### A BILL FOR AN ACT

RELATING TO PERSONS WITH DISABILITIES.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1  | PART I   |
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| 2  | SECTION 1. The legislature finds that Act 200, Session           |
| 3  | Laws of Hawaii 2012, established a joint legislative task force  |
| 4  | to explore the possibility of implementing a medicaid buy-in     |
| 5  | program for individuals with disabilities who are either not     |
| 6  | working or currently working and would like to earn more income, |
| 7  | based upon Hawaii's current medicaid income and asset limits,    |
| 8  | subject to approval of the federal Centers for Medicare and      |
| 9  | Medicaid Services. The legislature notes that a significant      |
| 10 | portion of the population in Hawaii receives federal or state    |
| 11 | benefits because of disabling conditions. Moreover, current      |
| 12 | state programs and policies, including state-designed medicaid   |
| 13 | waiver programs, create disincentives for persons with           |
| 14 | disabilities to become employed, maintain employment, or         |
| 15 | increase their employment income.                                |
| 16 | The legislature also finds that from 2005 through 2012,          |
| 17 | Hawaii was the recipient of a grant from the federal Centers for |
| 18 | Medicare and Medicaid Services for the development of a medicaid |
|    | HB1236 SD2 LRB 15-2485 doc                                       |

- 1 infrastructure program to design and implement a medicaid buy-in
- 2 program for individuals with disabilities who are employed or
- 3 desire to become employed and purchase medicaid coverage
- 4 authorized under the Ticket to Work and Work Incentives
- 5 Improvement Act of 1999 (P.L. 106-170). Prior to 1999, other
- 6 potential federal options for the creation of a medicaid buy-in
- 7 program included the Balanced Budget Act of 1997 and a waiver
- 8 pursuant to section 1115 of the Social Security Act, as codified
- 9 under 42 United States Code section 1315.
- 10 The legislature further finds that it is advantageous for
- 11 economic development in the State and in the best interests of
- 12 Hawaii's citizens with disabilities to establish programs and
- 13 policies that encourage employment. It is the intent of the
- 14 legislature that all state agencies work with citizens to
- 15 identify and remove barriers to employment for persons with
- 16 disabilities. Adults with disabilities need adequate health
- 17 insurance, but options for insurance coverage are limited, even
- 18 with the federal Patient Protection and Affordable Care Act.
- 19 The purpose of this Act is to encourage individuals with
- 20 disabilities to gain employment and improve their employment
- 21 opportunities by:

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| 1  | (1)       | Establishing a two-year working disabled adults pilot   |
|----|-----------|---|
| 2  |           | program in which medicaid eligibility for workers with  |
| 3  |           | disabilities will be expanded; and                      |
| 4  | (2)       | Establishing a medicaid buy-in program for workers      |
| 5  |           | with disabilities to be implemented once the working    |
| 6  |           | disabled adults pilot program has terminated.           |
| 7  |           | PART II   |
| 8  | SECT      | ION 2. (a) The department of human services shall       |
| 9  | establish | the working disabled adults pilot program to create a   |
| 10 | new medic | aid eligibility group for workers with disabilities.    |
| 11 | The purpo | se of the working disabled adults pilot program is to   |
| 12 | support e | mployment of individuals with disabilities by expanding |
| 13 | their acc | ess to medicaid.  |
| 14 | (b)       | Criteria for participating in the working disabled      |
| 15 | adults pi | lot program shall include:                              |
| 16 | (1)       | Being a resident of the State;                          |
| 17 | (2)       | Being at least nineteen years of age but less than      |
| 18 |           | sixty-five years of age;                                |
| 19 | (3)       | Meeting medicaid citizenship requirements;              |
| 20 | (4)       | Having a disability, as defined by the Social Security  |
| 21 |           | Administration; and                                     |
| 22 | (5)       | Not being eligible for any other medicaid eligibility.  |

