

GM 844

Submitting for consideration and confirmation
as the Director of the Department of Labor and
Industrial Relations, Gubernatorial Nominee,

LINDA CHU TAKAYAMA,

for a term to expire 12-3-2018



**To: Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair
Members of the Committee on Judiciary and Labor**

Date: Monday, April 20, 2015

Time: 9:30 am

Place: Conference Room 325

State Capitol

415 South Beretania Street

TESTIMONY IN SUPPORT OF GM 844

Automated HealthCare Solutions submits the following testimony in support of GM 844 (Linda Chu Takayama for Director of the DLIR):

Linda Chu Takayama's governmental experience spans decades in which she has worked at the Federal, State and County levels, spearheading departments that deal with support services for the U.S. Senate, economic development, commerce and consumer affairs, and insurance. Born and raised in Honolulu, she is a proud graduate of the University of Hawaii and is licensed to practice law in Hawaii and Pennsylvania. She is currently the Chair of the Hawaii Foodbank, and has served on the board of governors of the East-West Center and founded the Ready to Learn program, which provides school supplies to 25,000 needy children in Hawaii. She is well respected by both those within labor and the businesses that grow our economy, create jobs and hire local employees.

As a business that is committed to the health, safety and welfare of our State's workers, we are proud to wholeheartedly support Ms. Takayama as Director and believe that she will be a tremendous leader of the Department. Thank you for your consideration.

Cathy Wilson, Senior Regional Director



**Testimony to the Senate Committee on Judiciary and Labor
Monday, April 20, 2015 at 9:30 A.M.
Conference Room 325, State Capitol**

**RE: GOVERNOR'S MESSAGE 844 SUBMITTING FOR CONSIDERATION AND
CONFIRMATION AS THE DIRECTOR OF THE DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, LINDA CHU
TAKAYAMA**

Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") **strongly supports** the confirmation of Ms. Linda Chu Takayama as the Director of the Department of Labor and Industrial Relations.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 1,000 businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

Ms. Chu Takayama boasts an impressive background with her experience in county, state, and federal offices. Prior to her current position as Executive Director of the Mayor's Office of Economic Development, Ms. Chu Takayama was also the Deputy Director of the State Department of Commerce and Consumer Affairs, the Hawaii Insurance Commissioner, Chief of Staff to the U.S. Senate Sergeant Arms and the Director of State Legislative Affairs and Agricultural Issues for the Grocery Manufacturers of America, Inc. She has experience in running her own law practice specializing in regulatory and governmental affairs, health, insurance and corporate business law.

In addition to her wealth of experience, Ms. Chu Takayama currently serves as the Chair of the Hawaii Foodbank, as well as a director on the boards of the Hawaii Health Information Corporation and Zephyr Insurance Company. She was also previously involved with the Federal Home Loan Bank of Seattle, the Board of Governors of the East-West Center, and a founder of Ready to Learn and Hawaii 3R's.

Ms. Chu Takayama's extensive experience makes her an ideal candidate for the Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to testify.

The Twenty-Eighth Legislature
Regular Session of 2015

THE SENATE

Committee on Judiciary and Labor
Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair
State Capitol, Conference Room 325
Monday, April 20, 2015; 9:30 a.m.

**STATEMENT OF THE ILWU LOCAL 142 ON G.M. 844
LINDA CHU TAKAYAMA
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

The ILWU Local 142 supports the confirmation of Linda Chu Takayama as Director of the Department of Labor and Industrial Relation (DLIR).

Ms. Takayama has a wealth of experience in government, the private sector, and nonprofit organizations. She has demonstrated her organizational and leadership skills through her work as the Executive Director of the Mayor's Office of Economic Development and as a practicing attorney, and in her many years as chair of the Hawaii Foodbank, which has successfully raised hundreds of thousands of dollars and feeds thousands of people every day.

The Director of DLIR is in a unique position to serve both employers and employees in workforce development, unemployment insurance, workers' compensation, and wage standards. However, while the Department of Human Resource Development and the Department of Business, Economic Development and Tourism clearly advocate for employer and business interests, it is DLIR alone that can ensure the protection of workers' rights, benefits, and interests within state government.

While the Department has a role and responsibility to enforce and administer the laws and regulations currently in place, the Department should also support amendments to the laws, or even enactment of new laws, that will further the intent of ensuring that benefit entitlements are maintained and worker protections are improved as needed.

We believe that Ms. Takayama will work toward that objective and will be a fair and reasoned leader for the Department.

The ILWU supports the confirmation of Linda Chu Takayama for Director of the Department of Labor and Industrial Relations. Thank you for considering our testimony.

Filipino American Citizens League

P. O. Box 270126 ★ Honolulu, Hawai'i 96827

In strong support of GM 844
Senate Committee on Judiciary
April 20, 2015, 9:30 a.m.
Hawai'i State Capitol, Room 325

To: Senator Gilbert S.C. Keith-Agaran, Chairperson
Senator Maile S.L. Shimabukuro, Vice Chairperson
Members of the Senate Committee on Judiciary

From: Jake Manegdeg, President and Charlene Cuaresma, Vice President
Filipino American Citizens League

Subject: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

We are Jake Manegdeg, president, and Charlene Cuaresma, vice president, of the Filipino American Citizens League. We are proud to strongly support Governor David Ige's nominee, Linda Chu Takayama, as the Director of the Department of Labor and Industrial Relations.

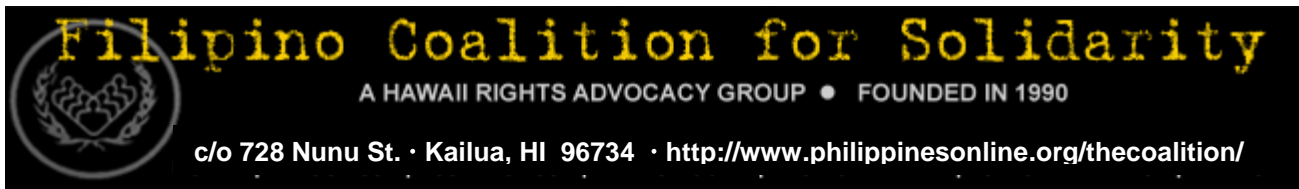
The League was formed over ten years ago to contribute to the advancement of civil rights and social justice for minority groups, underserved populations, and vulnerable communities through education, advocacy, and social action.

Ms. Chu Takayama is known for her staunch support of civil rights and her values of diversity as an asset and equal opportunity for all. For these reasons, we support her capable leadership to oversee and ensure that the good work continues under DLIR agencies, especially the Hawai'i Civil Rights Commission and the Office of Community Services. With the growing gap between the haves and have-nots in America, as well as in Hawai'i, the role of these two agencies are critical to ensure that all people, including immigrants, are treated fairly and have the opportunity, resources and training to work. We trust in Ms. Chu Takayama's guidance to advance our shared mission and vision.

Thank you for the opportunity to provide our support for her nomination. We are deeply grateful for Governor Ige's appointment of more top notch women in his Cabinet.

Sincerely,

Jake Manegdeg and Charlene Cuaresma
Filipino American Citizens League



TESTIMONY IN STRONG SUPPORT OF GM 844

Senate Committee on Judiciary and Labor

April 20, 2015, 9:30 a.m. | Hawai'i State Legislature | Room 325

To: Honorable Senate Committee on JDL Sen. Gilbert S.C. Keith-Agaran, Chair,
Honorable Sen. Maile S.L. Shimabukuro Vice Chair; Honorable JDL
Committee Members

From: Jovanie de la Cruz, Executive Board Member, Filipino Coalition for Solidarity

Dear Senate Committee on JDL Sen. Gilbert S.C. Keith-Agaran, Chair; Sen. Maile S.L. Shimabukuro, Vice Chair; and Senate JDL Committee Members:

My name is Jovanie de la Cruz, Executive Board Member of the Filipino Coalition for Solidarity. The Coalition strongly supports the confirmation of Ms. Linda Chu Takayama as Director of the State Department of Labor and Industrial Relations. Since its inception in 1990, the Coalition has represented more than 50 Filipino community leaders, whose aim is to work for social justice issues to empower Filipinos to make socially responsible contributions to Hawai'i and our global neighbors through education, advocacy, and social action.

I strongly support the confirmation of Ms. Linda Chu Takayama as Director of the State Department of Labor and Industrial Relations from the vantage point of a community leader. Ms. Takayama is very qualified to be DLIR's Director due to her unquestionable integrity and dedication to bring social justice particularly to those who are in the disadvantaged sectors of our community. Her professional expertise coupled with her immense experience both from private sector and the government makes her well-suited for the position. The various community activities that she is/was involved with is a testament to her gargantuan dedication to public service. I am confident she will be able to be a very good manager and leader for DLIR. She is intelligent, has integrity and appreciates the history of our state and issues facing families, labor and business.

The Coalition extends our gratitude for the opportunity to provide written testimony and urge this honorable Committee to move forward with her confirmation.

Respectfully,

Jovanie de la Cruz, Executive Board Member, Filipino Coalition for Solidarity

1065 Ahua Street
Honolulu, HI 96819
Phone: 808-833-1681 FAX: 839-4167
Email: info@gcahawaii.org
Website: www.gcahawaii.org



GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

Uploaded via Capitol Website

April 20, 2015

TO: HONORABLE GIL KEITH-AGARAN, CHAIR, HONORABLE MAILE SHIMABUKURO, VICE CHAIR, SENATE COMMITTEE ON JUDICIARY AND LABOR

SUBJECT: **SUPPORT OF GM 844: For consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018**

Hearing

DATE: Monday, April 20, 2015
TIME: 9:30 a.m.
PLACE: Conference Room 325

Dear Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Committee,

The General Contractors Association of Hawaii (GCA) is an organization comprised of over hundred five hundred eighty (580) general contractors, subcontractors, and construction related firms. The GCA was established in 1932 and is the largest construction association in the State of Hawaii. The mission is to represent its members in all matters related to the construction industry, while improving the quality of construction and protecting the public interest.

