

LATE TESTIMONY

TESTIMONY ON GOVERNOR'S MESSAGE 516
Consideration and Confirmation of Nolan Espinda
as Director of the Department of Public Safety

By

Nolan P. Espinda

Senate Committee on Public Safety, Intergovernmental and Military Affairs

Senator Will Espero, Chair
Senator Roselyn H. Baker, Vice Chair

Thursday, March 5, 2015; 1:15 p.m.
State Capitol, Conference Room 229

Chair Espero, Vice-Chair Baker and Members of the Committee:

It is with honor and humility that I appear before you today, seeking your support for my nomination to the position of Director of the Department of Public Safety. Through personal observation and experience over my many years in the Department, I have gained a clear understanding of the challenges, difficulty and high level of public scrutiny associated with this position. I welcome and embrace those challenges and enthusiastically look forward to positive change and transparency for Public Safety.

The aged and deteriorated structures, overcrowded conditions and inappropriate locations of the Kauai, Hawaii, Maui and Oahu Community Correctional Centers must be the first and foremost challenge I bring to the attention of all within earshot. We have completed a thorough and systematic needs assessment, and that detailed report took a lot of time and resources to tell us the exact same thing that our own employees, inmates and their families have been telling us for a long time. Choosing to continue the status quo operations at these named facilities is an irrational choice going forward and could well lead to unacceptable liability for the taxpayers of Hawaii.

Having now rung that bell, I must point out the amazing work being done throughout this Department – keeping our day-to-day operations going, keeping Hawaii's communities safe and continually striving towards solutions for the incarcerated in our care and their families, our staff and the people and communities of Hawaii.

- All three of the PSD's major divisions continuously work towards achieving goals and objectives established by our ever-evolving strategic plan.

Testimony on GM 516

March 5, 2015

Page 2

- In Corrections we are on the cusp of implementing a customized legal-based standards for monitoring, evaluation and corrective processes. This exciting new approach is specifically designed to shield Hawaii's taxpayers from the litigation expenses so common to correctional systems nationwide.
- In Law Enforcement we continue to redevelop existing Policies and Procedures based on accredited professional standards while providing a full range of law enforcement services at the Honolulu International Airport and State courts, as well as at other specific State properties and associated buildings.
- For the inmates and their families we have redoubled our efforts amongst managers, employees, as well as the public employee unions, towards assuring that weekly visitations can safely occur with greater regularity.

This brief highlight of the hard work going on daily by the dedicated staff of the Department of Public Safety is representative of the ways in which we currently engage the challenges we continually face. Clearly there is a great deal more to do. I believe I am up to those challenges, and I respectfully seek your support towards providing the necessary leadership for the men and women of the Department of Public Safety to better serve the people of Hawaii.



U.S. Department of Justice
United States Marshals Service
District of Hawaii
300 Ala Moana Blvd 2-2800
Honolulu, HI 96850

March 4, 2015

LATE TESTIMONY

Senator Will Espero
Public Safety and Government
State of Hawaii
State Capitol Chambers
Honolulu, Hawaii

Re: Senate Confirmation- Letter in Support of Warden Nolan Espinda, Nominee for the Director of Public Safety

Dear Senator Espero:

It is with great pleasure that I strongly endorse the nomination of Warden Nolan Espinda, hereafter referred to as the Director Nominee (DN) for the position of Director of the Department of Public Safety, State of Hawaii.

I have known (DN) Espinda for more than 20 years while serving with the Honolulu Police Department (1971-1995), State of Hawaii Counterdrug Coordinator (1995-1999) United States Attorney's Law Enforcement Coordinator (1999-2010) and currently as the United States Marshal, District of Hawaii.

(DN) Espinda can be identified as a "**Change Agent**," capable of determining the culture (environment) of an organization, and tailor the organization toward positive outcomes. He is a leader-manager with definitional terms such as honesty, team builder, intelligent, well spoken, honest and "energetic". These noble traits are critical for the next principal to serve as the next State of Hawaii, Director of Public Safety.

