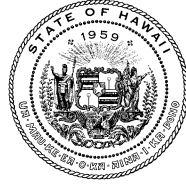


DAVID Y. IGE
GOVERNOR

SHAN TSUTSUI
LT. GOVERNOR



STATE OF HAWAII
DEPARTMENT OF TAXATION
P.O. BOX 259
HONOLULU, HAWAII 96809
PHONE NO: (808) 587-1540
FAX NO: (808) 587-1560

MARIA E. ZIELINSKI
DIRECTOR OF TAXATION

To: The Honorable Jill N. Tokuda, Chair
and Members of the Senate Committee on Ways And Means

Date: Monday, April 06, 2015
Time: 1:30 P.M.
Place: Conference Room 211, State Capitol

From: Maria E. Zielinski, Director
Department of Taxation

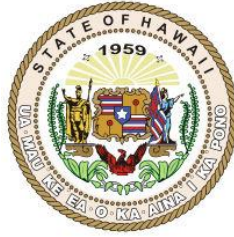
Re: G.M. 537, Submitting for consideration and confirmation as the
Deputy Director of the Department of Taxation
Gubernatorial Nominee, Joseph Kim
for a term to expire 12-3-2018

Thank you for the opportunity to provide testimony in strong support of the confirmation of Joseph Kim for Deputy Director of the Department of Taxation (DoTAX).

I have known Joe Kim for approximately three years. I have worked with Joe when he served as Deputy Director of Department of Defense. In my former capacity as Deputy Comptroller I worked closely with Joe to ensure that all required financial statements, workpapers and documentation relating to the State's Comprehensive Annual Financial Report (CAFR) and Schedule of Expenditures of Federal Awards (SEFA) were provided to the auditors and the Department of Accounting and General Services (DAGS) in accordance with the State's required deliverables schedule. For the Department of Defense, in particular, which has a large number of Federal awards, the submission of these deliverables for the SEFA is a daunting, time-consuming and a difficult task. Joe worked closely with his staff to ensure that this was, in fact, accomplished. The State was able to complete its SEFA and CAFR on time for the first time in a decade due in part to Joe's efforts at the Department of Defense.

In my discussions with Joe regarding the challenges and issues facing the Department of Taxation it became clear to me that Joe is ready to work closely with staff and myself to achieve our objectives. I believe Joe is a strong manager who can work collaboratively with staff and a person with integrity and honesty. Joe has already been meeting with Division chiefs and other managers to understand their operations and respective issues. I believe Joe will be an excellent addition to the Department of Taxation.

I urge you to confirm Joseph Kim for the nomination of Deputy Director for the Department of Taxation.



EXECUTIVE CHAMBERS
HONOLULU, HAWAII

David Y. Ige
Governor

Testimony on GM 537
Confirmation of Joseph Kim
Deputy Director, Department of Taxation

Governor David Y. Ige

SENATE COMMITTEE ON WAYS AND MEANS

April 6, 2015
1:30 p.m., Room 211

Chair Tokuda, Vice Chair Kouchi and committee members:

I respectfully request your support in confirming the appointment of Joseph Kim as the Deputy Director of the Department of Taxation. He previously served as the Deputy Adjutant General where he managed the day-to-day operations, resources, and facilities for Hawai'i's Department of Defense. Mr. Kim brings a wealth of management experience and strong leadership skills to the Department. He earned his B.S. in Engineering Mechanics from the U.S. Air Force Academy in Colorado, and his M.B.A. from City University in Seattle, Washington.

This administration is committed to reshaping the culture of government by embracing and accelerating change. I'm confident that Joseph Kim will support our department employees in this effort. Together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

FROM: Lt Col (Retired) Kurt W. Lajala

April 5, 2015

TO: Senator Jill Tokuda, Chair
Senate Committee on Ways and Means

SUBJECT: GM 537: Submitting for consideration and confirmation as the Deputy Director of the Department of Taxation, Gubernatorial Nominee, JOSEPH KIM, for a term to expire 12-3-2018.

