

HB354 HD2 SD1

Measure Title: RELATING TO NURSES.

Report Title: Practical Nurses; Registered Nurses; Licensure; Continuing Competency Requirements; Learning Activities

Description: Beginning with the July 1, 2017, licensing biennium, requires licensed registered nurses and licensed practical nurses to submit evidence of completed continuing competency requirements prior to the renewal of the license. (SD1)

Companion: [SB735](#)

Package: None

Current Referral: HTH, CPN

Introducer(s): KOBAYASHI, MCKELVEY, WOODSON

**PRESENTATION OF THE
BOARD OF NURSING**

TO THE SENATE COMMITTEE ON
COMMERCE AND CONSUMER PROTECTION

TWENTY-EIGHTH LEGISLATURE
Regular Session of 2015

Wednesday, April 1, 2015
9:30 a.m.

WRITTEN TESTIMONY ONLY

TESTIMONY ON HOUSE BILL NO. 354, H.D. 2, S.D. 1, RELATING TO NURSES.

TO THE HONORABLE ROSALYN H. BAKER, CHAIR,
AND MEMBERS OF THE COMMITTEE:

My name is Lee Ann Teshima, Executive Officer of the Board of Nursing (“Board”). I appreciate the opportunity to submit written testimony on House Bill No. 354, H.D. 2, S.D. 1, Relating to Nurses, that would require licensed registered and licensed practical nurses to complete continuing competency requirements prior to the renewal of their nurse license beginning with the 2017 biennium, by completing a “learning activity”.

The Board supports the current version of this bill as amended by the Senate Committee on Health to “mirror” the Senate companion, Senate Bill No. 735, S.D. 2, which the Board prefers.

Thank you for the opportunity to submit written testimony on House Bill No. 354, H.D. 2, S.D. 1.



**Written Testimony Presented Before the
Senate Committee on Commerce and Consumer Protection
April 1, 2015 at 9:30 a.m.**

by

**Laura Reichhardt, MS, A-GNP-C, RN, Senior Administrative Coordinator
Hawai'i State Center for Nursing
University of Hawai'i at Mānoa**

Strong Support for HB 354 HD2 SD1 Relating to Nurses.

Chair Baker, Vice Chair Taniguchi and members of the Senate Committee on Commerce and Consumer Protection. Thank you for the opportunity to submit testimony regarding HB 354, HD2 SD1 Relating to Nurses.

The Hawai'i State Center for Nursing (HSCN) is in strong support for HB 354 HD2 SD1. In 2010, HSCN formed the Continuing Education Joint Advisory Committee (CEJAC) in accordance with SCR 167 SD2, SLH 2010; this committee was comprised of 24 representatives of professional nursing organizations, nursing programs, health care employers, long-term care, Department of Commerce and Consumer Affairs (DCCA), and the Hawai'i Board of Nursing (BON). CEJAC's study of Continuing Competency (CC) included a comprehensive review of reports/studies on CC for health professionals, cost & other resource impact to the state, employers, nurses and educational institutions providing continuing education (CE).

This bill has been met with great support this session, including the Hawai'i BON, University of Hawai'i System, Hawai'i Pacific Health and facilities, Hawai'i Government Employees Association (HGEA), and numerous individuals. To support the dialogue initiated by HGEA, the HSCN would like to address the topics of cost and time in relation to this bill:

Cost:

- CEJAC completed a nation-wide cost analysis of implementing a CE program in Hawai'i. The CEJAC report submitted to the Hawai'i State Legislature in 2012 states "There would be no fiscal impact on nurses and employers...There are a myriad of courses which would meet program standards that are available to Registered and Practical Nurses through text, audio,

video, webinar, and live from providers who are nationally recognized and state board of nursing-approved" (page 6).

- Many nursing professional organizations, honor societies and associations provide internet-based opportunities for no cost CE opportunities to its memberships. Websites dedicated to healthcare information, like Medscape®, offer free CE courses.
- Activities in the workplace, including precepting, conducting research or evidence based practice projects, or completing a board-recognized nurse residency program, are incorporated into many organization current nursing workforce professional development and step-increase ladders. These activities may be applied at no additional cost to meet the proposed learning activity option requirements proposed in this bill.