Director Nominee (DN) Espinda by his current actions has already initiated positive change when confronting a problem of "the Lack of Institutional Family Visits" which will greatly transcend toward the credibility of the Department of Public Safety-Corrections.

In another effort toward positive change (DN) Espinda has expanded-improved communications between the eight (8) Wardens of various institutions. These Wardens know their individual institutional shortcomings and through discussion will be able to move toward resolution of these problems.

Re: Senate Confirmation- Letter in Support of Warden Nolan Espinda, Nominee for the Director of Public Safety

Identification of the problem (s) is another tremendous step to collectively usher positive change within the (8) eight Department of Correctional institutions. Conflict resolution suggestions during these meetings are essential to improvement.

(DN) Espinda is emphasizing that Public Safety Supervisors be accountable to the Department and to their Institutions, by ensuring that written "Performance Counseling" is completed on all employees. The employees must be aware of his/her positive and or negative performances at work.

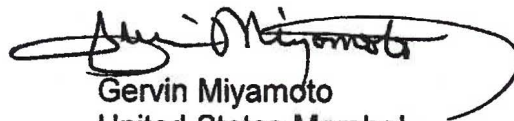
After Performance Counseling by Supervisors on all employees, the Supervisors must also have the gumption to hold employees accountable by placing "in writing" these counseling sessions into the employee evaluation.

(DN) Espinda has begun to accomplish these aforementioned tasks and will turn this large ship known as the Department of Public Safety-Corrections toward the course of successful operations.

There have been many Directors of Public Safety who have held the helm of this large organization but Director Nominee Nolan Espinda seems to be the "Change Agent" that saves the administration from a lack of leadership and accountability on all levels within the State of Hawaii, Department of Public Safety

Director Nominee Nolan Espinda will be the "La'akea" (Sacred Light)" that the residents of Hawaii will be proud and will ensure that the agenda of "constant improvement" within the State of Hawaii, Department of Public Safety is achieved.

Sincerely,


Gervin Miyamoto
United States Marshal
District of Hawaii

DAVID Y. IGE
GOVERNOR



LATE TESTIMONY

Testimony of
FORD N. FUCHIGAMI
DIRECTOR

Deputy Directors
JADE T. BUTAY
ROSS M. HIGASHI
EDWN H. SNIFFEN
DARRELL T. YOUNG

IN REPLY REFER TO:

STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097

March 5, 2015
1:15 p.m.
State Capitol, Room 229

G.M. 516

Submitting for consideration and confirmation as the Director of the Department of Public Safety, Gubernatorial Nominee, NOLAN ESPINDA, for a term to expire 12-3-2018.

Senate Committee on Public Safety, Intergovernmental & Military Affairs

The Department of Transportation (DOT) **strongly supports** the confirmation of Nolan Espinda as the Director of the Department of Public Safety (DPS).

Mr. Espinda earned a BA in political science from the California State University. He has served in multiple correctional facility positions at DPS since 1983, and was the warden at the Halawa Correctional Facility since 2009. He worked at the department for 32 years in operational and managerial capacities. He's seen the department from many angles. By all accounts he is and will be a strong leader. People who have worked with him cite his work ethic, his integrity and his determination.

Mr. Espinda knows Hawaii's prisons and is committed towards the rehabilitation and reintegration of inmates as productive individuals. The DOT appreciates the opportunity to be part of programs like the Hawaii Correctional Industries where we've partnered with DPS to help clean up highways by using prisoners to save money, which has been a great benefit to the DOT and the state. We also utilize DPS Sheriffs who provide public safety at our ports and facilities and believe that Mr. Espinda's experience and background have prepared him well for the challenges of DPS.

Thank you for the opportunity to provide testimony.



