

**PRESENTATION OF THE
BOARD OF NURSING**

TO THE SENATE COMMITTEE ON
HEALTH

TWENTY-EIGHTH LEGISLATURE
Regular Session of 2015

Wednesday, March 18, 2015
1:30 p.m.

TESTIMONY ON HOUSE BILL NO. 354, H.D. 2, RELATING TO NURSES.

TO THE HONORABLE JOSH GREEN, CHAIR,
AND MEMBERS OF THE COMMITTEE:

My name is Lee Ann Teshima, Executive Officer of the Board of Nursing ("Board"). I appreciate the opportunity to testify on House Bill No. 354, H.D. 2, Relating to Nurses, that would require licensed registered and licensed practical nurses to complete continuing competency requirements prior to the renewal of their nurse license beginning with the 2017 biennium, by completing a "learning activity".

The Board supports this bill with the following amendments that would align this bill with the senate version, which the Board prefers:

- Page 4, lines 1-6, should read as follows, "to obtain fifteen contact hours of continuing education, [~~learning activity options recognized by the board from an approved providers~~] one semester credit of post-licensure academic education related to nursing practice from an accredited nursing program, completion of a board-recognized nurse residency program, or other learning activity options from an approved provider recognized by the board prior to the first renewal period". This would clarify that a newly

licensed nurse is required to only complete half of the thirty hours of continuing education as one of the learning activity options and also allow graduates in a nurse residency program to use this experience towards the continuing competency requirements;

- Pages 6-7, add the following learning activity to the list of learning activity options , “() Participation as a preceptor, for at least one nursing student or employee transitioning into new clinical practice areas for at least one hundred twenty hours, in a one-to-one relationship as part of an organized preceptorship program; provided that the licensee may precept more than one student or employee during the one hundred twenty hours and shall be evidenced by documentation of hours completed and objectives of the preceptorship by the institution supervising the student;” In the senate version, this learning activity option was listed as number 5.
- Page 6, lines 9-11, should read as follows, “(5) Completion as principal or co-principal investigator of a nursing research project that is an institution review board project or evidence-based [~~institution review board~~] practice project that has been preapproved by the board;”. This clarifies the standard for which the research project was necessary and that prior to initiation, evidence-based practice projects must first be pre-approved by the Board to ensure that the project results in continuing competency for the nurse licensee.

- Page 6, lines 15-18 should read as follows, “(7) Developing and conducting a nursing education presentation or presentations totaling a minimum of five contact [~~units~~] hours of actual organized instruction that [~~qualify to offer~~] qualifies as continuing education;”. This would clarify that continuing education is measured by “hours” not “units” and that the development and conducting of a nursing education presentation should qualify to offer continuing education.
- On page 10, line 5, recommend the sentence reads as follows, “This Act shall take effect upon its approval [~~on July 1, 2050~~].

These proposed amendments will allow the Board to implement the continuing competency program without having to promulgate administrative rules for clarification and also align the bill with Senate Bill 735, S. D. 2, which the Board prefers.

Thank you for the opportunity to testify on House Bill No. 354, H.D. 2.



**Written Testimony Presented Before the
Senate Committee on Health
March 18, 2015 at 1:30 p.m.**

by

**Laura Reichhardt, MS, A-GNP-C, RN, Senior Administrative Coordinator
Hawai'i State Center for Nursing
University of Hawai'i at Mānoa**

Strong Support for HB 354 HD2 Relating to Nurses.

Chair Green, Vice Chair Wakai and members of the Senate Committee on Health. Thank you for the opportunity to submit testimony regarding HB 354 HD2 Relating to Nurses.

The Hawai'i State Center for Nursing (HSCN) is in strong support for HB 354 HD2, with amendments. In 2010, HSCN formed the Continuing Education Joint Advisory Committee (CEJAC) in accordance with SCR 167 SD2, SLH 2010; this committee was comprised of 24 representatives of professional nursing organizations, nursing programs, health care employers, long-term care, the Department of Commerce and Consumer Affairs (DCCA), and the Board of Nursing (BON). CEJAC's study of Continuing Competency (CC) included a comprehensive review of reports/studies on CC for health professionals, cost and other resource impact to the state, employers, nurses and educational institutions providing continuing education (CE).