Time:

- In December, 2014, the HSCN re-reviewed the CE and CC requirements across the nation. Nationally, 35 (71%) of BONs require some level of CC, with an overall increase in requirements of 33% since 2010. Of these BONs, 17 (49%) require the same amount of CEs that HB 354 HD2 SD1 proposes, respective to their license renewal periodicity. The other learning activity options proposed in this bill have been identified to be comparable to the CE requirements.
- If a nurse selects the 30 CE option, the maximum time requirement to complete this learning activity option is 1.25 hours each month. Other activities, including receiving or maintaining national certification, completing academic credits or post-licensure education relating to nursing, completion of nursing research or evidence based practice projects, authoring or co-authoring articles, and developing and conducting nursing education presentations allow nurses to meet the CC requirements through activities they are currently engaged in their personal and professional lives.

The HSCN commends the Hawai'i State Legislature for the favorable consideration of and thoughtful amendments to HB 354 HD2 SD1. Instituting Continuing Competency requirements for nurses is a means to engage in life-long learning to maintain safe, quality and proficient care to our community.



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Written Testimony Presented Before the
Senate Committee on Commerce and Consumer Protection
April 1, 2015 at 9:30 a.m.

by

Robert Bley-Vroman, Chancellor

and

Mary G. Boland, DrPH, RN, FAAN

Dean and Professor

School of Nursing & Dental Hygiene

University of Hawai'i at Mānoa

HB 354 HD2 SD1 – RELATING TO NURSES

Chair Baker, Vice Chair Taniguchi, and members of the Senate Committee on Commerce and Consumer Protection, thank you for this opportunity to provide testimony in strong support of this bill, HB 354 HD2 SD1.

UH Mānoa Nursing participated in the Hawai'i State Center for Nursing (HSCN) Continuing Education Joint Advisory Committee (CEJAC) and supports their findings that continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

UH Mānoa Nursing is engaged with statewide community and academic partners in many of the recommended Institute of Medicine's *Future of Nursing*¹ activities that also meet the proposed learning activity options noted in HB 354 HD2 SD1. These activities include supporting new graduates in residency programs, increasing the proportion of nurses with a baccalaureate degree, and increasing the number of nurses with a doctorate degree in nursing.

UH Mānoa Nursing commends the Hawai'i State Legislature to expand the statewide efforts to support the *Future of Nursing* recommendation to engage nurses in lifelong learning through the favorable consideration of HB 354 HD2 SD1.

Therefore, the UH Mānoa Nursing respectfully requests your support of this measure. Thank you for the opportunity to testify.

¹ Institute of Medicine (IOM). (2011). *The Future of Nursing: Leading Change, Advancing Health*. Washington, DC: The National Academies Press. Available at: <http://www.thefutureofnursing.org/IOM-Report>

From: mailinglist@capitol.hawaii.gov
To: [CPN Testimony](#)
Cc: wailua@aya.yale.edu
Subject: *Submitted testimony for HB354 on Apr 1, 2015 09:30AM*
Date: Sunday, March 29, 2015 7:17:09 PM

HB354

Submitted on: 3/29/2015

Testimony for CPN on Apr 1, 2015 09:30AM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Wailua Brandman	Hawaii Assoc. of Professional Nurses	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov

Wednesday – April 1, 2015; 9:30 am
Conference Room 229

SENATE COMMITTEE ON COMMERCE AND CONSUMER PROTECTION

Senator Rosalyn Baker, Chair
Senator Brian Taniguchi, Vice Chair

From: Art Gladstone RN MBA
Chief Nurse Executive – Hawai'i Pacific Health
Chief Executive Officer – Straub Clinic & Hospital

Re: HB 354, HD2, SD1 Relating To Nurses
Testimony in Support

My name is Art Gladstone, Chief Nurse Executive at Hawai'i Pacific Health (HPH) and Chief Executive Officer at Straub Clinic & Hospital. Hawai'i Pacific Health is a not-for-profit health care system, and the state's largest health care provider and non-governmental employer. Hawai'i Pacific Health is committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four hospitals, more than 50 outpatient clinics and service sites, and over 1,600 affiliated physicians. Hawai'i Pacific Health's hospitals are Kapi'olani Medical Center for Women & Children, Pali Momi Medical Center, Straub Clinic & Hospital and Wilcox Memorial Hospital.