GCA supports Governor's Message 844 and the nomination of Linda Chu Takayama to serve as Director of the Department of Labor and Industrial Services ("DLIR"). As a former Hawaii Insurance Commissioner and the former Chief of Staff of the United States Sergeant of Arms, Ms. Chu Takayama brings a wealth of experience from the federal and state perspectives. Ms. Chu Takayama's legal background coupled with her dedication to public service both philanthropically and through serving as a former Administrator reflects her dedication to public service and qualifies her to serve as the next Director of DLIR. The Department of Labor and Industrial Relations plays an important role in ensuring the employee's rights under various federal and state laws are upheld while also ensuring the employer is provided fair representation on all matters related to employment.

GCA believes Ms. Chu Takayama will bring a well balanced perspective and be able to adequately assess both sides of a situation and provide fair assessments to all parties when necessary.

GCA supports Governor's Message 844 and requests the consent of this Committee. Thank you for the opportunity to share our support.



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST
650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: hilecet.org

TESTIMONY BY CLYDE T. HAYASHI
HAWAII LECET

[COMMITTEE ON JUDICIARY AND LABOR](#)

Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair

NOTICE OF HEARING

DATE: Monday, April 20, 2015
TIME: 9:30 a.m.
PLACE: Conference Room 325
State Capitol, 415 South Beretania St

TESTIMONY ON GM 844

TO THE HONORABLE GILBERT S.C. KEITH-AGARAN, CHAIR, MALE S.L. SHIMABUKURO, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Clyde T. Hayashi, and I am the Director of the Hawaii Laborers-Employers Cooperation and Education Trust (LECET). Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, Local 368 and its unionized contractors.

Mahalo for the opportunity to testify in **STRONG SUPPORT** for GM 844, which submits for consideration and confirmation Gubernatorial Nominee, LINDA CHU TAKAYAMA, as the Deputy Director of the Hawaii State Department of Labor and Industrial Relations, for a term to expire on 12-03-2018.

Ms. Takayama has extensive Executive experience in government. Currently, she is the Executive Director of the Mayor's Office of Economic Development, where she is responsible for business and economic issues, as well as international affairs. She also previously served as Deputy Director of the State Department of Commerce and Consumer Affairs, where she oversaw regulation of businesses, banks, financial institutions, real estate sales, securities, insurance, cable television and 30 boards and commissions. In addition, she is the former Hawaii Insurance Commissioner, where she enforced Hawaii's insurance code, insurance company rates, financial examinations and the licensing of agents. Ms. Chu Takayama has also served as the Chief of Staff to the U.S. Senate Sergeant-at-Arms, the largest office in the U.S. Senate, where she was responsible for a budget of \$120 million and more than 1,500 staff members.

Ms. Takayama also maintains a private law practice, specializing in regulatory and governmental affairs, health, insurance, and corporate business law. She received her B.A. in Journalism from the University of Hawaii and her Juris Doctorate from George Mason University School of Law in Virginia.



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST
650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: hilecet.org

Ms. Takayama also volunteers her time to serve as the Chair of the Hawaii Foodbank, and serves on the boards of the Hawaii Health Information Corporation and Zephyr Insurance Company. She is the founder and coordinator of "Ready to Learn", a non-profit program which provides school supplies to under privileged children in Hawaii. She is also the founder and current Treasurer of "Hawaii 3R's", which is a program that provides repair and maintenance to Hawaii public schools.

I strongly believe Ms. Takayama has the commitment, skills, knowledge, and experience needed to serve in this critical position. Her industry experience is invaluable, and her willingness to continue to serve the community is commendable. For these reasons, I humbly ask for your **SUPPORT** of Ms. Linda Chu Takayama as Deputy Director for the Hawaii State Department of Labor and Industrial Relations.



An Independent Licensee of the Blue Cross and Blue Shield Association

April 20, 2015

The Honorable Gilbert Keith-Agaran, Chair
The Honorable Maile Shimabukuro, Vice Chair
Senate Committee on Judiciary and Labor

Re: GM844: Nomination of Linda Chu Takayama for Director of the Department of Labor and Industrial Relations.

Dear Chair Keith-Agaran, Vice Chair Shimabukuro and Members of the Committee:

The Hawaii Medical Service Association (HMSA) appreciates the opportunity to support the nomination of Linda Chu Takayama to be Director of the Department of Labor and Industrial Relations.

Ms. Takayama brings with her a substantial history of working effectively in both the public and private sectors. As such, her nomination to be Director of the Department of Labor and Industrial Relations will ensure our state workforce has a strong advocate and leader.

Thank you for considering HMSA's support of the nomination of Linda Chu Takayama for the position of Director of the Department of Labor and Industrial Relations.

Sincerely,

Jennifer Diesman
Vice President
Government Relations



HAWAII REGIONAL COUNCIL OF CARPENTERS

April 17, 2015

The Honorable Gilbert S.C. Keith-Agaran, Chair,
The Honorable Maile S.L. Shimabukuro, Vice Chair, and
Members of the Senate Committee on Judiciary and Labor

Governor's Message 844

Submitting for consideration and confirmation as the Director of the Department of
Labor and Industrial Relations, Gubernatorial Nominee, Linda Chu Takayama

Dear Chair Keith-Agaran, Vice Chair Shimabukuro, and members of the committee,

The Hawaii Regional Council of Carpenters, which represents 6,000 union carpenters and drywall installers in the state, **supports** the nomination of Linda Chu Takayama for director of the Department of Labor and Industrial Relations.

Ms. Takayama has spent the past year working as executive director of the city's Office of Economic Development, where she was responsible for cultivating tourism, agriculture, film and other industries, and advancing small business. Prior to that, she served as deputy director of the state Department of Commerce and Consumer Affairs, insurance commissioner for the state, and chief of staff to the U.S. Senate Sergeant Arms. Ms. Takayama also maintains a law practice specializing in regulatory and governmental affairs, health, insurance, and corporate business law.

I have had the opportunity to work with Ms. Takayama when she represented a residential developer to successfully negotiate project labor agreements with several labor unions, including our own, that covered a \$1.5 billion contract for U.S. Navy and Marine housing, in which not a single grievance was filed in more than 10 years. As a former board member of the Hawaii Foodbank, I have also witnessed Ms. Takayama's dedication to the community. For the last 20 years, she has served as chair of the Hawaii Foodbank, where she has collaborated with the Department of Labor and Industrial Relations' Office of Community Services and other organizations to provide services to the needy.

Ms. Takayama's legal background and experience in city, state, and federal governmental affairs will prove valuable in her new role as head of the Department of Labor and Industrial Relations, where she will support labor-management relations and oversee regulatory matters. Therefore, the Regional Council humbly requests your committee's favorable consideration to confirm Ms. Linda Chu Takayama as director of the Department of Labor and Industrial Relations.

Sincerely,

Ronald I. Taketa
Executive Secretary-Treasurer

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KAUAI OFFICE: Kuhio Medical Ctr. Bldg., 3-3295 Kuhio Hwy., Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911



OAHU FILIPINO COMMUNITY COUNCIL

P.O. Box 17531 • Honolulu, Hawaii 96817

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STRONG SUPPORT FOR GM 844

Senate Committee on Judiciary

April 20, 2015, 9:30 a.m., Hawai'i State Capitol, Room 325

To: Senator Gilbert S.C. Keith-Agaran, Chairperson
Senator Maile S.L. Shimabukuro, Vice Chairperson
Members of the Senate Committee on Judiciary

From: Alex Vergara, President, Oahu Filipino Community Council

Subject: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

My name is Alex Vergara. As president of the Oahu Filipino Community Council, I am honored to strongly support the nomination of Linda Chu Takayama for consideration and confirmation as the Director of the Department of Labor and Industrial Relations.

OFCC is an umbrella organization that represents a network of more than 35 civic groups with a vision to improve the lives of Filipino communities on the island of Oahu.

We believe that Ms. Chu Takayama is a person of impeccable character and great competence, who will protect the civil rights of all people. We look to her to safeguard the interests of all of Hawai'i's people by fully supporting the Hawai'i Civil Rights Commission and the Office of Community Services, which are under the purview of the Department of Labor and Industrial Relations.

Thank you for the opportunity to provide our strong support for another woman's respected leadership in Governor Ige's administration.

Sincerely,

Alex Vergara, OFCC President



THE FILIPINO COMMUNITY CENTER, INC.

94-428 Mokuola St., Suite 302 . Waipahu, Hawai'i 96797. Phone: 680-0451 .Fax: 680-7510 . www.filcom.org

Our Mission is to develop, own and operate a community center that provides social, economic and education services, and to promote and perpetuate Filipino culture and customs in the State of Hawai'i.

April 16, 2015

Committee on Judiciary and Labor
Honorable Senator Gilbert S. C. Keith-Agaran, Chair
Honorable Senator Maile S. L. Shimabukoro, Vice Chair
State Capitol
Honolulu, Hawaii 96813

RE: Gubernatorial Nominee, Linda Chu Takayama for Director of the Department of Labor and Industrial Relations

Dear Honorable Senators Keith-Agaran and Shimabukoro,

Throughout Linda Chu Takayama's career, Ms. Takayama has continued to be involved in the leadership of our community. Her experience as the Insurance Commissioner of the State of Hawaii, Deputy Director at the Hawaii Department of Commerce and Consumer Affairs, and in her current position as the Director of Economic Development for the City & County of Honolulu has solidified her desire and pursuit to help the State of Hawaii. Her voluntary involvement with the Hawaii Foodbank for over 22 years and Hawaii 3Rs for over 15 years truly exhibits her personal desire to pursue the betterment of Hawaii.

Her undergraduate studies in Journalism occurred at the University of Hawaii at Manoa. Her continued graduate education at George Mason University School of Law supplemented her wealth of knowledge as an effective attorney and advocate. With Ms. Takayama's educational and professional work merits, she possesses the necessary skills and work ethic to navigate the complexities which fall upon the labor industry in our State.

Ms. Takayama's experience, expertise, and accomplishments are numerous and well-founded. Her unending support of the community at large is cemented in her volunteerism as well as in her various contributions. She continues her support of The Filipino Community Center, Inc. in Waipahu, Hawaii with her involvement with our annual Filipino Fiesta and Parade. It is with neither hesitation nor reservation, that we strongly support Ms. Takayama's nomination for Director of Labor and Industrial Relations. The State of Hawaii and the community at large should continue to reap the benefits of this dedicated public servant. Thank you for considering our letter of recommendation and praise of Linda Chu Takayama.

