### A BILL FOR AN ACT

RELATING TO ESTABLISHING A SECOND DEPUTY DIRECTOR POSITION FOR THE DEPARTMENT OF HUMAN SERVICES.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECT	ION 1. Section 76-16, Hawaii Revised Statutes is
2	amended b	y amending subsection (b) to read as follows:
3	"(b)	The civil service to which this chapter applies shall
4	comprise	all positions in the State now existing or hereafter
5	establish	ed and embrace all personal services performed for the
6	State, ex	cept the following:
7	(1)	Commissioned and enlisted personnel of the Hawaii
8		national guard as such, and positions in the Hawaii
9		national guard that are required by state or federal
10		laws or regulations or orders of the national guard to
11		be filled from those commissioned or enlisted
12		personnel;
13	(2)	Positions filled by persons employed by contract where
14		the director of human resources development has
15		certified that the service is special or unique or is
16		essential to the public interest and that, because of
17		circumstances surrounding its fulfillment, personnel

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1		to perform the service cannot be obtained through
2		normal civil service recruitment procedures. Any such
3		contract may be for any period not exceeding one year;
4	(3)	Positions that must be filled without delay to comply
5		with a court order or decree if the director
6		determines that recruitment through normal recruitment
7		civil service procedures would result in delay or
8		noncompliance, such as the Felix-Cayetano consent
9		decree;
10	(4)	Positions filled by the legislature or by either house
11		or any committee thereof;
12	(5)	Employees in the office of the governor and office of
13		the lieutenant governor, and household employees at
14		Washington Place;
15	(6)	Positions filled by popular vote;
16	(7)	Department heads, officers, and members of any board,
17		commission, or other state agency whose appointments
18		are made by the governor or are required by law to be
19		confirmed by the senate;
20	(8)	Judges, referees, receivers, masters, jurors, notaries
21		public, land court examiners, court commissioners, and
22		attorneys appointed by a state court for a special
23		temporary service;

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(9) One bailiff for the chief justice of the supreme court 1 2 who shall have the powers and duties of a court officer and bailiff under section 606-14; one 3 secretary or clerk for each justice of the supreme 4 court, each judge of the intermediate appellate court, 5 and each judge of the circuit court; one secretary for 6 the judicial council; one deputy administrative 7 director of the courts; three law clerks for the chief 8 justice of the supreme court, two law clerks for each 9 10 associate justice of the supreme court and each judge 11 of the intermediate appellate court, one law clerk for each judge of the circuit court, two additional law 12 clerks for the civil administrative judge of the 13 circuit court of the first circuit, two additional law 14 15 clerks for the criminal administrative judge of the circuit court of the first circuit, one additional law 16 17 clerk for the senior judge of the family court of the first circuit, two additional law clerks for the civil 18 19 motions judge of the circuit court of the first circuit, two additional law clerks for the criminal 20 motions judge of the circuit court of the first 21 circuit, and two law clerks for the administrative 22 23 judge of the district court of the first circuit; and

1		one private secretary for the administrative director
2		of the courts, the deputy administrative director of
3		the courts, each department head, each deputy or first
4		assistant, and each additional deputy, or assistant
5		deputy, or assistant defined in paragraph (16);
6	(10)	First deputy and deputy attorneys general, the
7		administrative services manager of the department of
8		the attorney general, one secretary for the
9		administrative services manager, an administrator and
10		any support staff for the criminal and juvenile
11		justice resources coordination functions, and law
12		clerks;
13	(11)	(A) Teachers, principals, vice-principals, complex
14		area superintendents, deputy and assistant
15		superintendents, other certificated personnel,
16	-	not more than twenty noncertificated
17		administrative, professional, and technical
18		personnel not engaged in instructional work;
19		(B) Effective July 1, 2003, teaching assistants,
20		educational assistants, bilingual/bicultural
21		school-home assistants, school psychologists,
22		psychological examiners, speech pathologists,
23	•	athletic health cáre trainers, alternative school

1		work study assistants, alternative school
2		educational/supportive services specialists,
3		alternative school project coordinators, and
4		communications aides in the department of
5		education;
6		(C) The special assistant to the state librarian and
7		one secretary for the special assistant to the
8		state librarian; and
9		(D) Members of the faculty of the University of
10		Hawaii, including research workers, extension
11		agents, personnel engaged in instructional work,
12		and administrative, professional, and technical
13		personnel of the university;
14	(12)	Employees engaged in special, research, or
15		demonstration projects approved by the governor;
16	(13)	Positions filled by inmates, kokuas, patients of state
17		institutions, persons with severe physical or mental
18		handicaps participating in the work experience
19		training programs, and students and positions filled
20		through federally funded programs that provide
21		temporary public service employment such as the
22		federal Comprehensive Employment and Training Act of
23		1973;

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1	(14)	A custodia	n or	guide	at	Iolani	Palace,	the	Royal
2		Mausoleum,	and	Hulihe	e I	Palace;			

- (15) Positions filled by persons employed on a fee,
  contract, or piecework basis, who may lawfully perform
  their duties concurrently with their private business
  or profession or other private employment and whose
  duties require only a portion of their time, if it is
  impracticable to ascertain or anticipate the portion
  of time to be devoted to the service of the State;
- 10 Positions of first deputies or first assistants of (16)each department head appointed under or in the manner 11 12 provided in section 6, article V, of the state constitution; three additional deputies or assistants 13 either in charge of the highways, harbors, and 14 airports divisions or other functions within the 15 16 department of transportation as may be assigned by the **17** director of transportation, with the approval of the governor; one additional deputy in the department of 18 human services either in charge of welfare or other 19 20 functions within the department as may be assigned by the director of human services; four additional 21 deputies in the department of health, each in charge 22 of one of the following: behavioral health, 23