Testimony to OPPOSE GM 537

Aloha Chair Tokuda and Committee Members,

I am in strong opposition to GM 537 and the confirmation of Joseph Kim as Deputy Director of the Department of Taxation (DOTAX). Mr. Kim does not possess the depth and breadth of experience, nor the subject matter expertise, to competently serve as the DOTAX Deputy Director. Furthermore, Mr. Kim does not possess the knowledge, skills and abilities needed to effectively participate in the hoped for DOTAX modernization at the level of Deputy Director.

The DOTAX stated mission is “to administer the tax laws for the State of Hawaii in a consistent, uniform and fair manner.” Among the greater functions of DOTAX are Hawaii tax law, tax collection, tax law enforcement, taxpayer dispute review and State of Hawaii revenue forecast. Mr. Kim has little to no experience or any expertise with any of these DOTAX core competencies. Instead, Mr. Kim’s entire professional career has been within the narrow and regimented structure of the United States Air Force and the Hawaii Air National Guard. Since graduating from the U.S. Air Force Academy in 1982, Brigadier General Kim’s 33 years of professional experience, training and development has largely (25 years) been in the area of military flight training. During the last eight years, Brig Gen Kim’s military career was broadened by duty as Vice-Wing Commander, Wing Commander and Assistant Adjutant General. The scope of these assignments, however, has still remained within the closely guided, federally-directed mission to organize, equip and train the National Guard.

During the past four years, while serving as Deputy Adjutant General, Mr. Kim was provided the opportunity to broaden his professional experience through public service. Interestingly, despite over three decades of experience in the military and hopefully broadened responsibility at Hawaii Department of Defense (i.e. Emergency Management, Youth Challenge Program, Veteran’s Services, etc.), Brig Gen Kim was not retained at DoD by the Governor or the current Adjutant General. Instead, after thorough qualification and performance review by Governor Ige, two seemingly lesser experienced Colonels were selected to replace both Joseph Kim and the Adjutant General. Governor Ige’s rejection of Brig Gen Kim at DoD and subsequent nomination of Mr. Kim at DOTAX would give even the most casual observer reason to pause. Mr. Kim should be questioned specifically about his professional qualifications and experience to serve as DOTAX Deputy Director. His record as Deputy Adjutant General should be

reviewed for newly acquired experience, expertise or qualifications, if any, that are transferable to the mission of DOTAX. At a minimum, the Hawaii Taxpayer and the Senate should learn through close examination and measure by the Ways and Means Committee:

- His military and State DoD leadership experience
- His professional qualifications with regard to DOTAX functions
- His past military and DoD duties and how they would relate to the DOTAX mission
- His specific DoD record of accomplishment as a measure of potential DOTAX success

I have known Brig Gen Joseph Kim for 23 years. I have served with and for him in the Hawaii Air National Guard since 1992 until my retirement in 2011. Although “Joe” was a highly competent aviator, his qualifications to serve as DOTAX Deputy Director are woefully inadequate. Only with a complete review of his record at DoD, would the Hawaii Taxpayer have confidence in his ability to support the DOTAX mission and the quality of his public service.

I strongly oppose the confirmation of Joseph Kim as DOTAX Deputy Director and urge the committee to advise the Senate against his confirmation by **voting against** GM 537.

Sincerely,

Kurt W. Lajala, Lt Col (Retired), USAF

April 3, 2015

Aloha,

It is my honor and pleasure to write this testimony on behalf of Joseph Kim, nominee for the Deputy Director of the Department of Taxation. I have known Hawaii National Guard Brigadier General Joseph Kim for four years and can attest to his professionalism, leadership and genuine care and concern for the welfare of others.

Although I have known Joe Kim for over four years, I had the privilege of working more closely with him over the past year as he served as the Deputy Adjutant General of the State of Hawaii, and I served as the Vice Chief of the Joint Staff. Throughout, he led the State DoD and provided guidance to the Hawaii Air National Guard and Hawaii Army National Guard with collaborative and steadfast leadership. He always ensured and encouraged all in the DoD to do what is right for the organization and the State of Hawaii. His positive demeanor and unwavering integrity impacted those around him, making the DoD a more effective organization.