This bill has been met with great support this session, including the Hawai'i Board of Nursing, University of Hawai'i System, Hawai'i Pacific Health and facilities, Hawai'i Government Employees Association (HGEA), and numerous individuals. To support the dialogue initiated by HGEA, the HSCN would like to address the topics of cost and time in relation to this bill:

Cost:

- CEJAC completed a nation-wide cost analysis of implementing a CE program in Hawai'i. The CEJAC report submitted to the Hawai'i State Legislature in 2012 states "There would be no fiscal impact on nurses and employers...There are a myriad of courses which would meet program standards that are available to Registered and Practical Nurses through text, audio, video, webinar, and live from providers who are nationally recognized and state board of nursing-approved" (page 6).
- Many nursing professional organizations, honor societies and associations provide internet-based opportunities for no cost CE opportunities to its memberships. Websites dedicated to healthcare information, like Medscape©, offer free CE courses.

- Activities in the workplace, including precepting, conducting research or evidence based practice projects, or completing a board-recognized nurse residency program, are incorporated into many organization current nursing workforce professional development and step-increase ladders. These activities may be applied at no additional cost to meet the proposed learning activity option requirements proposed in this bill.

Time:

- In December, 2014, the HSCN re-reviewed the CE and CC requirements across the nation. Nationally, 35 (71%) of BONs require some level of CC, with an overall increase in requirements of 33% since 2010. Of these BONs, 17 (49%) require the same amount of CEs that HB 354 HD2 proposes, respective to their license renewal periodicity. The other learning activity options proposed in this bill have been identified to be comparable to the CE requirements.
- If a nurse selects the 30 CE option, the maximum time requirement to complete this learning activity option is 1.25 hours each month. Other activities, including receiving or maintaining national certification, completing academic credits or post-licensure education relating to nursing, completion of nursing research or evidence based practice projects, authoring or co-authoring articles, and developing and conducting nursing education presentations allow nurses to meet the CC requirements through activities they are currently engaged in their personal and professional lives.
- Further, to ensure that Hawai'i's nurses may select from learning activity options that coincide with their current professional activities, the HSCN recommends that precepting students or employees is added back into HB 354 HD2. The Senate Committee on Commerce and Consumer Protection revised the definition in companion bill SB 735 SD2. The HSCN feels this is a great improvement to the definition and respectfully asks the Senate Committee on Health to consider revising the Learning Activity Options (Page 5 Lines 17 through Page 3 Line 3) to include the following:

() Participation as a preceptor, for at least one nursing student or employee transitioning into a new clinical practice area for at least one hundred twenty hours, in a one-to-one relationship as part of an organized preceptorship program; provided that the licensee may precept more than one student or employee during the one hundred twenty hours and shall be evidenced by documentation of hours completed and objectives of the preceptorship by the institution supervising the student or employee;

The HSCN commends the Hawai'i State Legislature for the favorable consideration of HB 354 HD2. Instituting Continuing Competency requirements for nurses is a means to engage in lifelong learning to maintain safe, quality and proficient care to our community.

Wednesday – March 18, 2015; 1:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Art Gladstone RN MBA
Chief Nurse Executive – Hawai'i Pacific Health
Chief Executive Officer – Straub Clinic & Hospital

Re: HB 354, HD2, Relating To Nurses
Testimony in Support

My name is Art Gladstone, Chief Nurse Executive at Hawai'i Pacific Health (HPH) and Chief Executive Officer at Straub Clinic & Hospital. Hawai'i Pacific Health is a not-for-profit health care system, and the state's largest health care provider and non-governmental employer. Hawai'i Pacific Health is committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four hospitals, more than 50 outpatient clinics and service sites, and over 1,600 affiliated physicians. Hawai'i Pacific Health's hospitals are Kapi'olani Medical Center for Women & Children, Pali Momi Medical Center, Straub Clinic & Hospital and Wilcox Memorial Hospital.