Respectfully,
THE FILIPINO COMMUNITY CENTER, INC.

A handwritten signature in black ink, appearing to read "Edmund C. Aczon".

Edmund C. Aczon
Chairman of the Board of Directors



Nursing Advocates & Mentors, Inc.

... a non-profit organization with a mission to address the global nursing shortage by providing guidance and assistance for nursing colleagues to obtain their professional license in nursing.

P.O. Box 2034 Aiea, HI 96701 · E-mail: namihonolulu@yahoo.com

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Linnette Takenaka, RN, DON

In strong support of GM 844 **Senate Committee on Judiciary**

April 20, 2015, 9:30 a.m.

Hawai'i State Capitol, Room 325

To: Senator Gilbert S.C. Keith-Agaran, Chairperson
Senator Maile S.L. Shimabukuro, Vice Chairperson
Members of the Senate Committee on Judiciary

From: Beatrice Ramos-Razon, President, Nursing Advocates and Mentors Inc.

Subject: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

My name is Beatrice Ramos-Razon. I am submitting our strong support for Linda Chu Takayama, as the founder and president of NAMI (Nursing Advocates & Mentors, Inc.). NAMI's membership is comprised of over 75 volunteer nurses, instructors, allied health care professionals, and Filipino leaders, who are dedicated to improve the health of Hawai'i's people through education, mentoring, advocacy and service.

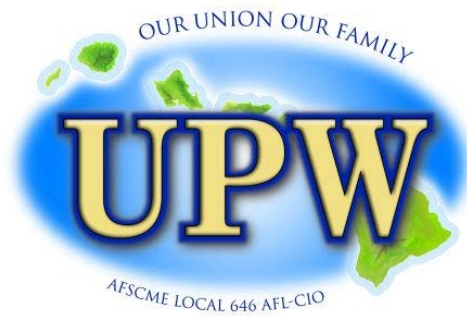
Jobs are the number one concern for many of our members and community partners, who are responsible for caring for the sick and elderly in Hawai'i's health care industry. We know firsthand that the ability to work is what fortifies the health, safety, and well-being of an individual, family and community.

That is why we believe that Ms. Chu Takayama can lead the Department of Labor and Industrial Relations to ensure that the Hawai'i Civil Rights Commission and the Office of Community Services will be fully supported to carry out the mandates and statutes for a fair and just work force. All people of Hawai'i, including immigrants, stand to benefit and give back as responsible, engaged, community members for a more civil society.

Thank you for the opportunity to submit our testimony in strong support of Ms. Chu Takayama. We appreciate the inclusion of more women of her stature and caliber in Governor Ige's Cabinet.

Sincerely,

Beatrice Ramos Razon, RN, FACDA



THE HAWAII STATE SENATE
The Twenty-Seventh Legislature
Regular Session of 2015

COMMITTEE ON JUDICIARY AND LABOR

The Honorable Senator Gilbert S.C. Keith-Agaran, Chair
The Honorable Senator, Maile S.L. Vice Chair

DATE OF HEARING: Monday, April 20, 2015
TIME OF HEARING: 9:30 AM
PLACE OF HEARING: Conference room 325
State Capitol
415 South Beretania Street

**TESTIMONY ON GM844 FOR THE CONSIDERATION AND CONFIRMATION OF LINDA CHU TAKAYAMA,
DIRECTOR OF DEPARTMENT OF LABOR**

By DAYTON M. NAKANELUA,
State Director of the United Public Workers,
AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua and I am the State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW supports Ms. Linda Chu Takayama for Director of Labor and Industrial Relations, State of Hawaii.

Ms. Takayama is well versed in State and County executive management positions. She brings to the DLIR a wealth of knowledge, experience and vision while she worked as the Executive Director for the City and County of Honolulu. Ms. Takayama also served as the Deputy Director of the State Department of Commerce and Consumer Affairs.

Ms. Takayama served as Chief of Staff to the U.S. Senate Sergeant at Arms with a staff of some 1,500 personnel. Managing a large organization takes a person with skill and managerial know how.

Ms. Takayama practiced law in the private sector specializing in regulatory-and government affairs, health insurance and corporate business law. The combined executive and legal experience, knowledge and ability that she possess, make her well qualified for the position of Director of Labor and Industrial Relations, State of Hawaii.

We humbly ask the Committees' support for the consideration and confirmation of Linda Takayama as the Director of Labor and Industrial Relations.

Thank you for the opportunity to submit this testimony.

April 15, 2015

The Honorable Gilbert S.C. Keith-Agaran, Chair
and Members
Senate Committee on Judiciary and Labor
Hawaii State Senate
415 South Beretania Street, Room 221
Honolulu, Hawaii 96813

Dear Senator Keith-Agaran and Members of the Senate
Judiciary and Labor Committee:

I am writing in strong support of Linda Chu Takayama as the Director of the State Department of Labor and Industrial Relations. I have known Linda for over four decades, since the start of our careers working for the late Senator Daniel K. Inouye. She has remained someone of high moral character with a deep love for our Hawaii.

As an attorney, Linda works seamlessly between the public and private sectors, labor and management, understanding the need to find balance between the positions of all within the confines of the law. As a former Chair of the House Committee on Labor & Public Employment, I fully understand the issues that come before the department. They require not only a working knowledge of labor law, but a sensitivity to the history of labor in the islands, and how that history has shaped our culture, our economy, and our very identity. Linda has the background and the historical perspective that will be a great benefit to the department.

Linda's extensive experience in City, State and Federal government makes her a strong candidate for this appointment. She will be able to hit the ground running, not only on issues, but with a working knowledge of how government works and how to get things done.

Linda is also someone with a generous spirit. While she has volunteered for many important causes, she is best known as the community leader who has led the effort to feed Hawaii's hungry through the Hawaii Foodbank. The success of the Foodbank drives in recent years has been due in large part to her dedication and desire to help the poorest in our community.

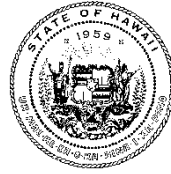
For the past year, Linda has been a member of my Administration as Director of the Office of Economic Development. Her contributions to the City have been very valuable, but I recognize that we will all benefit through Linda's leadership at the broader State level. I offer my support for the appointment of Linda Chu Takayama as the State Labor Director with great appreciation for her service.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kirk Caldwell', with a long horizontal flourish extending to the right.

Kirk Caldwell
Mayor

DAVID Y. IGE
GOVERNOR



DOUGLAS MURDOCK
Comptroller

AUDREY HIDANO
Deputy Comptroller

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

WRITTEN TESTIMONY
OF
DOUGLAS MURDOCK, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE
ON
JUDICIARY AND LABOR
ON
April 20, 2015

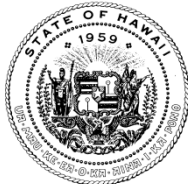
GOVERNOR'S MESSAGE 844

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF
THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,
GUBERNATORIAL NOMINEE, LINDA CHU TAKAYAMA

Chair Keith-Agaran and members of the Committee, thank you for the opportunity to submit written testimony on G.M. 844. The Department of Accounting and General Services supports Ms. Linda Chu Takayama's confirmation as Director of the Department of Labor and Industrial Relations (DLIR).

Ms. Takayama's extensive background and experience in regulatory and government affairs coupled with her leadership, collaborative and solution-oriented approach to problem solving provides the foundation and skillset necessary to effectively serve as Director of DLIR. As Director, Ms. Takayama will be a valuable asset to DLIR and the State of Hawaii.

Thank you for the opportunity to submit written testimony on this matter.



Testimony of
FORD N. FUCHIGAMI
DIRECTOR

Deputy Directors
JADE T. BUTAY
ROSS M. HIGASHI
EDWN H. SNIFFEN
DARRELL T. YOUNG

IN REPLY REFER TO:

STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097

April 20, 2015
9:30 a.m.
State Capitol, Room 325

G.M. 844
Submitting for consideration and confirmation as the Director of the Department
of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU
TAKAYAMA, for a term to expire 12-3-2018.

Senate Committee on Judiciary and Labor

The Department of Transportation (DOT) **strongly supports** Linda Chu Takayama as Director of the Department of Labor and Industrial Relations (DLIR).

Ms. Chu Takayama received her B.A. in Journalism from the University of Hawaii and earned her Juris Doctorate degree from George Mason University. She has specialized in regulation, health, governmental affairs, insurance, and corporate business. Her distinguished legal career is marked by an intricate knowledge and understanding of the full range of laws and pertinent issues. Her abundant expertise in these areas has garnered her to be a well respected public servant who has led the Honolulu Office of Economic Development, the Department of Commerce and Consumer Affairs, the Insurance Commission, and the Office of Community Services. There is also a side of Ms. Chu Takayama beyond her overwhelming qualifications that should be noted. She is a genuinely caring and warm person where she serves our most vulnerable as Chairperson to the Hawaii Foodbank for the past 20 years.

There are few departments or agencies that share anything like the breadth and width of responsibility that DLIR does. The Department oversees dozens of programs and enforces a host of statutes and regulations designed to ensure that our State's workers are safe, equitably treated, and fairly compensated. Ms. Chu Takayama very well understands the balance between management and labor issues. She knows government and DLIR forwards and backwards. Beyond managerial and experience, the successful stewardship of the Department also requires the ability to work constructively with many stakeholders. Ms. Chu Takayama possesses the right amount of managerial and policy perspective that will serve DLIR well and will ultimately serve those whose interests the Department is there to protect.

Thank you for the opportunity to provide testimony.

TESTIMONY BY WESLEY K. MACHIDA
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

AND BY RODERICK K. BECKER
DEPUTY DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

STATE OF HAWAII

TO THE SENATE COMMITTEE ON JUDICIARY AND LABOR
ON
GOVERNOR'S MESSAGE NO. 844

April 20, 2015
9:30 A.M.

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,
GUBERNATORIAL NOMINEE, LINDA CHU TAKAYAMA

Dear Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Committee:

We support the confirmation of Linda Chu Takayama to the position of Director of the Department of Labor and Industrial Relations.

