# A BILL FOR AN ACT

RELATING TO TAXATION.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. Chapter 235, Hawaii Revised Statutes, is
2	amended by adding a new section to be appropriately designated
3	and to read as follows:
4	"§235- Income tax credit for hiring an individual with a
5	disability. (a) There shall be allowed to each taxpayer
6	subject to the tax imposed by this chapter, a credit for the
7	hiring of every individual with a disability at a business owned
8	by the taxpayer during the taxable year; provided that the tax
9	credit shall not be allowed for the hiring of an individual who
10	was previously employed by the taxpayer. The tax credit shall
11	be deductible from the taxpayer's net income tax liability, if
12	any, imposed by this chapter for the taxable year in which the
13	credit is properly claimed.
14	(b) The amount of the credit shall be equal to fifty per
15	cent of the qualified wages for the first six months after an
16	individual with a disability is hired. A tax credit that
17	exceeds the taxpayer's income tax liability may be used as a

credit against the taxpayer's income tax liability in subsequent



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1	years until	exhausted; provided that in no taxable year shall
2	the total a	mount of the tax credit claimed under this section
3	exceed \$	per individual hired.
4	(c) F	or the purposes of this section:
5	"Indiv	idual with a disability" means an individual having a
6	physical or	intellectual impairment that substantially limits
7	one or more	major life activities, having a record of that
8	impairment,	or being regarded as having that impairment;
9	provided th	at the disabling impairment is certified by a
10	physician l	icensed under chapter 453.
11	"Quali	fied wages" means wages attributable to work rendered
12	by an indiv	idual with a disability for the six-month period
13	after the i	ndividual is initially hired.
14	(d) T	he director of taxation:
15	<u>(1)</u> <u>S</u>	hall prepare any forms necessary to claim a credit
16	<u>u</u> :	nder this section;
17	<u>(2)</u> <u>M</u>	ay require a taxpayer to furnish reasonable
18	<u>i</u>	nformation in order to ascertain the validity of a
19	<u>c</u>	laim for credit; and
20	<u>(3)</u> <u>M</u>	ay adopt rules pursuant to chapter 91 to effectuate
21	t	he purposes of this section.

- (e) Claims for the tax credit under this section,
- 2 including any amended claims, shall be filed on or before the
- 3 end of the twelfth month following the taxable year for which
- 4 the credit may be claimed. Failure to comply with the foregoing
- 5 provision shall constitute a waiver of the right to claim the
- 6 tax credit."
- 7 SECTION 2. New statutory material is underscored.
- 8 SECTION 3. This Act shall take effect on July 1, 2030, and
- 9 shall apply to taxable years beginning after December 31, 2013.

## Report Title:

Tax Credit; Individual with a Disability; Employment

## Description:

Provides a taxpayer who hires an individual with a disability with a nonrefundable income tax credit at 50% of qualified wages for the 6-month period for which the individual is initially hired by the taxpayer. Effective 07/01/2030. (SD2)

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