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST
650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: hilecet.org

**TESTIMONY BY CLYDE T. HAYASHI
HAWAII LECET**

LATE TESTIMONY

THE SENATE
THE TWENTY-EIGHTH LEGISLATURE
REGULAR SESSION OF 2015

COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS

Senator Wil Espero, Chair
Senator Rosalyn H. Baker, Vice Chair

NOTICE OF HEARING

DATE: Thursday, March 05, 2015
TIME: 1:15pm
PLACE: Conference Room 229
State Capitol
415 South Beretania Street

TESTIMONY ON GM 516

TO THE HONORABLE WIL ESPERO, CHAIR, ROSALYN H. BAKER, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Clyde T. Hayashi, and I am the Director of Hawaii Laborers-Employers Cooperation and Education Trust (LECET). Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, Local 368, and its 250+ unionized contractors.

Mahalo for the opportunity to testify in **SUPPORT** for GM 516, which submits for consideration and confirmation Gubernatorial Nominee, NOLAN ESPINDA, as the Director of the Hawaii State Department of Public Safety, for a term to expire on 12-03-2018.

Mr. Espinda has valuable experience and knowledge in the corrections field, having worked in this industry for 32 years. Among his accomplishments, he has served as Warden at the Waiawa Correctional Facility, Oahu Community Correctional Facility and Halawa Correctional Facility and was named Public Safety Department Manager of the Year in 1994.

Upon meeting Mr. Espinda, I was impressed with his passion for public service and his commitment to instilling order, professionalism and fairness within the prison system and the Department of Public Safety.

I strongly believe Mr. Espinda will be an excellent Director for the State Department of Public Safety. His experience within the corrections field is invaluable and his willingness to continue to serve the community is commendable. For these reason, I humbly ask for your **SUPPORT** of Nolan Espinda as Director of the Hawaii State Department of Public Safety.

LATE TESTIMONY

ECONOMIC DEVELOPMENT
ISLAND OF OAHU

SENT VIA EMAIL

March 5, 2015

Senator Will Espero
Chair, Committee on Public Safety, Intergovernmental
and Military Affairs
Senator Rosalyn H. Baker
Vice Chair, Committee on Public Safety, Intergovernmental
and Military Affairs
Hearing on GM 516
Relating to the Confirmation Hearing for Nolan Espinda as Director of the
Department of Public Safety.
State Capitol, Conference Room 229

Aloha Chair Espero and Vice Chair Baker!


Enterprise Honolulu stands in strong support for the confirmation of
Nolan Espinda as Director of the Department of Public Safety.

In May of 2013 Director Ted Sakai asked me to work with our Wardens to
begin the process of developing a cultural transformation process within
the department. It provided an opportunity to observe and assess many
of the issues which affect our employees, incarcerated population, and
their families. This was not meant to be a similar reactionary exercise to
crisis but a thoughtful evaluation and actions that could help our
community and leaders to move in a healthy direction.

I fully believe that this administration and Mr Espinda will get us moving
in the right direction.

Please feel free to contact me directly should you have any questions.

Sincerely,



Pono Shim
President and CEO
Enterprise Honolulu, Oahu Economic Development Board



ENTERPRISE
HONOLULU

THE BUSINESS CLIMATE OF PARADISE

735 Bishop Street, Suite 424, Honolulu, Hawaii 96813 • 808-521-3611
Fax: 808-536-2281 • www.enterprisehonolulu.com

Hawai'i
Construction
Alliance

LATE TESTIMONY

P.O. Box 179441
Honolulu, HI 96817
(808) 348-8885

March 4, 2015

The Honorable Will Espero, Chair
The Honorable Rosalyn H. Baker, Vice Chair
and members
Senate Committee on Public Safety,
Intergovernmental and Military Affairs
Hawai'i State Capitol
Honolulu, HI 96813

RE: Support for GM516, nominating Nolan Espinda as Director of Public Safety

Dear Chair Espero, Vice Chair Baker, and members,

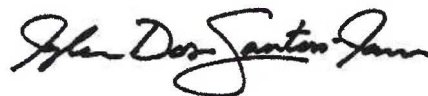
The Hawai'i Construction Alliance is comprised of the Hawai'i Regional Council of Carpenters; the Operative Plasterers' and Cement Masons' Union, Local 630; International Union of Bricklayers & Allied Craftworkers, Local 1; the Laborers' International Union of North America, Local 368; and the Operating Engineers, Local Union No. 3. Together, the member unions of the Hawai'i Construction Alliance represent 15,000 working men and women in the basic crafts of Hawai'i's construction industry.