Governor Ige's administration is committed to addressing the many issues facing our state in a direct and forthright manner. We will strive to do the right thing, the right way to achieve our shared goal of a healthy, sustainable economy to support our kupuna, ourselves, and our children.

Ms. Takayama is an integral part of a team that is committed to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner. Therefore, we support her confirmation as the Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to provide testimony.



Pauahi Tower, Suite 2010
1003 Bishop Street
Honolulu, Hawaii 96813
Telephone (808) 525-5877

Alison H. Ueoka
Executive Director

TESTIMONY OF MICHAEL ONOFRIETTI

COMMITTEE ON JUDICIARY AND LABOR
Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair

Monday, April 20, 2015
9:30 a.m.

GM 844

Chair Keith-Agaran, Vice Chair Shimabukuro, and members of the Committee on Judiciary and Labor, my name is Michael Onofrietti, President of the Hawaii Insurers Council, a non-profit trade association of property and casualty insurance companies licensed to do business in Hawaii. Member companies underwrite approximately thirty-six percent of all property and casualty insurance premiums in the state.

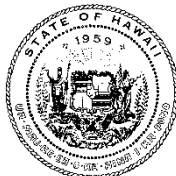
Hawaii Insurers Council supports the appointment of Linda Chu Takayama for Director of the Department of Labor and Industrial Relations. I am the President of Hawaii Insurers Council and have been active on the Board for 26 years. I previously worked at AIG Hawaii and have been at Island Insurance Company for nearly 7 years. I came to know Linda Chu Takayama in 1992, shortly after Hurricane Iniki hit Kauai and Oahu. She had recently returned to Hawaii and was appointed Insurance Commissioner.

As you may remember, Hurricane Iniki was the most powerful hurricane to ever hit Hawaii, many times stronger than the prior storm, Hurricane Iwa. As a result, the insurance industry was thrown into chaos as reinsurers reacted swiftly to reassess Hawaii's hurricane risk. Many insurers post-Iniki were left with inadequate reinsurance to pay for future claims and were forced to abandon the Homeowners insurance market. Tens of thousands of policies were being non-renewed, no real estate transactions could take place and homeowners faced huge, unaffordable premiums from forced-placed insurance.

Linda Chu Takayama showed strong leadership as she gathered insurance executives from around the country and Hawaii to draft legislation to enable the insurance industry to continue offering some form of residential property insurance. We met many times for countless hours not only drafting legislation, but talking with representatives of reinsurers from around the world to bring the market back to Hawaii. As a result, I believe Hawaii has one of the best-written catastrophe funds in the nation. The Hawaii Hurricane Relief Fund still exists today and its passage provided relatively fast relief to consumers and the real estate, banking, and lending industries in Hawaii.

This is only one example of her leadership. Throughout her tenure as Insurance Commissioner, Linda Chu Takayama proved to be intelligent and tough. She was Commissioner when Hawaii enacted sweeping auto insurance reforms and was able to balance the needs of consumers with the needs of our complicated industry. Although we did not see eye to eye on every issue, insurers felt she was fair and gave us a chance to voice our concerns. Her learning curve was very steep in a crisis and she more than stepped up to the challenge. Many years after her tenure as Insurance Commissioner, many in the insurance industry remain grateful for her professionalism and competence in working through the significant challenges and changes she faced in regulating the industry.

On behalf of the Board of Hawaii Insurers Council, we submit our strong support for Linda Chu Takayama for the Director of the Department of Labor and Industrial Relations.



STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813

www.hawaii.gov/labor

Phone: (808) 586-8842 / Fax: (808) 586-9099

Email: dlir.director@hawaii.gov

April 20, 2015

The Honorable Gilbert S.C. Keith-Agaran, Chair,
The Honorable Maile S.L. Shimabukuro, Vice Chair, and
Members of the Senate Committee on Judiciary and Labor

Governor's Message 844

Submitting for consideration and confirmation as the Director of the Department
of Labor and Industrial Relations, Gubernatorial Nominee,
LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

Monday, April 20, 2015
9:30 a.m. Rm 325, State Capitol

Testimony of Leonard Hoshijo, Deputy Director
Department of Labor and Industrial Relations (DLIR)

Chair Keith-Agaran, Vice Chair Shimabukuro and Members of the Committee—

I am testifying in strong support of Ms. Linda Chu Takayama's confirmation as the Director of the Department. Ms. Takayama has a variety and wealth of experience in the state and federal public sectors, the private sector and with private non-profits, which would permit her to serve the people of Hawaii well if confirmed.

Ms. Takayama is familiar with State government due to her previous state service and would be able to hit the ground running. Moreover, those previous roles also provide her insight and experience into some of the core programs of the department, including Prepaid Healthcare and Workers' Compensation.

As Chair of the Hawaii Foodbank for the past 20 years, Ms. Takayama has worked with the DLIR's Office of Community Services which administers programs providing services to the needy including the distribution of food commodities under The Emergency Food Assistance Program (TEFAP) of the U.S. Department of Agriculture, serving over 50,000 persons, and the Senior

Farmers' Market Nutrition Program that distributes fresh Hawaii grown produce to some 4116 low-income seniors.

Ms. Takayama has also negotiated several project labor agreements so she has hands-on experience with labor relations. One of those project labor agreements involved a dozen unions working on a \$1.5 billion contract for Marine and Navy housing for ten years during which time not a single grievance was filed.

Mr. Takayama's diverse experiences and depth of background will serve her well as the Director of the DLIR. I believe she also possesses the intangible qualities needed to provide important leadership and expertise to all aspects within our Department. This will have a tremendous affect in the Department's ability to deliver the highest quality of services to the people we collectively serve.

I urge you to confirm Ms. Takayama as the Director of the Department of Labor and Industrial Relations and enable her to serve as a valuable asset to State government, and in turn, to the people of Hawaii.

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Monday, April 13, 2015 9:34:34 AM

GM844

Submitted on: 4/13/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Akio Hoshino	Individual	Support	No

Comments: I agree Linda Chu Takayama to be a Director, Department of Labor and Industrial Relations. I believe she will be one of the strongest leader of the State of Hawaii.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Monday, April 13, 2015 7:08:43 AM

GM844

Submitted on: 4/13/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
alan oshima	Individual	Support	No

Comments: I am testifying in strong support of the appointment of Linda Chu Takayama as the Director of Labor and Industrial Relations. Linda's experience in various government positions at the Federal, State and County levels as well as her commitment to the community as evidenced by her leadership in many causes make her uniquely qualified for this position. She is an attorney and will utilize her training in critical problem solving to address the challenges and opportunities facing the department. I have worked with Linda as committed members of the board of Hawaii 3Rs where she has doggedly contributed to the mission of the organization, giving freely of her time and talents to give parents, students, teachers and administrators a way to connect with the larger community in the improvement of school facilities. Please confirm her as Director of Labor and Industrial Relations.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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HEARING SCHEDULED APRIL 20 @ 9:30am

To: Chair Gil Keith-Agaran, Vice Chair Maile Shimabukuro
and members Senate Committee on Judiciary and Labor

From: Amy Agbayani, co-chair

Subject: SUPPORT FOR GM 844 Nomination of Linda Chu Takayama for Director of Labor and Industrial Relations

I am honored to express strong and positive support for Linda Chu Takayama on behalf of the Hawaii Friends of Civil Rights (HFCR). HFCR seeks to promote the values of Dr. Martin Luther King Jr. for civil rights and social and economic justice. We support diversity and equal access to government services. We believe the mission of DLIR and its related agencies support these important goals and that Ms. Chu Takayama is very qualified to be its director. I am also very pleased that Governor Ige has appointed women to his cabinet.

I have known Ms. Chu Takayama for more than two decades working on community issues relating to disadvantaged sectors of our community and public policies relating to equal access. I have been impressed with her leadership and ability to solve problems and obtain needed resources for the community. She has extensive experience with both the private sector as well as local and national government agencies. I am confident she will be able to be a very good manager and leader for DLIR. She is intelligent, has integrity and appreciates the history of our state and issues facing families, labor and business.

I am most familiar with two of the agencies attached to DLIR: the Hawai Civil Rights Commission (HCRC) which enforces our civil rights laws and the Office of Community Service (OCS) which manages programs to support low income communities, including recently arrived immigrants. I lobbied to get these agencies established and served in leadership roles with these agencies. For over four decades, my professional work on diversity at the University of Hawai'i and my community work with Filipino and other immigrant communities are related to the goals of these agencies. I know Ms. Chu Takayama's values are consistent with the goals of these agencies and I am confident she will provide leadership and appropriate administrative support to these attached agency so they successfully meet their objectives.

Thank you for this opportunity to express my strong support for Ms. Chu Takeyama's nomination.

Amy Agbayani

To: Senator Gilbert-Keith-Agaran, Chair
Senator Maile Shimabukuro, Vice Chair

COMMITTEE ON JUDICIARY AND LABOR

From: Amy Hayashi Hirano

Date: April 20, 2015

RE: GM 844
Submitting for consideration and nomination as the Director of the Department
Of Labor and Industrial Relations.
Gubernatorial Nominee, LINDA CHU TAKAYAMA

Aloha Senators Keith-Agaran and Shimabukuro and members of the Committee on Judiciary and Labor, I am here to testify in support of Linda Chu Takayama as the nominated Director of Labor and Industrial Relations.

I have known Ms. Takayama both on a personal and professional basis. During our many years of advocacy of community issues, I have found Ms. Takayama to be an ardent and committed individual who listens to all facets of an issue. She is grounded in her belief that Hawaii is truly a balance of the working man and the professional, both who are essential to the efficiency of our workforce and economy.

Our state will be lucky to have someone like Linda Chu Takayama take her place in the Ige cabinet. I strongly support her nomination.

