



- High School Diploma, James B. Castle High School, Kane'ohe, 1974
- Associate of Arts Degree, Windward Community College, Kane'ohe, 1983
- Bachelor of Arts Degree with Highest Honors, Geography, University of Hawai'i - Manoa, 1986
- Graduate Course Work, Masters Program, Geography, University of Hawai'i - Manoa, 1986-1988

Academic Grievance Committee, Dean's List, Freshman Seminar Leader, Geography Club, Geography Department Curriculum Committee, Graduate Student Organization, Honors Program, Internships, Research Grant and Conservation Award Hawai'i Audubon Society, Student Conduct Committee

PROFESSIONAL EXPERIENCE

Conservation Council for Hawai'i

Honolulu

Executive Director

2003-present

All aspects of operating non-profit organization: administration, fundraising, and implementing program for 5,000+ membership organization

KAHEA: The Hawaiian-Environmental Alliance

Honolulu

Program Associate

2002-2003

Implemented public lands biodiversity initiative, including education and community outreach, and lobbying

Earthjustice (previously Sierra Club Legal Defense Fund)

Honolulu

Resource Analyst

1988-2002

Assisted attorneys in environmental litigation. Investigated and developed cases. Implemented non-litigation biodiversity program, including public awareness campaign, endangered species protection, and stream restoration efforts.

University of Hawai'i - Manoa

Honolulu

Graduate Assistant, Geography Department

1986-1988

Assisted professors and students. Graded examinations. Lectured occasionally.

Hawai'i Department of Land and Natural Resources

Honolulu

Program Assistant, Division of Forestry and Wildlife

1986-1987

Collected and propagated non-target native plants for *Clidemia hirta* biological control program.

The Nature Conservancy of Hawai'i Heritage Program

Honolulu

Database Technician and Conservation Intern

1985-1987

Entered data on native plants and animals. Mapped rare element occurrences.

Hawai'i Maritime Center Museum

Honolulu

Program Assistant

1985

Developed educational materials for elementary school teachers. Led museum tours.



PROFESSIONAL EXPERIENCE

University of Hawai'i - Manoa

Honolulu

Office Manager, Freshman Seminar Program

1985

Ran program office.

Windward Community College

Kane'ohe

Chemistry and Zoology Laboratory Assistant and Tutor

1983-1984

Assisted professors and students. Prepared labs. Tutored.

City and County of Honolulu

Kailua

Recreation Assistant, Kailua Recreation Center

1976-1980

Taught arts/crafts, recreation classes to children, teens, and adults during school year; summer fun leader.

Kualoa

Archaeological Assistant, Kualoa Regional Park

1975-1976

Excavated. Documented artifacts. Conducted research on traditional Hawaiian culture.

Bernice Pauahi Bishop Museum

Honolulu

Administrative Assistant, Pacific Science Information Center

1971

Provided clerical and library support.

COMMISSIONS, TASK FORCES, & WORKING GROUPS

State Environmental Council, Honolulu Clean Water and Natural Lands Commission, Natural Area Reserves System Commercial Use Task Force, Natural Area Reserves System Funding Task Force, Natural Areas Working Group, Protect Our Water, Stream Protection and Management Task Force, Sustainable Tourism Working Group, Toxicant Working Group, Road Side Spraying Task Force

VOLUNTEER SERVICE

Conservation Council for Hawai'i, Environment Hawai'i, Environmental Caucus of the Democratic Party of Hawai'i, Hawai'i Audubon Society, Hawai'i Department of Land and Natural Resources, Hawai'i Nature Center, Hawai'i's People's Fund, National Park Service, Progressive Democrats of Hawai'i, Sierra Club, Hawai'i Chapter, The Nature Conservancy of Hawai'i Heritage Program, U.S. Fish and Wildlife Service

PROFESSIONAL TRAINING

Board Development, Conflict Resolution, Diversity and Inclusion, Fundraising, Managing Multiple Projects, Supervising Staff, Notary Public

COMPUTER SKILLS

Macintosh and PC systems; Access, Excel, dBASE, Goldmine, Photoshop, PowerPoint, QuickBooks, QuarkXPress, Word, WordPerfect