

The Twenty-Eighth Legislature, Hawaii State Legislature
Application for Grants – Grants-in-Aid GY 2017
Applicant: Domestic Violence Action Center



2017 Grant Application Operating

House District _____
Senate District _____

**THE TWENTY-EIGHTH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No: _____

For Legislature's Use Only

Type of Grant Request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Recipient" means any organization or person receiving a grant.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): _____

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual: Domestic Violence Action Center

Dba: _____

Street Address: CONFIDENTIAL FOR SECURITY PURPOSES

Mailing Address: P.O. BOX 3198, Honolulu, HI 96801-3198

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name NANCY USUI

Title Grants Manager

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3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION INCORPORATED IN HAWAII
- FOR PROFIT CORPORATION INCORPORATED IN HAWAII
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL
- OTHER

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

CONSORTIUM FOR HEALTH, SAFETY AND SUPPORT

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2017: \$ 195,942

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 0
FEDERAL \$ \$161,944
COUNTY \$ 0
PRIVATE/OTHER \$ 0

TYPE NAME & _____

AUTHORIZED SIGNATURE

NANCI KREIDMAN, M.A., CEO

NAME & TITLE

1/22/16
DATE SIGNED



RECEIVED
1/22/16
197

CONSORTIUM FOR HEALTH, SAFETY AND SUPPORT

Project Narrative

I. BACKGROUND AND SUMMARY

1. Applicant Background

With deep roots in the community, the Domestic Violence Action Center (DVAC) has actively dedicated its resources to alleviating the problem of domestic abuse for more than 25 years. Domestic violence is a community problem that has long-term emotional and physical implications for survivors and families within our island communities; it does not discriminate. Every sector (healthcare, law enforcement, business, academia, faith-based institutions, etc.) must be involved and address the effects as they are positioned to do. DVAC believes that safe families are at the core of a healthy community, and working together is the only way to bring peace to island families.

DVAC's dedicated and compassionate expertise in intimate partner violence (IPV), stands as the only agency in the state that serves adult, children and teen survivors of IPV, dating violence, child abuse, sexual assault and stalking through a comprehensive array of client-centered services that include legal representation, advocacy, civil and criminal court outreach, and telephone Helpline assistance. Direct services, system advocacy, community education, technical assistance and content consultation are provided by a well-trained, well-supervised staff comprised of attorneys, paralegals, counselors, educators, and advocates.

Intimate partner violence (IPV) is a complex health and social issue affecting culturally diverse women, yet intervention strategies are based on Western notions of family life. Traditional IPV services do not take into account the unique perspectives of different cultures leading to barriers that prevent women from receiving effective care. Health, legal and social resources have been focused on tertiary services for women who have already been victimized. In a community based participatory (CBPR) study in Hawaii, victims of IPV preferred going first to their family or friends for assistance and seeking professional services only if necessary. New strategies needed to be developed to assist those who have not been served well.

In 2011, DVAC formed a **Consortium for Health Safety and Support (CHSS)** through a federal grant from the Office on Women's Health to serve Native Hawaiian and Filipina women and girls on the leeward coast of Oahu in preventing and addressing abuse in their intimate relationships, motivating system engagement, and strengthening responsive support from the community. Since its inception, the program has been focused on engaging the community in creating a safe and healthy future for girls, women and their families. Public awareness, collaborations and capacity building of natural helpers are the primary strategies that have been successfully undertaken to intervene and prevent family violence; culturally-appropriate, community participatory and gender focused public health systems are at the core of the work. With its many partners, CHSS has mobilized increased engagement in the interests of Filipino and Native Hawaiian families on the leeward coast of Oahu. Faith-based and grass-roots organizations, schools, youth, community agencies and other partners have participated in targeted community events (such as roadside sign waving on Mother's Day, fairs, Talkstory sessions) and training. New ideas (training for pastors), experimentation (One Billion Rising) and the maturation of strategies (partner retreats, community parades, etc.) were implemented.

CHSS is comprised of natural community allies united in an effort to bring women to optimal health, safety and stability within the cultural context in which they live. Research has validated that victims of intimate partner violence go first and foremost to their family members or friends for assistance and only access professional services if family and friends cannot help. Many people will not use the conventional domestic violence resources due to language or cultural barriers and basic fear of the police, jails and the legal and immigration systems. The desired end result of CHSS is an increase in capacity building within families, neighborhoods, faith-based organizations and other community entities by creating natural helpers or advocates within these specific communities.

DVAC's work through the CHSS confirm that community-owned, community-led efforts including "Talkstory" group sessions can lead to increased awareness of IPV, gender role expectations, increased community engagement and the importance of leadership to achieve social change. Through a strategic planning process with the identified communities, four objectives were identified: 1) a quasi-experimental CBPR research study to convene "talk story"

groups to test a model of community intervention for IPV with Native Hawaiian and Filipinos. Throughout the five year program, a total of 16 groups participated in the research (8 received the intervention {including single gender or LGBTQ only groups and 8 received usual education/awareness sessions). Quantitative and qualitative data including economic data was collected through pre and post surveys and open-ended questions to determine efficacy and economic feasibility of the intervention. 2) Consortium members invited key stakeholders and other coalitions to join as contributing partners in order to build capacity and streamline community efforts on similar topics. 3) Specialized services were identified by community members and developed. 4) Gender transformative policies and procedures were established and adapted; IPV training was delivered to health and social service providers in the area.

Over a two and a half year period, 487 individuals have been served by the program from January 1st, 2012 through September 2015, through direct contact; and over 1,014 have been served in Phase II of this program through indirect contacts. Initial proposed numbers estimated that 900 individuals would be served via direct contact and 3,000 individuals would be reached through indirect contact over a five year period. The results included increased community engagement, awareness, competence and confidence in addressing IPV by community members. Funding is necessary to continue building on the work (funded by Office on Women's Health, Department of Health and Human Services) begun by CHSS, which ends September 2016.

2. Goals and Objectives

Statistics indicate that domestic violence is a local and national crisis. The need to address the issue effectively is imperative. Domestic violence costs more than \$37 billion a year in law enforcement response, legal services, medical and mental health treatment, and lost productivity at companies. According to the National Coalition Against Domestic Violence, an estimated 1.3 million persons are survivors of physical assault by a partner each year. One in every 4 women will experience domestic violence in her lifetime. The goals and objectives of CHSS are to:

- Strengthen community working relationships, collaborations and strategic communication in the best interests of victims of domestic violence
- Inspire community engagement in the underserved Leeward communities comprised of Native Hawaiians and Filipino populations.

- Build capacity (continued) within family and community leaders to respond appropriately to any domestic violence occurrence.
- Advocate a presence for the issue of domestic violence in local communities

To date, the following community projects exemplify the powerful work achieved by CHSS:

- **Waipahu Stronger Than Violence and Court Kings Basketball Team**

Bethel Chapel, a CHSS partner, hosted a “Talkstory” session for men in mid-2015. The six session series resulted in creating a neighborhood movement called, “Waipahu Stronger Than Violence”. The original group of eight men has grown larger, now including women and youth, with the mission of all participants to take a stand against violence in their town of Waipahu. They created an original slogan, “#94STRONG”, and distributed customized apparel at their own church and neighborhood events. They also created a Facebook page and YouTube channel to showcase PSAs speaking against the violence in their community. Bethel Chapel’s emphasis on nonviolence in the community also led to creating a mentored group of high-risk immigrant Filipino boys, organizing and calling themselves, the “Court Kings”. Without enough room for the boys on the school’s basketball team, the pastor of Bethel Chapel adopted the group, and integrates anti-bullying and healthy relationship discussions in their practices, games, and weekly team dinners. The youth are considered high-risk for gang involvement and Bethel Chapel’s unique approach fosters a sense of comradery, to create and model respect, provide nurturing, and promote healthy relationships. They hold each other accountable to being “Kings, on and off the court”.

- **Changing Men, Changing Lives Conference**

DVAC partnered with Chaminade University, Domestic Abuse Intervention Project, and MADE IN HOPE to co-sponsor a two-day forum at New Hope Leeward Church. The conference was designed for social workers, pastors, psychologists, advocates, and community members to educate and empower them as they encounter partner abuse in their clients, congregations, families, workplaces, and neighborhoods. Based on the work of principals Ty and Barbara Schroyer, the Changing Men, Changing Lives curriculum examines the offender’s journey toward change, and outlines what the process of genuine

change looks like. Specifically for men who have been abusive, Changing Men, Changing Lives looks at a person's life and facilitates reflection about where abusers are in their process of change, if at all, through a focus on 5 R's: remorse, repentance, restitution, restoration, and reconciliation. Since then, MADE IN HOPE has continued contact with other churches leaders, some of whom have now implemented domestic violence into their sermons and church discussions.

- **Love Pono**

At Leeward Community College, a Love Pono group was formed to devise and implement campaigns on campus focused on gender-based violence. The group proposed to the school administration that a more enhanced intimate partner violence curriculum be incorporated into the health classes offered each semester. This includes tools for potential victims as well as bystanders to employ when they encounter abuse. They have also advocated a petition signing to heighten security on campus, in hopes of reducing instances of rape and abuse of young women on campus. While they coordinate various campaigns and events all year long, Love Pono has played a big part in raising awareness during October, domestic violence awareness month. In October 2015, the group held a week-long campaign of events that included fun awareness activities, resource tables, movie screenings, and workshops for students.

- **Healthy and Hapai**

This community initiative was conceived through CHSS and agency partners (FOR`EWA Pono, DVAC, Waianae Neighborhood Place, and others). Understanding the higher risk for abuse during pregnancy, the group's work was designed to support young pregnant partners (or families) to welcome babies into healthy, safe environments. The Pan American Health Organization reports that according to a household survey, pregnant women are 60.6% more likely to be beaten than women who are not pregnant. These day-long events include break-out instructional sessions, nutrition and information classes, "daddy-to-be"/"mommy-to-be" discussion groups, and access to local community prenatal care service providers. To date, there have been four Healthy and Hapai events with nearly 75 participants from the Leeward coast communities. Healthy and Hapai recognizes that the window of opportunity to assess if a woman is in an abusive relationship, or high-risk situation, is when they are receiving prenatal care. In a

collaborative approach, CHSS partners created a non-intrusive survey that can be used to screen expecting mothers who may be in an unhealthy relationship.