Aloha,

Amy Hayashi Hirano

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Wednesday, April 15, 2015 4:05:01 PM

GM844

Submitted on: 4/15/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Carl Takamura	Individual	Support	No

Comments: I would like to express my strong support for the confirmation of Linda Chu Takayama as Director of DLIR. I have known Linda for over 30 years and during this time she has served in a number of high level positions at the Federal, State and local levels. She is an experience and dedicated public servant who will provide tough and fair leadership to DLIR. I urge you to confirm her nomination. Mahalo, Carl Takamura

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair

Monday, April 20, 2015 9:30AM Conference Room 325

Re: GM844, Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Linda Chu Takayama, for a term to expire 12-03-2018.

Aloha Chair Keith-Agaran, Vice Chair Shimabukuro, and members of the Senate Committee on Judiciary and Labor. My name is Charles Toguchi and I am providing written testimony today in **strong support** of Linda Chu Takayama's gubernatorial nomination to serve as Director of the Department of Labor and Industrial Relations.

I have had the privilege of knowing Ms. Chu Takayama for more than 20 years. Having worked with her personally on a number of initiatives in both the government and the private sectors, I have personally witnessed Linda Takayama's many outstanding leadership and personal qualities. With her varied experiences and extensive background as the Executive Director of the Mayor's Office of Economic Development, former Deputy Director of the State Department of Commerce and Consumer Affairs, former Hawaii Insurance Commissioner, and the former chief of staff to the U.S. Senate Sergeant At Arms, Ms. Takayama will provide the needed support, leadership and guidance to fulfill the mission of the Department of Labor and Industrial Relations.

Throughout her career, Linda Takayama has been known for her strong leadership and "can do" approach to addressing issues. Leadership is action...and Ms. Takayama has proven with her positive action...strong work ethics...forward thinking vision...and integrity... that she can get the job done. Without any reservations, I strongly urge your favorable consideration of Linda Takayama's nomination as Director of the Department of Labor and Industrial Relations.

Aloha,

Charles T. Toguchi

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Friday, April 17, 2015 2:52:10 PM

GM844

Submitted on: 4/17/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Craig Kugisaki	Individual	Support	No

Comments: I support the nomination of Linda Takayama and ask that she be confirmed as director of labor. Thank you.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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CYNTHIA S. NAKAMURA

Attorney at Law

1001 Bishop Street, Suite 2828
Honolulu, HI. 96813

Monday, April 20, 2015;9:30 am
Conference Room 325

Written Testimony Presented Before the
SENATE COMMITTEE ON JUDICIARY AND LABOR

**GM 844, Submitting For Consideration And Confirmation As The Director Of The
Department Of Labor, Gubernatorial Nominee, LINDA CHU TAKAYAMA**

TESTIMONY IN STRONG SUPPORT

Chair Keith-Agaran, Vice Chair Shimabukuro and Members of the Committee:

My name is Cynthia S. Nakamura. I am a licensed attorney practicing in Hawaii.

I write in strong support of Linda Chu Takayama, Gubernatorial Nominee for Director Labor. I have worked with Linda for nearly fifteen (15) years in private practice. Prior to joining her law practice, I knew Linda when we both worked at the Department of Commerce and Consumer Affairs where Linda served as Insurance Commissioner and later as Deputy Director.

In her current position of Executive Director of the Mayor's Office of Economic Development, Linda has oversight of international affairs, business and economic issues, as well as agricultural matters and the City's film office. With experience in both the public and private sectors, Linda has the skills and knowledge to be effective. Linda is energetic and hard working, and can tackle any assignment given to her. I believe Linda is an ideal nominee to lead the Department of Labor.

In addition to her professional career and responsibilities, Linda serves as the Chair of the Hawaii Foodbank (named the No. 1 charity in Hawaii) and serves on the boards of the Hawaii Health Information Corporation and Zephyr Insurance Company. She was also instrumental in establishing the Ready To Learn program (a nonprofit program providing school supplies to needy children) and Hawaii 3R's (a program providing repair and maintenance on Hawaii's public schools).

I ask that this Committee support Linda's nomination and recommend her confirmation as Director of Labor.

Thank you for the opportunity to provide testimony in support of Linda's nomination.

In strong support of GM 844
Senate Committee on Judiciary
April 20, 2015, 9:30 a.m.
Hawai'i State Capitol, Room 325

To: Senator Gilbert S.C. Keith-Agaran, Chairperson
Senator Maile S.L. Shimabukuro, Vice Chairperson
Members of the Senate Committee on Judiciary

From: Deanna Espinas, Board Member, Hawai'i Plantation Village Museum

Subject: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

My name is Deanna Espinas. I strongly support Governor David Ige's Gubernatorial Nominee, Linda Chu Takayama, for consideration and confirmation as the Director of the Department of Labor and Industrial Relations.

I serve as a board member of the Hawai'i Plantation Village Museum, as well as actively participate in various Filipino civic and community advocacy groups. Like him, I also participated in Methodist youth leadership activities, which ingrained strong values of stewardship for healthy families and communities. I recently retired from a career in the Hawai'i State Department of Public Safety, where I headed our statewide prison library program. I developed and implemented a Read-to-Me program for both women and men who were incarcerated, in order for their children to be read bedtime stories from books that their parents selected, tape recorded, and were mailed by my office.

Given that, I believe Ms. Chu Takayama is the right person for this position. She shares my values for equal opportunity, equal access, and civil rights for all. I am confident that she will oversee and advance the mission of two agencies under the Department of Labor and Industrial Relations: the Hawai'i Civil Rights Commission and the Office of Community Services. One protects people's civil rights. The other offers job training and resources to strengthen people whose income is low, including immigrant communities.

In closing, I want to thank Governor Ige for including women of Ms. Chu Takayama's stature in his Cabinet. Thank you for the opportunity to provide my strong support for her confirmation.

Sincerely,

Deanna Espinas

From: Dick Grimm

Sent: Monday, April 13, 2015 1:37 PM

To: 'senkwithagaran@capitol.hawaii.gov'; 'senshimabukuro@capitol.hawaii.gov'

Subject: Linda Chu Takayama

Dear Senators Keith-Agaran and Shimabukuro,

In an effort to save time I am sending this email to you in support of the nomination of Linda Chu Takayama to be the Director of Labor and Industrial Relations for the State of Hawaii.

Linda has been the Chairperson of the Hawaii Foodbank for more than twenty years. Under her leadership the Hawaii Foodbank has been able to increase its services to help feed more that 287,000 of our needy Ohana.

Linda gives her time freely and passionately to not only our cause , but to other non-profits as well. She is a dedicated community leader who will provide her leadership qualities to ensure that goals are met and successful programs will be able to continue serving our state needs.

I heartily endorse the appointment of Linda to be the Director of Labor and Industrial Relations for the State of Hawaii.

If you have any questions, please contact me.

Aloha

Dick Grimm

President Hawaiiifoodbank

HAWAII CARPENTERS APPRENTICESHIP AND TRAINING FUND

April 14, 2015

THE SENATE
THE TWENTY-EIGHTH LEGISLATURE
REGULAR SESSION OF 2015

COMMITTEE ON JUDICIARY AND LABOR
Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair

GOVERNOR'S MESSAGE 844

Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Linda Chu Takayama

Monday, April 20, 2015
9:30 a.m., Conference Room 325, State Capitol

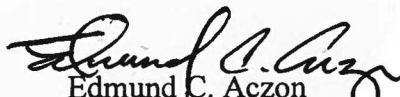
Dear Chair Keith-Agaran and Committee Members:

Thank you for the opportunity to submit this testimony in support of Linda Chu Takayama, for the position as the Director of the Department of Labor and Industrial Relations.

Linda comes to this position after having served in many leadership positions within the state, city and federal levels; as well as having an illustrious career as an attorney, who specializes in regulatory and governmental affairs, health, insurance and corporate business law. Throughout her career, I've found Linda to be professional, diligent and decisive; with the ability to bring mutual consensus to all parties involved. Her character, integrity, dedication and compassion for people, clearly demonstrates her strong commitment to public service. As we move forward, it is essential that the state government appoints experienced and capable leaders, to bring a fresh perspective to the ongoing challenges.

It is with this in mind, that I humbly ask that you support the confirmation of Linda Chu Takayama, as the Director for the Department of Labor and Industrial Relations.

Sincerely,


Edmund C. Aczon
Executive Director

OAHU: 1311 Houghtailing St, Suite 201, Honolulu, Hawaii 96817-2759 • Ph. (808) 847-5761, Ext. 5 Fax (808) 440-9194

HILO OFFICE: 525 Kilauea Ave, Suite 205, Hilo, Hawaii 96720-3050 • Ph. (808) 935-8575 Fax (808) 935-8576

KONA OFFICE: 75-126 Lunapule Road, Kailua-Kona, Hawaii 96740-2106 • Ph. (808) 329-7355 Fax (808) 326-9376

MAUI OFFICE: 330 Hookahi St, Wailuku, Maui 96793-1449 • Ph. (808) 242-6891 Fax (808) 242-5961

KAUAI OFFICE: Kuhio Medical Ctr Bldg, 3-3295 Kuhio Hwy, Suite 201, Lihue, Kauai 96766-1040 • Ph. (808) 245-8511 Fax (808) 245-8911

April 17, 2015

Senator Gilbert S.C. Agaran
Chair, Senate Committee on Judiciary and Labor
Members, Committee on Judiciary and Labor
Hawaii State Senate

RE: GM 844: TESTIMONY IN SUPPORT OF LINDA CHU TAKAYAMA'S
CONFIRMATION FOR DIRECTOR OF LABOR AND INDUSTRIAL RELATIONS

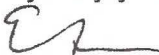
Aloha Chair and Committee Members:

I write in support of Ms. Takayama's confirmation for Director of the Department of Labor and Industrial Relations. I have known Ms. Takayama for over ten years, in her many capacities as community leader for the Food Bank, lobbyist for education, health and community issues, political activist, attorney, and most recently as Director of the Office of Economic Development for the City and County of Honolulu (City). Ms. Takayama reported directly to me when I served as Managing Director for the City.

Ms. Takayama is hard working, organized, possesses sound management principles. She is very knowledgeable about the community and union issues and can function effectively as a leader in a government bureaucracy. She is respectful of employees and their rights while also understanding the need for efficient management and organization. She does not back away from hard decisions but listens and takes all points of view into consideration. She is also a team player but not shy about voicing her points of view. She is a quick learner and can grasp the nuances of issues. She will be an asset to the Governor and the people of the State of Hawaii when she serves as Director of this department.

