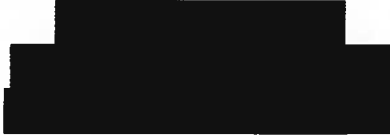


ANDERSON HEE, CPP



SUMMARY OF QUALIFICATIONS

- Certified Protection Professional (Board certified by ASIS International).
- Owner of Star Protection Agency in Hawaii.
- 29 years of professional law enforcement experience.
- Extensive training and experience in supervision and management.
- Extensive training and experience in all aspects of criminal investigation, including, narcotics, explosives, arson, fraud, theft, death, surveillance and undercover work.
- Extensive training and experience in internal investigations, including sexual harassment, workplace violence and EEO cases.
- Very persistent and thorough in completing investigations.
- Excellent communication skills, with the ability to communicate with anyone.
- Highly developed interrogation skills.
- Undercover experience and training in narcotic and violent crime investigations.
- Extensive training and experience in handling of "police involved" shooting cases.
- Directed and administrated policies regarding Hazardous Material and OSHA and fire safety.
- Training and experience in dealing with employee union disputes and contracts.
- Past member of the FBI Joint Terrorism Task Force of the Pacific (JTTF) with classified clearance.
- Licensed by the Board of Private Detectives and Guards.

RELEVANT PROFESSIONAL EXPERIENCE

SUPERVISION

Current Vice President and owner of Star Protection Agency in Hawaii with over 600 employees and annual revenue of \$18 million.

Board certified by ASIS International as a Certified Protection Professional. To qualify for this certification candidates have to possess management, organization, budgeting and training skills in the field of law enforcement and security. Candidates must then pass a written examination to obtain the certification.

I have been a supervisor for the Honolulu Police Department since 1983 and last assigned with the Honolulu Police Department to District 3, Pearl City Police Station, as the Watch Commander for the busiest area on Oahu. Also was a supervisor in the Department of the Attorney General, Investigations Division, responsible for the supervision of Special Agents assigned to investigate Department of Transportation cases, homicides, and missing persons.

INVESTIGATION

Currently manages all investigations at Star Protection Agency. Investigations include defense work for several prominent attorneys in Honolulu. Conducted numerous complex investigations in the City and County of Honolulu, State of Hawaii. This includes the investigation and supervision of more than 200 homicides, in 14 years as a Homicide Detective Sergeant and Lieutenant with the Honolulu Police Department.

- Prepared detailed investigative reports, resulting in criminal prosecution and convictions in State and Federal Courts.
- Applied communication and interrogations skills to successfully elicit multiple confessions from individuals.
- Investigated internal and external complaints against police officers, as a supervisor for the Honolulu Police Department.
- Conducted numerous "post blast" investigations for the Honolulu Police Department and certified as an expert witness.
- Conducted investigations into "workplace violence", including the mass murders of seven Xerox employees by another employee in Honolulu, Hawaii.
- Posed as a "hired killer" in an undercover operation, which resulted in the arrest and conviction of a Vietnamese gang member.
- Conducted numerous "police involved" shooting investigations in the City and County of Honolulu.
- Conducted and supervised numerous investigations for the Department of the Attorney General involving workplace violence, harassment in the workplace, fraud, theft and violent crimes statewide.

CASE MANAGEMENT

- Managed investigative projects, applying sharp analytic and problem solving skills, exhausting all available leads.
- Planned, organized and supervised task forces to target specific problems or specific crimes.

EMPLOYMENT HISTORY

- 6-01-05 to present
Vice President/ Owner
Star Protection Agency
- 9-01-02 to 5-31-05
Supervisory Special Agent
Department of the Attorney General, State of Hawaii
- 4-19-76 to 8-31-02 (Retired September 1, 2002)
Honolulu Police Department

Metropolitan Police Lieutenant
Regional Patrol Bureau, Watch Commander

Detective Sergeant & Lieutenant
Homicide Detail

Detective Sergeant
Criminal Investigation Division

Metropolitan Police Sergeant
Uniformed Patrol Division

Police Officer
Community Relations Division
Witness Protection Detail
Uniformed Patrol Division

TRAINING

SUPERVISION

- Management & Supervision, City and County of Honolulu
- Supervision and Training, by the Honolulu Police Department
- Sexual Harassment, by the Honolulu Police Department
- Violence in the workplace, by the Honolulu Police Department

INVESTIGATION

- Internal Investigations, by State of Hawaii
- Arson for Profit, by the Bureau of Alcohol Tobacco and Firearms
- Basic Death Investigation, by the Federal Bureau of Investigation
- Practical Homicide Investigation, by IPAC
- Advance Practical Homicide Investigation, by Vernon Geberth
- Advanced Death Investigation, by the Department of the Army
- Colonel Henry F. Williams, Homicide Seminar, by the New York State Police
- Homicide/ Sex Crime Investigations, by the Southern Police Institute/ University of Louisville
- Video in Law Enforcement, by Panasonic
- Homicide Investigator's Course, by Vancouver Police Department
- Homicide Investigation and Crime Scene Training, by Kauai Police Department
- Officer Involved Shooting Seminar, by Las Vegas Metro Police Department
- International Homicide Investigation Seminar, by Scottsdale Police Department
- Post Blast Investigations, by Alcohol Tobacco and Firearms in Honolulu, Hawaii
- Post Blast Investigations, by FBI in Los Angeles, California
- Clandestine Lab Investigations and Safety Course, by the Honolulu Police Department

INTERVIEWING

- Reid Technique of Interviewing and Interrogation 1 & 2, by Reid College
- Psychological Profiling, by IPA Consultants

EDUCATION

Honolulu Community College
Chaminade College

Major – Criminal Justice Management

PRESENTATIONS

- Panelist for the 1997 State of Hawaii Police Commission Conference in Lihue, Kauai.
- Panelist for the 2000 Joint Federal Violent Crime Conference in Leesburg, Virginia.
- Xerox Mass Murders at the 2000 Statewide Detectives Conference in Maui, Hawaii.
- 2004 Statewide Detectives Conference in Maui, Hawaii, presentation on the “State Cold Case Squad”, Department of the Attorney General.

ORGANIZATIONS

- ASIS International (American Society for Industrial Security))
- California Homicide Investigators Association (CHIA).
- International Association of Arson Investigators (IAAI).
- Past Board Member of Crime Stoppers.

References available on request.