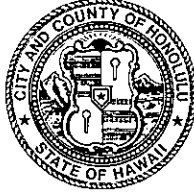


POLICE DEPARTMENT
CITY AND COUNTY OF HONOLULU

801 SOUTH BERETANIA STREET • HONOLULU, HAWAII 96813
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DEPT. COMM. NO. 326

KIRK CALDWELL
MAYOR

LOUIS M. KEALOHA
CHIEF

MARIE A. MCCAULEY
CARY OKIMOTO
DEPUTY CHIEFS

OUR REFERENCE LM-MM

January 27, 2016

The Honorable Ronald D. Kouchi
President
State Senate
State Capitol, Room 409
415 South Beretania Street
Honolulu, Hawaii 96813

Dear President Kouchi:

Pursuant to Section 52D-3.5 of the Hawaii Revised Statutes, Reports to the Legislature, we are submitting our 2015 annual report to the Legislature.

The report includes a summary of the facts, the nature of the misconduct for each incident that resulted in the suspension or discharge of a police officer, and the disciplinary action imposed. The report also indicates the number of police officers suspended and discharged during 2015 under the following categories of our department's Standards of Conduct:

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

It should be noted that the enclosed summary covers each individual incident for which discipline was meted out by the department. Out of that total number, an officer may have been involved in more than one incident and disciplined more than once.

It should also be noted that the discipline meted out in a case is dependent upon the past disciplinary record of the officer. For example, discipline for an officer who has been disciplined recently for the same or similar violation would be more severe than for an officer who has a spotless disciplinary record.

The Honorable Ronald D. Kouchi
January 27, 2016
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For the reporting period, 58 officers were disciplined for 58 incidents.

Should there be any questions, Major Lisa A. Mann of the Professional Standards Office may be contacted at 723-3775.

Sincerely,


Louis M. Kealoha
Chief of Police

Enclosures
cc: Honolulu Police Commission

**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|---|--------------|---------------------|--------|--------------------------------------|
| 14-023 | Was verbally abusive to a member of the public and exercised police authority while on restriction. Failed to respond to an administrative investigation. Criminal Conduct Initiated: Harassment | No | Discharged | P | 14-024 14-025 14-030 14-037 |
| 14-024 | During a verbal argument with a member of the public, exercised police authority while on restriction. Failed to respond to an administrative investigation. | No | Discharged | P | 14-023 14-025 14-030 14-037 |
| 14-025 | Was absent without authorized leave. Failed to respond to an administrative investigation. | No | Discharged | P | 14-023 14-024 14-030 14-037 |
| 14-026 | Berated and made inappropriate comments of a sexual nature toward a subordinate. | No | 20 days | P | 15-027 |
| 14-030 | Was absent without leave from work. Failed to respond to an administrative investigation. | No | Discharged | P | 14-023 14-024 14-025 14-037 |
| 14-031 | Tried to pursue a personal friendship and initiated inappropriate communications with another officer. Violated the sexual harassment policy by continuing to send unwanted text messages to the officer. | No | 3 days | P | |
| 14-032 | Verbally threatened the complainant. Punched the complainant in the face and slammed his head into the ground. Criminal Conduct Initiated: Assault in the Third Degree Terroristic Threatening in the Second Degree *Pursuant to grievance process, suspension reduced from 20 days to 12 days. | Yes | 12 days* | F | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|--------------------------------------|
| 14-034 | Tested positive for a controlled substance during a drug urinalysis test. *Pursuant to Collective Bargaining Agreement and departmental policy, disciplinary action was not imposed as employee successfully completed drug treatment program. | No | No Action* | F | |
| 14-037 | Was absent without leave from work. | No | Discharged | P | 14-023 14-024 14-025 14-030 |
| 14-040 | Was involved in a motor vehicle collision while off duty and failed to remain and provide required personal information. Failed to remain at the scene of a motor vehicle collision that resulted in bodily injury to the victim. Submitted a falsified statement form. Criminal Conduct Initiated: Tampering With a Government Record | Yes | 10 days | F | |
| 15-001 | Operated an HPD vehicle in a negligent manner. Failed to use his seat belt. Criminal Conduct Initiated: Negligent Injury in the First Degree | No | 1 day | A | |
| 15-002 | Pushed his wife onto the bed, grabbed her neck, and applied pressure to her nose. Threatened his wife while he pushed her neck and face down onto the bed. Criminal Conduct Initiated: Abuse of Family or Household Member Terroristic Threatening in the Second Degree | Yes | Discharged | A | |
| 15-003 | Made inappropriate comments of a sexual nature to an arrestee in police custody. | No | 5 days | F | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