I strongly recommend her for the position and regret the loss to the City with her departure.

Very truly yours,



Ember Lee Shinn

April 20, 2015

Committee on Judiciary and Labor

Senator Gilbert S.C. Keith-Agaran, Chairman
Senator Maile S.L. Shimabukuro, Vice Chairperson

Notice of Hearing

DATE: Monday, April 20, 2015

TIME: 9:30 a.m.

PLACE: Conference Room 325

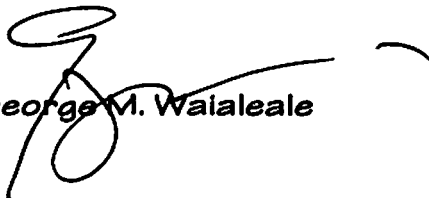
GM844 Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

I am here to strongly support Linda Chu Takayama for the position of Director of the Department of Labor and Industrial Relations.

I have known Linda for over 20 years and have found her to be a very capable person who will be able to take the Department of Labor and Industrial Relations into the future. I have worked on volunteered projects with her and I am amazed her abilities to work under extreme pressure.

I believe her experience and abilities to work with different groups of people will make her very successful. I ask for your consideration and confirmation of Linda Chu Takayama as Director of Labor and Industrial Relations.

Aloha and Mahalo,


George M. Waialeale

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Tuesday, April 14, 2015 11:36:35 PM

GM844

Submitted on: 4/14/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Heather H. Giugni	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: [Jadine Nielsen](#)
To: [JDLTestimony](#)
Subject: GM844 LINDA CHU TAKAYAMA
Date: Sunday, April 19, 2015 1:30:37 PM

Dear Senators,

I am writing on behalf of Linda Chu Takayama who has been nominated by Governor Ige for the position of Director of the Department of Labor and Industrial Relations.

Linda is well qualified to head up the Department of Labor and Industrial Relations and I urge you to confirm her nomination. I've known Linda for more than a decade and can attest to her deep commitment to public service and to giving her all to the task at hand. She has excellent management skills and brings a wealth of experience to the position. Moreover, her proven record of accomplishments --coupled with her obvious abilities to work effectively with diverse groups with competing priorities -- have earned her great respect in the public arena.

Without any hesitation, I support Linda -- and thank you for your consideration.

Aloha,
Jadine Nielsen

Jadine Nielsen
One Keahole Place #3611
Honolulu, Hi 96825

DAVID Y. IGE
Governor

SHAN S. TSUTSUI
Lt. Governor



JAMES J. NAKATANI
Executive Director

STATE OF HAWAII
AGRIBUSINESS DEVELOPMENT CORPORATION

235 S. Beretania Street, Room 205
Honolulu, HI 96813
Phone: (808) 586-0186 Fax: (808) 586-0189

TESTIMONY OF JAMES J. NAKATANI
EXECUTIVE DIRECTOR
AGRIBUSINESS DEVELOPMENT CORPORATION

BEFORE THE SENATE COMMITTEE ON JUDICIARY AND LABOR

Monday, April 20, 2015
9:30 AM

GM 844 - Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

Aloha Chair Keith-Agaran and Members of the Committee,

Thank you for the opportunity to testify. The Agribusiness Development Corporation ("ADC") strongly supports the nomination of Ms. Linda Chu Takayama to serve as Director of the Department of Labor and Industrial Relations ("DLIR").

Ms. Takayama was born and raised in Honolulu and is a graduate from the University of Hawaii and George Mason University School of Law in Virginia. A lawyer by trade, she is serving as the Executive Director of the Mayor's office of Economic Development where she is responsible for cultivating tourism, agriculture, film and other industries, and advancing small business. She is also charged with strengthening relationships with states, federal, military and international partners as well coordinating cultural and community festivals and

special events. She also currently serves as the chair of the Hawaii Foodbank, which was recently named the top charity in Hawaii, and as director of several Boards and non-profits.

Previously, she served as Deputy Director for the Department of Commerce and Consumer Affairs, which regulates business, banks, and financial institutions, real estate sales, securities, insurance, cable television, and 30 boards and commission and as the Hawaii Insurance Commissioner where she was accountable for enforcing Hawaii's insurance code, including insurance rates, financial examination, and admission, as well as the licensing of individual agents.

Prior to her service with the State, she served as chief of staff to the U.S. Senate Sergeants Arms, the largest office in the Senate, with a budget of \$120 million and a staff of more than 1,500 employees. The office includes numerous services and programs that served over 400 district offices.

Ms. Takayama's extensive background in leadership and broad experience on the local, state, and federal levels will make her a great asset to the Department. For these reasons, ADC strongly supports Ms. Takayama's nomination and appointment to serve as Director for DLIR and respectfully ask for the committee's favorable consideration and confirmation.

We appreciate the opportunity to testify.

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Friday, April 17, 2015 11:59:57 AM

GM844

Submitted on: 4/17/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
John Sabas	Individual	Support	No

Comments: I have known Linda Chu Takayama for more than 20 years. Linda is hard working, honest and fair minded. She is well respected by those who have had to work with her. She has excellent people skills and is very familiar with government operations at both the local and national levels. For those who have worked closely with her, Linda can be very frugal in exercising decisions for spending money, which is a good thing. I am in full support of Linda's nomination as Director for the Department of Labor and Industrial Relations.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Sunday, April 19, 2015 6:20:26 AM

GM844

Submitted on: 4/19/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Joy Yadao	Individual	Support	No

Comments: I am testifying in strong support of Linda Chu Takayama's nomination for Director of the Department of Labor and Industrial Relations.

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Kaimana Hila

Testimony in Support of Linda Chu Takayama
for Director, Department of Labor and Industrial Relations

before the Senate Committee on Judiciary and Labor
Honorable Gil Keith-Agaran, Chair

Monday, April 20, 2015

Mr. Chairman and Members of the Committee,

We are pleased to submit testimony in support of the nomination of Ms. Linda Chu Takayama for the position of Director, Department of Labor and Industrial Relations.

We have known and worked with Linda for more than 25 years, since our days together in Washington, D.C. We worked for Senator Inouye, together with her husband, Gregg Takayama, and Linda worked for the Office of the Senate Sergeant of Arms as Chief of Staff to Sergeant of Arms Henry Giugni. We learned the importance of working as a team to move our nation and Hawaii's agenda forward. We were family -- spending long hours together, working hard and playing hard.

As they say, once in the family, always a part of the family. Our paths would cross and align in Hawaii in the 1990's as Linda stepped forward to manage Senator Inouye's campaign, and was a part of all his many initiatives from Ready to Learn which was the first and continuing effort to collect, purchase and provide school supplies for needy kids, to Hawaii 3R's to bring external resources to support the repair of Hawaii's public school infrastructure. At the time, they were novel ideas, intended to bring a measure of equity, using external resources, to support those students and schools in need. We spent many hours in Linda's law office putting the elements together. She was creative and committed to addressing the challenge and making life better for students and families. Her years of service to the Hawaii Food Bank make a similar statement.

Linda's resume sets out a solid, steady record of service -- public service and community service. When she is called upon to serve and to lead, she does so with an eye for detail, an understanding as to the importance of balance and compromise, a commitment to excellence, and if need be, a willingness to make the hard call.

We have no doubt that she will be guided always by a strong foundation of values including the right of all of us to an honest day's work, to be fairly compensated for that work, and to be cared for in times of injury or illness. And, we look forward to working with Linda in support of the training of a vibrant workforce to meet the challenges of a rapid, technologically evolving community - in STEM fields, including cyber, information sciences, and innovation.

We recommend Linda Chu Takayama fully and without reservation.

Aloha,

Jennifer Sabas & Sara Hamakawa
Kaimana Hila

April 16, 2015

The Honorable Gilbert Keith-Agaran, Chairman
Committee on Judiciary and Labor
Hawaii State Senate
Honolulu, Hawaii 96813

Chairman Keith-Agaran and Committee Members:

GMA 844 – Gubernatorial Nominee Linda Chu Takayama

I have known Linda in both a professional and personal capacity for 23 years and strongly support her nomination to the post of director, state Department of Labor and Industrial Relations. In fact, Linda is an excellent choice for this post.

Linda will bring a wealth of experience and knowledge to the post. She has been an attorney in both the public and private sectors and has consistently demonstrated clear and strategic thinking, which gives her the ability to effectively trouble shoot (even on the fly!). She's also forward thinking, meaning she can easily deal with today's issues while planning for the future.

You will be hard pressed to find another individual as organized and hard working as Linda. Task oriented, dependable and sensible, Linda is decisive but fair. She doesn't micromanage, but she holds people accountable. In all, Linda is dedicated to getting a job done, no matter what, but she is also compassionate and empathetic as a situation warrants.

I first met Linda in 1992 as part of the re-election campaign for the late and great U.S. Senator Daniel K. Inouye. Since then, we have been involved in a variety of different projects, from Team Inouye (now referred to more loosely as the Black shirts but not to be confused with All Blacks from New Zealand!) to various other political campaigns and community service projects (Ready to Learn and Hawaii 3R's).

Please support the nomination of Linda Chu Takayama to director for the state labor department. I am confident you will not be disappointed or embarrassed by this vote of support. Thank you for your consideration.

Sincerely yours,

Kalowena Komeiji

April 17, 2015

Aloha Chair Keith-Agaran, Vice Chair Shimabukuro and Committee on Judiciary and Labor Members,

I'm writing in **strong support** of GM844 nominating Linda Chu Takayama to serve as the Director of the Department of Labor and Industrial Relations. Her professional accomplishments speak for themselves as she is an incredibly intelligent and dedicated public servant.

I met Linda through working for her husband, Gregg Takayama. Linda is ever thoughtful of her staff as well as his staff and ensures that we all feel appreciated.

The thing that impresses me the most about Linda and her family is not their numerous professional accomplishments, of which there are many—it is that they are a close-knit family with good values. She and Gregg have raised three daughters who are all pursuing their own fulfilling careers. She understands the challenges faced by workers today.