There is no question that Joseph Kim's leadership, character, and strategic vision will serve Hawaii well in this new position. For this reason, I testify in support of Joseph Kim and ask that you confirm him as the Deputy Director of the Department of Taxation.

Please feel free to contact me should you have any further questions at 808-690-0982 or suzanne.p.vareslum.mil@mail.mil.

Sincerely,

Suzanne Puanani Vares-Lum
Colonel, Military Intelligence
Hawaii National Guard

April 3, 2015

The Honorable Jill N. Tokuda, Chair
The Honorable Ronald D. Kouchi, Vice Chair
Senate Committee on Ways and Means
State Capitol, Room 211
Honolulu, Hawaii 96813

Re: GM 537 Submitting for consideration and confirmation as the Deputy Director of the Department of Taxation, Gubernatorial Nominee, JOSEPH KIM, for a term to expire 12-3-2018

Dear Chair Tokuda, Vice Chair Kouchi, and Members of the Committee:

I am writing to express my strong support of GM 537 for Joseph Kim's nomination to serve as the Deputy Director of the Department of Taxation (DOTAX).

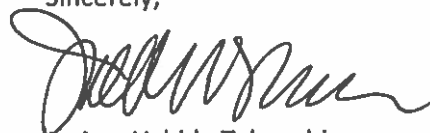
My name is Jo Ann Uchida Takeuchi and I am the Deputy Director of the Department of Commerce and Consumer Affairs.

I have had the pleasure of working with Mr. Kim for the past three years, while he was Assistant Adjutant General at the Department of Defense. As Assistant Adjutant General, Mr. Kim was clearly a "take charge" person who was adept at effectively and efficiently leading those under his command. What was noteworthy to me is that Mr. Kim was at ease in both military and civilian venues.

I always found Joe to be extremely intelligent, hardworking, engaging, helpful and collaborative. Joe's transition from DOD to DOTAX is a natural and appropriate fit, and I am certain that he will serve this state well as he brings his organizational skills and "can do" attitude to DOTAX.

Thank you for the opportunity to provide my strong support of his nomination.

Sincerely,



Jo Ann Uchida Takeuchi

Governor's Message 537 Submitting for consideration and confirmation as the Deputy Director of the Department of Taxation, Gubernatorial Nominee, JOSEPH KIM, for a term to expire 12-3-2018.

Chair Tokuda, Vice Chair Kouchi, and Members of the Senate Committee on Ways and Means:

My name is Galen Yoshimoto, a Hawaii Air National Guard retiree and a current employee of the State Department of Defense.

I am providing written testimony in **support** of Joseph Kim's nomination as the Deputy Director of the Department of Taxation.

Joseph Kim received his commission from the United States Air Force Academy in 1982, along with a Bachelor of Science degree in Engineering Mechanics. He earned a Master of Business Administration from City University in 1990.

Entering active duty, he completed undergraduate pilot training and was selected to serve as a T-38 Instructor Pilot, later a T-38 Pilot Training Instructor. His follow-on assignment was to a KC-135 flying squadron. He was assigned several key staff positions, like Evaluator Instructor Aircraft Commander, Chief of Standardization/Evaluation, and Combat Crew Training School Instructor Pilot.

Joseph Kim joined the Hawaii Air National Guard in 1993 as a KC-135 pilot. He again progressed quickly, served in several key staff positions. He then became the commander of the 203rd Air Refueling Squadron, and later the commander of the 154th Operations Group. During this period, I served as the 154th Wing's Director of Personnel, worked with Joseph Kim. I found him to be intelligent, a quick learner and a superb leader and manager.

When I retired from the Hawaii Air National Guard in 2005, I continued my association with the Department of Defense as a member of the Adjutant General's staff. I observed Joseph Kim's leadership and management skills continued to evolve and improve.