1		environmental health, hospitals, and health resources
2		administration, including other functions within the
3		department as may be assigned by the director of
4		health, with the approval of the governor; an
5		administrative assistant to the state librarian; and
6		an administrative assistant to the superintendent of
7		education;
8	(17)	Positions specifically exempted from this part by any
9		other law; provided that all of the positions defined
10		by paragraph (9) shall be included in the position
11		classification plan;
12	(18)	Positions in the state foster grandparent program and
13		positions for temporary employment of senior citizens
14		in occupations in which there is a severe personnel
15		shortage or in special projects;
16	(19)	Household employees at the official residence of the
17		president of the University of Hawaii;
18	(20)	Employees in the department of education engaged in
19		the supervision of students during meal periods in the
20		distribution, collection, and counting of meal
21		tickets, and in the cleaning of classrooms after
22		school hours on a less than half-time basis;

1	(21)	Employees hired under the tenant hire program of the
2		Hawaii public housing authority; provided that except
3		during the time period specified in paragraph (27),
4		not more than twenty-six per cent of the authority's
5		work force in any housing project maintained or
6		operated by the authority shall be hired under the
7		tenant hire program;
8	(22)	Positions of the federally funded expanded food and
9		nutrition program of the University of Hawaii that
10		require the hiring of nutrition program assistants who
11		live in the areas they serve;
12	(23)	Positions filled by severely handicapped persons who
13		are certified by the state vocational rehabilitation
14		office that they are able to perform safely the duties
15		of the positions;
16	(24)	The sheriff;
17	(25)	A gender and other fairness coordinator hired by the
18		judiciary;
19	(26)	Positions in the Hawaii national guard youth and adult
20		education programs; and
21	(27)	From July 1, 2012, to June 30, 2015, persons hired or
22		contracted to perform repair, maintenance, or capital
23		improvement projects work on vacant housing units

1	under the jurisdiction of the Hawaii public housing
2	authority.
3	The director shall determine the applicability of this
4	section to specific positions.
5	Nothing in this section shall be deemed to affect the civil
6	service status of any incumbent as it existed on July 1, 1955."
7	SECTION 2. Statutory material to be repealed is bracketed
8	and stricken. New statutory material is underscored.
9	SECTION 3. This Act, upon its approval, shall take effect
10	on July 1, 2013; provided that the amendments to section 76-
11	16(b)(16), Hawaii Revised Statutes, in section 1 of this Act
12	shall not be repealed when section 76-16(b), Hawaii Revised
13	Statutes, is reenacted on June 30, 2015, pursuant to section 5
14	of Act 159, Session Laws of Hawaii 2012.
15	
16	INTRODUCED BY: Allfrule
17	BY REQUEST

JAN 2 2 2013

#### Report Title:

Department of Human Services; Second Deputy Director Position; Establishment

#### Description:

Restore the second deputy director position for the Department Of Human Services.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

HB876

#### JUSTIFICATION SHEET

DEPARTMENT:

Human Services

TITLE:

A BILL FOR AN ACT RELATING TO ESTABLISHING A SECOND DEPUTY DIRECTOR POSITION FOR THE

DEPARTMENT OF HUMAN SERVICES.

PURPOSE:

To restore the second deputy director position for the Department of Human Services.

MEANS:

Amend section 76-16(b), Hawaii Revised Statutes.

JUSTIFICATION:

The Department of Human Services is proposing to restore the second deputy director position that was deleted by Act 223, Session Laws of Hawaii 1994.

Currently, the Department has only one deputy director. Restoring the second deputy position is necessary for the effective management of State's second-largest department which administers an annual budget of \$2,000,000,000 and over 2,000 employees.

The Department of Human Services serves vulnerable and needy adults and children across the Islands. Our programs are diverse and complex with each driven by its own set of laws, rules and regulations both State and federal. Each requires specialized leadership and expertise. It is difficult to develop the breadth of knowledge over all the Department's programs that is necessary for effective management of all the programs.

Effective management of the Department and its programs requires collaboration within the Department, with other state, federal and local agencies, with the community and the clients served.

The Department's \$2,000,000,000 budget also makes it especially critical that programs are run well with broad collaboration to ensure that tax payer dollars are well spent and that program objectives are being met and the community is being served as intended.

The Department's programs:

- Help clients escape poverty and achieve full employment
- Prevent abuse and neglect among children and vulnerable adults
- Strengthen families and promote positive youth development
- Provide high-quality public health insurance to low-income adults and children; and
- Empower people with disabilities so the can enter or re-enter the workforce.

Successful programs help Hawaii residents to achieve self-sufficiency, self-determination, independence, healthy lifestyles and personal dignity as well as contributing to the State's economic base.

Impact on the public: More effective and efficient administration of the Department and its programs for clients and effective use of tax payer dollars.

Impact on the department and other agencies:
More efficiently and effectively
administered departmental programs and
better coordination with partner agencies
and the community.

GENERAL FUND:

\$110,808

OTHER FUNDS:

None.

PPBS PROGRAM

DESIGNATION:

HMS 904

OTHER AFFECTED

AGENCIES:

None.

EFFECTIVE DATE: July 1, 2013.