

House District _____

Senate District _____

THE TWENTY-EIGHTH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Log No: _____

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): _____

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:

Db: YMCA of Honolulu

Street Address: 1441 Pali Highway, Honolulu, Hawaii 96813

Mailing Address:

1441 Pali Highway, Honolulu, Hawaii 96813

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name MICHAEL BRODERICK

Title President and CEO

Phone # 808-541-5484

Fax # 808-533-1286

E-mail mbroderick@ymcahonolulu.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION INCORPORATED IN HAWAII
- FOR PROFIT CORPORATION INCORPORATED IN HAWAII
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL
- OTHER

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

THE YMCA OF HONOLULU

WAIPAHU SMOKESTACK

THE YMCA OF HONOLULU IS THE PROPERTY OWNER OF A PARCEL IN WAIPAHU WHICH HOUSES THEIR LEEWARD BRANCH DIVISION ALONG WITH THE HISTORIC WAIPAHU SMOKESTACK, AN ORIGINAL SYMBOL OF THE SUGARCANE PLANTATION DAYS. GIA REQUEST FOR PHASE I FUNDS TO RESTORE THE HISTORIC LANDMARK.

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2017: \$ 200,000

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 200,000
 FEDERAL \$ _____
 COUNTY \$ _____
 PRIVATE/OTHER \$ 100,000

[Redacted Signature]

MICHAEL BRODERICK, CEO AND PRESIDENT
NAME & TITLE

1/21/16
DATE SIGNED



RECEIVED
1/22/16
[Signature]

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

The YMCA of Honolulu was founded in 1869 and incorporated under the laws of the Kingdom of Hawai'i in 1882. Every year, we serve more than 100,000 individuals in a variety of programs. YMCA programs and services are open to children, teens, women and men of all ages, faiths and backgrounds. In all our programs, we promote our core values of caring, honesty, respect and responsibility. We are a fellowship of people helping each other to learn, grow and improve our own lives as well as the lives of others. Our programs and services center around three areas of focus: Youth Development, Healthy Living and Social Responsibility.

2. The goals and objectives related to the request;

Funding is requested to restore the Smokestack in Waipahu. The existing structure poses a safety hazard for the immediate area in which it resides at the YMCA Leeward Branch. The YMCA contracted with a private company to provide an estimate and assessment of what is needed to restore the smokestack. There is surface damage from years of exposure to the elements and the age of the historical site. Repair work will shore up the base to prevent future structural issues.

3. The public purpose and need to be served;

Oahu Sugar Company was organized in 1897 and the Waipahu Mill was constructed the following year in 1898. After nearly 100 years of operation, it has served as the focal point of Waipahu's economic and cultural life as a plantation town. The YMCA of Honolulu purchased two acres of the site in 1997 as a new home for its Leeward Branch. In 1998, Oahu Sugar donated two additional acres on the condition that the original generator building and remaining smokestack be preserved. The YMCA took on the challenge of readapting and building the new Leeward YMCA and preserving the landmark of the community. The preservation of the iconic 175foot smokestack and the new Leeward facility demonstrate the use of different preservation treatments: preservation, adaptive reuse, rehabilitation and new construction that is sensitive to the history and architecture of the original buildings. In 2007, the Historic Hawaii Foundation presented the project with a Preservation Honor Award.

4. Describe the target population to be served; and

The YMCA of Honolulu serves children and families in Honolulu and across Oahu. Target population will be the community members of Waipahu, the members of the YMCA Leeward Branch, and others who come to visit the grounds of the branch. The YMCA provides programs and activities for children and families to participate in throughout the island. The Leeward Branch is located in the heart of Waipahu, and serves families and people of all ages, backgrounds, income levels and cultures.

