THE SENATE TWENTY-SEVENTH LEGISLATURE, 2014 STATE OF HAWAII S.B. NO. <sup>3064</sup> S.D. 2 H.D. 1

### A BILL FOR AN ACT

RELATING TO HAWAII HEALTH SYSTEMS CORPORATION.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I
2	SECTION 1. Chapter 323F, Hawaii Revised Statutes, is
3	amended by adding a new part to be appropriately designated and
4	to read as follows:
5	"PART . TRANSITION OF HAWAII HEALTH SYSTEMS CORPORATION,
6	REGIONAL SYSTEM, OR COMBINED REGIONAL SYSTEM
7	§323F-A Hawaii health systems corporation; transition
8	authority. Notwithstanding any other law to the contrary, the
9	corporation, a regional system, or a combined regional system of
10	two or more regional systems may transition to a new healthcare
11	management system organized under the laws of the State as a
12	nonprofit corporation or public benefit corporation registered
13	to do business in the State. The transition may occur through
14	the sale, lease, or transfer of the assets of the corporation,
15	regional system, or combined regional system to implement a more
16	economically efficient system of health care delivery in the
17	communities being served; provided that any real property shall
18	only be transferred by lease.
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1	§323F-E	<b>3 Transition committee; establishment.</b> There is
2	established	a transition committee to be chaired by the governor
3	or the gover	rnor's designee. The committee shall consist of the
4	following me	embers:
5	(1) Th	ne director of finance or the director's designee;
6	(2) Th	ne attorney general or the attorney general's
7	de	esignee;
8	(3) Me	embers representative of the Hawaii health systems
9	cc	prporation corporate board;
10	(4) M∈	embers representative of the affected Hawaii health
11	sy	ystems corporation regional board or boards, who
12	sh	hall each be a resident of the respective region
13	re	epresented; and
14	(5) Re	epresentatives of public sector labor unions with
15	m∈	embers who are employed by the Hawaii health systems
16	cc	prporation.
17	The cha	air and the committee shall serve until a new
18	healthcare m	nanagement system and transition are selected.
19	Additional m	nembers shall be selected by the governor. The terms
20	of the membe	ers of the transition committee shall be four years.
21	New members	of the transition committee shall be selected by a

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1 two-thirds affirmative vote of the existing transition committee
2 members.

3 §323F-C Transition committee; powers. (a) The transition
4 committee shall assist the governor in implementing, reviewing,
5 and negotiating the transition of the corporation, a regional
6 system, or a combined regional system of two or more regional
7 systems to a new healthcare management system.

8 (b) The transition committee shall:

9 (1) Give notice inviting healthcare management systems, 10 with expertise and experience in operating an integrated clinical health care delivery system, to 11 submit a transition plan for the transition of the 12 management structure and health care delivery system 13 of the corporation, regional system, or combined 14 regional systems pursuant to the transition plan 15 criteria in section 323F-D; 16

17 (2) Evaluate the transition plans and any other pertinent18 information submitted;

19 (3) Consult with the medical staff, hospital staff, and
20 the affected communities on the transition plans that
21 have been submitted;



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(4)	Based on the transition committee's findings, select a
	transition plan that meets the requirements of section
	323F-D;
(5)	Enter into contracts, leases, agreements, or other
	transactions with the selected healthcare management
	system to execute the transition plan approved by the
	transition committee to operate, manage, and control
	the public health facilities of the corporation,
	regional system, or combined regional systems;
(6)	Monitor the execution of the transition plan by the
	selected healthcare management system and develop
	measures to determine the effectiveness of the
	healthcare management system in achieving the outcomes
	proposed in the transition plan;
(7)	If general funds are requested by the selected
	healthcare management system during the period of
	transition, submit to the legislature a proposed
	budget for which the funds are to be used;
(8)	After the period of transition, monitor the activities
	of the selected healthcare management system to
	ensure:
	(5) (6) (7)