I am writing in support of HB 354, HD2, SD1 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

Wednesday – April 1, 2015; 9:30 am
Conference Room 229

SENATE COMMITTEE ON COMMERCE AND CONSUMER PROTECTION

Senator Rosalyn Baker, Chair
Senator Brian Taniguchi, Vice Chair

From: Brigitte McKale, Chief Nurse Executive

Re: **HB 354, HD2, SD1 Relating To Nurses**
Testimony in Support

My name is Brigitte McKale, and I am the Chief Nurse Executive for Pali Momi Medical Center. Pali Momi is a not-for-profit hospital located in West O'ahu, and is dedicated to the health and well-being of all Hawai'i residents. With 128 beds and more than 400 physicians on its medical staff, Pali Momi offers a full range of services. The hospital has delivered many medical firsts for the community, including Central and West O'ahu's only interventional cardiac catheterization unit to detect and treat heart disease, a fully integrated minimally invasive surgical suite, CT scan and MRI services and the state's first retina center. Pali Momi is the only medical facility in Hawai'i that uses a team triage approach in its emergency room, where patients are promptly evaluated by an emergency physician. The Pali Momi Women's Center ranks among the top in the nation, and for the past three years, Pali Momi has been in the top five percent nationwide for providing outstanding patient service. The hospital is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of HB 354, SD1 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.



Wednesday – April 1, 2015; 9:30 am
Conference Room 229

SENATE COMMITTEE ON COMMERCE AND CONSUMER PROTECTION

Senator Josh Green, Chair
Senator Glenn Wakai, Vice Chair

From: MaryAnn England
Chief Nurse Executive

Re: HB 354, HD2, SD1 Relating To Nurses
Testimony in Support

My name is MaryAnn England and I am the Chief Nurse Executive of Wilcox Memorial Hospital (Wilcox). Wilcox is a nonprofit hospital and the primary hospital serving the island of Kauai. It has become a cutting-edge hospital serving the medical needs of residents and visitors. As a state-of-the-art Level III Trauma Center, Wilcox was recently ranked among the top 15% in the Nation for Outstanding Patient Experience in 2013. With 193 physicians on staff, Wilcox offers island residents and visitors expert diagnosis and treatment for more than 20 specialties. It is a state-of-the-art acute care facility with a full suite of services including emergency, OB/GYN, pediatrics, cardiology, gastroenterology, ophthalmology, pulmonology, nephrology, cosmetic surgery, internal medicine and family practice.

I am writing in support of HB 354, HD2, SD1 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

Wednesday – April 1, 2015; 9:30 am
Conference Room 229

SENATE COMMITTEE ON COMMERCE AND CONSUMER PROTECTION

Senator Rosalyn Baker, Chair
Senator Brian Taniguchi, Vice Chair

From: Mavis Nikaido
VP of Patient Services and Chief Nurse Executive

Re: HB 354, HD2, SD1 Relating To Nurses
Testimony in Support

My name is Mavis Nikaido, and I am the VP of Patient Services and Chief Nurse Executive of Kapi'olani Medical Center for Women & Children (Kapi'olani). Kapi'olani Medical Center is the state's only maternity, newborn and pediatric specialty hospital. It is also a tertiary care, medical teaching and research facility. Specialty services for patients throughout Hawai'i and the Pacific Region include intensive care for infants and children, 24-hour emergency pediatric care, air transport, maternal-fetal medicine and high-risk perinatal care. The not-for-profit hospital offers several community programs and services, such as the Kapi'olani Child Protection Center and the Sex Abuse Treatment Center. Additionally, Kapi'olani's Women's Center is ranked among the top in the nation. Kapi'olani Medical Center is an affiliate of Hawai'i Pacific Health, the state's largest health care provider.

I am writing in support of HB 354, HD2, SD1 which would require licensed registered nurses and licensed practical nurses to submit evidence of continuing competency at each renewal period, beginning with the July 1, 2017 licensing biennium.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform. With the emergence of new health care systems, it is imperative that licensing boards are assured that nurses have the requisite training and competency to practice. Continuing education plays a significant role in nursing professionals' ongoing development and greatly benefits the patients they serve.

