investigator;
7	(5)	If the member has at least ten years of credited
8		service, of which the last five or more years prior to
9		retirement is credited service as a public safety
10		investigations staff investigator;
11	(6)	If the member:
12		(A) Has at least ten years of credited service as a
13		firefighter;
14		(B) Is deemed permanently medically disqualified due
15		to a service related disability to be a
16		firefighter by the employer's physician; and
17		(C) Continues employment in a class A or class B
18		position other than a firefighter; and
19	(7)	If the member:
20		(A) Has at least ten years of credited service as a
21		police officer;

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1	(B) Is deemed permanently medically disqualified due
2	to a service related disability to be a police
3	officer by the employer's physician; and
4	(C) Continues employment in a class A or class B
5	position other than a police officer,
6	then for each year of service as a firefighter, police officer,
7	corrections officer, investigator of the department of the
8	prosecuting attorney, investigator of the department of the
9	attorney general, narcotics enforcement investigator, or public
10	safety investigations staff investigator, the retirement
11	allowance shall be two and one-fourth per cent of the member's
12	average final compensation. The maximum retirement allowance
13	for those members shall not exceed eighty per cent of the
14	member's average final compensation. If the member has not
15	attained age sixty, the member's retirement allowance shall be
16	computed as though the member had attained age sixty, reduced
17	for age as provided in subsection (i).
18	(g) If a member, who becomes a member after June 30, 2012,
19	has credited service as a judge, the member's retirement
20	allowance shall be computed on the following basis:

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1 (1)For each year of credited service as a judge, three 2 per cent of the member's average final compensation in 3 addition to an annuity that is the actuarial 4 equivalent of the member's accumulated contributions 5 allocable to the period of service. If the member has 6 not attained age sixty, the member's retirement 7 allowance shall be computed as though the member had 8 attained age sixty, reduced for age as provided in 9 subsection (i); 10 (2) For a judge with other credited service, as provided 11 in subsection (f). If the member has not attained age sixty, the member's retirement allowance shall be 12

13 computed as though the member had attained age sixty, 14 reduced for age as provided in subsection (i); and 15 (3) For a judge with credited service as an elective 16 officer or as a legislative officer, as provided in 17 subsection (h).

18 No allowance shall exceed seventy-five per cent of the member's 19 average final compensation. If the allowance exceeds this 20 limit, it shall be adjusted by reducing the annuity included in 21 paragraph (1) and the portion of the accumulated contributions



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specified in paragraph (1) in excess of the requirements of the 1 2 reduced annuity shall be returned to the member upon the member's retirement or paid to the member's designated 3 4 beneficiary upon the member's death while in service or while on authorized leave without pay. The allowance for judges under 5 6 this subsection, together with the retirement allowance provided by the federal government for similar service, shall in no case 7 exceed seventy-five per cent of the member's average final 8 9 compensation.

(h) If a member, who becomes a member after June 30, 2012,
has credited service as an elective officer or as a legislative
officer, the member's retirement allowance shall be derived by
adding the allowances computed separately under paragraphs (1),
(2), (3), and (4) as follows:

15 (1) Irrespective of age, for each year of credited service
16 as an elective officer, three per cent of the member's
17 average final compensation as computed under section
18 88-81(f)(1), in addition to an annuity that is the
19 actuarial equivalent of the member's accumulated
20 contributions allocable to the period of service;



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1	(2)	Irrespective of age, for each year of credited service
2		as a legislative officer, three per cent of the
3		member's average final compensation as computed under
4		section 88-81(f)(2), in addition to an annuity that is
5		the actuarial equivalent of the member's accumulated
6		contributions allocable to the period of service;
7	(3)	For each year of credited service as a judge, three
8		per cent of the member's average final compensation as
9		computed under section 88-81(f)(3), in addition to an
10		annuity that is the actuarial equivalent of the
11		member's accumulated contributions allocable to the
12		period of service. If the member has not attained age
13		sixty, the member's retirement allowance shall be
14		computed as though the member had attained age sixty,
15		reduced for age as provided in subsection (i); and
16	(4)	For each year of credited service not included in
17		paragraph (1), (2), or (3), the average final
18		compensation as computed under section 88-81(f)(4)
19		shall be multiplied by one and three-fourth per cent
20		for credited service earned as a class A or class H
21		member, two and one-fourth per cent for credited



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service earned as a class B member, and one and 1 2 one-fourth per cent for credited service earned as a 3 class C member. If the member has not attained age 4 sixty, the member's retirement allowance shall be 5 computed as though the member had attained age sixty, 6 reduced for age as provided in subsection (i). 7 The total retirement allowance shall not exceed seventy-five per 8 cent of the member's highest average final compensation 9 calculated under section 88-81(f)(1), (2), (3), or (4). If the 10 allowance exceeds this limit, it shall be adjusted by reducing 11 any annuity accrued under paragraphs (1), (2), and (3) and the 12 portion of the accumulated contributions specified in these paragraphs in excess of the requirements of the reduced annuity 13 14 shall be returned to the member upon the member's retirement or 15 paid to the member's designated beneficiary upon the member's 16 death while in service or while on authorized leave without pay. 17 If a member has service credit as an elective officer or as a 18 legislative officer in addition to service credit as a judge, 19 then the retirement benefit calculation contained in this 20 subsection shall supersede the formula contained in subsection 21 (g).

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1 (i) Except as provided in subsections (f), (g), and (h), 2 if a member, who becomes a member after June 30, 2012, has not 3 attained age sixty at the date of retirement, the member's 4 retirement allowance shall be reduced, for each month the 5 member's age at the date of retirement is below age sixty, as 6 follows: 7 (1)0.4166 per cent for each month below age sixty and 8 above age fifty-four and eleven months; plus 9 0.3333 per cent for each month below age fifty-five (2)10 and above age forty-nine and eleven months; plus 11 0.2500 per cent for each month below age fifty and (3) above age forty-four and eleven months; plus 12 13 0.1666 per cent for each month below age forty-five; (4)14 provided that no reduction shall be made if the member has 15 attained the age of fifty-five and has at least twenty-five years of credited service as a firefighter, police officer, 16 17 corrections officer, investigator of the department of the 18 prosecuting attorney, investigator of the department of the 19 attorney general, narcotics enforcement investigator, public 20 safety investigations staff investigator, sewer worker, water 21 safety officer, or emergency medical technician, of which the



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1	last five	or more years prior to retirement is credited service
2	in these	capacities.
3	<u>(j)</u>	If a member, who becomes a member after June 30, 2016,
4	has credi	ted service as a judge and has not attained the normal
5	retiremen	t age at the date of retirement, the member's
6	retiremen	t allowance shall be reduced, for each month the
7	member's	age at the date of retirement is below age sixty-five,
8	as follow	<u>s:</u>
9	(1)	0.4166 per cent for each month below age sixty-five
10		and above fifty-nine and eleven months; plus
11	(2)	0.3333 per cent for each month below age sixty and
12		above age fifty-four and eleven months; plus
13	(3)	0.2500 per cent for each month below age fifty-five
14		and above age forty-nine and eleven months; plus
15	(4)	0.1666 per cent for each month below age fifty.
16	<u>(k)</u>	For the purpose of this section, "normal retirement
17	age" mean	s age sixty-five."
18	SECT	TON 3. Statutory material to be repealed is bracketed
19	and stric	ken. New statutory material is underscored.
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SECTION 4. This Act shall take effect upon its approval.

mont INTRODUCED BY:

By Request

JAN 2 2 2016



Report Title: Retirement; Pension; Judges; Employees' Retirement System

#### Description:

Provides that a member of the employees' retirement system who first earned credited service as a judge after June 30, 2016, and has at least twelve years of credited service and attained the normal retirement age, or has at least twenty-five years of credited service and has attained age fifty-five are eligible to receive pension after retirement. Reduces the retirement allowance for a member who first earned credited service as a judge after June 30, 2016, to two per cent of the member's average final compensation, reduced for each month the member's age at the date of retirement is below the normal retirement age. Defines "normal retirement age".

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