5. Describe the geographic coverage.

Waipahu community, where many sugar plantation workers lived, will be the primary community that will benefit from the preservation of the smokestack, as well as the other members of the YMCA. The Leeward Branch is located in close proximity to the Waipahu Transit Center, the Filipino Community Center, elderly housing and the Waipahu Public Library, which are all active centers, along with the YMCA, for people in the community. The smokestack can be seen for miles and represents a bygone era in Hawaii that residents across the Island can relate to.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The YMCA requests \$200,000 to restore and refurbish the smokestack at the Leeward YMCA Branch. The existing smokestack has deteriorated and is in disrepair, causing a safety hazard for the surrounding areas. Tasks include items such as rebar repair, recoating of the outside concrete, and other structural needs to make the smokestack structurally sound, environmentally safe and aesthetically pleasing for the public.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Leeward Branch Smokestack Renovation Budget and Timeline

- Testing and Permitting (8 months) - \$50,000
Provide necessary drawings to obtain a building permit, send samples of rebar and woven wire to lab, conduct comprehensive tests on concrete.
- Scaffolding (2 weeks) - \$50,000
Set up scaffolding that will encircle smokestack to a height of 26 feet.
- Cleaning and Preparation (2 months) - \$100,000
Grind interior surfaces to remove old paint, repair spalled concrete, clean exposed steel rebar, apply corrosion inhibitor.
- Painting (1 month) - \$100,000

Apply one coat primer, apply base coat, and apply two coats colored top coat.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

The YMCA of Honolulu has contracted with Central Pacific Specialty Contractors, Inc. to serve as project manager. Jennifer Townsend, Leeward Branch Executive Director will be the day-to-day staff member responsible for overseeing the project. She will provide regular reports to Michael Doss, COO, who will visit the site on a regular basis to monitor progress.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The outcomes will be evaluated individually, as follows:

Objective #1: Assessment of the smokestack for overall safety and for it to be fully restored and not hazardous to the environment and surrounding areas.

Objective #2: To repair unsightly cracks in the concrete.

Objective #3: For the YMCA to maintain this iconic source of pride for the Waipahu community and the former plantation workers.

The level of effectiveness will be determined by the completion of the project. The restoration of the smokestack and the assessment for safety will also be an objective way to assess the accomplishment of the project.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

See attached budget forms, as well as attached estimation from the contracted consultant.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2017.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$100,000	\$100,000	\$	\$	\$200,000

- The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2017.

Application will be submitted to the Freeman Foundation in April 2016 for \$100,000.

- The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

- The applicant shall provide a listing of all federal, state, and county government contracts and grants it has been and will be receiving for program funding.

See attached list of contracts and grants

- The applicant shall provide the balance of its unrestricted current assets as of December 31, 2015.

Unrestricted current assets = \$3,779,000

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The YMCA of Honolulu has been providing programs in the community for more than 67 years. The programs provided by the YMCA have been successfully managed by the administrative team which currently is overseen by the Executive Vice President, Mr. Michael Doss. His experience as an executive in charge of 9 of the organizations 10 branches have included many capital projects, which include the construction of the Honolulu Leeward Branch, the design of the Honolulu Central Branch, among others. Here is a list of some of the current contracts for the most recent three years that can verify our experience to manage and successfully oversee contracts:

Title of Project:

Juvenile Drug Court Outpatient Substance Abuse Treatment Program (J16272)

Point of Contact: - Joel Tamayo, Section Administrator
Juvenile Drug Court, 1st Circuit Court
777 Punchbowl Street, 2nd Floor
Honolulu, Hawaii 96813
Phone: (808) 534-6588

Title of Project:

Outpatient Substance Abuse Treatment Services to Juveniles (J16268)
Point of Contact: Ramona Yano, Program Specialist
First Judicial Circuit
4675 Kapolei Parkway
Kapolei, Hawaii 96707
Phone: (808) 954-8226

Title of Project:

Kalihi-Palama Schools Out Project (OCS-GIA-15-06)
Point of Contact: Ben Cabreros
Office of Community Services
830 Punchbowl Street, Room 420
Honolulu, Hawaii 96813
Email: Benjamin.c.cabreros@hawaii.gov