In May 2007, Joseph Kim became the Vice Commander of the 154th Wing. He became the Wing commander in June 2009. The 154th Wing is the Air National Guard's largest Wing; the only wing flying three different types of aircraft with one of the largest operational budgets.

During the past four years, Joseph Kim served as the Deputy Adjutant General in the Department of Defense. One of his major responsibilities was running the day-to-day departmental operations and working budget challenges with the Business Management Officer.

Joseph Kim has a proven record of achievements throughout his career serving in positions of increasing responsibility. The Department of Taxation will clearly benefit from Joseph Kim's leadership and managerial experience.

I urge the Senate Committee on Ways and Means to recommend confirmation for the nomination of Joseph Kim's nomination as the Deputy Director of the Department of Taxation.

Thank you for the opportunity to provide written testimony in **support** of Joseph Kim.

Written Statement of
Mary Alice Evans

Before the
Senate Committee on Ways and Means
Monday, April 6, 2015
1:30 PM
State Capitol, Conference Room 211

In consideration of
**GM 537 Requesting Consideration and Confirmation of JOSEPH KIM
For Deputy Director of the Department of Taxation**

Chair Tokuda, Vice Chair Kouchi, and Members of the Committee.

I respectfully request your strong support for confirmation of Gubernatorial Nominee Joseph Kim as Deputy Director of the Department of Taxation.

I have had the pleasure of working with Joe Kim for four years as the Deputy Adjutant General. Joe is an excellent administrator who works well with people and always follows through on commitments.

Project management is one of his strengths. Joe takes a logical approach to breaking down complex projects into smaller tasks and delegating them. He is familiar with state processes and procedures, including procurement and fiscal, human resources and IT.

Joe has demonstrated outstanding honor and ethics in public service.

Again I strongly urge your favorable consideration for Joseph Kim as Deputy Director of the Department of Taxation.

Thank you for the opportunity to provide comments.

April 6, 2015

TO: COMMITTEE ON WAYS AND MEANS
Senator Jill Tokuda, Chair
Senator Ronald Kouchi, Vice Chair

FROM: Ronald P. Han Jr.
Colonel, USAF (Ret)
95-204 Hoailona Place
Mililani, HI 96789

SUBJECT: GM537 - Submitting for consideration and confirmation as the Deputy Director for the Department of Taxation, Gubernatorial Nominee, JOSEPH KIM, for a term to expire 12-3-2018.

Dear Chair Tokuda, Vice Chair Kouchi, and Members of the Committee:

I would like to express my wholehearted support to Joseph Kim for his confirmation as the Deputy Director for the Department of Taxation. I have known Joe for over twenty years as we both came over together from the active duty Air Force to join the Hawaii Air National Guard (HIANG) in the early 1990's. Joe is a distinguished graduate from the US Air Force Academy and became an accomplished T-38 Talon and KC-135 Strato-tanker Instructor Pilot. In the ensuing years of our careers in the HIANG, we both worked closely as fellow squadron and group commanders in the 154th Wing. Joe later became my boss as the Vice Wing Commander, the Wing Commander, and most recently, the Deputy Adjutant General for the State Department of Defense. He is an inspiring leader and visionary who thrives in working with a diverse group of people and functionalities to complete a common mission successfully. Leading the largest Wing in the entire Air National Guard with over 40 diverse aircraft and over 2,000 airmen was no easy task, but Joe sure made it look easy because of his strong business approach, superb organizational skills and enthusiasm in approaching and solving issues.

