POLICE DEPARTMENT

CITY AND COUNTY OF HONOLULU

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January 27, 2016

The Honorable Joseph M. Souki Speaker House of Representatives State Capitol, Room 431 415 South Beretania Street Honolulu, Hawaii 96813 DEPT. COMM. NO. 329

Dear Representative Souki:

Pursuant to Section 52D-3.5 of the Hawaii Revised Statutes, Reports to the Legislature, we are submitting our 2015 annual report to the Legislature.

The report includes a summary of the facts, the nature of the misconduct for each incident that resulted in the suspension or discharge of a police officer, and the disciplinary action imposed. The report also indicates the number of police officers suspended and discharged during 2015 under the following categories of our department's Standards of Conduct:

- 1. Malicious Use of Physical Force
- 2. Mistreatment of Prisoners
- 3. Use of Drugs and Narcotics
- 4. Cowardice

It should be noted that the enclosed summary covers each individual incident for which discipline was meted out by the department. Out of that total number, an officer may have been involved in more than one incident and disciplined more than once.

It should also be noted that the discipline meted out in a case is dependent upon the past disciplinary record of the officer. For example, discipline for an officer who has been disciplined recently for the same or similar violation would be more severe than for an officer who has a spotless disciplinary record.