1 The basic health needs of the communities being (A) served are fulfilled through the provision of 2 adequate and accessible services and facilities; 3 4 and The efficient execution of budgeting, personnel, 5 (B) procurement, fiscal, capital planning, and 6 7 accounting policies; and (9) Approve the issuance of revenue bonds, as provided in 8 9 sections 323F-7(c)(15)(A) and 323F-7(c)(15)(B). 10 (C) The transition committee shall submit a report to the 11 governor and to the legislature twenty days prior to the convening of each regular session on the achievements of the 12 selected healthcare management system in meeting the goals 13 proposed in the transition plan and the health care needs of the 14 communities being served. 15 §323F-D Transition plan; criteria. (a) The transition 16

16 S323F-D Transition plan; criteria. (a) The transition 17 committee shall develop criteria for evaluating and selecting a 18 plan for the transitioning of the corporation, a regional 19 system, or a combined regional system to a new healthcare 20 management system. The transition plan shall include 21 requirements for:



(1) Establishing a governance and management structure
 that will improve the performance of the hospitals and
 facilities of the corporation, regional system, or
 combined regional systems;

5 Applying efficiencies of scale, consolidation of (2) shared services, and administrative and technological 6 7 expertise to improve the health care performance of the hospitals and facilities of the corporation, 8 9 regional system, or combined regional system; Implementing operational efficiencies and a financial (3) 10 structure that will reduce or eliminate the need for 11 state subsidies during the period of transition; 12 13 (4) Establishing a personnel system that notwithstanding any law to the contrary, is exempt from Title 7, 14 including but not limited to chapters 77, 89, and 89A, 15 and, notwithstanding any provision of a collective 16 bargaining agreement to the contrary, provides for 17 non-public operation of its health facility or 18 facilities without the need to bargain or consult with 19 any person or entity; provided that the rights of 20 employees under Article XIII, section 1, of the Hawaii 21 State Constitution shall not be abridged; and 22



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1	(5)	Protecting and promoting the health care needs of the
2		areas being served and delivering a high quality of
3		clinical care and patient services.
4	(b)	To develop the criteria for the transition plan, the
5	transitio	n committee shall consider:
6	(1)	Issues relating to the decline of revenues and growth
7		of expenses;
8	(2)	Implementation of measures to more effectively and
9		efficiently administer the delivery and monitoring of
10		health care;
11	(3)	Required improvements to existing physical facilities
12		to more efficiently deliver health care in the
13		communities being served; and
14	(4)	Workforce requirements to maintain, improve, or expand
15		health care in the communities being served.
16	§323	F-E Transition plan; legislative approval. Any
17	transitio	n plan selected by the transition committee shall be
18	approved	by the legislature by a two-thirds vote of both houses
19	in any re	gular or special session following the date of the
20	selection	of the transition plan.
21	§323	F-F Liabilities; period of transition. (a) Any and
22	all liabi	lities of the corporation, regional system, or combined



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regional system transitioning into a new healthcare management
 system that were transferred to the Hawaii health systems
 corporation upon its creation by Act 262, Session Laws of Hawaii
 1996, and all liabilities of the corporation, regional system,
 or combined regional system related to collective bargaining
 contracts negotiated by the State, shall become the
 responsibility of the State.

8 (b) As used in this section, "period of transition" means
9 the time in the transition plan submitted by the selected
10 healthcare management system during which structural,
11 operational, and financial changes are implemented by the
12 selected healthcare management system to promote the delivery of
13 high quality health care in the areas being served, while
14 reducing or eliminating the need for state subsidies.