Joe's legacy is the bed down of the C-17 Globe Master airlift aircraft, the F-22 Raptor fifth generation air superiority fighter aircraft and bringing together active duty personnel and guardsmen in multiple associate wing constructs. Consequently, he was responsible for managing the largest budget for a Wing in the Air National Guard balancing changes in the flying hour program and the demands of real world contingencies. Again, no easy feat since simultaneously there were multiple weapon system conversions in progress and over \$200M of facility capital improvement projects underway. Not too many people could have accomplished and led an organization with so many moving pieces, but Joe is and has always been the exception to the rule. I believe what sets him apart from his peers is his intense drive and determination and strong knowledge of budgetary processes. His record of achievement is unparalleled and I am very confident he will excel in this position. One of the greatest compliments one can give another member in uniform is the affirmation that you would go to war with that person in a heartbeat. I have gone to European staging bases with Joe and personally seen him return sortie after sortie flying combat missions over Kosovo and Macedonia during Operation Allied Force...and I would gladly go with him again to any future conflict. I highly support and encourage his confirmation.

I offer this testimony in support of the nomination of Joseph Kim as Deputy Director of the Department of Taxation.

I have known and worked with Mr. Kim for over 25 years and served as his Commander while in the Hawaii Air National Guard (HIANG). He has excelled as both a military officer and administrator in every assignment. The most notable example that comes to mind was during a time in the late 1990's when the Hawaii National Guard leadership called out for a lead administrator at state headquarters to help Hawaii meet national challenges. This individual would serve as the State Department of Defense Executive Support Officer (Chief of Staff) responsible to the Governor and Adjutant General for the administration of personnel, manpower, services support, congressional liaison, and budget for the 2,500 plus Hawaii Air Guard members. I nominated him for this position, and he served there for an extended period. Mr. Kim excelled during a very trying time!

Mr. Kim proved himself a talented leader, critical thinker, effective organizer, communicator, and an inspiration to co-workers and subordinates. His first order of business was to understand the State Department of Defense vision and direction to foster effective Department-wide support. Mr. Kim prioritized actions and resources based on the HIANG's infrastructure, law, and associated federal and state regulations. His goal was to empower leaders and managers with knowledge, tools, and continual 2-way feedback. Mr. Kim collaborated to advance fiscal policies, the governor's ability to maintain public confidence during disasters, and facilitate creative leadership among both military and state workers alike. I was also very impressed by his success in defining work relationships. Mr. Kim raised morale to new heights by better defining responsibilities, priorities, goals, and expectations. As a result, he helped bring administrative efficiencies, effectiveness, and performance of the Department to new highs.

Mr Kim continued to apply this skill while leading the HIANG's 154th Wing, our nation's largest, most diverse operational Air Guard unit, and as Deputy Adjutant General for the Hawaii National Guard, to ensure readiness, natural disasters, and state and federal fiscal challenges. His contribution to Hawaii's welfare and well-being is immense.

I am a 37 year veteran of the Hawaii National Guard as both a fulltime member and part-time citizen soldier. For 15 years, during part of my time as a citizen-soldier, I served as a Tax Professional. I lead the income and estate tax department as the Assistant Vice President of a large Hawaii Based Trust company with over 2,200 clients and tax returns annually. With that sort of client base, it was important to understand Hawaii's leadership, intent, and political agenda to best serve my clients as well as voice concerns and accolades to state and federal tax administrators. I found that the most successful administrators were those who could guide their charges towards intent of compliance issues, welfare of the state/community, understand economic/political environment, communicate, and genuinely care for Hawaii's welfare. Mr. Kim possesses these skills as well as the character and integrity to succeed as such.

This short memo cannot do justice in summarizing Mr. Kim's capabilities and accomplishments. However, I am certain if confirmed for this position, Mr. Kim will exceed expectations – and that you find him a pleasure to work with as well. Please feel free to contact me if you have questions.

Edwin A. (Skip) Vincent, Brig Gen (Ret) HIANG
Phone: 808-291-2153
E-Mail: skip.vincent@gmail.com

Carswell J. Ross, Jr., M.A. CMSgt USAF Ret.
94-1020 Puana Street
Waipahu, HI 96797-4303

April 6, 2015 at 1:30 PM in Conference Room 211

Presentation before the Committee on Ways and Means in **Support** of GM 537.