Title of Project:

Adolescent School Based Substance Abuse Treatment Services ASO No. 14-073
Point of Contact: Terri Nakano, Program Specialist
Alcohol and Drug Abuse Division
601 Kamokila Blvd. Room 360
Kapolei, Hawaii 96707
Phone: (808) 692-7511

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The YMCA of Honolulu is the sole land owner of the Leeward Branch property at 94-440 Mokuola Street, Waipahu, Hawaii 96797.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The YMCA of Honolulu consists of an experienced and very capable leadership team, led by Michael Broderick, President and Chief Executive Officer. Michael Doss is the Executive Vice President and the Chief Operating Officer. Michael Chinaka is the Senior Vice President and the Chief Financial Officer. Kerri Van Duyne is the Vice President of Development. Jennifer Townsend is the Leeward Branch Executive Director. The leadership team will be coordinating this effort, under the guidance of Mr. Broderick.

Judge Michael F. Broderick (Retired)

Mike Broderick is the CEO of the YMCA of Honolulu. The Y has nine branches, 1400 employees and a \$27million dollar budget. Previously, he was a Family Court Judge where he presided over more than 10,000 cases involving families and children. Mike also was the Director of the Hawaii State Judiciary, responsible for the day to day operations of the Court system, as well as the Director of the Judiciary's Center for Alternative Dispute Resolution. Mike has mediated or facilitated many complex public policy cases in Hawaii. Mike serves in leadership roles on a number of boards, councils and commissions. He has received numerous awards, all related to strengthening the foundation of Hawaii's community. Mike received his undergraduate degree from Stanford University (Phi Beta Kappa) and his law degree from UCLA (Highest Honors).

Mike Doss, M.S., M.B.A

Michael J. Doss, is the YMCA of Honolulu's Executive Vice President in charge of Operations, reporting to the President & CEO Michael Broderick. As part of the Association's executive team, Michael has oversight responsibility for 9 the organization's 10 branches, and has provided oversight and leadership to many capital projects including:

- \$2.2M facility renovation (YMCA of Hutchinson, KS)
- Construction of our \$14.5M Y of Honolulu Leeward Branch
- Design of our Y of Honolulu Central Branch.

Prior to joining the YMCA of Honolulu, Doss, a 28 year YMCA veteran, served as District Vice President of the YMCA of Greater St. Louis, Executive Director of the YMCA of Hutchinson, KS, and Associate Executive Director of the YMCA of Greater Green Bay, WI.

Jennifer K. Townsend, M.B.A.

Jen Townsend is the Leeward Branch Executive Director and has a proven track record as a YMCA executive. Now managing her third branch in the course of her 22 year YMCA career, she is also experienced in State, City & County, and Federal programs for children, teens, and

families. She is actively engaged in staff development, fundraising, fiscal management, membership, program development and community collaboration efforts of the Leeward YMCA and plays a critical role in current Leeward Y capital projects including:

- Restoration of the smokestack
- Restoration of a retaining wall, built during the period of the Oahu Sugar Company (1897-1995)
- Development of additional parking

Jennifer has a BS in Family Resources and a Master's degree in Business Administration.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Please see attached organizational chart.

C. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

Michael Broderick, President and Chief Executive Officer - \$223,194

Michael Doss, Executive Vice President and Chief Operating Officer - \$149,299

Michael Chinaka, Senior Vice President and Chief Fiscal Officer - \$125,069

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

The Association is involved in claims arising in the ordinary course of business. Management, after consultation with legal counsel, is of the opinion that the ultimate resolution of these matters will not have a material adverse effect on the Association's financial statements.

B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Not applicable

C. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

Not applicable

D. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2016-17 the activity funded by the grant if the grant of this application is:

- (1) Received by the applicant for fiscal year 2016-17, but
- (2) Not received by the applicant thereafter.

