H.B. NO. **GI**b

A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 398-1, Hawaii Revised Statutes, is 2 amended by adding a new definition to be appropriately inserted and to read as follows: 3 ""Sibling" means a biological or adoptive brother or 4 5 sister." 6 SECTION 2. Section 398-3, Hawaii Revised Statutes, is amended by amending subsection (a) to read as follows: 7 "(a) An employee shall be entitled to a total of four 8 weeks of family leave during any calendar year upon the birth of 9 10 a child of the employee or the adoption of a child, or to care for the employee's child, grandchild, sibling, spouse, civil 11 union partner, or reciprocal beneficiary, or parent with a 12 13 serious health condition." SECTION 3. Section 398-6, Hawaii Revised Statutes, is 14 15 amended by amending subsection (c) to read as follows: 16 "(c) When leave is to care for a child, grandchild, 17 sibling, spouse, civil union partner, or parent who has a serious health condition, certification shall be issued by the 18 2013-0234 HB SMA-1.doc

1	health care provider of the individual requiring care.
2	Certification shall be considered sufficient if it provides
3	information as required by the director."
4	SECTION 4. New statutory material is underscored.
5	SECTION 5. This Act shall take effect upon its approval.
6	INTRODUCED BY: Small J.J. J.J. J.J. J.J. J.J. J.J. J.J. J

JAN 1 8 2013



H.B. NO. 616

Report Title: Family Leave; Siblings; Grandchild

Description: Adds definition of "sibling" to the Family Leave Law. Permits an employee to use family leave to care for a sibling, grandchild, or a civil union partner.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