Good afternoon Senator Jill Tokuda, Chair, Ronald Kouchi, Vice Chair and members of the Committee on Ways and Means. I am a former member of the Hawaii Air National Guard. I served in the Guard for over 23 years and have come to know Brigadier General Joseph K. Kim in the course of my duties as the Diversity Non-Commissioned Officer and as the Drug and Alcohol Technician. He was very easy to work with and understood my roles as we worked together to assure that Hawaii Guard members were aware of the impact of training and compliance with regulations enhances the Guards ability to act appropriately under emergent situations.

General Kim is a graduate of the United States Air Force Academy holding a Bachelor's degree of science engineering mechanics and a master of Business Administration from City University. He is a pilot with over 8,000 hours of flight time, a war veteran, having served in Kosovo Campaign and other overseas tours. All of his military history and various awards are of record. From a Commander to Enlisted point of view, I can attest that he understood his role as a leader. As I know him, he is an individuals who gathers facts and information while and during the decision making process. He is first to reach out if someone needs assistance with a work or personal issue that can affect the efficiency of the work force.

I believe that he will bring that same deliberative process to the Department of Taxation, ensuring that the appropriate tools and regulations are in place for employees to utilize as they perform their jobs of processing and collecting revenues.

Thank you for this opportunity **to support** Joseph Kim's nomination as Deputy Director, Department of Taxation.

Kenneth H. DeHoff, Jr.
580 Lunalilo Home Road Unit 356
Hawaii Kai, Hawaii 96825
808.754.6871

April 3, 2015

Senator Jill N. Tokuda, Chair
Senator Ronald D. Kouchi, Vice Chair
Committee on Way and Means
Hawaii State Capitol, Room 207
415 S Beretania Street
Honolulu, HI 96813

RE: Confirmation of Deputy Director of the Department of Taxation
Support for Joseph Kim

Aloha,

I highly recommend Joseph Kim for the position of Deputy Director of the Department of Taxation. He is a highly qualified and experienced individual and the highest caliber of individual.

I have know and worked with Joseph for the past eight years. He is dedicated to the work of the State of Hawaii and to the efficient management of its resources. He has and will continue to serve our state with leadership, integrity and commitment.

Please confirm Joseph Kim as the Deputy Director of the Department of Taxation.

Mahalo,

Kenneth H. DeHoff, Jr.

TESTIMONY BY

JOSEPH K. KIM

TO THE SENATE COMMITTEE ON WAYS AND MEANS

APRIL 6, 2015

1:30 PM

CONFERENCE ROOM 211

TESTIMONY ON GOVERNOR'S MESSAGE NO. 537 RELATING TO

GUBERNATORIAL NOMINEE JOSEPH K. KIM

FOR DEPUTY DIRECTOR OF TAXATION

Dear Chair Tokuda, Vice Chair Kouchi, and Members of the Committee:

Thank you for the opportunity to appear before you today regarding my nomination to continue service to the State of Hawaii. It is truly an honor to be Governor Ige's nominee for Deputy Director, Department of Taxation (DoTAX) to serve the Administration, the Legislature and the people of Hawaii.

My ties to Hawaii reach back to approximately 1900, when my grandfather immigrated to Hawaii. After being born and raised in Hawaii, my father and his five brothers all volunteered and served honorably in the United States Armed Forces during World War Two, Korea and Vietnam. In fact my father and his next oldest brother were career service members. So I was raised a military dependent, born in Wyoming and grew up all over the world in places like Hawaii, Japan, Texas and Washington DC. After graduation from the United States Air Force Academy, I served for 11 years in the United States Air Force before accepting the amazing opportunity in 1993 to build from the ground up, the 203rd Air Refueling Squadron for the Hawaii National Guard.

During my career of public service, I have been fortunate to follow, lead and serve on many successful teams and organizations, learning and being mentored by many great leaders, co-workers and subordinates. I have over 30 years of leadership and management experience at every level up to leading and managing the operations, strategic and tactical planning, manning, resources, facilities and family support for the 154th Wing, the Air National Guard's largest flying organization, over 1,950 dedicated Guard members and civilian and State workers. Further, I chaired the Financial Management Board, overseeing the fiscal and manpower matters for the entire 2,500 member Hawaii Air National Guard.