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|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-004 | Pursued a suspect in a marked HPD vehicle without utilizing his blue lights and siren and without declaring a motor vehicle pursuit. Did not properly document the incident. Criminal Conduct Initiated: Assault in the Second Degree Assault in the Third Degree | Yes | 1 day | F | |
| 15-005 | Failed to submit a police report after being ordered to do so by a supervisor. *Pursuant to grievance process, suspension reduced from 3 days to 1 day. | No | 1 day* | F | |
| 15-006 | Was involved in a motor vehicle collision while responding to a nonemergency call. Was found to be speeding and failed to activate his blue lights and siren. Failed to use his seat belt. Criminal Conduct Initiated: Negligent Injury in the First Degree *Pursuant to grievance process, suspension reduced from 20 days to 10 days. | No | 10 days* | F | |
| 15-007 | Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report. | No | 10 days | A | |
| 15-008 | Continued a pursuit after the pursuit was terminated by a supervisor. Did not declare or notify dispatch about his continued involvement in the pursuit and did not provide the necessary information to update the pursuit. Created an unreasonable risk given the circumstances and conditions. Falsified information in his police report. | No | 10 days | A | |
| 15-009 | Was insubordinate toward his supervisor. Used vulgar language and made unprofessional comments. | No | 1 day | F | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

