

PATRICK J. DUARTE



Career Summary: Business executive with nearly seventeen years of experience as Chief Executive Officer, over thirty years in senior management, and an extensive background in working with community organizations.

SUMMARY OF ACCOMPLISHMENTS

- **Strategic Planning** - Organized and directed the development of strategic plans that created customer-focused, financially self-sustaining organizations.
- **Organization Development** - Initiated education and training programs to enhance skills of middle managers and create environments for teamwork.
- **Financial Performance** – Turned around REHAB Hospital from a \$250,000 loss on \$8.9 million in gross revenue to a net surplus of \$2.7 million on \$30 million in gross revenue. Provided leadership that enabled Bishop Museum to recover from funding cutbacks and operating deficits.
- **Growth** - Conceptualized and established a network of satellite facilities, primarily through strategic partnerships, to improve customer access. Assisted Hawaii Dental Service in selling off a marginal line of business, which enabled to company to strengthen and grow.

EMPLOYMENT HISTORY

KĀHALA SENIOR LIVING COMMUNITY, INC.

PRESIDENT & CEO (2008 – PRESENT)

Provide executive leadership and financial oversight for continuing care retirement community in Honolulu. Charged with developing strategic direction for organization and building organizational infrastructure to enable transition to self-management.

JON DUARTE DESIGN GROUP

VICE PRESIDENT & CHIEF FINANCIAL OFFICER (2004 – 2008)

Provided financial oversight and strategic direction to a full-service design, advertising and fabrication operation. Grew from a one-person operation to twelve plus in less than two years and added three new product lines.

POLYNESIAN VOYAGING SOCIETY

EXECUTIVE DIRECTOR (2002 - 2004)

Provided transitional leadership and consultation to small not-for-profit organization dedicated to preserving the Native Hawaiian cultural tradition of voyaging. Assisted in positioning organization to offer ongoing educational programs and to grow the organization's service capacity.

BERNICE PAUHI BISHOP MUSEUM

EXECUTIVE VICE PRESIDENT & CHIEF OPERATING OFFICER (1993 - 1995 and 1997 - 2002)

Provided leadership to the Museum's operational management team and directed planning process. Responsible for overall financial and program performance of this internationally recognized natural and cultural history museum. Worked closely with a diverse staff of scientists and educators, and interacted with a wide array of cultural groups from throughout the Pacific area.

HAWAII DENTAL SERVICE**SENIOR VICE PRESIDENT (1995 - 1997)**

Senior manager for financial, actuarial, and administrative services. Part of new management team charged with correcting operational deficiencies and improving financial condition of the organization. Provided overall direction of accounting and financial planning that resulted in an improved financial reporting system and better financial performance.

REHABILITATION HOSPITAL OF THE PACIFIC**PRESIDENT & CHIEF EXECUTIVE OFFICER (1981 - 1992)**

Provided executive leadership for an organization that had struggled financially for the first six years of its existence. Operated hospital profitably for 10 consecutive years, directed the establishment of performance measurements, modified product lines to meet customer needs, and instituted customer service programs. Organization's two primary service lines ranked in the top 10% in the nation based on a national performance index.

STRAUB CLINIC & HOSPITAL, INC.**ASSOCIATE ADMINISTRATOR (1975 - 1981)**

Managed the Administrative Services Division (food services, materials management, safety and disaster planning, biomedical equipment maintenance, pharmacy, and plant operations) and all capital improvement projects.

PROFESSIONAL AND COMMUNITY ORGANIZATIONAL AFFILIATIONS

- Sutter Health Pacific (Kahi Mohala) – member of the Board of Directors; Vice Chair.
- Mental Health Kokua (Director and Past Chair) - local organization that provides a continuum of treatment and housing services to individuals with mental illness.
- Policy Advisory Board on Elderly Affairs (Appointed Member) – advisory group to the State Executive Office on Aging.
- Better Business Bureau Foundation – member of the Board of Directors.
- St. John Vianney Parish Finance Council - provides financial advice to Pastor.
- Rotary Club of Kāhala Sunrise (Member and Director) – international service organization.

EDUCATION

- University of California, Los Angeles, MBA
- University of Hawaii, BA in Economics

PERSONAL

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- University of Hawai'i sports fan.