Most recently, from 2011-2014, I served on the Governor's Cabinet as the Deputy Adjutant General, where I ran the day-to-day operations of the Hawaii State Department of Defense, consisting of the Hawaii Army and Air National Guard, Hawaii Emergency Management Agency, Office of Veteran's Services and the Youth Challenge Academy. These day-to-day operations included but were not limited to: budgeting, personnel, facilities management, legislative affairs and when required, performing as the Department Head and representing the Governor at numerous events.

The Hawaii State Department of Taxation is an organization with many talented and knowledgeable people. I believe that the department needs solid leadership and administration to improve upon effectiveness and efficiency of tax revenue collections. As a leader, I am first a Servant-Leader who respects the value of every employee, and treats each with dignity and respect. Second, I am grounded and am willing to listen and learn from anyone to strengthen our team and its processes. Finally, I am an honest, fair, consistent and ethical. As a successful leader, I realize that any achievements are enabled and enhanced through the efforts of a leader who encourages teamwork, accountability and collaboration to a shared mission and vision.

Accordingly, there are short- and long-term goals for the Hawaii Department of Taxation. In the short term, I will assist Director Zielinski in implementing measures to improve tax collections. These measures include speeding collections thru implementation of technologies like "remote deposit", examining more critically the overdue and pending write-off balances and aggressively filling vacancies in all areas, with emphasis on those divisions which directly affect our collection ability. In the long-term, I will assist in departmental efforts to implement, in phases, the Tax Modernization System. This multi year effort, which will replace legacy hardware and then leverage data warehousing and analytical capability is critical to improving the processes, and in turn the effectiveness and efficiency of the tax system in Hawaii.

My primary role is to carry out the Director Zielinski's vision for our department. That vision is the effective and efficient operation of the Department of Taxation. This includes both the people and the processes of the department. To that end, ensuring clear and effective communication vertically and horizontally throughout the department is essential. Instilling a sense of pride and self-worth, a shared mission and embracing the diversity of both our people and their mission is critical to a healthy and productive workforce.

As Deputy Director, I will always strive to be a capable and relevant member of the Hawaii Department of Taxation's leadership team. The Director's vision for our department needs to be implemented in a coordinated manner by empowered and effective departmental employees. Through a culture of embracing workforce diversity and inclusion, I will strive to empower everyone in our department to be responsive, empathetic and respectful to our wide range of customers, from the individual taxpayer to our outside coordinating agencies and organizations.

In closing, I believe my background, extensive experience and strength as a leader, manager and administrator provide me with strong qualifications as the nominee for the Deputy Director of Taxation. I respectfully request your favorable consideration and would be open to address any questions you may have. Thank you again for providing me with this tremendous opportunity.

From: mailinglist@capitol.hawaii.gov
To: [WAM Testimony](#)
Cc: alan.hayashi@baesystems.com
Subject: Submitted testimony for GM537 on Apr 6, 2015 13:30PM
Date: Friday, April 03, 2015 2:39:36 PM

GM537

Submitted on: 4/3/2015

Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
alan hayashi	Individual	Support	Yes

Comments: Chair Tokuda, Vice Chair Kouchi, and members of the Senate Committee on Ways and Means, my name is Alan Hayashi, and I am here to support the nomination of BGen Joseph Kim (USAF Retired) for the position of Deputy Director of the Department of Taxation. I have known Joe Kim for the past 6 years and have witnessed his leadership, and knowledge base in may instances while he was the DAG at the Hawaii National Guard. I feel Joe Kim will be a real asset to the Director of Taxation and will bring a strong leadership support. and innovative thinking, capability to the department. I strongly support the nomination of BGen Joseph Kim (USAF Retired) to the office of Deputy Director of the Department of Taxation. Thank you for the opportunity to testify in support of BGen. Joseph Kim (USAF Retired). Mahalo, Alan Hayashi 224-4382 cell