We are in support of the nomination of Nolan Espinda as Director of the Department of Public Safety. We recently had the opportunity to meet with Mr. Espinda to discuss his vision for the department. Based on our discussions, it is clear to us that he will bring a practical and pragmatic approach to the department's operations, informed by his past experiences as Warden at Waiawa Correctional Facility, Oahu Community Correctional Facility, and Halawa Correctional Facility.

He intends to bring a sense of order, professionalism, and fairness to the department, which will restore public confidence in the department's operations. During our meeting, Mr. Espinda elaborated on his plans for modernizing our state's jails to ensure safe, humane, and secure conditions for inmates and employees alike. Such plans for modernization will require renovation and potentially new facilities, resulting in employment opportunities for our members.

Therefore, we humbly request your committee's favorable consideration of Mr. Espinda's nomination to serve as Director of the Department of Public Safety.

Mahalo,



Tyler Dos Santos-Tam
Executive Director
Hawai'i Construction Alliance
execdir@hawaiiconstructionalliance.org



HPCA

HAWAII PRIMARY CARE ASSOCIATION

LATE TESTIMONY

Senate Committee on Public Safety, Intergovernmental and Military Affairs

The Hon. Will Espero, Chair

The Hon. Rosalyn H. Baker, Vice Chair

Testimony in Support of GM516
Submitted by Hawaii Primary Care Association
March 5, 1:15pm, Room 229

The Hawai'i Primary Care Association, which represents community health centers in Hawai'i, **strongly supports** the nomination of Nolan Espinda as Director of the Department of Public Safety.

Mr. Espinda currently serves as the Warden of the Halawa Correctional Facility, overseeing all functions of the facility. Prior to that he has spent the previous thirty-two years as a public steward, working in the correctional system in Hawaii as well as with the Department of Public Safety. The vast majority of that time saw him in supervisory positions, actively managing and overseeing the incarceration and rehabilitation of inmates.

Throughout his career, Mr. Espinda has displayed strong character and an unflagging commitment to the betterment of the State of Hawaii. He has proven himself a champion for a safe and stable correctional system and will work tirelessly as the Director of the Department of Public Safety to disseminate those core principles to all aspects of the office. In recent years the HPCA has been pleased to forge a new relationship with the Halawa Correctional Facility, drawing on the success they have had integrating behavioral health practices into their populations. We look forward to continuing these efforts and welcome the opportunity to work with Mr. Espinda in the future with the Department of Public Safety.

Thank you for the opportunity to testify in strong support of Mr. Nolan Espinda's nomination as the Director of the Department of Public Safety.

LATE TESTIMONY

Joan K. Yanagihara
Kaaawa, Hawaii

TESTIMONY ON GOVERNOR'S MESSAGE 516
Consideration and Confirmation of Nolan Espinda
as Director of the Department of Public Safety

Senate Committee on Public Safety, Intergovernmental and Military Affairs

Senator Will Espero, Chair
Senator Rosalyn H. Baker, Vice Chair

Thursday, March 5, 2015; 1:15 p.m.
State Capitol, Conference Room 229

Chair Espero, Vice Chair Baker and Members of the Committee:

I am pleased to write in support of Governor Ige's nomination of Nolan Espinda as Director of the Department of Public Safety. In the short space of time I have worked as Mr. Espinda's assistant, I have come to admire and appreciate his skills and abilities in leading the Department.

Few can know the difficulty of the position of Public Safety Director. It's a tough, tough job, but Director-Designate Espinda has impressed me with his intelligence, decisiveness, responsiveness and compassion in conducting himself in the position. He has been quick to grasp the fine points of many of the complex issues facing the Department and tackles each problem effectively and efficiently. He is an excellent delegator and has high expectations of staff to respond to the best of their abilities in a timely manner.

I have heard some criticism of Mr. Espinda's demeanor. It is true he may be a man of few words and may even appear to be gruff, due to his serious and direct manner. I would caution the Committee to take such comments with the proverbial "grain of salt", as I have found him to be thoughtful, forthcoming and respectful at all times.