Thank you for the opportunity to provide this testimony.

From: mailinglist@capitol.hawaii.gov
To: [CPN Testimony](#)
Cc: nuyolks@gmail.com
Subject: Submitted testimony for HB354 on Apr 1, 2015 09:30AM
Date: Friday, March 27, 2015 11:59:25 PM

HB354

Submitted on: 3/27/2015

Testimony for CPN on Apr 1, 2015 09:30AM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kathleen Yokouchi	Individual	Support	No

Comments: Very strong support for this measure which will encourage lifelong learning among Hawaii licensed nurses.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov

Support for Nursing Competencies
2015 Hawaii State Legislature

I am writing to offer my support for SB735 and HB354 for building the nursing competencies in Hawaii.

The Hawaii State Center for Nursing created the Continuing Education Joint Advisory Committee (CEJAC) comprised of representation from the Hawai'i State Department of Commerce and Consumer Affairs (DCCA), Hawaii Board of Nursing (HBON), nursing academic institutions, professional organizations, employers, and the unions which represent nursing. This committee recommended:

- Development of a continuing competency program (CCP) for registered and practical nurses in Hawai'i
- Implementation of a CCP would have no fiscal impact on nurses, employers, or Hawai'i educational institutions.
- CCP requirements support the HBON, and DCCA's Professional and Vocational Licensing Division (PVL) and Regulated Complaints Office (RICO) interest in and responsibility for consumer safety and ensuring that nurses practice safely and demonstrate competency throughout their career.

Nationally, 71% of Boards of Nursing require some level of continuing competency, with an overall increase in CCP requirements of 33% since 2010. The most common requirements include 30 contact hours of continuing education (CE), academic courses related to nursing, national certification in a nursing specialty, refresher courses, authoring publications, or giving nursing presentations.

Insuring nursing competency will benefit patients from all areas of Hawaii, both urban and rural. Therefore, as a member of Hawaii State Rural Health Association, and a patient, I support the CCP learning activity options including national certification in a nursing specialty, 30 contact hours of CEs, academic credits related to nursing, nursing refresher courses, and professional development activities including completing nursing research or evidence based practice projects, authoring or co-authoring nursing related articles, papers, books, or book chapters, developing and conducting nursing education presentations, and completing nurse residency programs.

Mahalo for your attention to this matter!

**Written Testimony Presented Before the
Senate Committee on Commerce and Consumer Protection
April 1, 2015 9:30 a.m.
by
Lori Kaneshige, MSN, RN**

HB 354 HD2 SD1 RELATING TO NURSES

Chair Baker, Vice Chair Taniguchi, and members of the Senate Committee on Commerce and Consumer Protection, thank you for this opportunity to provide testimony in support of this bill, HB354 HD2 SD1.

My name is Lori Kaneshige and I work as Coordinator of a Pediatric Hematology/Oncology program.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform and engaging in lifelong learning is an essential key to delivering safe, high quality patient care.

Maintaining current, evidenced-based practice through continuing competency plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. Furthermore, continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

I commend you for your continuing support of nursing in Hawai'i. Thank you for your time and favorable consideration of HB354 HD2 SD1.

Support for Nursing Competencies
2015 Hawaii State Legislature

I am writing to offer my support for SB735 and HB354 for building the nursing competencies in Hawaii.

The Hawaii State Center for Nursing created the Continuing Education Joint Advisory Committee (CEJAC) comprised of representation from the Hawai'i State Department of Commerce and Consumer Affairs (DCCA), Hawaii Board of Nursing (HBON), nursing academic institutions, professional organizations, employers, and the unions which represent nursing. This committee recommended:

- Development of a continuing competency program (CCP) for registered and practical nurses in Hawai'i
- Implementation of a CCP would have no fiscal impact on nurses, employers, or Hawai'i educational institutions.
- CCP requirements support the HBON, and DCCA's Professional and Vocational Licensing Division (PVLN) and Regulated Complaints Office (RICO) interest in and responsibility for consumer safety and ensuring that nurses practice safely and demonstrate competency throughout their career.