3. Public Purpose and the Need to Be Served

The need for continued emphasis, targeted education and sustained attention on the risks to girls and women cannot be overstated. Community response to the challenges related to intimate partner violence is largely limited to the western model of criminal and civil legal interventions. In Hawaii's diverse communities, many allies, programs and grass roots entities (i.e. family members, pastors, hula halau, canoe clubs, etc.), are involved with families and can serve as support during crisis, decision-making, and safety planning. Agencies serving communities need to align with cultural values, and employ mindful attention to the presence of bias, discrimination, and a "one size fits all" approach in their programs and services.

Domestic violence is a significant and complex health and social issue affecting women around the world. Histories of abuse are associated with psychiatric illnesses, such as depression, posttraumatic stress disorder, and suicidal thoughts and attempts. Physical symptoms can include difficulty walking, pain, memory loss, dizziness, abdominal trauma, high blood pressure, migraine headaches, difficulty with daily activities as well as other symptoms leading to overall poor health. Pregnancy can place women at greater risk of incidents of abuse. Physical violence during the 12 months before delivery has been associated with adverse maternal conditions including kidney infections, premature labor, and trauma, due to falls or blows to the abdomen. Women experiencing multiple physical, behavioral, and psychosocial risk factors are vulnerable to adverse health outcomes for themselves and their children.

The demonstrated enthusiastic engagement that has occurred in the Leeward communities from Waipahu to Waianae on Oahu has been enormously encouraging. These Leeward communities had a continuous rise in event participation and community engagement, increasing from 2,571 people in 2013, 6,130 people in 2014, to 9,095 people in 2015. The increased community engagement has raised awareness, improved self-competence and

self-confidence in addressing IPV by community members; this is creating a shift in the balance of power from the traditional “elected officials and agency staff” to the people who are most affected by the problem. The leadership and sustained involvement is fostering a community driven social justice movement. The rural communities along the leeward coast comprised of many immigrant Filipinos and indigenous native Hawaiians have not normally been invited to the “table”, thus their voices have not been heard and their needs and experiences have been marginalized. CHSS work has facilitated a shift from margin to center. Community-owned and community-led efforts including “Talkstory” sessions have begun to lay a foundation for achieving social change. CHSS has used the community based participatory research (CBPR) approach to develop and implement the Talkstory intervention to increase its relevancy to members of the community. “Talkstory,” unique to Hawaii, has been used as the vehicle by CHSS. It has inspired community members to recognize their own importance in personal and community issues, and, in this case, prevent and address male violence against women and girls.

Shared leadership in community initiatives and in the research is paving the way forward to redress structural power imbalances and gender inequality. This collaboration, while empowering community participants in the research process, placed an obligation on the community partners to take action consistent with the participants’ voices. By doing so, they critically reflected on traditional rules, practices, structures, and assumptions (social norms) which have guided the perceptions of IPV in communities. The results of this approach support a greater likelihood for better health and well-being of Filipino and native Hawaiian women and girls along the leeward coast of the island. Preparing and training community members to be informed advocates for the survivors of IPV in their own communities, is building capacity for addressing (and preventing) interpersonal violence and the capacity to sustain such work.

Quantitative data based on turnout for CHSS events highlight the need, interest, and participation of local residents in the affiliated programs. This last October (2015), CHSS partners organized over 25 events for DVAM (Domestic Violence Awareness Month), and

in just over four weeks, had a combined total of over 2,200 participants. The annual Men's March Against Violence brought out more than 2,000 total participants in the past two years. If interaction on social media platforms, community parades, flyers and handouts, and community events is included, CHSS came in contact with over 10,000 people in 2015 alone. In the last 5 years, CHSS has exposed the issue of domestic violence to over 20,000 people, and that number continues to rise. Other examples of community and partner participation demonstrate active interest and involvement: a) approximately 550 individuals participated in the Explicit Multi-Church Youth Conference in which CHSS partner Made in Hope was involved; b) during the holiday season of December 2014, CHSS partnered with the National Association for the Advancement of Colored People (NAACP) and the Active Hawaii Association to present "Youth Day at the Park" a free event dedicated to children (keiki) on the Waianae Coast with approximately 140 participants; c) CHSS partner Filipino Community Center co-hosted a number of FilCom Sunday events in which more than 2,000 participants attended throughout the year.

Mobilizing communities (men, women, young people and kupuna (elders), service providers and local community leaders) in preventing violence against women is incorporated into almost every aspect of the work. CHSS meetings highlight and discuss issues around gender-based crime such as IPV, teen dating violence, stalking, etc. Community partner Bethel Chapel uses basketball as an avenue to focus on raising healthy Filipino male youth to understand and practice respect in relationships. Another partner uses hula and teaching the Hawaiian culture to empower women and girls who have been directly or indirectly affected by substance abuse and IPV. Articles that help to raise consciousness about gender based crimes are posted to the CHSS Facebook page. Recognizing the lack of men engaged in the anti-violence against women's movement a group comprised of local Filipino men in Waipahu started an anti-violence campaign in their city focused on helping to educate their community about gender based crimes. A collaborative effort from CHSS and our partners at Leeward Community College help to create a gender based violence curriculum that was taught this year. These are just some examples of how the CHSS has incorporated gender-based approaches to the many aspects of community work.

4. **Target Population to be Served**

The CHSS will continue its work focused primarily, on two particular cultural groups in the proposed geographic communities - - Native Hawaiians, and Filipino peoples (both those born in Hawaii and new immigrants). The work will occur in the Oahu regions of Waianae, Waipahu, and Kahaluu. Waianae has a population of 48,519, with 58% of its population being Native Hawaiian, the highest percent of Native Hawaiians for the island of Oahu. Waianae has the largest population of Hawaiian Homelands residents in Hawaii with three homestead sites (lands set aside for Native Hawaiians by Congress in the Hawaiian Homes Commission Act of 1920). The community of Waipahu has a population of 74,760 and one of the highest percentages of Asians, particularly Filipinos (54.4%), according to the State of Hawaii Primary Care Needs Assessment Databook 2012. This community ranks fourth highest in the State for percent of recent immigrants,¹ according to the State of Hawaii Primary Care Needs Assessment Databook. The communities of Waianae and Ewa rank first and third, respectively, at being at high risk for poor maternal and infant health in Honolulu County. Waianae also ranks first for socio-economic risk. This community has been federally designated as a medically underserved area (MUA) with a medically underserved population (MUP). Kahaluu has a population of 4,514 with 27.8% Asians and 20% Pacific Islander, and 15% Native Hawaiians.

Between 2000 and 2012 there were 79 murders of women resulting from intimate partner violence and greater than 70% were Filipino or Native Hawaiian women.² According to the 2010 Census, while Native Hawaiians comprise approximately 26% of the population (as reported to the Census based on what a person considers himself/herself to be), These populations live primarily on the leeward coast of Oahu. In addition, estimates are that at least 20% of all women in Hawaii between the ages of 18 and 64 have been victims of intimate partner violence.³ Ninety percent of sexual assault victims in Hawaii are females,

¹ Center on the Family. University of Hawaii at Manoa. (2000).

² Domestic Violence Coalition. (2009). Deaths Attributed to Domestic Violence in Hawaii 1996 – present. Unpublished report.

³ Hawai'i State Department of the Attorney General: Crime Prevention & Justice Assistance Division. (2003). Strategic Plan for the STOP violence Against Women Formula Grant – FY 2002. Honolulu: Author.

average of 18 years old, and Hawaiian/part-Hawaiian.⁴

5. **Geographic Area Served**

The Consortium currently serves the geographic area of Ewa (Waipahu, Ewa, Kapolei) to Waianae (Nanakuli, Maili, Waianae, Makaha), located on the leeward coast of the island of Oahu in the State of Hawaii. The proposed continuation of the CHSS program would expand to include a community on the Windward side of Oahu (Kahaluu) where a CHSS partner La'akea Healing Services is currently utilizing the evidence-based intervention model to address IPV through Native Hawaiian traditional practices. These rural communities have experienced growth in their population and infrastructure over the past 10 years.

Leeward Oahu

Waianae

Waianae has a population of 48,519, with 58% of its population being Native Hawaiian, the highest percent of Native Hawaiians on the island of Oahu. Waianae has the largest population of Hawaiian Homelands residents in Hawaii with three homestead sites

Waipahu

The community of Waipahu has a population of 74,760 and one of the highest percentages of Asians, particularly Filipinos (54.4%) on Oahu. According to the Waipahu Community Coalition, community concerns for the Waipahu town include: crime & safety, job creation/attraction/retention, a sense of community, and support for families.

Windward Oahu

Located 35 minutes from Honolulu, Kahaluu is a primarily rural area which has been transforming into a denser residential region in recent years. Kahaluu has a population of 4,514 with 27.8% Asians and 20% Pacific Islander, and 15% Native Hawaiians.

⁴ Davidson, J., Perrone, P., Haro, F., Yanagida, E., & Choi-Misailidis, S. (2004). Sexual Assault Victims in Honolulu, A Statistical Profile. State of Hawaii, Department of the Attorney General. Retrieved on August 8, 2010 from http://hawaii.gov/ag/cpja/main/rs/sp_reports_0306/SATC.pdf.

II. SERVICE SUMMARY AND OUTCOMES

1. Scope of Work, Tasks and Responsibilities

The program services described in this proposal through CHSS will focus on addressing intimate partner violence among underserved and indigenous Native Hawaiian and Filipino (including those born in Hawaii and new immigrants) communities in the Leeward and Windward areas of Oahu. Funding awarded through this request will support one full-time Program Coordinator and one full-time Community Organizer position. The focus of the program's work is on continuing to increase community awareness and community engagement to effectively generate community driven solutions to address violence against girls and women. Through active collaborations and partnerships (many of which are in place to be nurtured further) prevention and intervention devised uniquely for native Hawaiian and Filipino communities will be anchored, available and accessible. Community leaders, grassroots organizations, civic and faith based organizations, service providers, and educational institutions will actively engage in the best interests of their communities.

“Talkstory” groups will continue convening to increase awareness of IPV, deepen understanding of the issues, develop ways to bring the issue to the community as a priority and explore obstacles to setting domestic violence as a priority. Changing social norms and existing perspectives about gender relations, health disparities, and effective culturally-responsive strategies that improve the community well-being, is a multi-faceted undertaking. Building relationships, increasing awareness and deepening understanding about issues long kept secret or unexplored is an investment that must be made over time. The engagement of community members occurs slowly, with trust built as a result of repeated contact, shared decision making, and familiarity born out of shared experiences, which has been achieved thus far by the CHSS. By continuing to engage with the community on such a level, we give presence to the issue of domestic violence, make discussion of the topic openly “acceptable”, and provide educational resources and training for potential first-responders in a DV situation. A Talkstory Toolkit was developed as part of CHSS, and is a vehicle for the successful facilitation of Talkstory groups.

Training pertinent to the development of prevention initiatives for community development and implementation is a key part of the work that will continue. Areas of content focus will include Role of Bystanders, Myths and Misconceptions about partner and family violence, Advocacy 101, Effective Use of Social Media, Building Healthy Relationships (for youth), Red Flags and Warning Signs of Danger, Basic Understanding of Trafficking, Community Priority Setting etc. Film screenings, sign waving, participation in domestic violence awareness month, parades and community fairs will be featured opportunities to bring communities together, enhance understanding and provide insight into the complex issues facing these communities.

This funding will enable CHSS to build a user friendly and explicit website for use by the targeted communities. The website will be used to facilitate learning about domestic violence and trafficking, enable communication with members and community, disseminate information about planned events, a calendar of events, information about resources, an open forum for blogging, posting of photos and videos, and make inquiries of a confidential nature. Clear and concise content related to warning signs, types of abuse, and bystander awareness will be built into the website. A social media hub, utilizing the website, Instagram, twitter and Facebook broadens the reach to community members. Increasing visibility of the work, the possibilities and the needs of community is key to the relationship building, the facilitation of knowledgeable community leaders and successful events.

Hale Na`au Pono, a CHSS partner, will continue to host a majority of the DVAM (Domestic Violence Awareness Month) events each October. Hale Na`au Pono coordinated and hosted 22 events out of the nearly 30 events held this year. For the first time in 2015, Hale Na`au Pono was able to partner with local high school football teams and cheerleading squads to wear purple ribbons at home games during the month. While their primary focus is on supporting healthy family dynamics and child abuse prevention, Hale Na`au Pono has been at the forefront in keeping the issue of DV present in the eyes of the community.

2. Projected Annual Timeline

Activities will be conducted over a period of 12 months and developed by Consortium members. Completion of activities/tasks will be the responsibility of the participating Consortium members.

CHSS Timeline	
Q1	<ul style="list-style-type: none"> • Invite new and appropriate organizations and community members to participate in the CHSS • Program Coordinator to meet with Kahaluu and community members to conduct needs assessment and asset map for each community and recruit Talkstory participants for the new area • Program Coordinator and Community Organizer to schedule monthly meetings with Leeward Coast communities for mobilization and increasing of community awareness through at least three events coordinated by each of 6 partners • Schedule and secure venue for monthly meetings for Talkstory discussions • Schedule quarterly meetings for partners to share individual work and plan strategies of enhancing partnerships • Contract and confirm website developer to create CHSS website (review cost quotes, design recommendations, etc.); develop timeline for design/launch • Schedule and coordinate Bystander Trainings to community members • Schedule and coordinate Anti-Trafficking Trainings. • Hold Talkstory group meetings by end of the first quarter as a way to raise awareness, encourage community engagement and mobilization pertaining to social norms change with new community partners. • Begin developing annual collaborative event with all CHSS partners and organizations • Program Coordinator and Community Organizer to provide any needed support for Waianae, Waipahu, and Kahaluu communities
Q2	<ul style="list-style-type: none"> • Schedule and coordinate annual collaborative event agenda, venue, date, time, etc. with CHSS partners and organizations • Hold ongoing Talkstory group meetings in Waianae, Waipahu and Kahaluu • Through guidance from current CHSS and new members, discover strengths and needs of each new community through needs assessment and asset map • Ongoing scheduling of Talkstory group meetings and coordination of venues/community members • Review design/development of new CHSS website with web developer • Ongoing Bystander and Anti-Trafficking Trainings for community members • Conduct pre and post surveys with participants at trainings
Q3	<ul style="list-style-type: none"> • Conduct annual collaborative event with CHSS partners and organizations. • Hold and facilitate ongoing Talkstory group meetings in Waianae, Waipahu, and Kahaluu • Ongoing scheduling of Talkstory group meetings and coordination of venues/community members • Ongoing design/development of new CHSS website coordination with web

	<p>developer</p> <ul style="list-style-type: none"> • Ongoing Bystander and Anti-Trafficking Trainings for community members • Conduct pre and post surveys with participants at trainings • New CHSS website to be beta tested, unveiled and launched to mobilize community and keep partners, members and participants informed and engaged regarding ongoing news and events • Program Coordinator and Community Organizer to provide any needed support for Waianae, Waipahu and Kahaluu communities
Q4	<ul style="list-style-type: none"> • Hold and facilitate ongoing Talkstory group meetings in Waianae, Waipahu, and Kahaluu • By year-end, 18 events will be convened by CHSS partners • By year-end, 6 Talkstory group meetings will be convened and completed by CHSS partners • By year-end, 4 Bystander and 4 IPV Trainings will be conducted • Conduct pre and post surveys with participants at trainings

CHSS will continue its partnerships with individual community champions as well as the following organizations (MOUs are appended):

- **Made In Hope** empowers women and children who have been rescued from the global sex trade to break the cycle of exploitation and secure their freedom by providing education, sustainable livelihood opportunities and care in the healing process; *(MOU signature authorities are currently in the Phillippines doing anti-trafficking work at the time of GIA submission)*
- **Bethel Chapel Assembly of God** focuses on community empowerment and ministers to a primarily Filipino population and is centered in the heart of Waipahu;
- **Hale Na'au Pono (Wai'anae Neighborhood Place)** provides culturally and socially sensitive, community-based, behavioural health services for children and adults;
- **FOR`EWA Pono (Ewa Beach Community Based Development Organization)** was established to create a model community in economic development to serve the residents and surrounding communities;
- **La`akea Healing Services** provides alternative and holistic health, education, counseling and mental health through hula and Native Hawaiian traditional practices.
- **Leeward Community College's Love Pono** program mission is to provide a safe environment and help the Leeward Community College community to build and maintain healthy dating relationships, through education, intervention, campus and community resources and counseling; *(MOU to be obtained)*

The **Hawaii Department of Health, the Filipino Community Center and the Waianae Comprehensive Community Health Center** have also been involved with the CHSS.

3. Quality Assurance and Evaluation Plans

Domestic Violence Action Center utilizes a Quality Assurance Plan to govern client services, community programs and administration. Metrics have been devised to assess the effectiveness and efficiency of organizational programs and initiatives. DVAC's QA plan entails monthly review of pre and post tests administered, quality management reports that include outcome measures and for each measure, who is affected, when the measure is taken, where the data originates from, who is responsible and the targeted benchmark.

CHSS has been evaluated by outside evaluators, with funding from the original grant by Office on Women's Health. The Wilder Collaboration Inventory was the selected tool and adapted to align with cultural and community sensibilities. CHSS functioning has been measured using the Categories of Engagement Tool developed by CHSS and by the Wilder Collaboration Inventory. The tools are administered at each quarterly CHSS meeting. Each tool has been used three times. The findings are consistently high in the range of 4 to 5 on a 5-point scale and have been encouraging to supporting the continuation of the program.

Although, funding will not currently be available to continue the research component of this work, other efforts will be employed to secure input and feedback; adjustments and modifications to established program features will be made after information is received and discussion occurs. Surveys, personal interviews, anonymous event appraisals, Talkstory assessments and website tools for sharing feedback will form the basis for QA of CHSS. The tools will be vetted with community members, partner organizations and agency staff to secure accurate and meaningful opportunity for evaluation of program work. The compilation of surveys will be reviewed by key CHSS members and DVAC staff. Discussion about the work will incorporate input received. Information collected through personal interviews will be shared for the purpose of improving program effectiveness, event appraisals, etc.

4. List Measures of Effectiveness that will be reported to the State Agency

Measures of Effectiveness

The measures of effectiveness by which the program's achievement will be demonstrated are listed below.

- 3 events will be coordinated by each of the 6 partners for a total of 18 in the year
- 6 Talkstory groups will be convened by the partners for the year.
- 4 Bystander trainings will be conducted.
- 4 IPV trainings will be conducted.
- 2 Anti-trafficking trainings will be held
- “Annual” collaborative event with all CHSS partners and organizations (minimum of 1)
- CHSS Website Launch – a new CHSS website will be designed and launched to mobilize the community and keep partners, members, and participants informed and engaged in meaningful dialogue regarding ongoing events and news.

These activities will result in the following outcomes:

- A minimum of 750 attendees will be reached through the CHSS partner events held in each community (Waianae, Waipahu, Kalihi and Kahaluu)
- CHSS expansion efforts will result in a minimum of 3 new partnerships on O`ahu.
- The new CHSS website will reach a subscription list of 300 and will have a minimum of 1,000 active clicks per month.
- For the trainings, a pre and post survey will be administered with the participants at the training. 80% will show an increase in understanding of IPV.
- For the Talkstory groups, pre and post surveys will be administered with the participants. 60% will demonstrate competence and self-confidence in talking about family violence and assisting their community to address the problem.

- Event appraisals will be collected for review and discussion. 85% of attendees will indicate satisfaction and usefulness of the event for raising awareness.
- Personal interviews will be conducted with new fewer than 3 community members in each of the target areas.80% satisfaction with the program will be demonstrated.

III. FINANCIAL

Grant Amount Requested:

1. Budget – Please see attached budget sheets.
2. Anticipated Quarterly Funding Requests for FY2017

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$48,985.50	\$48,985.50	\$48,985.50	\$48,985.50	\$195,942

3. Listing of all other sources of funding being sought for FY2017
 1. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2016.

A. First Judicial Circuit, The Judiciary, State of Hawaii

B. City and County of Honolulu

Community Development Block Grant (CDBG)

C. City and County of Honolulu

Grant In Aid

D. Aloha United Way

Emergency and Crisis Services

E. Hawaii Justice Foundation

Indigent Legal Assistance Fund (ILAF)

F. Hawaii Justice Foundation

Interest on Lawyers' Trust Accounts (IOLTA)

2. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

We have not applied for or received state and/or federal tax credits.

3. The applicant shall provide a listing of all government contracts and grants it has been and will be receiving for program funding.

<p>1. City & County of Honolulu</p> <p>Contract Number: CT-DCS-1100035</p> <p>Award Amount: \$116,219</p> <p>Program Period: 9/1/10 – 8/31/11</p> <p>Program Title: Crucial Direct Services to Survivors</p>	<p>City & County of Honolulu</p> <p>Department of Community Services</p> <p>715 S. King St. Suite #311</p> <p>Honolulu, HI 96813</p> <p>Dina Wong</p> <p>(808) 768-7783</p> <p>Dwong6@honolulu.gov</p>
<p>Contract Number: CT-DCS-140102</p> <p>Award Amount: \$128,315.00</p> <p>Program Period: 1/29/14 – 1/28/15</p> <p>Program Title: Legal Advocacy to Navigate a High Risk Step to Domestic Violence Survivors</p>	<p>City & County of Honolulu</p> <p>Department of Community Services</p> <p>715 S. King St. Suite #311</p> <p>Honolulu, HI 96813</p> <p>Shane Akagi</p>
<p>City & County of Honolulu GIA</p>	<p>City & County of Honolulu</p>

<p>Contract Number: RGP-DCS-GIA2016 Award Amount: \$154,685.55 Program Period: 10/1/15-9/30/16 Program Title: Specialized Community HELPLINE</p>	<p>Department of Community Services 715 S. King St. Suite #311 Honolulu, HI 96813 Timothy Ho</p>
<p>2. First Judicial Circuit, The Judiciary, State of Hawaii</p> <p>Contract Number: J08164 Award Amount: \$1,416,086 Program Period: 7/1/09 - 6/30/10 Program Title: Legal and Advocacy Services for Survivors of Domestic Violence</p> <p>Award Amount: \$1,416,086 Program Period: 7/1/10 – 6/30/11</p> <p>Award Amount: \$391,192 Program Period: 11/1/10 – 6/30/12</p> <p>Contract Number: J12129 Program Title: Domestic Violence Intervention Services Award Amount: \$1,378,668 Program Period: 7/1/11 - 9/30/12</p> <p>Award Amount: \$1,378,668 Program Period: 7/1/12-6/30/13</p> <p>Award Amount: \$2,757,336 Program Period: 7/1/13 – 6/30/15</p> <p>Contract Number: J1675 Award Amount: \$2,859,336</p>	<p>Ms. Maureen Kiehm Program Specialist, First Circuit Court Office of the Chief Court Administrator 777 Punchbowl St. Honolulu, HI 96813 (808) 539-4406 Maureen.N.Kiehm@courts.state.hi.us</p>

<p>Program Period: 7/1/15 – 6/30/16</p>	
<p>3. Hawaii Justice Foundation</p> <p>Contract Number: 2010*03 Award Amount \$17,000 Program Period: 1/1/10-12/31/10 Program Title IOLTA Grant</p> <p>Contract Number: 2011*03 Award Amount: \$14,500 Program Period: 1/1/11-12/31/11</p> <p>Contract Number: 2012*03 Award Amount: \$10,875 Program Period: 1/1/12-12/31/12</p> <p>Contract Number: 2013*03 Award Amount: \$6,000 Program Period: 1/1/13-12/31/13</p> <p>Contract Number: 2014*03 Award Amount: \$5,000 Program Period: 1/1/14-12/31/14</p> <p>Contract Number: 2015*03 Award Amount: \$14,000 Program Period: 1/1/15-12/31/15</p>	<p>Robert J. LeClair, Executive Director Hawaii Justice Foundation PO Box 1230 Honolulu, HI 96807-1230 (808) 537-3886 hjf@hawaii.rr.com</p>

<p>Contract Number: 2015*02 Award Amount: \$14,000 Program Period: 1/1/16 – 12/31/16 We just got info about 2016 it can be included</p>	
<p>5. Indigent Legal Assistance Fund</p> <p>Contract Number: J10007 Award Amount: \$41,198.19 Program Period: 7/1/09 – 6/30/10 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number J11014 Award Amount: \$40,222.05 Program Period 7/1/10-6/30/11 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number: J12020 Award Amount \$56,279.55 Program Period: 7/1/11-6/30/12 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number: J13019 Award Amount: \$54,353.96 Program Period: 7/1/12-6/30/13 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number: J14036</p>	<p>Mr. Rodney A. Maile Administrative Director of the Courts c/o Hawaii Justice Foundation ILAF Administrator PO Box 1230 Honolulu, HI 96807-1234 (808) 537-3886 Hjf@hawaii.rr.com</p>

<p>Award Amount: \$125,202 Program Period: 7/1/13-6/31/14 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number: J14174 Award Amount: \$960,847.83 Program Period: 7/1/14-6/30/15 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number: J16034 Award Amount: \$146,314 Program Period: 7/1/15-6/30/16 Title: Direct Civil Legal Services for Survivors of Domestic Violence</p>	
<p>6. LAV/LASH</p> <p>Contract Number: 2010 WL-AX-0048 Award Amount: \$235,782 Program Period: 10/1/10 – 9/30/12 Program Title: Legal Assistance to Survivors in HI</p> <p>Contract Number: CDFA #16.524 Program Period: 11/15/12 – 9/15/15</p>	<p>Jennifer La’a Director of Grants Management 924 Bethel St. Honolulu, HI 96813 (808) 527-8076 jelaa@lashaw.org</p>
<p>7. Dept. of the Attorney General, CPJAD</p> <p>Contract Number: CFDA #16.588 Award Amount: \$125,687 Program Period: 7/1/12-6/30/13 Program Title: Support Services for Survivors of Intimate Partner Violence</p>	<p>Jennifer Cullen Criminal Justice Planning Specialist Department of the Attorney General/CPJAD Phone: (808) 586-1389 Fax: (808) 586-1097 Jennifer.M.Cullen@hawaii.gov</p>

<p>Contract Number 11-WF-09 Award Amount: \$189,402 Program Period: 12/1/12-2/28/14 Program Title: Holistic Specialized Services for Survivors of Intimate Partner Violence</p>	<p>Jocelyn de Guia Criminal Justice Planning Specialist Department of the Attorney General/CPJAD Phone: (808) 586-1054 Fax: (808) 586-1097 Jocelyn.A.deGuia@hawaii.gov</p>
<p>Contract Number: 12-WF-06 Award Amount: \$141,393 Program Period: 3/1/14-5/30/15 Program Title: Holistic Specialized Services for Survivors of Intimate Partner Violence</p>	
<p>Contract Number: CDFA #16.588 Award Amount: \$200,000 Program Period: 6/1/15 – 5/31/16 Program Title: Specialized Services for Survivors</p>	
<p>Contract Number: 12-WF-14 Award Amount: \$74,564 Program Period: 7/1/15 – 11/15/15 Program Title: Specialized Services for Survivors</p>	
<p>Contract Number: 12-WF-11 Award Amount: \$125,436 Program Period: 11/15/15 – 6/30/16 Program Title: Specialized Services for Survivors</p>	

<p>8. The Twenty-Sixth Legislature Hawaii State Legislature Contract Number: DHS-13-POS-806 Award Amount: \$498,344.00 Program Period: 6/15/13 – 6/30/14 Program Title: Specialized Holistic Services for Survivors of Domestic Violence</p>	<p>Patricia McManaman, Director Department of Human Services P.O. Box 339 Honolulu, HI 96809-0339</p>
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4. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2015.

Net assets as of December 31, 2015: \$ 3,987,200.93

IV. EXPERIENCE AND CAPABILITY

A. Necessary Skills and Experience

For the past 25 years, DVAC has been growing to meet the changing needs related to domestic violence. The agency’s experience in building programs, adding culturally-relevant program services, adjusting staffing patterns and strengthening infrastructure to best serve the community highlights our sustainable track record of achieving proposed outcomes. In 1990, DVAC began as a legal hotline with 2 part-time staff. Today, the agency has grown to a staff of 43 that serves more than 2,500 survivors on an annual basis. The growth of the organization in staff size and program services illustrates not only the demand for services but also the foundational soundness and sustainability of the agency. DVAC has made vital contributions to the safety and well-being of Hawaii’s families by helping them become safe and rebuild lives without violence. DVAC is one of the only stand-alone agencies focusing on this one constituency that creates client and community programs uniquely suited to address the complex, potentially life-threatening abuse presented by intimate partner, child abuse and dating violence. Other programs for survivors are embedded in large social service agencies, or are part of a larger agency mission, such as serving immigrants or low-income communities, only some of whom are survivors.

Since 2000, DVAC attorneys have committed more than 31,509 hours working on document preparation (alongside paralegals) on the 5,294 cases opened during the past 15 years; advocates have accompanied more than 20,812 clients to appointments for court or other community agencies. Nearly 5,000 legal cases have been closed over the past 15 years. DVAC's comprehensive array of specialized programs are key to the community's safety net, offering legal representation, advocacy, civil and criminal court outreach and HELPLINE telephone assistance. The agency accepts high-risk, contested divorce, TRO, post-decree and paternity cases; and provides safety planning, crisis support, risk assessment, support groups, accompaniment, and bilingual advocacy. Hooikaika Ohana, a federally funded program, culturally specific program was developed in response to the reality that native Hawaiians represent the highest ethnic group receiving DVAC's triad (attorney, advocate, paralegal) services. DVAC's Teen Alert Program focuses on teen dating violence prevention through education and community organizing.

DVAC advocates each carry a maximum caseload of 35 clients at any given time, providing specialized services to up to a year. The advocate assesses the needs of clients, conducts risk assessments, ongoing safety planning, crisis counseling, accompaniment to court hearings, interviews and appointments, as well as advocating on behalf of clients with institutions and agencies while encouraging clients to speak and act on their own behalf. With specialized legal and advocacy assistance, the goal is to increase the safety of survivors of intimate partner violence.

Public awareness campaigns, technical assistance, content consultation and participation in all public and private bodies convened to examine the problem of domestic violence. Agency staff serves on the Fatality Review Team, the Violence Against Women Advisory Committee, the Hawaii State Coalition Against Domestic Violence, and Language Advisory Committee).

Since 1998, DVAC has targeted particularly vulnerable people by developing tailored interventions for teen victims, abused children who are also witnesses to IPV, employers dealing with IPV in the workplace, and the medical and social service community. In 2002, through grassroots outreach, education and community organizing the agency built a network of

culturally competent services for battered Filipina survivors, and developed leadership skills among Filipinas who serve as advocates and resources for victims in their communities. In addition Immigrant Specialist were hired to provide DVAC and other agencies staff with awareness regarding the needs of immigrant victims and the legal remedies afforded them through the Violence Against Women legislative Acts. Specially designed program services to Filipina and Native Hawaiian survivors have resulted in higher representation of these ethnicities in our agencies statistics for victim services.

In 2010, DVAC was selected as one of 16 sites across the country to design and implement a community based program, funded by the Coalition for Healthy Communities category of the Office on Women's Health, Department of Health and Human Services. In 2013, DVAC was among 6 communities across the nation to conceive and implement a trauma-informed, culturally specific program for domestic violence survivors; DVAC now has in place Ho'oikaika 'Ohana, a program designed with the guidance of a Hui, serving native Hawaiian survivors and their families.

DVAC has also been a partner in a community based participatory research (CBPR) endeavor with the University of Hawaii School of Nursing & Dental Hygiene and three community health centers (Kokua Kalihi Valley Comprehensive Family Services, Kalihi-Palama Health Center, and Waianae Coast Comprehensive Health Center). The purpose of this research project was to understand how intimate partner violence and culture come together for selected cultural groups (Native Hawaiians, Ilocano, and Chuukese) served by each community health center.

The CHSS members have been involved in community organizing for the past 4 years and have documented the following successes:

Publications by CHSS Partners

1. *+Oneha, M., Shoultz, J., Spencer, C., Lacanienta, J., Mamasig, M., Magnussen, L. Kreidman, N., (2013). Breaking the code of silence: Lesson learned in building community capacity to address intimate partner violence. INTERNATIONAL JOURNAL OF PUBLIC HEALTH. 5(3):00.
2. *+Shoultz, J., Magnussen, L., Kreidman, N., Oneha, M., Spencer, C., (2014). Engaging Native Hawaiians and Filipinos in creating supportive and safe violence-free communities for

women through a “Talkstory” intervention. JOURNAL OF EVALUATION AND PROGRAM PLANNING. Available Online December, 2014.

CHSS Partners

CHSS members come from a variety of professional backgrounds, grassroots activism and concerned community individuals. Membership includes Native Hawaiian civic clubs, the cosmetology industry, LGBTQ/ Transgendered community educators, local politicians, Filipino scholars and educators, Native Hawaiian scholars and educators, public health professionals, church leaders, anti-trafficking activist, community development practitioners and former IPV survivors. The role of all members of the CHSS is to understand (abandon biases and judgments) and take responsibility for the issue of IPV and mobilize their communities to take action to address the issue of IPV from a culturally appropriate lens. They are tasked to provide leadership and guidance to advance the goal of creating safe communities for women and girls. All CHSS members are equipped to provide basic IPV education and referrals to other domestic violence programs on the island of Oahu. Other larger social service agencies that offer domestic violence programs have participated in the many local events created by CHSS members and are available to provide their specialized services to the communities that make up CHSS.

A. Facilities

DVAC’s main office is located in downtown Honolulu within convenient walking distance of Circuit Court, District Court, the State Capitol, government agencies, and bus routes. The location maintains confidentiality to preserve staff and client safety. As a result of recent renovation and acquisition of new adjacent office space, DVAC offices consist of 7,782 square feet with a total of 17 enclosed offices, 34 work stations, 3 intake rooms, 2 kitchenettes with a refrigerator and sink, one server room and a reception area. Each office and work station is equipped with a computer and telephone. The agency has 5 laser printers and one Xerox color copier with scan and faxing capabilities. DVAC offices are secured, entry is by key fob access for staff, and visitors are screened via a video/intercom system. For additional security, glass panels on the side entry door are tinted. DVAC also maintains an EXPO Court Outreach Program office at the Ronald T. Y. Moon Judiciary complex in Kapolei which houses three EXPO court outreach program advocates to work with survivors filing TROs.

V. PERSONNEL: PROJECT ORGANIZATION AND STAFFING

1. Proposed Staffing, Staff Qualifications, Supervision and Training

Management staff currently employed at the Domestic Violence Action Center has a combined total of 90 years professional experience directly serving the community of survivors and their families, while engaging elected and appointed leaders, and providing technical assistance to government and private agencies charged with the responsibility of addressing domestic violence. The agency maintains a staff of well-trained domestic violence lawyers, Alaka'i advocates, paralegals, counselors and program managers who are uniquely suited to address the complex, potentially life-threatening abuse faced by survivors and children on a daily basis. DVAC is the only stand-alone agency with 25 years of experience focusing exclusively on the target constituency of survivors of intimate partner abuse. Other programs for survivors in the community are embedded in large social service agencies, or are a part of a broad agency mission, such as serving immigrants or low income communities, only some of whom are survivors.

CHSS Staff

Kaena Galdeira is the current fulltime Project Coordinator who facilitates effective coordination of the Consortium for Health, Safety and Support. Qualifications for this position include leadership skills, experience facilitating group and mobilizing community, sensitivity to community dynamics, good writing and oral skills. Mr. Galdeira joined DVAC in 2013 and has served in progressive levels of responsibility in operations and grants management roles with the agency. Previously, he worked with the Office of Hawaiian Affairs. He holds a bachelor of arts degree from the University of Hawaii at Manoa.

Chris Kanemura is the current fulltime Community Organizer who coordinates community engagement activities and events, maintains positive working relationships with CHSS partners, and is responsible for tracking data, and gathering reporting information. Mr. Kanemura co-founded the nonprofit Made in Hope, which addresses human trafficking issues in the U.S. He

earned a bachelor of arts degree from the University of Hawaii at Manoa and has a background in web development and design.

Vice President of Community Organizing and Education Cynthia Iannce-Spencer

oversees the CHSS program and has worked in the field of male violence against women and children for the past thirty years, the last seventeen with DVAC. Ms. Iannce-Spencer spent nearly ten years at the Honolulu Prosecuting Attorney's office providing advocacy and counseling services to victims of misdemeanor and felony crime specializing in child sexual assault and domestic violence case. Ms. Iannce-Spencer has facilitated psycho-educational groups for both perpetrators and victims of intimate partner abuse. Cindy has created and initiated an approach for critical incident de-briefing with individuals and organizations.

At DVAC, Ms. Iannce-Spencer has provided mentoring, leadership development and oversight of the various programs at the DVAC agency including supervision of the advocates, attorneys and paralegal teams, civil and criminal outreach programs, volunteer and practicum students programs, community and capacity building and public awareness and education campaigns. Ms. Iannce-Spencer provided training for community health centers statewide, through an agency contract with Hawaii Department of Health, on intimate partner screening and provided intimate partner violence training to all armed forces' Family Advocacy Programs under contract with the Hawaii State Coalition Against Domestic Violence.

She was a participant in a six-year research project with the National Center for Post Traumatic Stress Disorder. As part of that research, Ms. Iannce-Spencer provided cutting-edge cognitive behavioral therapy to survivors of sexual assault and intimate partner abuse.

Chief Executive Officer Nanci Kreidman, M.A. - Ms. Kreidman co-founded the Domestic Violence Action Center, formerly the Domestic Violence Clearinghouse and Legal Hotline. She has served in this capacity since the inception of the agency in 1990 and has been working with local and national efforts to address family violence issues for more than 30 years. Nanci has served on many committees (Access to Justice Commission, Hawaii State Commission on the Status of Women, Violence Against Women Planning Committee, Department of Justice Review Panels) at the community level and through appointment by the Governor, Chief Justice, Mayor

and Attorney General. She has been invited to address local, national and international audiences on a variety of topics related to families, women, and children.

In 2014, Ms. Kreidman received the prestigious Ho'okele Award given by the Hawaii Community Foundation and the Gerbode Foundation. In 2010, she was selected as a Woman Leader by the YWCA for its Leader Luncheon and received the Giraffe Award in 2008, given to a person in the community who "sticks" their neck out! Ms. Kreidman has been qualified as an expert in Hawaii's courts and receives many inquiries from the media for comment on contemporary issues. She organized Hawaii's first batterers' intervention groups in 1979 and has worked with more than 700 batterers since then. She has served nationally on panels convened by the National Council of Juvenile and Family Court Judges examining Child Custody and Visitation and Domestic Violence Courts as well the review and editing of an article for *VAWNET: Controversies and Recent Studies of Batterer Intervention and Program Effectiveness*.

VI. Other

A. Litigation

There is no pending litigation.

B. Licensure or Accreditation

DVAC is not accredited.

C. Federal and County Grants (specify amount of federal and county grants awarded since July 1, 2014)

<p>1. Indigent Legal Assistance Fund</p> <p>Contract Number: J16034 Award Amount: \$146,314 Program Period: 7/1/15-6/30/16 Program Title Civil Legal Services for Survivors of Domestic Violence</p> <p>Contract Number: J14174 Award Amount: \$960,847.83 Program Period: 7/1/14-6/30/15 Program Title: Direct Civil Legal Services for Survivors of Domestic Violence</p>	<p>Mr. Rodney A. Maile Administrative Director of the Courts c/o Hawaii Justice Foundation ILAF Administrator PO Box 1230 Honolulu, HI 96807-1234 (808) 537-3886 Hjf@hawaii.rr.com</p>
<p>2. Dept. of the Attorney General, CPJAD</p> <p>Contract Number: CDFa #16.588 Award Amount: \$200,000 Program Period: 6/1/15 – 5/31/16 Program Title: Specialized Services for Survivors</p>	<p>Jocelyn de Guia Criminal Justice Planning Specialist Department of the Attorney General/CPJAD Phone: (808) 586-1054 Fax: (808) 586-1097 Jocelyn.A.deGuia@hawaii.gov</p>

D. Private Educational Institutions

The grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

E. Future Sustainability Plan – provide a plan for sustaining after FY 2016-7 the activity funded by the grant if the grant of this application is received by the applicant for FY 2016-7 but, not received by the applicant thereafter.

DVAC is continually seeking funding support in order to sustain its high caliber of advocacy, legal and community-based outreach programs for survivors. DVAC has been in existence since 1990 when it started with two part-time staff. Since then, we have grown to a staff of 43 today, which reflects the unfortunate but also very real demand for domestic violence services for Hawaii’s survivors. Domestic violence continues to be a

pervasive and costly problem for our island community. The toll on survivors and their children is enormous. However, the costs beyond personal trauma to families is the burden on public resources including law enforcement, courts, health care sector, social services and mental health services. We will continue our critical work in reaching out and supporting survivors in their pursuit of safety and sustain public awareness about this multi-faceted issue. We will continue to seek funding from other sources to continue making a life-saving and meaningful difference in the lives of Hawaii's families.

F. Certificate of Good Standing – if the applicant is an organization, submit one copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than Dec. 1, 2015.

See attached.



Budget

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2016 to June 30, 2017)

Applicant: **Domestic Violence Action Center**

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	116,079			
2. Payroll Taxes & Assessments	16,251			
3. Fringe Benefits	13,929			
TOTAL PERSONNEL COST	146,260			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance	800			
3. Lease/Rental of Equipment	960			
4. Lease/Rental of Space	480			
5. Room Rental	2,000			
6. Supplies	2,000			
7. Telecommunication	1,632			
8. Utilities & CAM	14,400			
9. Mileage and Parking	13,338			
10. Postage	240			
11. Printing and Publications	5,200			
12. Repairs and Maintenance- IT	1,632			
13. Program supplies	2,000			
14. Website development	5,000			
TOTAL OTHER CURRENT EXPENSES	49,682			
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	195,942			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	195,942	Mao Moeng	534-0040	
(b)			Phone	
(c)			1/21/2016	
(d)		Signature of Authorized Official		Date
TOTAL BUDGET	195,942	Nanci Kreidman M.A., Chief Executive Officer Name and Title (Please type or print)		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: Domestic Violence Action Center

Period: July 1, 2016 to June 30, 2017

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
VP- Community Organizing, Education	0.5	\$48,800.00	50.00%	\$ 24,400
Program Coordinator	1	\$45,000.00	100.00%	\$ 45,000
Community Organizer	1	\$40,000.00	100.00%	\$ 40,000
Finance Manager	1	\$70,000.00	4.00%	\$ 2,800
Grant Manager	1	\$57,000.00	4.00%	\$ 2,280
Accounting Clerk/Administrative Assistant	1	\$40,000.00	4.00%	\$ 1,600
TOTAL:				\$ 116,079
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2016 to June 30, 2017

Applicant: _____

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS NOT APPLICABLE				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS: NOT APPLICABLE				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2016 to June 30, 2017

Applicant: _____

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2014-2015	FY: 2015-2016	FY: 2016-2017	FY: 2016-2017	FY: 2017-2018	FY: 2018-2019
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS: NOT APPLICABLE						

The Twenty-Eighth Legislature, Hawaii State Legislature
Application for Grants – Grants-in-Aid GY 2017
Applicant: Domestic Violence Action Center



Government Contracts

GOVERNMENT CONTRACTS AND/OR GRANTS

Applicant: Domestic Violence Action Center

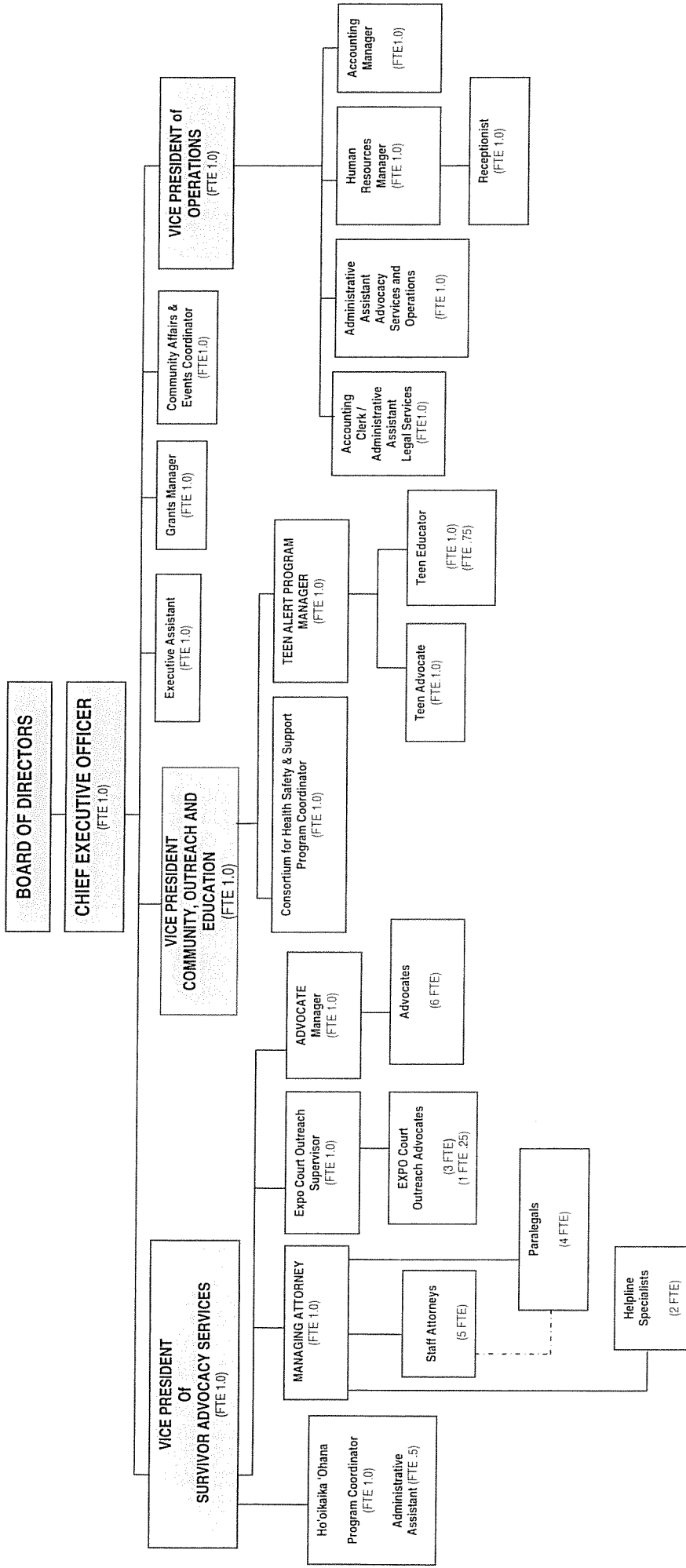
	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1.	Crucial Direct Svcs to Survivors	9/1/10-8/31/11	Dept. of Community Svcs.	City & County of Honolulu	\$116,219
2.	Legal Advocacy to Navigate a High Risk Step to Domestic Violence Survivors	1/29/14-1/28/15	Dept. of Community Svcs.	City & County of Honolulu	\$128,315
3.	HELPLINE	10/1/15-9/30/16	Dept. of Community Services	City & County of Honolulu	\$150,000
3.	Legal & Advocacy Svcs for Survivors of Domestic Violence	7/1/09-6/30/10	First Judicial Circuit, The Judiciary	State of Hawaii	\$1,416,086
4.	Legal & Advocacy Svcs for Survivors of Domestic Violence	7/1/10-6/30/11	First Judicial Circuit, The Judiciary	State of Hawaii	\$1,416,086
5.	Legal & Advocacy Svcs for Survivors of Domestic Violence	11/1/10-6/30/12	First Judicial Circuit, The Judiciary	State of Hawaii	\$391,192
6.	Domestic Violence Intervention Services	7/1/11-9/30/12	First Judicial Circuit, The Judiciary	State of Hawaii	\$1,378,668
7.	Domestic Violence Intervention Services	7/1/12-6/30/13	First Judicial Circuit, The Judiciary	State of Hawaii	\$1,378,668
8.	Domestic Violence Intervention Services	7/1/13-6/30/15	First Judicial Circuit, The Judiciary	State of Hawaii	\$2,757,336
9.	Domestic Violence Intervention Services	7/1/15-6/30/17	First Judicial Circuit, The Judiciary	State of Hawaii	\$2,859,336
10.	IOLTA Grant	1/1/10-12/31/10	Hawaii Justice Foundation		\$17,000
11.	IOLTA Grant	1/1/11-12/31/11	Hawaii Justice Foundation		\$14,500
12.	IOLTA Grant	1/1/12-12/31/13	Hawaii Justice Foundation		\$6,000

13.	IOLTA Grant	1/1/13-12/31/14	Hawaii Justice Foundation		\$5,000
14.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/09-6/30/10	Hawaii Justice Foundation		\$41,198
15.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/10-6/30/11	Hawaii Justice Foundation		\$40,222
16.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/11-6/30/12	Hawaii Justice Foundation		\$56,279
17.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/12-6/30/13	Hawaii Justice Foundation		\$54,353
18.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/13-6/30/14	Hawaii Justice Foundation		\$125,202
19.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/15-6/30/17	Hawaii Justice Foundation		\$2,859,336
20.	Direct Civil Legal Services for Survivors of Domestic Violence Indigent Legal Assistance Fund	7/1/14-6/30/15	Hawaii Justice Foundation		\$960,847
21.	Legal Assistance to Survivors in Hawaii	11/15/12-9/15/15	LAV/Legal Aid Society of Hawaii		\$235,782
22.	Support Services for Survivors of Intimate Partner Violence	3/1/14-5/30/15	Department of the Attorney General/CPJAD	State of Hawaii	\$200,000
22.	Specialized Holistic Services for Survivors of Domestic Violence	6/15/13-6/30/14	Twenty Sixth Legislature	Hawaii State Legislature	\$498,344
				TOTAL	\$14,001,755



Organization Chart

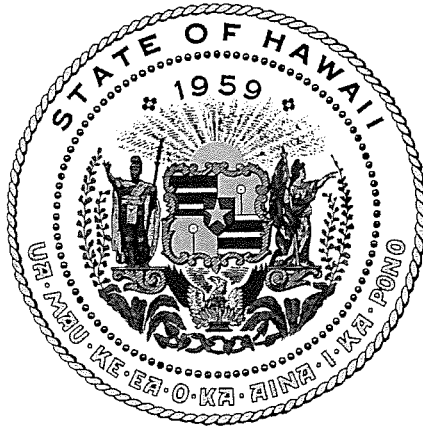
**DOMESTIC VIOLENCE ACTION CENTER
ORGANIZATION CHART**
As of January 1, 2016



The Twenty-Eighth Legislature, Hawaii State Legislature
Application for Grants – Grants-in-Aid GY 2017
Applicant: Domestic Violence Action Center



Certificate of Good Standing



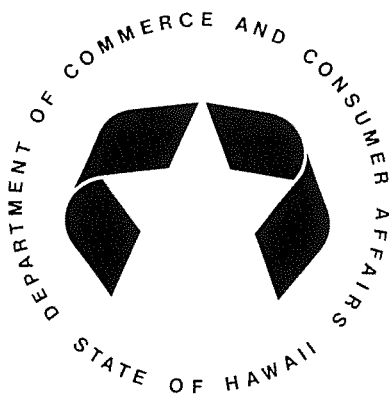
Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

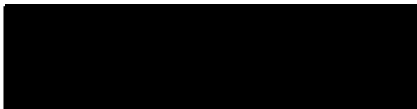
DOMESTIC VIOLENCE ACTION CENTER

was incorporated under the laws of Hawaii on 12/04/1990 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 20, 2016



Director of Commerce and Consumer Affairs

The Twenty-Eighth Legislature, Hawaii State Legislature
Application for Grants – Grants-in-Aid GY 2017
Applicant: Domestic Violence Action Center



Declaration Statement

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

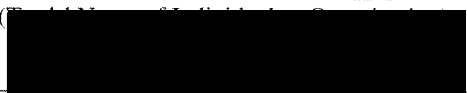
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Domestic Violence Action Center



(Signature)

1-22-16

(Date)

Nanci Kreidman
(Typed Name)

Chief Executive Officer
(Title)



Memorandums of Understanding

2016 – 2017 MEMORANDUM OF UNDERSTANDING (MOU)

Between

THE DOMESTIC VIOLENCE ACTION CENTER (DVAC)

And

FOR EWA PONO (FEP)

This Memorandum of Understanding outlines the responsibilities and agreements made between the partners. This proposed work will take place between January 1, 2016 and December 31, 2017, pending grant award.

Criminal Background Check

The Domestic Violence Action Center uses a system of background checks to ensure the safety of the community members DVAC works with. Therefore, ALL DVAC partners require a background check and must be forth coming with any criminal history and/or involvement in current/ongoing investigations. Official partnership is contingent on successful completion of this background check. Engagement in criminal activity may NOT, in and of itself, disqualify you from being a partner with DVAC; however, failure to disclose such information, or any misrepresentation made in connection with the disclosure, could result in grounds to nullify this MOU (partnership) or terminate subsequent partnership.

NOW THEREFORE IT IS HEREBY AGREED TO by and between the partners that the Roles and Responsibilities are set forth as follows:

DVAC/CHSS will:

- Offer supportive assistance in the implementation of projects undertaken in partnership with the organization named in this agreement
- Provide technical assistance in the development and planning of projects reflecting the partnership
- Develop brochures and other relevant materials and make them available to the organization to advance the understanding of domestic violence
- Provide training about domestic violence to members, allies and supporters of the organization
- Compile data for reporting to grantor
- Submit budget report to grantor

FOR`EWA Pono will:

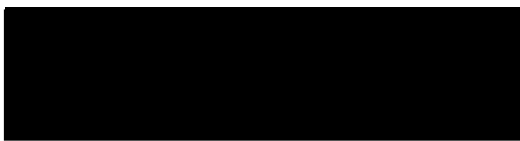
- Have a presence at CHSS Quarterly meetings
- Work with CHSS program in planning, and implementing outreach
- Promote (through social media web posting, newsletters, announcements, email list) the activities of CHSS to its membership, supporters and allies
- Attend CHSS trainings on intimate partner violence
- Attend and support other CHSS partner events
- Help coordinate and facilitate at least one Talkstory Research group in the event that help is requested;
- Participate in a social media campaign that focuses on healthy relationships
- Participate in trainings on intimate partner violence and other types of gender based violence provided by DVAC or other allied agencies
- Comply with data collection requests made by DVAC
- Assist in creating resource toolkits addressing gender based violence
- Assist in creating pre and post-test and other evaluation tools to measure outcome

Commitment to Partnership

To succeed in an effective partnership and to maintain accountability this agreement represents commitments and objectives in the best interest of FOR`EWA Pono and the Domestic Violence Action Center. Through dialogue and discussion with representatives of FOR`EWA Pono, and representatives of the Domestic Violence Action Center, the following plan for partnership meets shared goals. Signatures below indicate approval of the program budget as developed and prepared for this application.

This agreement will be in effect from the day of signing January 15, 2016 through December 31, 2017, pending grant award. This agreement may be terminated by either party with a 30 day notice. Failure to perform the terms of this agreement shall be cause for termination at the discretion of either party. It is the intention of the Domestic Violence Action Center to build respectful relationships and strive to maintain good working partnerships. If any conflicts or disagreements arise pertaining to the compliance of this MOU, communication is welcomed and facilitation will be arranged to reach a resolution.

The undersigned have reviewed the MOU and indicate approval with the signatures included:



Nanci Kreidman, CEO
Domestic Violence Action Center



Christiane Borosan-Yee, Executive Director
FOR`EWA Pono

2016 – 2017 MEMORANDUM OF UNDERSTANDING (MOU)

Between

THE DOMESTIC VIOLENCE ACTION CENTER (DVAC)

And

LA`AKEA HEALING SERVICES (LHS)

This Memorandum of Understanding outlines the responsibilities and agreements made between the partners. This proposed work will take place between January 1, 2016 and December 31, 2017, pending grant award.

Criminal Background Check

The Domestic Violence Action Center uses a system of background checks to ensure the safety of the community members DVAC works with. Therefore, ALL DVAC partners require a background check and must be forth coming with any criminal history and/or involvement in current/ongoing investigations. Official partnership is contingent on successful completion of this background check. Engagement in criminal activity may NOT, in and of itself, disqualify you from being a partner with DVAC; however, failure to disclose such information, or any misrepresentation made in connection with the disclosure, could result in grounds to nullify this MOU (partnership) or terminate subsequent partnership.

NOW THEREFORE IT IS HEREBY AGREED TO by and between the partners that the Roles and Responsibilities are set forth as follows:

DVAC/CHSS will:

- Offer supportive assistance in the implementation of projects undertaken in partnership with the organization named in this agreement
- Provide technical assistance in the development and planning of projects reflecting the partnership
- Develop brochures and other relevant materials and make them available to the organization to advance the understanding of domestic violence
- Provide training about domestic violence to members, allies and supporters of the organization
- Compile data for reporting to grantor
- Submit budget report to grantor

La`akea Healing Services will:

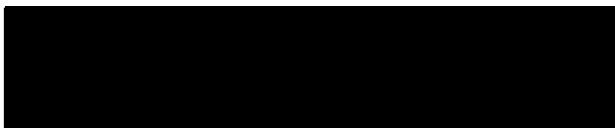
- Have a presence at CHSS Quarterly meetings
- Work with CHSS program in planning, and implementing outreach
- Promote (through social media web posting, newsletters, announcements, email list) the activities of CHSS to its membership, supporters and allies
- Attend CHSS trainings on intimate partner violence
- Attend and support other CHSS partner events
- Help coordinate and facilitate at least one Talkstory Research group in the event that help is requested;
- Participate in a social media campaign that focuses on healthy relationships
- Participate in trainings on intimate partner violence and other types of gender based violence provided by DVAC or other allied agencies
- Comply with data collection requests made by DVAC
- Assist in creating resource toolkits addressing gender based violence
- Assist in creating pre and post-test and other evaluation tools to measure outcome
- Participate in asset mapping and needs assessments for organization's community

Commitment to Partnership

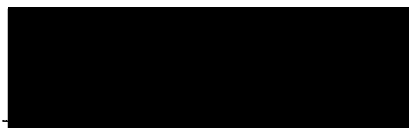
To succeed in an effective partnership and to maintain accountability this agreement represents commitments and objectives in the best interest of La`akea Healing Services and the Domestic Violence Action Center. Through dialogue and discussion with representatives of La`akea Healing Services, and representatives of the Domestic Violence Action Center, the following plan for partnership meets shared goals. Signatures below indicate approval of the program budget as developed and prepared for this application.

This agreement will be in effect from the day of signing January 15, 2016 through December 31, 2017, pending grant award. This agreement may be terminated by either party with a 30 day notice. Failure to perform the terms of this agreement shall be cause for termination at the discretion of either party. It is the intention of the Domestic Violence Action Center to build respectful relationships and strive to maintain good working partnerships. If any conflicts or disagreements arise pertaining to the compliance of this MOU, communication is welcomed and facilitation will be arranged to reach a resolution.

The undersigned have reviewed the MOU and indicate approval with the signatures included:



Nanci Kreidman, CEO
Domestic Violence Action Center



Auli'i Aweau, Founder
La`akea Healing Services

2016 – 2017 MEMORANDUM OF UNDERSTANDING (MOU)

Between

THE DOMESTIC VIOLENCE ACTION CENTER (DVAC)

And

BETHEL CHAPEL ASSEMBLY OF GOD (BCAG)

This Memorandum of Understanding outlines the responsibilities and agreements made between the partners. This proposed work will take place between January 1, 2016 and December 31, 2017, pending grant award.

Criminal Background Check

The Domestic Violence Action Center uses a system of background checks to ensure the safety of the community members DVAC works with. Therefore, ALL DVAC partners require a background check and must be forth coming with any criminal history and/or involvement in current/ongoing investigations. Official partnership is contingent on successful completion of this background check. Engagement in criminal activity may NOT, in and of itself, disqualify you from being a partner with DVAC; however, failure to disclose such information, or any misrepresentation made in connection with the disclosure, could result in grounds to nullify this MOU (partnership) or terminate subsequent partnership.

NOW THEREFORE IT IS HEREBY AGREED TO by and between the partners that the Roles and Responsibilities are set forth as follows:

DVAC/CHSS will:

- Offer supportive assistance in the implementation of projects undertaken in partnership with the organization named in this agreement
- Provide technical assistance in the development and planning of projects reflecting the partnership
- Develop brochures and other relevant materials and make them available to the organization to advance the understanding of domestic violence
- Provide training about domestic violence to members, allies and supporters of the organization
- Compile data for reporting to grantor
- Submit budget report to grantor

Bethel Chapel Assembly of God will:

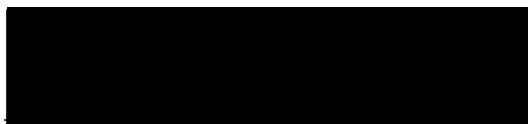
- Have a presence at CHSS Quarterly meetings
- Work with CHSS program in planning, and implementing outreach
- Promote (through social media web posting, newsletters, announcements, email list) the activities of CHSS to its membership, supporters and allies
- Attend CHSS trainings on intimate partner violence
- Attend and support other CHSS partner events
- Help coordinate and facilitate at least one Talkstory Research group in the event that help is requested;
- Participate in a social media campaign that focuses on healthy relationships
- Participate in trainings on intimate partner violence and other types of gender based violence provided by DVAC or other allied agencies
- Comply with data collection requests made by DVAC
- Assist in creating resource toolkits addressing gender based violence
- Assist in creating pre and post-test and other evaluation tools to measure outcome

Commitment to Partnership

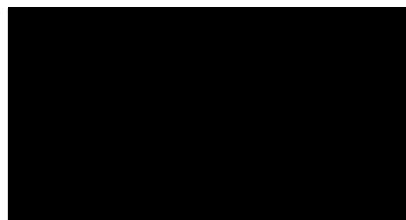
To succeed in an effective partnership and to maintain accountability this agreement represents commitments and objectives in the best interest of Bethel Chapel and the Domestic Violence Action Center. Through dialogue and discussion with representatives of Bethel Chapel, and representatives of the Domestic Violence Action Center, the following plan for partnership meets shared goals. Signatures below indicate approval of the program budget as developed and prepared for this application.

This agreement will be in effect from the day of signing January 15, 2016 through December 31, 2017, pending grant award. This agreement may be terminated by either party with a 30 day notice. Failure to perform the terms of this agreement shall be cause for termination at the discretion of either party. It is the intention of the Domestic Violence Action Center to build respectful relationships and strive to maintain good working partnerships. If any conflicts or disagreements arise pertaining to the compliance of this MOU, communication is welcomed and facilitation will be arranged to reach a resolution.

The undersigned have reviewed the MOU and indicate approval with the signatures included:



Nanci Kreidman, CEO
Domestic Violence Action Center



Bethel Chapel Assembly of God

2016 – 2017 MEMORANDUM OF UNDERSTANDING (MOU)

Between

THE DOMESTIC VIOLENCE ACTION CENTER (DVAC)

And

HALE NA`AU PONO (WAI`ANAE NEIGHBORHOOD PLACE) (HNP)

This Memorandum of Understanding outlines the responsibilities and agreements made between the partners. This proposed work will take place between January 1, 2016 and December 31, 2017, pending grant award.

Criminal Background Check

The Domestic Violence Action Center uses a system of background checks to ensure the safety of the community members DVAC works with. Therefore, ALL DVAC partners require a background check and must be forth coming with any criminal history and/or involvement in current/ongoing investigations. Official partnership is contingent on successful completion of this background check. Engagement in criminal activity may NOT, in and of itself, disqualify you from being a partner with DVAC; however, failure to disclose such information, or any misrepresentation made in connection with the disclosure, could result in grounds to nullify this MOU (partnership) or terminate subsequent partnership.

NOW THEREFORE IT IS HEREBY AGREED TO by and between the partners that the Roles and Responsibilities are set forth as follows:

DVAC/CHSS will:

- Offer supportive assistance in the implementation of projects undertaken in partnership with the organization named in this agreement
- Provide technical assistance in the development and planning of projects reflecting the partnership
- Develop brochures and other relevant materials and make them available to the organization to advance the understanding of domestic violence
- Provide training about domestic violence to members, allies and supporters of the organization
- Compile data for reporting to grantor
- Submit budget report to grantor

Hale Na`au Pono will:

- Have a presence at CHSS Quarterly meetings
- Work with CHSS program in planning, and implementing outreach
- Promote (through social media web posting, newsletters, announcements, email list) the activities of CHSS to its membership, supporters and allies
- Attend CHSS trainings on intimate partner violence
- Attend and support other CHSS partner events
- Help coordinate and facilitate at least one Talkstory Research group in the event that help is requested;
- Participate in a social media campaign that focuses on healthy relationships
- Participate in trainings on intimate partner violence and other types of gender based violence provided by DVAC or other allied agencies
- Comply with data collection requests made by DVAC
- Assist in creating resource toolkits addressing gender based violence
- Assist in creating pre and post-test and other evaluation tools to measure outcome

Commitment to Partnership

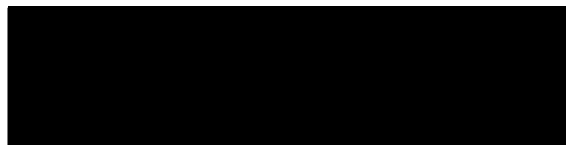
To succeed in an effective partnership and to maintain accountability this agreement represents commitments and objectives in the best interest of Hale Na`au Pono and the Domestic Violence Action Center. Through dialogue and discussion with representatives of Hale Na`au Pono, and representatives of the Domestic Violence Action Center, the following plan for partnership meets shared goals. Signatures below indicate approval of the program budget as developed and prepared for this application.

This agreement will be in effect from the day of signing January 15, 2016 through December 31, 2017, pending grant award. This agreement may be terminated by either party with a 30 day notice. Failure to perform the terms of this agreement shall be cause for termination at the discretion of either party. It is the intention of the Domestic Violence Action Center to build respectful relationships and strive to maintain good working partnerships. If any conflicts or disagreements arise pertaining to the compliance of this MOU, communication is welcomed and facilitation will be arranged to reach a resolution.

The undersigned have reviewed the MOU and indicate approval with the signatures included:



Nanci Kreidman, CEO
Domestic Violence Action Center



Barbie-Lei Burgess, Program Director
Hale Na`au Pono
(Wai`anae Neighborhood Place)



Job Descriptions and Resumes

Domestic Violence Action Center

Vice President of Community, Organizing and Education
(Full Time, Exempt)

Goal

Implement and manage organizational efforts to advance community understanding of domestic violence through outreach and education. Provide community leadership related to domestic abuse and the mandate to engage broad community stakeholders, including businesses, supporters, elected leaders, policy makers.

Minimum Qualifications

At least 7 years' experience in program development, staff supervision and community leadership. Knowledge of intimate partner violence and strategies for increasing community awareness about social issues, including but not limited to, using social media to reach stakeholders. Possess excellent written and oral communication skills and experience conducting community and professional training.

Desired Qualifications

Skills needed to cultivate and nurture relationships with community organizations. Practical ability to demonstrate an understanding of the importance of diversity as an organizational principle. Understanding of principles for effective utilization of multi-media tools to advance a social justice agenda.

Duties and Responsibilities

1. Promote agency efforts aimed at educating the community to deepen understanding about DVAC.
2. Employ innovative strategies to keep domestic violence advocacy for victims in marginalized communities as a community priority.
3. Raise awareness through publications, social media, community events about domestic violence.
4. Maintain and strengthen relationships with local grassroots and community based organizations, faith based organizations and culturally diverse groups.
5. Provide guidance to staff in the development and implementation of programs, prevention, education, and training initiatives to sustain organizational capacity.

6. Use innovative outreach strategies to reach diverse communities in Hawaii.
7. Maintain emphasis on the implementation of training in order to assure effective delivery of all agency programs.
8. Provide guidance to staff in the implementation of community education programs that empower survivors and change cultural norms related to domestic violence.
9. Evaluate effectiveness of ongoing initiatives and programs.
10. Monitor collection of data for utilization in agency planning, community planning and budget development.
11. Sustain efforts aimed at pertinent policy development for community planning.
12. Assume responsibility for tracking and preparing reports to funding sources, agency management, and policy making bodies pertaining to the work of the department.
13. Work as member of management team to synthesize department work with agency mission and overall organizational goals.
14. Assist in the refinement and advancement of agency value statements, organizational practices, and policies governing staff and programs.
15. Submit monthly reports to Chief Executive Officer, which include, but are not limited to program development, activities, challenges, training conducted and statistical data.
16. Oversee the provision of organizational outreach, training and education capacity building efforts and other pertinent technical assistance.
17. Keep updated and current on the issues by attending four trainings or conferences per year relevant to the position and/or the agency's work.
18. Performs other duties as assigned by Chief Executive Officer.

Domestic Violence Action Center

Job Description: Consortium for Health, Safety and Support
Program Coordinator
(Full-Time, Non-Exempt)

Goal

To provide oversight for implementation of CHSS Strategic Action Plan. through effective coordination and facilitation of the Consortium for Health, Safety and Support.

Minimum Qualifications

Applied leadership skills, sensitivity to community dynamics, experience facilitating group dialogue and community mobilization. Reside on the Leeward Coast and familiar with the Hawaiian and Filipino cultures. Must have good oral and written communication skills, ability to multi-task, have good priority setting skills and work with diverse populations.

Responsibilities

1. Implement and monitor compliance with all grant guidelines. Serve as DVAC liaison with Office on Women's Health.
2. Oversee all budget specifications and interactions with funders.
3. Provide leadership in implementation of CHSS strategic action plan including:

Development of plan to identify appropriate facilitators and facilitate community talkstory sessions throughout the community.
4. Assess community training needs; design and conduct effective training for Consortium members and community.
5. Build new and strengthen existing community partnerships.
6. Work with collateral agencies to educate the community about the needs of survivors of IPV.
7. Plan, coordinate and assist in facilitation of Consortium and Community group meetings; including circulation of meeting materials, minutes, provision of refreshments.

Domestic Violence Action Center

Job Description: Community Organizer for the Consortium
for Health Safety and Support (CHSS)
(Full Time, Non-Exempt)

Goal

To provide effective assistance in the coordination of community based program designed for leeward Oahu dedicated to Filipino and Native Hawaiian communities.

Minimum Qualifications

Understanding of domestic violence, community dynamics and strategies for community outreach to facilitate program development with active participation by community. Organized, good verbal and written communication skills; dependable and ability to meet deadlines.

Desired Qualifications

Familiar with geographic and cultural communities on leeward coast. Experience working with diverse cultural communities on innovative programs involving many parties.

Responsibilities

1. Implementation of logistical demands of community inspired work (ie. find locations to meet, schedule meetings, provide supplies and written materials).
2. Participate in the timely preparation and submission of reports to funders.
3. Coordinate multi-directional transmission of information about community work, research, evaluation and grant requirements.
4. Record and transcribe meeting notes.
5. Serve as liaison between community, agency and funder.
6. Manage communications from funder to meet publication, reporting, advocacy requests.
7. Support committees of the CHSS.
8. Assist Program Director and Project Coordinator with ongoing activities as community initiatives mature.