Н.В. NO.**109**

A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. Section 398-3, Hawaii Revised Statutes, is	
2	amended b	y amending subsection (a) to read as follows:
3	" (a)	An employee shall be entitled to a total of four
4	weeks of	family leave during any calendar year [upon the birth
5	of a chil	d of the employee or the adoption of a child, or to
6	care for	the employee's child, spouse or reciprocal beneficiary,
7	or parent	with a serious health condition.]:
8	(1)	Upon the birth or adoption of a child by the employee;
9	(2)	To care for the employee's child, spouse, reciprocal
10		beneficiary, or parent, with a serious health
11		condition; or
12	(3)	For any qualifying exigency arising out of the fact
13		that the employee's spouse, son, daughter, or parent
14		is on covered active duty in the armed forces of the
15		United States, as such conditions and terms are
16		defined in Title 29 Code of Federal Regulations Part
17		825, the federal Family and Medical Leave Act of 1993,
18		as amended."
	HB HMS 2013-1277	

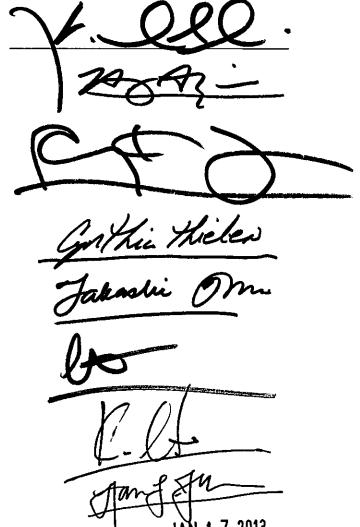


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SECTION 2. Statutory material to be repealed is bracketed
and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect on July 1, 2013.

INTRODUCED BY:



JAN 1 7 2013



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H.B. NO.169

Report Title:

Family Leave; Military Deployment

Description:

Allows an employee with a family member in the United States armed forces who is on active duty or notified of a call to active duty, to use family leave for certain activities for which an employee may take military family leave under federal law. Effective July 1, 2013.

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The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.



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