This keen insight will help her fulfill the mission of the Department of Labor and Industrial Relations which is tasked with "administer[ing] programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws" as noted on the mission statement page for the Department of Labor and Industrial Relations.

Moreover, Linda has a passion for helping others which is evidenced through her dedication to the Hawaii Foodbank, serving as its Chair. Today, the Hawaii Foodbank is ubiquitous throughout Hawaii, with many people counting on them day in and day out to fulfill their mission that "no one in our family [of the citizens of Hawaii] goes hungry." What many people might not know is that Linda has been with the Foodbank for over 20 years, and helped turn around an organization that was ready to shut its doors into one of the most successful charities in Hawaii. It's this same enthusiasm and passion that will make her a successful leader of the Department of Labor and Industrial Relations.

I'm confident that Linda will execute this job with the same integrity and dedication that she has shown throughout her career, and that the people of Hawaii will be lucky to have her serve them.

Thank you for your consideration and for the opportunity to present this written testimony.

Sincerely,

Karen Kawamoto

CARLSMITH BALL LLP

A LIMITED LIABILITY LAW PARTNERSHIP

ASB TOWER, SUITE 2100
1001 BISHOP STREET
HONOLULU, HAWAII 96813
TELEPHONE 808.523.2500 FAX 808.523.0842
WWW.CARLSMITH.COM

DIRECT DIAL NO. 808.523.2554

LSO@CARLSMITH.COM

April 17, 2015

VIA E-MAIL | SENKEITHAGARAN@CAPITOL.HAWAII.GOV

Committee on Judiciary and Labor
The Senate | State of Hawaii
Hawaii State Capitol | Room 221
415 S. Beretania Street
Honolulu, Hawai'i 96813

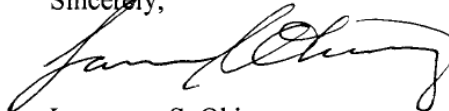
Attention: Senator Gilbert S. C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair

Dear Chair, Vice Chair and Members of the Committee:

I am pleased to write this letter of support for Linda Chu Takayama to become director of the State Department of Labor and Industrial Relations.

I have known Linda for over two decades and have seen her in different responsible and visible capacities at all levels of government. She has invariably done very well at all levels as she has consistently demonstrated her strong abilities and professionalism. She is very conscientious and committed to whatever tasks she is faced with. I'm confident that she will employ these same traits if confirmed as director of the State Department of Labor and Industrial Relations.

Sincerely,



Lawrence S. Okinaga

LSO:jnw
4834-8511-1587.1

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: [Lon Paresa](#)
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Thursday, April 16, 2015 8:55:57 AM

GM844

Submitted on: 4/16/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Lon Paresa	Individual	Support	No

Comments: I support Mrs. Linda Chu Takayama as the Director of the Department of Labor and Industrial Relations.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Senator Gilbert Keith-Agaran, Chair
Senator Maile Shimabukuro, Vice Chair
Senate Committee on Judiciary and Labor

Monday, April 20, 2015; 9:30 AM
Hawaii State Capitol, Conference Room 325

Re: GM 844 - Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018 – IN STRONG SUPPORT

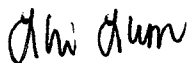
Aloha Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Committee:

I am writing in strong support of the nomination of Linda Chu Takayama for the position of Director of the Department of Labor and Industrial Relations (DLIR).

I have known Linda for many years and have been impressed by her integrity, professionalism, communication and leadership skills, and her extensive community service. She has been a public servant for many years, having served as Executive Director for the Mayor's Office of Economic Development, Deputy Director of the State Department of Commerce and Consumer Affairs and the Hawaii Insurance Commissioner. Linda is an attorney specializing in regulatory and government affairs, health, insurance and corporate business law. Her background, relevant experience, familiarity with the various State departments and existing relationships will provide for a smooth transition as Director.

I'm confident Linda will serve us well as Director of the DLIR. Your favorable action on her confirmation is respectfully requested. Thank you for the opportunity to provide comments.

Sincerely,



Lori Lum

Lynn Watanabe
Community Volunteer

Honolulu, Hawaii 96817

Senator Gilbert S.C. Keith-Agaran, Chair

Senator Maile S.L. Shimabukuro, Vice Chair

COMMITTEE ON JUDICIARY AND LABOR

Monday, April 20, 2015

9:30 am

State Capitol Conference Room 325

Re: GM 844- Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018. JDL

Chair Keith-Agaran, Vice Chair Shimabukuro and Committee Members:

I support the confirmation of Linda Takayama as Director of the Department of Industrial Relations.

I have been privileged to work with Linda on the Board of Hawaii 3R's, a non-profit established by Senator Daniel Inouye to provide repair and maintenance of Hawaii public schools since 2001. Linda has also done an amazing job with the Hawaii Food Bank making it the No. 1 Charity in Hawaii.

Her professional experience in the law specializing in regulatory and

governmental affairs, health, insurance and corporate business law as well as her economic development and labor experience seems to make her a good candidate for this directorship.

My experience with Linda is in community service and I can testify to the fact that she puts her whole heart into projects that continue to help and make a big difference in Hawaii's community. She uses her professional expertise as well as her dedication to the cause and is never afraid to roll up her sleeves and do the volunteer labor that is needed for identified projects.

From my experience Linda works very well with people and has good leadership skills.

Thank you very much for your favorable consideration of Linda Takayama's confirmation.

Aloha,

Lynn Watanabe

In strong support of GM 844
Senate Committee on Judiciary
April 20, 2015, 9:30 a.m.
Hawai'i State Capitol, Room 325

To: Senator Gilbert S.C. Keith-Agaran, Chairperson
Senator Maile S.L. Shimabukuro, Vice Chairperson
Members of the Senate Committee on Judiciary

From: Maria Etrata, President, United Filipino Council of Hawaii

Subject: Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

My name is Maria Etrata. I am the president of the United Filipino Council of Hawaii, an umbrella organization with member organizations from six islands. UFCH membership is comprised of nearly 5,000 individual members. I also served as past president of the Filipino Chamber of Commerce.

UFCH strongly supports Governor David Ige's Gubernatorial Nominee, Linda Chu Takayama, as the Director of the Department of Labor and Industrial Relations. As Filipinos are the second largest ethnic group in the State of Hawai'i, UFCH is concerned that Filipinos will be able to contribute and participate fully in constructive and responsible stewardship to ensure a thriving economy and healthy communities for Hawai'i's diverse people. With Ms. Chu Takayama at the helm, we are confident that she will continue to uplift and support the role, function and excellent work of the Hawai'i Civil Rights Commission and the Office of Community Service. These two agencies under DLIR offer a beacon of hope and a pathway for social justice that will ensure fair labor practices, protect the civil rights of all people, and offer job training services to bolster people in transition, including immigrants. When the most vulnerable in our society are strengthened, all of Hawai'i benefits from doing the right thing. UFCH congratulates Governor Ige for including women leaders like Ms. Chu Takayama in his esteemed Cabinet.

In closing, thank you for the opportunity to offer our testimony in strong support of Ms. Linda Chu Takayama. Thank you for your kind consideration to approve her confirmation.

Sincerely,

Maria Etrata
President
United Filipino Council of Hawaii

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Thursday, April 16, 2015 8:39:56 AM

GM844

Submitted on: 4/16/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Mario R. Ramil	Individual	Support	No

Comments: To: The Honorable Gilbert S.C. Keith-Agaran The Honorable Maile S.L. Shimabukuro Members of the Committee on Judiciary&Labor I have known Linda since the late 80s when she followed to the Insurance Commissioner post. We continued our friendship as "passé" Insurance Commissioners members. Thus, I believe I can testify to her accomplishments, integrity, and her reputation for fairness. Linda now wishes to follow me as Director of Labor. As Director of Labor, she will be responsible for enforcing labor laws designed to protect the health and welfare of Hawaii's workforce. At the same time, she must carry out these duty with fairness and efficiency. This is because Hawaii's employers must be treated with respect and with the knowledge that these labor laws must not be a heavy burden on them that would limit their ability to succeed. I believe she can carry out these duty to protect our workforce and at the same provide assistance to Employers with employment training and job fairs programs. She will be approachable and fair. I urge your favorable consideration of her nomination. Mario R. Ramil, former Director of Labor

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Written Statement of
Mary Alice Evans

before the
SENATE COMMITTEE ON JUDICIARY AND LABOR

Monday, April 20, 2015
9:30 a.m.

State Capitol, Conference Room 325

in consideration of

GM 844 Submitting for Consideration and Confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Linda Chu Takayama, for a Term to Expire 12-3-2018.

Chair Keith-Agaran, Vice Chair Shimabukuro and Members of the Committee on Judiciary and Labor.

I respectfully urge your **strong support** for the confirmation of **Linda Chu Takayama** to serve as the Director of the Department of Labor and Industrial Relations.

I have had the pleasure of knowing Linda for over 15 years. Linda has worked in government and the private sector as an attorney and as an advocate for Hawaii's residents, both in Washington, DC, and at home in Hawaii.

Linda understands the federal budgeting process which provides a substantial share of DLIR's funds and the challenges facing businesses that support workers' compensation and unemployment insurance programs.

Linda will serve as an advocate for Hawaii's workers when they are injured or laid off. She will fight for a safe work environment and additional training so that Hawaii's workers can keep up with changing technology in the workplace

I respectfully urge your **favorable consideration** of the nomination of Linda Chu Takayama.

Thank you for the opportunity to comment.

HEARING SCHEDULED APRIL 20 @ 9:30am

To: Chair Gil Keith-Agaran, Vice Chair Maile Shimabukuro
and members Senate Committee on Judiciary and Labor

From: Michael Yadao

Subject: SUPPORT FOR GM 844 Nomination of Linda Chu Takayama for Director of Labor and Industrial Relations

As the Affirmative Action Chair of the Democratic Party of Hawaii, I am honored to express strong support for Linda Chu Takayama for Director of the Department of Labor and Industrial Relations. She has spent her entire professional career fighting to ensure diversity in and equal access to government services. Her commitment to our community and to reaching out to historically disenfranchised subjects within our community with compassion and dignity is nothing short of admirable and exemplary. I believe in her commitment to the mission of DLIR and its related agencies and that Ms. Chu Takayama is very qualified to be its director. I am also very pleased that Governor Ige has appointed a strong, qualified woman to his cabinet.