I am writing in support of HB 354, HD2 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: wailua@aya.yale.edu
Subject: *Submitted testimony for HB354 on Mar 18, 2015 13:30PM*
Date: Sunday, March 15, 2015 8:34:49 PM

HB354

Submitted on: 3/15/2015

Testimony for HTH on Mar 18, 2015 13:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Wailua Brandman	Hawaii Assoc. of Professional Nurses	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Wednesday – March 18, 2015; 1:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Patty Boeckmann
Chief Nurse Executive

Re: HB 354, HD 2 Relating To Nurses
Testimony in Support

My name Patty Boeckmann and I am the Chief Nurse Executive at Straub Clinic & Hospital. Hawai'i Pacific Health is a nonprofit health care system and the state's largest health care provider, committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four affiliated hospitals, 44 outpatient clinics and more than 2,200 physicians and clinicians. The network is anchored by its four nonprofit hospitals: Kapi'olani Medical Center for Women & Children, Kapi'olani Medical Center at Pali Momi, Straub Clinic & Hospital and Wilcox Memorial Hospital. Collectively, they lead the state in the areas of women's health, pediatric care, cardiovascular services, bone and joint services and cancer care. Hawai'i Pacific Health ranks among the top 3.8 percent of hospitals nationwide in electronic medical record adoption, with system-wide implementation that allows its hospitals to offer integrated, coordinated care throughout the state.

I am writing in support of HB 354, HD2 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

Wednesday – March 18, 2015; 1:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Brigitte McKale, Chief Nurse Executive

Re: **HB 354, HD2, Relating To Nurses**
Testimony in Support

My name is Brigitte McKale, and I am the Chief Nurse Executive for Pali Momi Medical Center. Pali Momi is a not-for-profit hospital located in West O'ahu, and is dedicated to the health and well-being of all Hawai'i residents. With 128 beds and more than 400 physicians on its medical staff, Pali Momi offers a full range of services. The hospital has delivered many medical firsts for the community, including Central and West O'ahu's only interventional cardiac catheterization unit to detect and treat heart disease, a fully integrated minimally invasive surgical suite, CT scan and MRI services and the state's first retina center. Pali Momi is the only medical facility in Hawai'i that uses a team triage approach in its emergency room, where patients are promptly evaluated by an emergency physician. The Pali Momi Women's Center ranks among the top in the nation, and for the past three years, Pali Momi has been in the top five percent nationwide for providing outstanding patient service. The hospital is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of HB 354 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.



Wednesday – March 18, 2015; 1:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: MaryAnn England
Chief Nurse Executive

Re: HB 354, HD2 Relating To Nurses
Testimony in Support

My name is MaryAnn England and I am the Chief Nurse Executive of Wilcox Memorial Hospital (Wilcox). Wilcox is a nonprofit hospital and the primary hospital serving the island of Kauai. It has become a cutting-edge hospital serving the medical needs of residents and visitors. As a state-of-the-art Level III Trauma Center, Wilcox was recently ranked among the top 15% in the Nation for Outstanding Patient Experience in 2013. With 193 physicians on staff, Wilcox offers island residents and visitors expert diagnosis and treatment for more than 20 specialties. It is a state-of-the-art acute care facility with a full suite of services including emergency, OB/GYN, pediatrics, cardiology, gastroenterology, ophthalmology, pulmonology, nephrology, cosmetic surgery, internal medicine and family practice.

I am writing in support of HB 354, HD2 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

Wednesday – March 18, 2015; 1:30 pm
Conference Room 414

SENATE COMMITTEE ON HEALTH

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: Mavis Nikaido
VP of Patient Services and Chief Nurse Executive

Re: HB 354, HD2 Relating To Nurses
Testimony in Support

My name is Mavis Nikaido, and I am the VP of Patient Services and Chief Nurse Executive of Kapi'olani Medical Center for Women & Children (Kapi'olani). Kapi'olani Medical Center is the state's only maternity, newborn and pediatric specialty hospital. It is also a tertiary care, medical teaching and research facility. Specialty services for patients throughout Hawai'i and the Pacific Region include intensive care for infants and children, 24-hour emergency pediatric care, air transport, maternal-fetal medicine and high-risk perinatal care. The not-for-profit hospital offers several community programs and services, such as the Kapi'olani Child Protection Center and the Sex Abuse Treatment Center. Additionally, Kapi'olani's Women's Center is ranked among the top in the nation. Kapi'olani Medical Center is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of HB 354, HD2 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

**Written Testimony Presented Before the
Senate Committee on Health
March 18, 2015 1:30 p.m.
by
Susan Lee, BSN, RN, WCC**

HB 354, HD2 RELATING TO NURSES

Chair Green, Vice Chair Wakai and members of the Senate Committee on Health, thank you for this opportunity to provide testimony in support of this bill, HB354, HD2. My name is Susan Lee, I am from Oahu and I work as a Registered Nurse.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform and engaging in lifelong learning is an essential key to delivering safe, high quality patient care.