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| 1  | (c) The department of human services shall use the same         |  |  |
|----|---|--|--|
| 2  | eligibility criteria for the working disabled adults pilot      |  |  |
| 3  | program as for the medicaid aged, blind, and disabled group,    |  |  |
| 4  | except that the department shall:                               |  |  |
| 5  | (1) Disregard earned income in an amount determined by the      |  |  |
| 6  | department, but not less than \$1,000 per month; and            |  |  |
| 7  | (2) Have an asset limit as determined by the department,        |  |  |
| 8  | but not less than the asset limit for the medicaid              |  |  |
| 9  | aged, blind, and disabled group.                                |  |  |
| 10 | (d) The working disabled adults pilot program shall             |  |  |
| 11 | terminate on June 30, 2017.                                     |  |  |
| 12 | SECTION 3. There is appropriated out of the general             |  |  |
| 13 | revenues of the State of Hawaii the sum of \$ or so much        |  |  |
| 14 | thereof as may be necessary for fiscal year 2015-2016 and the   |  |  |
| 15 | same sum or so much thereof as may be necessary for fiscal year |  |  |
| 16 | 2016-2017 for the working disabled adults pilot program to      |  |  |
| 17 | support employment of individuals with disabilities by expandin |  |  |
| 18 | their access to medicaid; provided that the department is       |  |  |
| 19 | encouraged to collaborate with the University of Hawaii center  |  |  |
| 20 | on disability studies to prepare and conduct outreach relating  |  |  |
| 21 | to the working disabled adults pilot program, technical         |  |  |

assistance, and evaluation.

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| 1  | The sums appropriated shall be expended by the department      |
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| 2  | of human services for the purposes of this Act.                |
| 3  | PART III   |
| 4  | SECTION 4. Chapter 346, Hawaii Revised Statutes, is            |
| 5  | amended by adding a new section to be appropriately designated |
| 6  | and to read as follows:  |
| 7  | "§346- Medicaid buy-in program for workers with                |
| 8  | disabilities. (a) There is established within the department   |
| 9  | the medicaid buy-in program for workers with disabilities. The |
| 10 | purpose of the medicaid buy-in program for workers with        |
| 11 | disabilities is to support employment of individuals with      |
| 12 | disabilities by expanding their access to medicaid.            |
| 13 | (b) To qualify for the medicaid buy-in program for workers     |
| 14 | with disabilities, a person shall:                             |
| 15 | (1) Be a resident of the State;                                |
| 16 | (2) Be at least eighteen years of age;                         |
| 17 | (3) Meet medicaid citizenship requirements;                    |
| 18 | (4) Have a disability, as defined by the Social Security       |
| 19 | Administration;  |
| 20 | (5) Be gainfully employed in either part-time or full-time     |
| 21 | work; provided that all earnings shall be reported to          |
| 22 | the department of labor and industrial relations;              |

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| 1  | (6)        | Have income that does not exceed three hundred per      |
|----|------------|---|
| 2  |            | cent of the federal poverty level; and                  |
| 3  | (7)        | Have assets that do not exceed an amount established    |
| 4  |            | by the department; provided that the limitation on      |
| 5  |            | assets established by the department shall not be less  |
| 6  |            | than \$25,000.  |
| 7  | (c)        | The medicaid buy-in program for workers with            |
| 8  | disabilit  | ies may have an enrollment limit as determined by the   |
| 9  | departmen  | t; provided that the limit shall not be less than two   |
| 10 | hundred i  | ndividuals.   |
| 11 | (d)        | The department may require a person participating in    |
| 12 | the medic  | aid buy-in program for workers with disabilities to pay |
| 13 | a premium  | or other cost-sharing charges in a manner as            |
| 14 | determine  | d by the department.                                    |
| 15 | <u>(e)</u> | The department shall adopt rules pursuant to chapter    |
| 16 | 91 necess  | ary for the purposes of this section."                  |
| 17 |            | PART IV   |
| 18 | SECT       | ION 5. The department of human services shall submit a  |
| 19 | report to  | the legislature no later than twenty days prior to the  |
| 20 | convening  | of the regular session of 2017, providing an update on  |
| 21 | the worki  | ng disabled adults pilot program and making             |
| 22 | recommend  | ations on whether to implement the medicaid buy-in      |
|    |            |   |

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- 1 program for workers with disabilities pursuant to section 4 of
- 2 this Act. The report shall include the department's findings,
- 3 recommendations, and any proposed amendments to the program as
- 4 proposed by section 4 of this Act and shall specify resources
- 5 needed to implement the program.
- 6 SECTION 6. New statutory material is underscored.
- 7 SECTION 7. This Act shall take effect on July 1, 2060;
- 8 provided that part II shall be repealed on June 30, 2017; and
- 9 provided further that part III shall take effect on July 1,
- **10** 2017.

#### Report Title:

Working Disabled Adults Pilot Program; Medicaid Buy-in Program for Workers with Disabilities; Appropriation

### Description:

Establishes within the department of human services a two-year working disabled adults pilot program to be repealed on June 30, 2017. Establishes a medicaid buy-in program for workers with disabilities to be implemented once the pilot program is complete. Appropriates funds for the working disabled adults pilot program. Eff. 7/1/2060. (SD2)

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