In short, the people of the State of Hawaii have in Nolan Espinda a dedicated, skilled and experienced administrator for one of the most challenging executive departments, Public Safety.

Thank you for the opportunity to testify in support of Mr. Espinda's confirmation.

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 04, 2015 1:48 PM
To: PSMTestimony
Cc: imelda.a.delacruz@hawaii.gov
Subject: *Submitted testimony for GM516 on Mar 5, 2015 13:15PM*

LATE TESTIMONY

GM516

Submitted on: 3/4/2015

Testimony for PSM on Mar 5, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Imelda dela Cruz	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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LATE TESTIMONY

March 4, 2015

TESTIMONY ON
CONSIDERATION AND CONFIRMATION OF NOLAN P. ESPINDA
AS DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY

By
GLENN THOM

Senate Committee on Public Safety, Intergovernmental and Military Affairs
Senator Will Espero, Chair
Senator Roaslyn H. Baker, Vice Chair

March 5, 2015
at 1:15 pm
State Capitol, Conference Room 229

Chair Espero, Vice Chair Baker and Members of the Committee:

I am in support of the Governor's nomination of Mr. Nolan P. Espinda as the Director of the Department of Public Safety (PSD).

My name is Glenn Thom and I am employed as a Deputy Sheriff with PSD. I have been with the state for 26 years, since January of 1989, with PSD, since it was created in 1991.

My support is an unbiased one, as I don't know Mr. Espinda personally. I know him as the warden of a correctional facility and acknowledge him when I see him in the building where my office is located. Other than that, I have no contact with him.

I base my support, as the people of Hawaii elected David Ige as Governor in a landslide election. They had confidence he would be a good leader for the state. Governor Ige nominated Mr. Espinda to be our Director. The Governor, or his cabinet, must have examined all their choices and selected Mr. Espinda based upon his qualifications, work record and accomplishments. The Governor has confidence Mr. Espinda will be a good leader for the PSD.

I heard a few people were against Mr. Espinda's appointment because of his rough and tough leadership style. This is probably just what the Department of Public Safety needs. Personal and family matters should not even be relevant in consideration for this selection. I believe the selection should be based upon whether a person can do the job. I believe Mr. Espinda would be great for this job as he knows the correction system very well and has worked with the various unions. Thus he has firsthand experience dealing with them. In addition, he has the Deputy Director of Law Enforcement to assist him with law enforcement matters.

Thank you for allowing me the opportunity to provide written testimony. I urge that your Committee confirm the appointment of Nolan P. Espinda as the Director of Public Safety.

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 04, 2015 6:34 PM
To: PSMTestimony
Cc: Monica.M.Lortz@hawaii.gov
Subject: Submitted testimony for GM516 on Mar 5, 2015 13:15PM

LATE TESTIMONY

GM516

Submitted on: 3/4/2015

Testimony for PSM on Mar 5, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Monica Lortz	Individual	Support	No

Comments: I support the nomination of Nolan Espinda to be the next Director for the Department of Public Safety as I feel that he is the most qualified individual at this time. He has worked his way up the ranks, is knowledgeable about the many different aspects of what it takes to run a facility and has shown that he is capable of getting the job done. Every good manager knows that they will not be able to please everyone, and there will always be those in opposition to what they are attempting to accomplish. However, having worked with him since 1992, I have never seen or heard him lay blame on others for the decisions he has made, boast about his accomplishments or fail to stand up for what he believes is the right course of action. Having worked at three different facilities, under different wardens and directors, it is my feeling that Mr. Espinda is the right person to lead this department in a direction that this state can be proud of.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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LATE TESTIMONY

The Honorable Donna Mercado Kim, Senate President, and Members of the Senate:

I am writing to support the nomination of Nolan Espinda, and his nomination to serve as the Director of the Department of Public Safety.

In the very brief two-month period since he has assumed this position, we have already seen positive results from the most publicly recognized issue hindering the Department of Public Safety, which has been the repeated cancellation of prison visits. Although there is much more work to be done, I am personally impressed that such a major problem could be improved in such a short period of time.