Continuing competency plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. Further, continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

I commend you for your continuing support of nursing in Hawai'i. Thank you for your time and favorable consideration of HB354, HD2.

Additional Personal Testimony for SB354
From Susan Lee, BSN, RN, WCC

I have been a registered nurse for almost thirty-eight years. I love being a nurse and have always believed that learning does not stop with graduation but the starts! I was one of the first nurses on Hawaii to become certified in Home Care in 1998 and was responsible to obtain continuing education to renew my certification. I have since let that certification lapse since my occupation too has changed. In 2004 I became a wound certified nurse and again required to earn continuing education credits independently to recertify. The continuing education was not difficult to obtain to since there is a multitude of **FREE** on-line courses you can take and also through conferences where you get to network with others in your field of nursing, which is just as valuable as the conference.

There are at least 35 states that have a continuing education requirement to renew a nursing license and Hawaii would be proud to be the next one. According to the 2014 Gallup Annual Survey of the most trusted professions, nurses are again number rated on the top based on their honesty and ethical standards. Nurses have been voted the most ethical and honest profession in America in Gallup's annual survey for 14 of the past 15 years. I feel to maintain this high honor it is important to have lifelong learning of nurses through continuing education. Please vote yes for SB 354. I am confident that the Board of Nursing will make this work.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: kooker@hawaii.edu
Subject: Submitted testimony for HB354 on Mar 18, 2015 13:30PM
Date: Monday, March 16, 2015 10:26:25 AM

HB354

Submitted on: 3/16/2015

Testimony for HTH on Mar 18, 2015 13:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Barbara Molina Kooker	Individual	Support	No

Comments: Passage of this bill is critical to assuring ongoing competency for licensed nurses in the state.

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Dianne M. Okumura
dba
TBH L.L.C.
98-081 PUAKUKUI PLACE
AIEA, HAWAII 96701

THE TWENTY-EIGHTH LEGISLATURE
THE SENATE REGULAR SESSION OF 2015
COMMITTEES ON HEALTH

DATE: Wednesday March 18, 2015

TIME: 1:30 PM

PLACE: State Capitol, Conference Room 414
415 South Beretania Street

Testimony in Strong Support of HB 354, HD2: Relating to Nursing.

Chair Green, Vice Chair Wakai and members of the Senate Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, HB354 HD2.

My name is Dianne M. Okumura, I am a Registered Nurse and I work as a Consultant with the Healthcare Association of Hawaii. I have also had the opportunity to work with many nursing advocates regarding the need for assuring quality care and services for the people of Hawaii

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform and engaging in lifelong learning is an essential key to delivering safe, high quality patient care.

Continuing competency plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. Further, continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

I commend you for your continuing support of nursing in Hawai'i. Thank you for your time and favorable consideration of HB354 HD2 .



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Written Testimony Presented Before the
Senate Committee on Health
March 18, 2015 at 1:30 pm

by

Robert Bley-Vroman, Chancellor

and

Mary G. Boland, DrPH, RN, FAAN

Dean and Professor

School of Nursing & Dental Hygiene

University of Hawai'i at Mānoa

HB 354 HD2 – RELATING TO NURSES

Chair Green, Vice Chair Wakai, and members of the Senate Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, HB 354 HD2.

UH Mānoa Nursing participated in the Hawai'i State Center for Nursing (HSCN) Continuing Education Joint Advisory Committee (CEJAC) and supports their findings that continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

UH Mānoa Nursing is engaged with statewide community and academic partners in many of the recommended Institute of Medicine's *Future of Nursing*¹ activities that also meet the proposed learning activity options noted in HB 354 HD2. These activities include supporting new graduates in residency programs, increasing the proportion of nurses with a baccalaureate degree, and increasing the number of nurses with a doctorate degree in nursing.

UH Mānoa Nursing commends the Hawai'i State Legislature to expand the statewide efforts to support the *Future of Nursing* recommendation to engage nurses in lifelong learning through the favorable consideration of HB 354 HD2. Additionally, UH Mānoa Nursing agrees with the changes recommended by the HSCN.

Therefore, the UH Mānoa Nursing respectfully requests your support of this measure with amendments. Thank you for the opportunity to testify.