Ms. Chu Takayama has extensive experience with the private sector as well as local and national government agencies. She is intelligent, has integrity and appreciates the history of our state and the issues facing local families, labor and business.

I have spent the last 3 and a 1/2half years in the Executive Branch and am very familiar with the mission, goals and functions of DLIR. In particular, I am very proud to have worked closely with the Office of Community Service (OCS) which manages programs to support low income communities, including recently arrived immigrants. I know Ms. Chu Takayama's values are consistent with the goals of OCS and the Department as a whole. I am confident that she will provide the leadership and appropriate administrative advocacy crucial to the success of DLIR.

Thank you for this opportunity to express my strong support for Ms. Chu Takayama's nomination.

Mike Yadao

April 16, 2015

Senator Gilbert S.C. Keith-Agaran, Chair
Senator Maile S.L. Shimabukuro, Vice Chair
Senate Committee Judiciary and Labor
Hawaii State Legislature
State Capitol
Honolulu, HI 96813

Subject: GM844: Support for confirmation of appointment of Linda Chu Takayama, Esq. as Director, Department of Labor and Industrial Relations

Chairman Keith-Agaran and Vice Chair Shimabukuro,

Thank you for the opportunity to submit this testimony in strong support for the confirmation of Linda Chu Takayama as Director of the Department of Labor and Industrial Relations. I am testifying both as CEO of the Hawaii Health Information Corporation (HHIC) and personally.

HHIC, a non-profit company, was created in 1994 to develop and manage a database of inpatient administrative and clinical information to assist Hawaii's healthcare institutions in cost control and quality improvement. Over the subsequent years, we have built secure, high quality databases of hospital inpatient and ER data that provide a broad, up-to-date resource and are currently developing new data sources that will benefit Hawaii's healthcare community. Ms. Chu Takayama has been an active member of the HHIC Board since 1998, serving on key committees and involved in activities that assisted the company in its work of providing information to key constituencies, one of which was government. Even though extremely busy in her profession, she makes time for thoughtful, considered Board service. She is a great Board member.

I have known Linda since her appointment as Insurance Commissioner in the Waihee Administration. In that role, she was a member of the Governor's Subcabinet Task Force on Healthcare Reform, which I led. In this role, she provided excellent recommendations on policies relating to health reform and worked well with her colleagues on the Task Force. Her knowledge of and experience with healthcare reform should greatly assist her manage the critical part of Hawaii's health reform under DLIR purview, the Prepaid Health Care Act. In working with her since then, I have found her knowledge of public policy making processes at the state and national levels to be extensive, flowing from her experiences in effecting public policy for three decades. This background, in addition to her thoughtful and careful decision-making style, will make her an excellent leader for the Department.

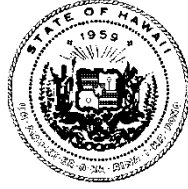
For these reasons, I strongly recommend Ms. Takayama's appointment and urge you to confirm this highly qualified leader as Director of the Hawaii State Department of Labor and Industrial Relations.

Sincerely,



Peter A. Sybinsky, Ph.D.
President & CEO





STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
Honolulu, Hawaii 96809-0339

April 19, 2015

TO: The Honorable Gilbert S.C. Keith-Agaran, Chair
The Honorable Maile S.L. Shimabukuro, Vice Chair
Senate Committee on Judiciary and Labor

FROM: Rachael Wong, DrPH, Director

SUBJECT: **GM 844** - Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, LINDA CHU TAKAYAMA, for a term to expire 12-3-2018.

**Hearing: Monday, April 20, 2015; 9:30 a.m.
Conference Room 325, State Capitol**

I am writing in **strong support** of the confirmation of Linda Chu Takayama as the Director of the Department of Labor and Industrial Relations (DLIR). She brings leadership, experience, and a commitment to service to this department and the State.

The Department of Human Services (DHS) provides empowering programs, services, and benefits to those in our community who are vulnerable with the goals of expanding their capacity for self-sufficiency, self-determination, independence, healthy choices, quality of life, and personal dignity. The well-being of our children, families, and *kupuna* is directly connected to the social determinants of health: education, transportation, access to healthcare, housing, job opportunities, environment, jobs, and vocational training. DLIR efforts are directly connected to our work at DHS—especially through the Workforce Innovation and Opportunity Act of 2014 and the Office of

Community Services—and we are invested in its success. I hope to work with Linda and continue to collaborate across departments.

Thank you for your serious consideration of Linda Chu Takayama as the Director of DLIR. Please do not hesitate to contact me for more information.

April 15, 2015

The Honorable Gilbert S.C. Keith-Agaran, Chair,
The Honorable Maile S.L. Shimabukuro, Vice Chair,
and members of the Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street
Honolulu, Hawaii 96813

Subject: TESTIMONY IN STRONG SUPPORT OF THE CONFIRMATION OF MS. LINDA CHU TAKAYAMA
AS THE DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
GOVERNOR'S MESSAGE NUMBER 844

Dear Chair Keith-Agaran, Vice Chair Shimabukuro and members of the Senate Committee on Judiciary and Labor,

I **strongly support** Governor Ige's nomination of Linda Chu Takayama to serve as the Director of the Department of Labor and Industrial Relations.

Ms. Takayama is committed to serving the people of Hawaii. Through her professional and volunteer work, Ms. Takayama has demonstrated her ability to lead with patience and compassion, build consensus, and serve the interests of the many.

I am confident that Ms. Takayama will increase the economic security, physical and economic well-being, and productivity of workers in Hawaii.

Thank you for your consideration of my testimony in strong support of Linda Chu Takayama's nomination as the Director of the Department of Labor and Industrial Relations.

Very truly yours,

Rona M. Suzuki

April 19, 2015

The Honorable Gil Keith-Agaran, Chair
State Senate, Committee on Judiciary and Labor
And Members of the JDL Committee
Hawaii State Capitol, Room 325
Honolulu, HI 96813

**RE: In SUPPORT of GM-844 appointing LINDA CHU TAKAYAMA to Director of Labor
and Industrial Relations**

Dear Chair Keith-Agaran and Members of the JDL Committee;

My name is Roy Amemiya, City & County Managing Director but testifying as a private citizen. The Labor and Industrial Relations Board has a critical impact on a stable and strong workforce for Hawaii in the 21st century, and therefore, must be led by a strong leader that can bridge the varied interests of both business and labor. Ms. Linda Chu Takayama possesses these qualities and I strongly urge you to support her nomination.

I have had the pleasure of working with Linda for a number of years, first as longtime Board members on Hawaii 3Rs, a non-profit formed by the late Senator Dan Inouye to engage the community in repairing public school facilities. More recently, Linda is the Executive Director of the Mayor's Office of Economic Development, an office that reports to me. In my association with her, I can attest to her strong core values, sincerity and commitment to making Hawaii a better place.

Accordingly, I ask your favorable consideration of GM-844.

Warm regards,

Roy K. Amemiya, Jr.

Hawaii State Legislature
State Senate
Committee on Judiciary and Labor

State Senator Gilbert S. C. Keith-Agaran, Chair
State Senator Maile S. L. Shimabukuro, Vice Chair
Committee on Judiciary and Labor

Monday, April 20, 2015, 9:30 a.m., Room 325
Governor's Message 844 Appointment of Linda Chu Takayama
to Director of the Department of Labor and Industrial Relations

Honorable Chair Gilbert S. C. Keith-Agaran, Vice Chair Maile S. L. Shimabukuro, and members
of the Senate Committee on Judiciary and Labor,

My name is Russel H. Yamashita and appear today in support of the nomination of Linda Chu Takayama as Director of the Hawaii Department of Labor and Industrial Relations(DLIR). I have known Mrs. Takayama for over 40 years and first worked with her at the University of Hawaii student newspaper, The Ka Leo, and later at the Department of Commerce and Consumer Affairs when she was the Insurance Commissioner and later Deputy Director. I have known her and her husband, Gregg, for these many years and have nothing but the highest respect for them, both personally and professionally.

As you no doubt have the list of positions Mrs. Takayama has held in both government and private industry, anyone looking at the impressive list of jobs she has filled will see the depth and breadth of her experience and understanding that she brings to the many issues she will be facing as Director of DLIR. Therefore, I humbly request that the members of this committee approve her nomination.

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc:
Subject: Submitted testimony for GM844 on Apr 20, 2015 09:30AM
Date: Monday, April 13, 2015 3:52:34 PM

GM844

Submitted on: 4/13/2015

Testimony for JDL on Apr 20, 2015 09:30AM in Conference Room 325

Submitted By	Organization	Testifier Position	Present at Hearing
Sandie Wong	Individual	Support	No

Comments: I support the nomination of Linda Chu Takayama

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Written Testimony
Before the
Senate Committee on Judiciary and Labor
Monday, April 20, 2015 at 9:30 a.m.

Re: GM 844

Senator Keith-Agaran, Senator Shimabukuro and members of the committee:

**“...Serving the community, providing food and jobs
and justice in the workplace.”**

These are some of the words Linda Chu Takayama expressed when the Governor asked her to serve as Labor & Industrial Relations Director. We all know words are powerful, and in Linda’s case they are also backed by decades of service which has included fighting hard for job opportunities in Hawai`i.

Along with her intellect and practical knowledge of how State, City and Federal Governments work for Hawai`i, Linda also is compassionate, as exemplified by her energetic work for the Hawai`i Food Bank.

I know the numbers from economists say Hawai`i’s economy is on the mend, but I personally know several people struggling to find work. And all of us know neighbors who sacrifice a fulfilling family life at home because they must work two or more low-paying jobs. I believe jobs for our citizens must be a top priority for our State. Jobs with pay people can survive in our all-too-expensive lives here in paradise.

I hope you will endorse Linda Chu Takayama as labor director because I believe she understands why we need better jobs and common sense approaches that allow unions and employers to work together to ensure a competent, energetic and dedicated workforce, especially in the public sector.

Mahalo for this opportunity to testify.

Tina Shelton
Moanalua Resident, O'ahu