This project will be completed by the end of FY2016.

E. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2015.

Please see attached for the Certificate of Good Standing

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2016 to June 30, 2017

App

YMCA of Honolulu

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	200,000			100,000
TOTAL (A+B+C+D+E)	200,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	200,000	Name: [REDACTED] Phone: 541-5471		
(b) Total Federal Funds Requested				
(c) Total County Funds Requested		Date: 7/21/16		
(d) Total Private/Other Funds Requested	100,000	Signature of Authorized Official: Michael Broderick, CEO and President		
TOTAL BUDGET	300,000	Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2016 to June 30, 2017

Applicant: YMCA of Honolulu

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Not applicable.				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				0.00
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2016 to June 30, 2017

Applicant: YMCA of Honolulu

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not applicable.			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not applicable.			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				0
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2016 to June 30, 2017

YMCA of Honolulu

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2014-2015	FY: 2015-2016	FY:2016-2017	FY:2016-2017	FY:2017-2018	FY:2018-2019
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION			200000			
EQUIPMENT						
TOTAL:			200,000			
JUSTIFICATION/COMMENTS:						

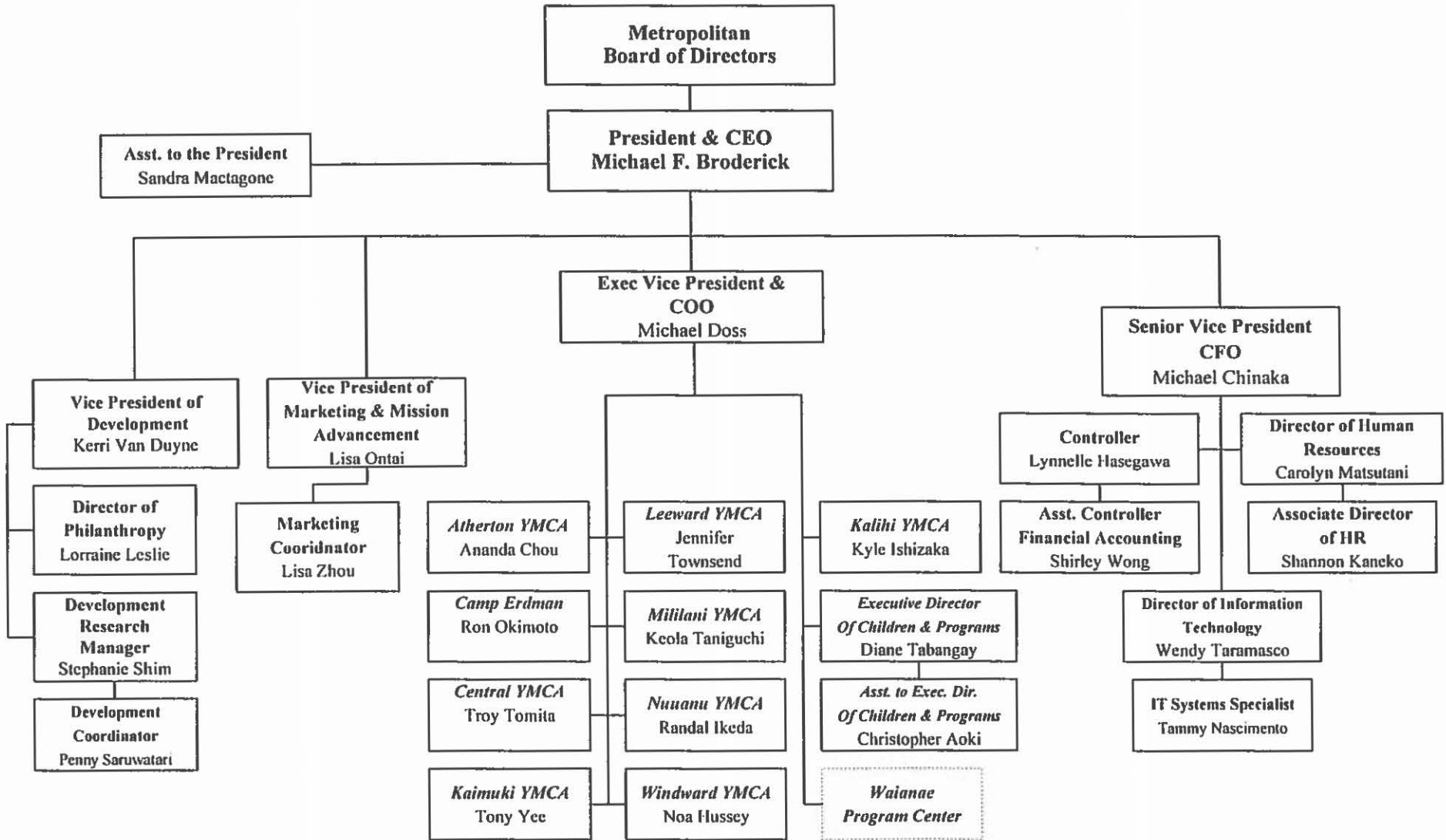
GOVERNMENT CONTRACTS AND / OR GRANTS

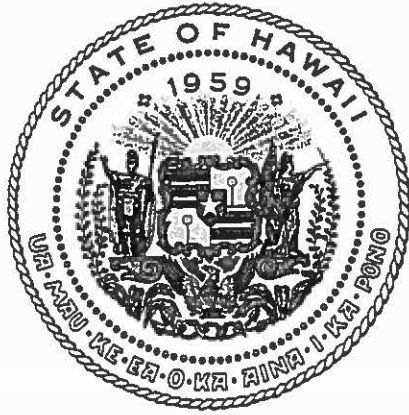
Applicant: YMCA of Honolulu

Contracts Total: 2,988,434