¹ Institute of Medicine (IOM). (2011). *The Future of Nursing: Leading Change, Advancing Health*. Washington, DC: The National Academies Press. Available at: <http://www.thefutureofnursing.org/IOM-Report>



PRIME CARE SERVICES HAWAII, INC.

**Written Testimony Presented Before the
Senate Committee on Health Conference Rm. 414
March 18 2015 at 1:30 p.m.**

by

**Beth Hoban, RN MAOM
President, Prime Care Services Hawaii
Board member, Hawaii State Center for Nursing
Strong Support for HB 354 HD2 Relating to Nurses.**

Chair Green, Vice Chair Wakai and members of the Senate Health Committee. Thank you for the opportunity to submit testimony regarding HB 354, HD2 Relating to Nurses.

I, Beth Hoban, join Hawaii State Center for Nursing's support of HB 354 HD2, with amendments. In 2010, HSCN formed the Continuing Education Joint Advisory Committee (CEJAC) in accordance with SCR 167 SD2, SLH 2010; this committee was comprised of 24 representatives of professional nursing organizations, nursing programs, health care employers, long-term care, DCCA and BON. CEJAC's study of Continuing Competency (CC) included a comprehensive review of reports/studies on CC for health professionals, cost & other resource impact to the state, employers, nurses and educational institutions providing continuing education.

This bill has been met with great support this session, including the Hawai'i Board of Nursing, University of Hawai'i System, Hawai'i Pacific Health and facilities, Hawai'i Government Employees Association, and numerous individuals. To support the dialogue initiated by HGEA, the HSCN would like to address the topics of cost and time in relation to this bill:

Cost:

- CEJAC completed a nation-wide cost analysis of implementing a CE program in Hawai'i. The CEJAC report submitted to the Hawai'i State Legislature in 2012 states "There would be no fiscal impact on nurses and employers...There are a myriad of courses which would meet program standards that are available to Registered and Practical Nurses through text, audio, video, webinar, and live from providers who are nationally recognized and state board of nursing-approved" (page 6).
- Many nursing professional organizations, honor societies and associations provide internet-based opportunities for no cost CE opportunities to its memberships. Websites dedicated to healthcare information, like Medscape©, offer free CE courses.
- Activities in the workplace, including precepting, conducting research or evidence based practice projects, or completing a board-recognized nurse residency program, are incorporated into many organization current nursing workforce professional development and step-increase ladders. These activities may be applied at no additional cost to meet the proposed learning activity option requirements proposed in this bill.

**3375 Koapaka Street Suite I 570 Honolulu, Hawaii 96819
Tel. (808) 531-0050 Fax (808) 839-4973**



PRIME CARE SERVICES HAWAII, INC.

Time:

- In December, 2014, the HSCN re-reviewed the CE and CC requirements across the nation. Nationally, 35 (71%) of BONs require some level of CC, with an overall increase in requirements of 33% since 2010. Of these BONs, 17 (49%) require the same amount of CEs that HB 354 HD2 proposes, respective to their license renewal periodicity. The other learning activity options proposed in this bill have been identified to be comparable to the CE requirements.
- If a nurse selects the 30 CE option, the maximum time requirement to complete this learning activity option is 1.25 hours each month. Other activities, including receiving or maintaining national certification, completing academic credits or post-licensure education relating to nursing, completion of nursing research or evidence based practice projects, authoring or co-authoring articles, and developing and conducting nursing education presentations allow nurses to meet the CC requirements through activities they are currently engaged in their personal and professional lives.
- Further, to ensure that Hawai'i's nurses may select from learning activity options that coincide with their current professional activities, the HSNC recommends that precepting students or employees is added back into HB 354 HD2. The Senate Committee on Commerce and Consumer Protection revised the definition in companion bill SB 735 SD2. The HSCN feels this is a great improvement to the definition and respectfully asks the Senate Committee on Health to consider revising the Learning Activity Options (Page 5 Lines 17 through Page 3 Line 3) to include the following:

() Participation as a preceptor, for at least one nursing student or employee transitioning into a new clinical practice area for at least one hundred twenty hours, in a one-to-one relationship as part of an organized preceptorship program; provided that the licensee may precept more than one student or employee during the one hundred twenty hours and shall be evidenced by documentation of hours completed and objectives of the preceptorship by the institution supervising the student or employee;

I commend the Hawai'i State Legislature for the favorable consideration of HB 354 HD2. Instituting Continuing Competency requirements for nurses is a means to engage in life-long learning to maintain safe, quality and proficient care to our community.