As a parent of a child whose father was incarcerated years ago, I can tell you first hand how devastating it for children who anticipate their weekend to visits with their parents. As with my son, the disappointment and sadness in my son's eyes when learning he could not see daddy was enough to emotionally crush me – it was a look on his face that I would never forget. Today, the Department is very sophisticated in that they have accomplished having various communication methods to ensure everyone knows visits have been cancelled, so they have no problem getting this information out before you show up in person and now have to see the look on the faces of the family themselves. Are we glad that we accomplished this?

Showing up for work, getting a job done, are general expectations that are addressed in all forms of employment, and this job should be no different. If you want a job that doesn't require working on weekends and holidays, then don't apply and accept a position of this nature – it's as simple as that. I'm hopeful that measures will continue to be taken to address the abuse and ensure there is coverage to prevent families from having to go through such an uncertain emotional rollercoaster from weekend to weekend.

In the meantime, this quick adjustment/improvement of prison visits demonstrates to me that Mr. Espinda is someone who can work cooperatively and professionally to "rally" his leadership throughout the jails and prisons, to garner understanding, collaboration, and cooperation, and ensure that some of the basic expectations of the job are carried out.

I'm certain that his 30-year background of hands on experience working in the jails and prisons, gives him an important first-hand advantage in understanding what his staff and inmates deal with on a daily basis. This new administrative role provides the opportunity for him to be a wonderful advocate in which he can make a difference at a comprehensive level across all jails and prison, to potentially initiate more strategic directions.

The Mission Statement of the Department says "To uphold justice and public safety by providing correctional and law enforcement services to Hawaii's communities with professionalism, integrity and fairness". I believe Nolan Espinda deserves the opportunity to take on this challenge and has earned the privilege to do so.


Mahalo for your time and consideration.

With best wishes and aloha,

Malia Peters

LATE TESTIMONY

TO: ALL CONCERNED

FROM: Dennis M. Corrigan, Capt 

SUBJECT: **GM516 – CONFIRMATION OF PSD DIRECTOR NOLAN
ESPINDA**

I have worked with Nolan Espinda a great deal since I joined the Department in 1987 and I fully support the confirmation of Nolan Espinda for the Director of the Department of Public Safety.

Mr Espinda has proven himself capable of managing the Department through his actions over the past 30-plus years. He was awarded the State's Manager of the Year during the tumultuous time of the Federal Consent Decree, a time of great change in the Facility and Department. His knowledge of labor issues is second to none having worked closely with the Department's Labor Relations and the various unions representing the staff at his Facilities.

In fact, I strong believe Mr Espinda has the capacity to be the best Director this Department has had since it's inception. The Department of Public Safety will be a better, higher functioning, more up-to-date Department through his leadership.

Thank you very much for you time and consideration in allowing me this opportunity to testify.

LATE TESTIMONY

COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS

Thursday, March 5, 2015
Conference Room 229

Submitting for consideration and confirmation as the Director of the
Department of Public Safety, Nolan P. Espinda

Senator Espero, Senator Baker, Senator Slom, Senator Keith-Agaran, Senator Galuteria.
Thank you for the opportunity to submit testimony in support of Nolan P. Espinda.

I first started working for Nolan Espinda at the Laumaka Work Furlough Center, OCCC in 2006. A transfer to HCF as a Unit Manager and a promotion to the HCF Residency Section Administrator placed me in a position to interact and communicate with Nolan on a multitude of levels when he also transferred to HCF in 2009 as the Warden. Nolan Espinda has been integral in teaching me the nuances of being a section administrator for the staff and inmates we serve.

When we were notified that Nolan was the Governor's nominee as the Public Safety Director, I became very conflicted as I read and saw on the news, the negative media comments regarding Nolan's ability to lead this agency. I did not know how to react to the allegations that he is a bully and has an intimidating management style. I am not familiar with the Nolan Espinda who has been negatively depicted in the media. As my boss, he has been kind and understanding to me. Nolan has directly challenged me to step forward, guiding me to work in a capacity where I can share my knowledge and experience with offenders, staff and the public. Nolan Espinda has enriched my life by challenging me to work with conviction and not deter from making hard decisions. You have to be a little crazy to work in corrections because one of our tasks is to help put the lives of broken people back together and HOPE they get the message and go on to have better lives than they had before we received them in prison.

What I do know about Nolan is that he is no nonsense, very direct and he expects us to do our jobs. We work in an agency where the lives and safety of staff, inmates and the public are the priority. Nolan has been in corrections 30+ years and he has the expertise to be our Director. For those who disagree, step up. Submitted for your information.

Dovie Borges
Residency Section Administrator
Halawa Correctional Facility.

March 5, 2015

LATE TESTIMONY

TO: COMMITTEE ON PUBLIC SAFETY,

FROM: SGT CHARLES E. OWENS, WCCC CHIEF INVESTIGATOR

SUBJECT: NOMINEE, NOLAN ESPINDA, AS DIRECTOR OF PUBLIC SAFETY

Aloha, and thank you for this time, I'm Charles Owens a retired 1SG from the Army Reserves with 27 year of honorable service to this country and for the last 25 years, I've been an Adult Corrections Officer for the Department of Public Safety. Over the years I've been honored to work in 3 correctional facilities with some of the state most outstanding employees, The Oahu Community Correctional Center, the Departments Training and Staff Development and as a Supervisor at the Women's Community Correctional Center. Currently, I'm the lead investigator at WCCC and one of 4 staff in the Department that is certified by the Department of Justice as a Prison Rape Elimination Act inspector and auditor.

I have known Mr. Nolan Espinda for 25 years on a professional level only. I do not know of him outside of the department or associate with him in any way with non-department business.

With no disrespect to my fellow Officers, I will not rebuttal an testimony presented here today or entertain any allegations of misconduct or disgruntle individual that did not like a decision made by Mr. Espinda because of him doing with is correct for the group and may not be favored upon by an individual. I speak to you today only with my personal view of Mr. Espinda on a professional level, where I'm honored to support Mr Nolan Espinda as the Director of Public Safety.

Over the years, Mr. Espinda has always given clear instructions to support our Departments Mission Statement (To uphold justice and public safety by providing correctional and law enforcement service to Hawaii's communities with professionalism, integrity and fairness.) He is constantly working the Department and UPW union to improve the reputation in the community of the Staff tasked to protect Hawaii from Criminals. As you know Mr. Espinda has worked everywhere in the department and placed in many of those positions to fix problems.

When receiving tasking's or working for him, I have notice that he always gives you three things to be successful; 1st Clear instructions on a task, ensuring an understanding the objective needed by the facility or department. 2nd He makes sure that I have the tools, resources, and assistance need to accomplish the objective. 3rd He always follows up, holding the individual tasked with accountable for completing the actions in a timely manner.

I personally was ready to leave the department and retire soon, However with Mr. Espinda as the Director leading our upper level management, Department Staff, Law enforcement Officers, Sheriffs, and Corrections Officers, I will be staying to help him continue in his endeavors as I have listed today.

Again I thank you for your time today as I look forward to the future of our department and the great state of Hawaii.

LATE TESTIMONY

COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS

Thursday, March 5, 2015
Conference Room 229

Submitting for consideration and confirmation as the Director of the
Department of Public Safety, Nolan P. Espinda

Senator Espero, Senator Baker, Senator Slom, Senator Keith-Agaran, Senator Galuteria.
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When we were notified that Nolan was the Governor's nominee as the Public Safety Director, I became very conflicted as I read and saw on the news, the negative media comments regarding Nolan's ability to lead this agency. I did not know how to react to the allegations that he is a bully and has an intimidating management style. I am not familiar with the Nolan Espinda who has been negatively depicted in the media. As my boss, he has been kind and understanding to me. Nolan has directly challenged me to step forward, guiding me to work in a capacity where I can share my knowledge and experience with offenders, staff and the public. Nolan Espinda has enriched my life by challenging me to work with conviction and not deter from making hard decisions. You have to be a little crazy to work in corrections because one our tasks is to help put the lives of broken people back together and HOPE they get the message and go on to have better lives than they had before we received them in prison.

What I do know about Nolan is that he is no nonsense, very direct and he expects us to do our jobs. We work in an agency where the lives and safety of staff, inmates and the public are the priority. Nolan has been in corrections 30+ years and he has the expertise to be our Director. For those who disagree, step up. Submitted for your information.

Dovie Borges
Residency Section Administrator
Halawa Correctional Facility.

Mr. Eric G. Tanaka
1221 Nanakai Street
Pearl City, HI 96782

LATE TESTIMONY

March 5, 2015

Senate Confirmation Committee
State Capitol
Room 229
415 So. Beretania Street
Honolulu, HI 96813

RE: Confirmation Hearing For Nolan P. Espinda

Chair Wil Espero, Vice Chair Baker and the Honorable Committee Members,

I am submitting this testimony in strong support of Mr. Nolan P. Espinda's confirmation as the Director for the Department of Public Safety. Of my 29 years of service to the Department, I have worked directly for and with Mr. Espinda for 25 of those years. At present I am the Acting Warden at the Women's Community Correctional Center.

In my 29 years of public service, I have worked for ten (10) wardens and twelve (12) different Directors. During this time I have never felt the need to testify on behalf of any Director. March 5, 2015 marks a day that I am strongly compelled to come forward and support someone who I have much admiration, faith and respect for. As stated previously I have a wealth of samples, if you will (10 Wardens and 12 Directors), to compare Mr. Espinda to.

Bar none he is the best at what he does and the most qualified to lead PSD in the years to come.

Accomplishments that come readily to mind are:

- Leading OCCC out from the consent Decree that was imposed by the ACLU
- Rooting out delinquent and corrupt staff
- Attaining Manager of the year from years past
- Building and succeeding at making Halawa's visit room totally non-contact
- Insuring that inmates' much needed visits are maintained weekly at all facilities
- Drastically reducing overtime wherever he was placed.

He is deeply respected by all the Wardens and is revered as a knowledgeable and compassionate leader. A believer in equality he insures that individuals' Civil Rights are not violated nor does he tolerate any type of workplace violence.

Mr. Espinda is truly a champion of the tax payers. He continually impresses and ingrains into the Wardens and other staff of our fiscal responsibility to the taxpayers, while ensuring that employees' collective bargaining rights are not violated.

I clearly remember a lesson, that then Warden Espinda conveyed to a bunch of us supervisors. He related that we needed to operate in an environment that is safe for both inmates and staff and within the guidelines of collective bargaining agreements. He went on to stress that this needs to be done in a fiscally responsible way. His allegory was simple yet sent the message home deep in my mind. It went something like this: "You are given a budget that you are responsible for. As the Manager you must run everything that your position and the taxpayers expect of us. If you do not meet your budget or if your overtime is out of kilter do you think it is acceptable to go back to the taxpayers and ask them for more money because you couldn't stay within budget? How would you feel if a city official came to your door each and every month and told you that we couldn't stay within budget and as a result you needed to pay an additional \$50 dollars a month, every month?"

I understood what he meant and the vivid picture stuck with me until this day.

Mr. Espinda is a task oriented person that leads from the front and is unafraid to do what is right and ethical. His integrity, dedication to duty, belief in government service and ability to work within policies and the laws make him the best suited individual for this job. As I mentioned previously I have seen, experienced and been witness to ten (10) Wardens and twelve (12) Directors in my 29 years of service. None has or can come close to what Nolan Espinda brings to this prestigious position.

It is with strong conviction and spiritual guidance that I submit this recommendation in favor of confirming Nolan P. Espinda to Director for the Department of Public Safety.

Thank you for allowing me this privilege of submitting my testimony. Malama pono.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric G. Tanaka". The signature is fluid and cursive, with the first name "Eric" and last name "Tanaka" clearly distinguishable.

Eric G. Tanaka, Acting Warden WCCC