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov

From: mailinglist@capitol.hawaii.gov
To: [WAM Testimony](#)
Cc: andrewkohashi@gmail.com
Subject: Submitted testimony for GM537 on Apr 6, 2015 13:30PM
Date: Saturday, April 04, 2015 7:34:17 PM

GM537

Submitted on: 4/4/2015

Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
Andrew Kohashi	Individual	Support	Yes

Comments: I support Joe Kim for the confirmation for Deputy Director of the Department of Taxation. I've had the pleasure to work with general Kim in his capacity at the Hawaii Air National Guard in the beddown of the F-22 aircraft, and during his tenure as the deputy adjutant general. In my association and dealings with general Kim, he has always demonstrated the highest integrity, fair and objective treatment of everyone, a stable and thoughtful personality, and the highest and consistent professionalism. I have the utmost respect for this fine citizen, and I am unconditionally certain that Joe Kim will excel in any position and assignment. It is my honor to submit this testimony. Sincerely, Andrew Kohashi, P.E. PMP

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
To: [WAM Testimony](#)
Cc: wee3kaneakua@hawaiiintel.net
Subject: Submitted testimony for GM537 on Apr 6, 2015 13:30PM
Date: Saturday, April 04, 2015 7:37:43 PM

GM537

Submitted on: 4/4/2015

Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
Walt Kaneakua	Individual	Support	No

Comments: I've known General Joseph Kim for 22 Years and trust him with my safety, and that of my family. An American hero with Hawaii roots, he graduated from the US Air Force Academy to fulfill a tremendous career as a senior leader in the past 15 years. A Wing Commander, Hawaii State Adjutant General, he's a premier developer of talent and mentor. He's built and maintained organizations, and his experience will help make the state stronger in this assignment as Deputy Director for the Department of Taxation. I have been impressed by his compassion for others and the philanthropic work that characterizes him and his family. Please confirm him and let him help build our organizations to their potential. Mahalo nui loa, Walter K. Kaneakua

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
To: [WAM Testimony](#)
Cc: james.horton@va.gov
Subject: Submitted testimony for GM537 on Apr 6, 2015 13:30PM
Date: Sunday, April 05, 2015 5:28:45 AM

GM537

Submitted on: 4/5/2015

Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
James Horton	Individual	Support	No

Comments: I have known Joe Kim for ten years and can not think of a more qualified individual to take this position. His integrity, trust, and ability to see a vision or need and orchestrate the required actions to see a project through are unmatched. He will do great work for the state in this position.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Cc: bobleehnl@msn.com
Subject: Submitted testimony for GM537 on Apr 6, 2015 13:30PM
Date: Sunday, April 05, 2015 7:47:42 AM

GM537

Submitted on: 4/5/2015

Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
Robert Lee	Individual	Support	No

Comments: Chair Jill Tokuda, Vice Chair Ronald Kouchi and members of the committee: I am in strong support of Gov Ige's nomination of Joseph Kim to be Deputy Director of Taxation. He has a strong understanding of finance with his MBA degree and implemented financial controls as the Deputy Director of Defense. More importantly, he is an outstanding leader that will take DTax to the next level. He is an outstanding problem solver and inspiring leader of people. Robert Lee, Major General, US Army (Ret) Former Adjutant General (2003-2011)

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GM537

Submitted on: 4/5/2015

Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
James T. Hirai	Individual	Support	No

Comments: As a retired active duty Army officer and Hawaii citizen, I can assure you that Joe Kim is an upright and dedicated public servant and military officer. I wholeheartedly support his nomination and recommend confirmation. Mahlalo.

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Submitted By	Organization	Testifier Position	Present at Hearing
Stephen Suafilo	Individual	Support	No

Comments:

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Subject: *Submitted testimony for GM537 on Apr 6, 2015 13:30PM*
Date: Sunday, April 05, 2015 4:39:48 PM

GM537

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Testimony for WAM on Apr 6, 2015 13:30PM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
Carolyn Taketa	Individual	Support	No

Comments:

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