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|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-010 | Engaged in unprofessional conduct and made inappropriate comments during a domestic argument with his girlfriend. Criminal Conduct Initiated: Terroristic Threatening in the First Degree *Pursuant to grievance process, suspension reduced from 5 days to 3 days. | Yes | 3 days* | F | 15-060 |
| 15-011 | Failed to initiate a Found Property report. Improperly disposed of the property. Criminal Conduct Initiated: Criminal Littering | Yes | 3 days | F | |
| 15-012 | Made inappropriate comments of a sexual nature to a restaurant employee while on a special duty assignment. | No | 1 day | F | |
| 15-013 | Made inappropriate comments to a valet at a nightclub. Possessed an empty, open beer bottle in his subsidized vehicle while on duty. | No | 1 day | F | |
| 15-014 | Collected mileage fees that he was not entitled to. Falsely recorded his court mileage. Criminal Conduct Initiated: Theft in the Fourth Degree | Yes | 10 days | P | |
| 15-015 | Placed several subordinate officers on special assignment and then told them to go home for the day upon completion of the assignment. *Pursuant to grievance process, suspension reduced from 3 days to 1 day. | No | 1 day* | F | |
| 15-016 | Was unprofessional and discourteous toward another officer by repeatedly uttering inappropriate remarks, using derogatory language, and making a threatening gesture. | No | 3 days | F | |
| 15-017 | Failed to proceed to or arrive at a traffic-related assignment and/or remain at her assignment and on duty until properly relieved. Was untruthful during the administrative investigation. *Pursuant to grievance process, suspension reduced from 10 days to 7 days. | No | 7 days* | F | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|---|--------------|---------------------|--------|----------------------------|
| 15-018 | Inappropriately touched a female driver during a traffic stop. Criminal Conduct Initiated: Sexual Assault in the Third Degree | Yes | Discharged | A | |
| 15-019 | Claimed work-related mileage that he was not entitled to. Worked a special duty assignment that overlapped with his work shift. Falsified his mileage record. | No | 20 days | F | |
| 15-020 | Falsely recorded his mileage record on multiple occasions. | No | 5 days | F | |
| 15-021 | Stole a jacket that belonged to another officer. Was improperly attired in his uniform without his duty belt. Criminal Conduct Initiated: Theft in the Third Degree *Pursuant to grievance process, suspension reduced from 10 days to 5 days. | Yes | 5 days* | F | |
| 15-022 | Was involved in a verbal argument with his girlfriend which turned physical when he pushed her. Was involved in an argument with a taxi driver. Entered the taxi and threw out property belonging to the driver. Damaged the taxi door. Criminal Conduct Initiated: Abuse of Family or Household Member Criminal Property Damage in the Fourth Degree Unauthorized Entry Into Motor Vehicle in the First Degree *Pursuant to grievance process, suspension reduced from 10 days to 5 days. | Yes | 5 days* | F | |
| 15-023 | Failed to operate an HPD vehicle in a reasonable and prudent manner by driving at a high rate of speed without cause or justification, which resulted in a collision with a concrete median. Failed to use his seat belt. *Pursuant to grievance process, suspension reduced from 3 days to 2 days. | No | 2 days* | F | |
| 15-024 | Retaliated against a subordinate by removing her from her assigned beat and changing her work schedule. | No | 1 day | F | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-025 | Unnecessarily brandished a department-issued AR-15 rifle in the police station parking lot and in the squad room. | No | Discharged | F | |
| 15-026 | Was disrespectful toward another officer. | No | 1 day | F | |
| 15-027 | Retaliated against another officer by making detrimental statements and breaching the confidentiality of the HPD Sexual Harassment Policy. | No | Discharged | P | 14-026 |
| 15-028 | Spoke in an unprofessional manner and questioned the investigation performed by officers during a traffic stop involving his friend. | No | 3 days | F | |
| 15-029 | Kicked and struck two males and pushed a female while looking for a suspect in a game room. Falsified a report. Failed to check on the injured parties or provide them with emergency services. Criminal Conduct Initiated: *FBI Investigation | No* | Discharged | F | |
| 15-030 | Did not intervene or report wrongdoing by another officer. Failed to check on the injured parties or provide them with emergency services. Criminal Conduct Initiated: *FBI Investigation | No* | Discharged | F | |
| 15-031 | Did not intervene or report wrongdoing by another officer. Failed to check on the injured parties or provide them with emergency services. Criminal Conduct Initiated: *FBI Investigation | No* | Discharged | F | |
| 15-032 | Committed criminal acts of a sexual nature against the victim. Criminal Conduct Initiated: Kidnapping Sexual Assault in the First Degree Sexual Assault in the Second Degree Sexual Assault in the Fourth Degree | Yes | Discharged | P | |
| 15-033 | Was overbearing, combative, and disrespectful toward a supervisor. Failed to submit a police report. | No | 3 days | P | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-034 | Intentionally damaged a vehicle and slammed the driver's door on the victim, causing injury. Criminal Conduct Initiated: Assault in the Third Degree Criminal Property Damage in the Second Degree | No | 1 day | P | |
| 15-035 | Covertly recorded a meeting and attempted to reveal the recording to another party. Criminal Conduct Initiated: Violation of Privacy in the Second Degree | No | 1 day | P | |
| 15-036 | Attempted to intimidate a witness and was untruthful during the administrative investigation. Failed to submit all materials and relevant information for the administrative investigation. Criminal Conduct Initiated: Intimidating a Witness | No | 20 days | P | 15-043 15-056 |
| 15-037 | Was involved in a motor vehicle collision with an unattended parked vehicle, fled the scene, and failed to initiate a police report. Was untruthful during the administrative investigation. Operated a vehicle with an expired tax registration and safety check. Criminal Conduct Initiated: Duty Upon Striking Unattended Vehicle or Other Property (Traffic Violation) | No | 15 days | P | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|---|--------------|---------------------|--------|----------------------------|
| 15-038 | Shoved and grabbed his girlfriend and tried to restrict her breathing. Took her cell phone and wallet. Damaged a vehicle window. Slashed the tires of another vehicle. Was untruthful during the administrative investigation and was found to be malingering. Criminal Conduct Initiated: Abuse of Family or Household Member Assault in the Third Degree Criminal Property Damage in the First Degree Terroristic Threatening in the First Degree Theft in the Second Degree Theft in the Third Degree | Yes | Discharged | F | |
| 15-039 | Witnessed an assault and failed to take action or properly report it. | No | 5 days | P | |
| 15-040 | Showed an inappropriate video during a meeting. *Pursuant to grievance process, suspension reduced from 3 days to 1 day. | No | 1 day* | F | |
| 15-041 | Challenged an individual to a fight and assaulted him by throwing him to the ground. Was discourteous and used profanity. Failed to properly report the incident and failed to submit a Use of Force form. Failed to check on the individual's injuries or provide him with emergency services. Criminal Conduct Initiated: Assault in the Third Degree | Yes | Discharged | P | |
| 15-042 | Used unreasonable force by striking the suspect multiple times with his baton, causing serious bodily injury. Criminal Conduct Initiated: Assault in the Second Degree | Yes | 3 days | P | |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-043 | Filed false information to obtain a vehicle tax exemption and was untruthful during the administrative investigation. Criminal Conduct Initiated: Tampering With a Government Record Theft in the Second Degree | Yes | Discharged | P | 15-036 15-056 |
| 15-044 | Performed personal business while on duty. | Yes | 1 day | F | |
| 15-045 | Failed to submit evidence in a criminal case. | No | 5 days | P | |
| 15-046 | Got into a verbal argument and physical altercation with another officer at a residence. *Pursuant to grievance process, suspension reduced from 10 days to 6 days. | No | 6 days* | F | 15-047 |
| 15-047 | Got into a verbal argument and physical altercation with another officer. *Pursuant to grievance process, suspension reduced from 10 days to 6 days. | No | 6 days* | F | 15-046 |
| 15-048 | Got into a verbal argument and physical altercation with another officer at a residence. Criminal Conduct Initiated: Abuse of Family or Household Member *Pursuant to grievance process, suspension reduced from 10 days to 6 days. | Yes | 6 days* | F | 15-049 |
| 15-049 | Got into a verbal argument and physical altercation with another officer. Criminal Conduct Initiated: Abuse of Family or Household Member *Pursuant to grievance process, suspension reduced from 10 days to 6 days. | Yes | 6 days* | F | 15-048 |
| 15-050 | Made inappropriate comments to his coworkers. | No | 10 days | P | 15-051 |
| 15-051 | Viewed pornographic material on his computer. | No | Discharged | P | 15-050 |
| 15-052 | Made comments of a sexual nature to another employee. | No | 1 day | F | |