**Written Testimony Presented Before the
Senate Committee on Health
March 18, 2015 1:30 p.m.
by
Lori Kaneshige, MSN, RN
HB 354, HD2 RELATING TO NURSES**

Chair Green, Vice Chair Wakai and members of the Senate Committee on Health, thank you for this opportunity to provide testimony in support of this bill, HB354, HD2. My name is Lori Kaneshige, and I work as the Coordinator for the Pediatric Hematology/Oncology Program at Kapi'olani Medical Center for Women & Children.

Serving the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Lifelong learning is an essential key to delivering safe, high quality patient care as ongoing research and changes in delivery of care improves with evidence-based practice.

Continuing competency is significant to the professional development of the individual nurse, while increasing the quality of life for patients they serve. Furthermore, continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

I commend you for your continuing support of nursing in Hawai'i. Thank you for your time and favorable consideration of HB354, HD2.

From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: ksalomon@hsc.org
Subject: *Submitted testimony for HB354 on Mar 18, 2015 13:30PM*
Date: Monday, March 16, 2015 8:43:38 AM

HB354

Submitted on: 3/16/2015

Testimony for HTH on Mar 18, 2015 13:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Kathryn Salomon	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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To: [HTHTestimony](#)
Cc: teresa.parsons@hawaii.edu
Subject: Submitted testimony for HB354 on Mar 18, 2015 13:30PM
Date: Monday, March 16, 2015 12:13:15 AM

HB354

Submitted on: 3/16/2015

Testimony for HTH on Mar 18, 2015 13:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Teresa Parsons	Individual	Support	No

Comments: I stand in strong support of this bill and a RN & APRN, I can attest this will not be a burden to achieve. The continuing competency education requirement will provide a basis to maintain competencies for all nurses, especially in light of new technologies in healthcare. Mahalo for allowing me to testify in support of this bill.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
To: [HTHTestimony](#)
Cc: nuyolks@gmail.com
Subject: Submitted testimony for HB354 on Mar 18, 2015 13:30PM
Date: Sunday, March 15, 2015 6:48:28 AM

HB354

Submitted on: 3/15/2015

Testimony for HTH on Mar 18, 2015 13:30PM in Conference Room 414

Submitted By	Organization	Testifier Position	Present at Hearing
Kathleen Yokouchi	Individual	Support	No

Comments: In very strong support of comments provided by the Hawaii State Center for Nursing.

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Support for Nursing Competencies
2015 Hawaii State Legislature

I am writing to offer my support for SB735 and HB354 for building the nursing competencies in Hawaii.

The Hawaii State Center for Nursing created the Continuing Education Joint Advisory Committee (CEJAC) comprised of representation from the Hawai'i State Department of Commerce and Consumer Affairs (DCCA), Hawaii Board of Nursing (HBON), nursing academic institutions, professional organizations, employers, and the unions which represent nursing. This committee recommended:

- Development of a continuing competency program (CCP) for registered and practical nurses in Hawai'i
- Implementation of a CCP would have no fiscal impact on nurses, employers, or Hawai'i educational institutions.
- CCP requirements support the HBON, and DCCA's Professional and Vocational Licensing Division (PVL) and Regulated Complaints Office (RICO) interest in and responsibility for consumer safety and ensuring that nurses practice safely and demonstrate competency throughout their career.

Nationally, 71% of Boards of Nursing require some level of continuing competency, with an overall increase in CCP requirements of 33% since 2010. The most common requirements include 30 contact hours of continuing education (CE), academic courses related to nursing, national certification in a nursing specialty, refresher courses, authoring publications, or giving nursing presentations.

Insuring nursing competency will benefit patients from all areas of Hawaii, both urban and rural. Therefore, as a member of Hawaii State Rural Health Association, and a patient, I support the CCP learning activity options including national certification in a nursing specialty, 30 contact hours of CEs, academic credits related to nursing, nursing refresher courses, and professional development activities including completing nursing research or evidence based practice projects, authoring or co-authoring nursing related articles, papers, books, or book chapters, developing and conducting nursing education presentations, and completing nurse residency programs.

Mahalo for your attention to this matter!