Nationally, 71% of Boards of Nursing require some level of continuing competency, with an overall increase in CCP requirements of 33% since 2010. The most common requirements include 30 contact hours of continuing education (CE), academic courses related to nursing, national certification in a nursing specialty, refresher courses, authoring publications, or giving nursing presentations.

Insuring nursing competency will benefit patients from all areas of Hawaii, both urban and rural. Therefore, as a member of Hawaii State Rural Health Association, and a patient, I support the CCP learning activity options including national certification in a nursing specialty, 30 contact hours of CEs, academic credits related to nursing, nursing refresher courses, and professional development activities including completing nursing research or evidence based practice projects, authoring or co-authoring nursing related articles, papers, books, or book chapters, developing and conducting nursing education presentations, and completing nurse residency programs.

Mahalo for your attention to this matter!

**Written Testimony Presented Before the
Senate Committee on Commerce and Consumer Protection
April 1, 2015 9:30 a.m.**

**by
Susan Lee, BSN, RN, WCC**

HB 354 HD2 SD1 RELATING TO NURSES

Chair Baker, Vice Chair Taniguchi, and members of the Senate Committee on Commerce and Consumer Protection, thank you for this opportunity to provide testimony in support of this bill, HB354 HD2 SD1.

My name is Susan Lee, I am from HHSC Oahu Region and I work as a Registered Nurse.

Addressing the needs and interests of the people of Hawai'i includes ensuring that quality health care is easily accessible to consumers throughout the State. Nurses are critical to the successful implementation of health care reform and engaging in lifelong learning is an essential key to delivering safe, high quality patient care.

Continuing competency plays a significant role in nursing professionals' ongoing development and for the betterment of the patients they serve. Further, continuing competency requirements may be implemented in the state without fiscal burden to nurses, their employers, or academic institutions.

I commend you for your continuing support of nursing in Hawai'i. Thank you for your time and favorable consideration of HB354 HD2 SD1.

I have submitted my testimony for the SB354 HD2 SD1 and I would like to add some additional comments:

I have been a registered nurse for almost thirty-eight years. I love being a nurse and have always believed that learning does not stop with graduation but the starts! I was one of the first nurses on Hawaii to become certified in Home Care in 1998 and was responsible to obtain continuing education to renew my certification. I have since let that certification lapse since my occupation too has changed. In 2004 I became a wound certified nurse and again required to earn continuing education credits independently to recertify. The continuing education was not difficult to obtain to since there is a multitude of **FREE** on-line courses you can take and also through conferences where you get to network with others in your field of nursing, which is just as valuable as the conference.

There are at least 35 states that have a continuing education requirement to renew a nursing license and Hawaii would be proud to be the next one. According to the 2014 Gallup Annual Survey of the most trusted professions, nurses are again number rated on the top based on their honesty and ethical standards. Nurses have been voted the most ethical and honest profession in America in Gallup's annual survey for 15 of the past 16 years. I feel to maintain this high honor it is important to have lifelong learning of nurses through continuing education. Please vote yes for SB 354 HD2 SD1! I am

confident that the Board of Nursing will make this work.

From: mailinglist@capitol.hawaii.gov
To: [CPN Testimony](#)
Cc: teresa.parsons@hawaii.edu
Subject: Submitted testimony for HB354 on Apr 1, 2015 09:30AM
Date: Monday, March 30, 2015 12:15:10 PM

HB354

Submitted on: 3/30/2015

Testimony for CPN on Apr 1, 2015 09:30AM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Teresa Parsons	Individual	Support	No

Comments: Honorable Representatives, I stand in STRONG SUPPORT of HB 354, HD2, SD1. In today's health care environment, knowledge of the latest developments in the profession is a crucial means by which nursing duties are safely and effectively fulfilled. New health care systems and technologies are rapidly emerging which challenges nursing licensing boards to assure consumers of the ongoing competencies for licensed nurses for the duration of their practice. I concur with the intent of this legislation to create a means to assure the public of ongoing competencies. The logical next step is to require all nonexempt licensed Registered Nurses and Licensed Practical Nurses to complete specialty specific continuing competency requirements prior to the submission of an application for license renewal, restoration, or reinstatement. I urge you to vote affirmatively and move this important public safety legislation forward to the entire Legislature. Mahalo for the opportunity to provide testimony in support of HB 354, HD2, SD1.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov