
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 76, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§76- Temporary employment in state positions. (a) No
5 department or agency of the State shall temporarily employ the
6 same person in the same position for more than two terms of
7 eighty-nine days; provided that with the approval of the
8 governor, a department or agency of the State may temporarily
9 employ the same person in the same position for eight terms of
10 eighty-nine days within a consecutive twenty-four-month period.

11 (b) This section shall not apply to periods of temporary
12 employment when a person has been appointed to a vacant position
13 arising as a result of:

- 14 (1) A workers' compensation claim;
15 (2) Medical leave;
16 (3) An on-going investigation;
17 (4) A shortage category;
18 (5) A working condition differential;



- 1 (6) A remote geographical location;
2 (7) A seasonal demand for employees;
3 (8) A leave of absence taken by an incumbent who has
4 return rights;
5 (9) A need to fill a department of education position for
6 the delivery of special education services; or
7 (10) A position pending reorganization.
8 (c) This section shall not apply to the counties."

9 SECTION 2. New statutory material is underscored.

10 SECTION 3. This Act shall take effect on July 1, 2016.



Report Title:

Public Employment; Temporary Hires

Description:

Requires state departments and agencies to obtain approval from the governor for employment of temporary hires for periods of greater than two terms of eighty-nine days. Exempts the counties. Provides other limited exceptions. (SD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