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1	SNAP-ED Federal Fiscal Year 2016, Social Marketing Services and Expansion of Youth Employment Project	10/1/15 - 9/30/16	Dept of Agriculture via Dept of Human Services via Dept of	Federal	139,891
2	SNAP-ED: Nutrition Education Services	1/1/15 - 9/30/16	Dept of Agriculture via Dept of Human Services via Dept of	Federal	130,000
3	Substance Abuse	7/1/15 - 6/30/16	Dept of Health (ADAD)	State	2,055,000
4	Substance Abuse Assessments & Education, Outpatient treatment	7/1/15 - 6/30/16	First Circuit Family Court (Judiciary)	State	175,668
5	Family Court-Juvenile Drug Court Program: Outpatient substance abuse treatment program	7/1/15 - 6/30/16	First Circuit Family Court (Judiciary)	State	84,875
6	Youth to participate in Kauhale After-Care & Ho'okupa'a After School Program	10/1/15 - 9/30/16	Dept of Community Services/City & County of Honolulu	City	150,000
7	Kalihi-Palama School's Out Project	6/1/15 - 5/30/16	Office of Community Services/State of Hawaii	State	90,000
8	After School Feeding at Honowai, Waipahu and August Ahrens Elementary A+ sites	10/1/15 - 09/30/16	Dept of Agriculture vis Dept of Education-CACFP	Federal	163,000
9					
10					
11					
12					
13					
14					
15					
16					

YMCA of Honolulu





Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

YOUNG MEN'S CHRISTIAN ASSOCIATION OF HONOLULU

was incorporated under the laws of Hawaii on 02/04/1882 ;
that it is an existing nonprofit corporation; and that,
as far as the records of this Department reveal, has complied
with all of the provisions of the Hawaii Nonprofit Corporations
Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set
my hand and affixed the seal of the
Department of Commerce and Consumer
Affairs, at Honolulu, Hawaii.

Dated: January 04, 2016



Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

YMCA of Honolulu



(Signature)

1/21/16

(Date)

Michael Broderick

(Typed Name)

President and CEO

(Title)