15 §323F-G Hospital services; state funding. (a) The selected healthcare management system shall maintain equivalent 16 hospital services in acquired regions for no less than 17 years following the finalization of the transition. 18 19 (b) The selected healthcare management system shall receive general fund support from the State sufficient to 20 maintain equivalent hospital services in acquired regions for no 21

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1	less than years following the finalization of the
2	transition."
3	SECTION 2. Section 323F-7.6, Hawaii Revised Statutes, is
4	repealed.
5	[" <del>[§323F-7.6] Transition of Hawaii health systems regional</del>
6	system or health facility to a new entity. (a) Notwithstanding
7	any other law to the contrary, including but not limited to
8	section 27 1 and chapter 171, any of the regional systems or
9	individual facilities of the Hawaii health systems corporation
10	is hereby authorized to transition into a new legal entity in
11	any form recognized under the laws of the State, including but
12	not limited to:
13	(1) A nonprofit corporation;
14	(2) A for profit corporation;
15	(3) A municipal facility;
16	(4) A public benefit corporation; or
17	(5) Any two or more of the entities in paragraphs (1)
18	through (4).
19	A transition shall occur through the sale, lease, or transfer of
20	all or substantially all of the assets of the facility or
21	regional system, except for real property which shall only be

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1	transferred by lease. Any transition shall comply with chapter
2	<del>323D.</del>
3	(b) A transition shall only occur upon approval of the
4	appropriate regional system board in the case of a regional
5	system or individual facility transition, or upon approval of
6	the regional system boards and the corporation in the case of
7	the transition of the entire corporation. Any transition shall
8	be subject to legal review by the attorney general who shall
9	approve the transition if satisfied that the transition conforms
10	to all applicable laws, subject to the review of the director of
11	the department of budget and finance who shall approve the
12	transition-if it conforms to all applicable financing
13	procedures, and subject to the governor's approval. In addition
14	the transition shall be subject to the following terms and
15	conditions:
16	(1) All proceeds from the sale, lease, or transfer of
17	assets shall be used for health care services in the
18	respective-regional system or facility, except that
19	real property shall only be transferred by lease;
20	(2) Any and all liabilities of a regional system or
21	facility transitioning into a new entity that were
22	transferred to the Hawaii health systems corporation



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1		upon its creation by Act 262, Session Laws of Hawaii
2		1996, and all liabilities of the regional system or
3		facility related to collective bargaining contracts
4		negotiated by the State, shall become the
5		responsibility of the State; and
6	<del>(3)</del>	During the period of transition:
7		(A) The State shall continue to fund the provision of
8		health care services provided for by the regional
9		system or individual facility; and
10		(B) All applicable provisions of this chapter shall
11		continue to apply.
12	<del>Upon</del> -	the completion of the transition of all the facilities
13	<del>in a regi</del>	onal system to a new entity, the regional system board
14	<del>for that :</del>	regional system shall terminate; provided that if not
15	<del>all of a</del> :	regional system's facilities are transitioned to a new
16	entity, th	he existing regional system board shall not terminate
17	<del>but shall</del>	continue to retain jurisdiction over those facilities
18	remaining	in the regional system."]
19		PART II
20	SECT	ION 3. Section 89-6, Hawaii Revised Statutes, is
21	amended as	s follows:
22	1. 1	By amending subsections (a) and (b) to read:
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"(a)

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2 following categories shall constitute an appropriate bargaining 3 unit: 4 (1)Nonsupervisory employees in blue collar positions; 5 (2)Supervisory employees in blue collar positions; 6 Nonsupervisory employees in white collar positions; (3) 7 Supervisory employees in white collar positions; (4) 8 Teachers and other personnel of the department of (5) education under the same pay schedule, including part-9 time employees working less than twenty hours a week 10 who are equal to one-half of a full-time equivalent; 11 12 (6) Educational officers and other personnel of the department of education under the same pay schedule; 13 Faculty of the University of Hawaii and the community 14 (7) college system; 15 Personnel of the University of Hawaii and the 16 (8) community college system, other than faculty; 17 (9) Registered professional nurses; 18 Institutional, health, and correctional workers; 19 (10)20 (11)Firefighters; Police officers; 21 (12)

All employees throughout the State within any of the



1	(13)	Professional and scientific employees, who cannot be
2		included in any of the other bargaining units; [and]
3	(14)	State law enforcement officers and state and county
4		ocean safety and water safety officers[-]; and
5	(15)	Employees of the Hawaii health systems corporation who
6		were as of January 1, 2014, in any of units (1)
7		through (14); provided that such employees will
8		continue to be covered by the collective bargaining
9		agreements in effect as of that date except that such
10		collective bargaining agreements shall be renegotiated
11		once the employer enters into an agreement to form a
12		new entity pursuant to section 323F-A. The employees
13		of the Hawaii health systems corporation, a regional
14		system, or a combined regional system of two or more
15		regional systems electing to transition to a new
16		healthcare management system shall continue to be
17		covered by the collective bargaining agreements in
18		effect upon the establishment of the transition
19		committee; provided that the governor, assisted by the
20		transition committee, shall negotiate with the new
21		healthcare management system, the terms and conditions
22		of employment which are subject to collective
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1	bargaining which are to be embodied in a written
2	agreement prior to the period of transition of the
3	selected transition plan.
4	(b) Because of the nature of work involved and the
5	essentiality of certain occupations that require specialized
6	training, supervisory employees who are eligible for inclusion
7	in units (9) through [ <del>(14)</del> ] <u>(15)</u> shall be included in units (9)
8	through [ <del>(14),</del> ] <u>(15),</u> respectively, instead of unit (2) or (4)."
9	2. By amending subsection (d) to read:
10	"(d) For the purpose of negotiating a collective
11	bargaining agreement, the public employer of an appropriate
12	bargaining unit shall mean the governor together with the
13	following employers:
14	(1) For bargaining units (1), (2), (3), (4), (9), (10),
15	(13), [ <del>and</del> ] (14), <u>and (15)</u> the governor shall have six
16	votes and the mayors, the chief justice, and the
17	Hawaii health systems corporation board shall each
18	have one vote if they have employees in the particular
19	bargaining unit;
20	(2) For bargaining units (11) and (12), the governor shall
21	have four votes and the mayors shall each have one
22	vote;



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1	(3)	For bargaining units (5) and (6), the governor shall
2		have three votes, the board of education shall have
3		two votes, and the superintendent of education shall
4		have one vote; and
5	(4)	For bargaining units (7) and (8), the governor shall
6		have three votes, the board of regents of the
7		University of Hawaii shall have two votes, and the
8		president of the University of Hawaii shall have one
9		vote.
10	Any decis	ion to be reached by the applicable employer group
11	shall be	on the basis of simple majority, except when a
12	bargainin	g unit includes county employees from more than one
13	county.	In that case, the simple majority shall include at
14	least one	county."
15	SECT	ION 4. No employee who is separated from service as a
16	result of	the transition of the Hawaii health systems
17	corporati	on, a regional system board, or a combined regional

18 system board to a new healthcare management system shall suffer 19 any loss of retirement allowance earned as provided in section 20 88-74, Hawaii Revised Statutes.

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1	PART III
2	SECTION 5. In codifying the new sections added by section
3	1 of this Act, the revisor of statutes shall substitute
4	appropriate sections numbers for the letters used in designating
5	the new sections in this Act.
6	SECTION 6. Statutory material to be repealed is bracketed
7	and stricken. New statutory materials is underscored.
8	SECTION 7. This Act shall take effect on July 1, 2150;
9	provided that on January 1, 2025, sections 1 and 2 of this Act
10	shall be repealed and section 323F-7.6, Hawaii Revised Statutes,
11	shall be reenacted in the form in which it read on the day
12	before the effective date of this Act.



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#### Report Title:

Hawaii Health Systems Corporation; Transition Guidelines; Nonprofit Hospital Corporations

#### Description:

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Allows for the transition of the Hawaii health systems corporation, a regional system, to a new healthcare management system organized under the laws of the State as a nonprofit corporation or public benefit corporation registered to do business in the State. Establishes a transition committee to assist the governor in implementing, reviewing, and negotiating the transitioning of the corporation, a regional system, or a combined regional system or two or more regional systems to a new healthcare management system. Effective July 1, 2150. (SB3064 HD1)

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