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**Honolulu Police Department
Legislative Disciplinary Report
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| Reference No. | Summary / Findings | PAT Notified | Disciplinary Action | Status | Ref. No. with Same Officer |
|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-053 | Made inappropriate comments to his subordinates. | No | 1 day | P | |
| 15-054 | Yelled and swore at his girlfriend. While intoxicated, failed to leave a restaurant when asked to do so. Was observed on video engaged in physical altercations with his girlfriend. Criminal Conduct Initiated: Abuse of Family or Household Member | Yes | Discharged | P | |
| 15-055 | Failed to lead, train, and direct his personnel. Failed to notify a supervisor to respond to a crime scene involving another officer. Failed to ensure that a proper investigation was conducted and properly documented. Failed to ensure that the proper reports were initiated and forwarded. | No | 20 days | P | 15-059 |
| 15-056 | Was untruthful when submitting required educational documentation for a promotional exam. | No | Discharged | P | 15-036 15-043 |
| 15-057 | Grabbed his girlfriend by her shoulders and threw her to the ground. Criminal Conduct Initiated: Abuse of Family or Household Member | Yes | Discharged | F | 15-066 |
| 15-058 | Drove while under the influence of an intoxicant. Failed to submit to breath, blood, or urine tests. Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant Refusal to Submit to Breath, Blood, or Urine Test | Yes | Discharged | F | |
| 15-059 | Failed to ensure that his subordinates conducted a thorough motor vehicle collision investigation involving another officer. | No | 10 days | P | 15-055 |
| 15-060 | Submitted an overtime card that contained false information. Was untruthful to the District Court HPD officer. Criminal Conduct Initiated: Attempted Theft in the Fourth Degree Tampering With a Government Record | Yes | Discharged | P | 15-010 |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

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|---------------|--|--------------|---------------------|--------|----------------------------|
| 15-061 | Entered the individual's back yard and attempted to enter her residence without her permission. Damaged a wooden frame and screen in the process. Criminal Conduct Initiated: Criminal Trespass in the First Degree Criminal Property Damage in the Fourth Degree | Yes | 20 days | F | |
| 15-062 | Reported late for duty and left before his shift was over. Falsified his time sheet. | No | 3 days | P | |
| 15-063 | Handcuffed the individual and drove him to a location where he threatened him. Damaged the individual's property. Did not submit appropriate incident reports to document his actions during the incident. Criminal Conduct Initiated: Kidnapping Theft in the Third Degree | No | Discharged | P | |
| 15-064 | Drove under the influence of alcohol and was involved in a motor vehicle collision Criminal Conduct Initiated: Operating a Vehicle Under the Influence of an Intoxicant | Yes | Discharged | F | |
| 15-065 | Spoke to a subordinate officer in a loud and condescending manner. Singled out the officer and placed unreasonable restrictions on him. | No | 1 day | F | |
| 15-066 | Was arrested for multiple drug offenses. Criminal Conduct Initiated: Promoting a Dangerous Drug in the Second Degree Promoting a Dangerous Drug in the Third Degree Promoting a Harmful Drug in the Second Degree Promoting a Harmful Drug in the Third Degree | Yes | Discharged | F | 15-057 |

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**Honolulu Police Department
Legislative Disciplinary Report
Reporting Year: 2015**

| Suspended | Discharged | Standard of Conduct |
|------------------|-------------------|---------------------------------|
| 0 | 2 | Malicious Use of Physical Force |
| 0 | 0 | Mistreatment of Prisoners |
| 0 | 1 | Use of Drugs and Narcotics |
| 0 | 0 | Cowardice |

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