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Harry S. Kubojiri
Police Chief

Paul K. Ferreira
Deputy Police Chief

December 5, 2013

CERTIFIED

DEPT. COMM. NO. 44

Honorable Donna Mercado Kim President of the Senate Hawai'i State Capitol, Room 409 415 South Beretania Street Honolulu, HI 96813

Dear Senator Kim:

Pursuant to Chapter 52D-3.5 of the Hawai'i Revised Statutes, enclosed is the annual report on disciplinary action taken against sworn police personnel of the Hawai'i Police Department for 2013.

Sincerely,

HARRY S. KUBOJIF POLICE CHIEF

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Enclosure

Number	Summary of Facts	Nature of Misconduct	Disciplinary Action
1	Officer failed to follow vehicle pursuit policy	Obedience to Laws, Written Orders, Policies, etc.	3 Days Suspension
2	Officer failed to follow vehicle pursuit policy	Obedience to Laws, Written Orders, Policies, etc.	3 Days Suspension
3	Officer failed to follow social networking policy	Obedience to Laws, Written Orders, Policies, etc.	Written Reprimand
4	Officer did not complete report in a timely manner	Performance of Duty	Written Reprimand
5	Officer was insubordinate to superior officer	Orders of Command or Supervisory Officers	Written Reprimand
6	Officer did not follow CEW procedures	Obedience to Laws, Written Orders, Polices, etc.	Written Reprimand
7	Officer displayed partial attitude during investigation	Standard of Conduct	Termination

<u>Number</u>	Summary of Facts	Nature of Misconduct	Disciplinary Action
8	Officer conducted an investigation based on personal beliefs	Subversive Acts Prohibited	90 Days Suspension
9	Officer failed to submit reports in a timely manner	Performance of Duty	Written Reprimand
10	Officer used position for personal gain during investigation	Standard of Conduct	Termination
11	Officer's behavior brought disrepute to the Department	Standard of conduct	Termination
12	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	Written Reprimand
13	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	2 Days Suspension
14	Officer did not complete report in a timely manner	Performance of Duty	1 Day Suspension

Number	Summary of Facts	Nature of Misconduct	Disciplinary Action
15	Officer was rude to member of the public	Standard of Conduct	3 Days Suspension
16	Officer did not complete report in a timely manner	Performance of Duty	3 Days Suspension
17	Officer did not properly secure issued firearm	Obedience to Laws, Written orders, Policies, etc.	Written Reprimand
18	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	Written Reprimand
19	Officer feigned illness	Obedience to Laws, Written Orders, Policies, etc.	1 Day Suspension
20	Officer gave false statement	Standard of Conduct	10 Days Suspension
21	Officer's actions was harmful to morale of department	Standard of Conduct	Written Reprimand
22	Officer's actions brought disrepute to the Department	Standard of Conduct	3 Days Suspension

<u>Number</u>	Summary of Facts	Nature of Misconduct	Disciplinary Action
23	Officer gave false statement	Standard of Conduct	Termination
24	Officer violated traffic regulations	Obedience to Laws, Written Orders, Policies, etc.	5 Days Suspension
25	Officer violated traffic regulations	Obedience to Laws, Written Orders, Policies, etc.	Termination
26	Officer failed to initiate criminal complaint	Performance of Duty	Termination
27	Officer was rude to member of the public	Standard of Conduct	20 Days Suspension
28	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	2 Days Suspension
29	Officer failed to follow vehicle pursuit policy	Obedience to Laws, Written Orders, Policies, etc.	Written Reprimand

<u>Number</u>	Summary of Facts	Nature of Misconduct	Disciplinary Action
30	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	1 Day Suspension
31	Officer failed to submit reports in a timely manner	Performance of Duty	6 Days Suspension
32	Officer failed to make proper notification for court appearance	Performance of Duty	1 Day Suspension
33	Officer's actions brought disrepute to the Department	Standard of Conduct	2 Days Suspension
34	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	2 Days Suspension
35	Officer did not follow report writing procedures	Obedience to Laws, Written Orders, Policies, etc.	2 Days Suspension