A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that Hawaii is the most
- 2 geographically isolated archipelago in the world and has an
- 3 economy that currently depends on very few and finite resources.
- 4 With an economy heavily dependent on the military and tourism,
- 5 developing dependable industries that will stabilize and grow
- 6 the economy is vital for the State's continued development.
- 7 Emerging industries and technologies, including renewable
- 8 energy, computer software development, and agriculture, if
- 9 properly developed with a home-grown workforce, would provide
- 10 continued stability and economic growth.
- 11 The legislature also finds that, to create conditions that
- 12 would energize the development of these new economic industries
- 13 in Hawaii, a partnership consisting of educational and
- 14 workforce/labor development sources would foster the private-
- 15 sector confidence necessary for investors to consider developing
- 16 new industries in Hawaii and ensure the hiring of residents who
- 17 have been educated in these high-skill, high-wage industries.
- 18 Models of coordinated, sustained, and collaborative partnerships
 HB LRB 14-0773.doc



H.B. NO. 2217

- 1 directed towards workforce development and training rely on work
- 2 groups consisting of representatives of specific targeted
- 3 industries, education, and the workforce community to help
- 4 identify emerging workforce trends, determine skills required,
- 5 and develop education and training to produce qualified workers
- 6 with the necessary skills. The relationships established
- 7 through these work groups will be essential to leverage
- 8 workforce development efforts within these partnerships. The
- 9 involvement of a number of organizations that do business in
- 10 Hawaii and have common needs for workforce development,
- 11 technologies, and infrastructure will increase efficiency and
- 12 innovation.
- 13 SECTION 2. Chapter 371, Hawaii Revised Statutes, is
- 14' amended by adding a new section to be appropriately designated
- 15 and to read as follows:
- 16 "\$371- Workforce development work groups; established.
- 17 (a) The department may establish work groups of industry
- 18 leaders in industries or occupations having potential for high
- 19 job growth to assist the department in identifying workforce
- 20 trends, determining skill sets required for jobs being created
- 21 or modified, and developing training to prepare qualified
- workers.

HB LRB 14-0773.doc

H.B. NO. 2217

| 1 | (b) The department shall include representatives on the |
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| 2 | work groups from the education, post-secondary education, |
| 3 | workforce, and business communities, as appropriate for specific |
| 4 | targeted occupations or industries. |
| 5 | (c) The department may develop training programs to |
| 6 | address skill shortages and produce the skill sets required for |
| 7 | jobs in the occupations or industries identified by the work |
| 8 | groups." |
| 9 | SECTION 3. There is appropriated out of the general |
| 10 | revenues of the State of Hawaii the sum of \$ or so much |
| 11 | thereof as may be necessary for fiscal year 2014-2015 for the |
| 12 | department of labor and industrial relations to establish work |
| 13 | groups and design and implement training programs. |
| 14 | The sum appropriated shall be expended by the department of |
| 15 | labor and industrial relations for the purposes of this Act. |
| 16 | SECTION 4. New statutory material is underscored. |
| 17 | SECTION 5. This Act shall take effect on July 1, 2014. |

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J. D. L. J. Slave

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738

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H.B. NO. 2217

Report Title:

Workforce Development; Work Groups; Appropriation

Description:

Authorizes DLIR to establish work groups to identify high job growth industries and workforce needs and to develop training programs. Appropriates funding.

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