

Phillip Kasper

I am honored to be a considered as a nominee for the Board of Directors for Hawaii's Small Business Regulatory Review Board.

Here is a brief summary of my personal history and business background for your review.

Military Service: I served six years in the Naval Air Reserve from 1968 to 1974.

Education: I earned a Bachelors degree from University of California at Santa Barbara in Business Economics in 1973.

Business background: From 1976 to 1980, I was the owner & operator of a Thrifty Rent--A--Car franchise in California.

From 1980 through 1985 I owned and operated Western Rent-A-Car in Los Angeles, California.

In 1986, I built a charter boat in California and sailed to Maui. I have been in the charter boat business on Maui since 1987. In 1989, I opened our first Boss Frog's Dive & Surf Shop in Lahaina, Maui.

My businesses now operate two charter boats, thirteen dive shops, and four concierge desks throughout the Hawaiian Islands, employing nearly one hundred people.

I believe in supporting our local community organizations, both at home and through our businesses. We annually provide a \$1000.00 educational scholarship to a Lahainaluna High School student through the Lahainaluna High School Foundation. The Salvation Army, The Lahainaluna High School Foundation, West Maui After School Tutoring Program, Lahaina Rotary Club and Hawaiian Islands Land Trust are a few of the many community projects and non profits we feel grateful to be able to give our support to.