

House District 8

Senate District 5

THE TWENTY-SEVENTH LEGISLATURE
APPLICATION FOR GRANTS AND SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES

Log No:

For Legislature's Use Only

Type of Grant or Subsidy Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN):

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:
Habitat for Humanity Maui

Db:

Street Address: **970 Lower Main Street, Wailuku, HI 96793**

Mailing Address: same

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name SHERRI K DODSON

Title Executive Director

Phone # 808-242-1140

Fax # 808-242-1141

e-mail sherri@habitat-maui.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION
- FOR PROFIT CORPORATION
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

BUILDING HOUSES, BUILDING HOPE
A BRUSH WITH KINDNESS

4. FEDERAL TAX ID #: [REDACTED]

5. STATE TAX ID #: [REDACTED]

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2015: \$ 480,700

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$

FEDERAL \$

COUNTY \$ 500,000

PRIVATE/OTHER \$ 63,572

REPRESENTATIVE:

SHERRI K. DODSON, EXECUTIVE DIRECTOR
NAME & TITLE

1/24/2014
DATE SIGNED

Application for Grants and Subsidies

If any item is not applicable to the request, the applicant should enter “not applicable”.

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. A brief description of the applicant's background;

Habitat for Humanity Maui has been building and renovating homes since 2003. To date Habitat has built or renovated over 87 homes in 10 years. Many of the families who have benefited from Habitat's program came right out of homelessness into a simple decent home. Habitat's vision is that all of Maui's community resides in decent homes and homelessness on Maui is eliminated. To accomplish this mission Habitat focuses not only on building new homes for families who cannot qualify for a conventional loan but also on making existing housing safe so that our kapuna or disabled can age in place. Habitat has retrofitted over 40 kapuna homes with grab bars, safe lighting and ramps. The kapuna are able to continue to live at home instead of being placed in assisted living and their children are at ease that their loved ones are safe in their familiar home. There is currently no other program that helps seniors in this way within our community.

Habitat for Humanity Maui is fortunate to be associated with Habitat for Humanity International and its very recognizable brand. But many people don't realize the extent of what Habitat Maui does and that it is run completely independent from Habitat for Humanity International. Along with local Homeowner Education and Home Maintenance Education, Habitat Maui also engages the community to work alongside each other to better the community. Last year, Habitat Maui engaged over a thousand volunteers who logged in over 13,000 volunteer hours. Volunteers come from all over the world to build on Habitat jobsites. They learn valuable building skills but they also learn that just because a family has a low income basis doesn't mean they aren't hard workers. When supporters come from outside of State of Hawaii, we always take the opportunity to teach them about the Hawaiian culture as many of our families are of Native Hawaiian ancestry.

Many churches, businesses and schools utilize working on a Habitat job site as a team building experience. On each job site there is always something for everyone to do. Habitat works with agencies such as Goodwill Industries, State of Hawaii Judiciary Probation Program, Drug Court, Maui Intake Service Center, Workforce Development, First to Work Program, Alu Like Job Training, and College Internship programs. These agencies look to place individuals for job training which Habitat provides on job sites, in the office and in our retail store.

Habitat Maui also acts as a mortgage company and services the 0% interest home purchase loan program. If a family is having financial difficulty Habitat Maui is uniquely able to work with the family to either restructure their mortgage or to counsel the homeowner on their debt. Currently Habitat Maui has 83% of its homeowners either current or ahead on their mortgage. Of the 20% remaining only one families is 6 months or more behind on their mortgage. All others are in counseling and catching up on their payments.

Currently Habitat services 35 mortgages and within the next year that will increase to over 60. Over the last 15 years, Habitat has serviced 85 families in homeownership. Over the last 15 years Habitat has never had to foreclose on any family. The Family Support Committee has been able to work with any family that has fallen behind on their mortgage to help them get back on their feet. In addition to our 87 families, we also have served over 200 families

with our Homeowner Education classes. These classes help prepare anyone for homeownership with credit counseling, budgeting and home maintenance courses.

2. The goals and objectives related to the request;

Habitat for Humanity Maui is applying for a grant for its building program to help build and/or renovate homes for low income families on Maui and on Lanai. These projects will be in conjunction with Habitat for Humanity's ongoing building program and its "A Brush With Kindness" program for critical repairs. The project will solely be for families with incomes below 80% of the median income for Maui County. Habitat's homeownership program helps families that have the dream of homeownership but do not qualify for a conventional loan. Habitat is the builder and then provides a no interest, no profit loan to the family. Habitat serves as the mortgage company and services the loan so that Habitat can continue to work towards successful homeownership for our families.

Habitat for Humanity will also provide homeowner education, budget counseling and credit counseling at no cost to the general public. Habitat also plans to continue family support for all the families who are in our program, whether they are families in homeownership or families needing critical repairs.

Another component of the project is the critical repair and renovation program. This program is referred to as "A Brush With Kindness". Habitat receives calls weekly from families that are in need of repairs to their homes. These repairs include repairs including grab bars, ramps, garbage removal or a tub to shower conversion. Typically these families are disabled or seniors and do not feel safe in their home. Other types of repairs involve substandard housing. These repairs are typically not small repairs but not major repairs either. They include re-roofs, plumbing problems, window repairs and major garbage removal. Lastly the major repairs typically result from long neglect of upkeep on a home and may mean a total gut of the house.

In some cases a house may need to be totally demolished and rebuilt. These projects would then be part of our full build program. Like the full build program, a family will be evaluated to see what they can afford to repay. If they can only afford \$50 a month then that will be their repayment plan. Habitat also has the ability to do a project at no cost to the family if their situation warrants it.

We will help families on the island of Maui and the island of Lanai. The island of Molokai is served by another affiliate.

3. The public purpose and need to be served;

Homeownership has the unique potential to break the cycle of poverty for low-income families and provide for a more stable future. Homeowners of all income levels have a vested interest in the success of their neighborhoods. In addition to helping build the local tax bases, homeowners tend to be more involved in a wide range of neighborhood-based activities. Homeowners are more likely to know neighbors who can help with tasks such as minor repairs or fixing a computer. This neighborhood is an older community who has lived in their homes for years. In recent years there has been a push to "clean up" the neighborhood by neighborhood watches and the revitalization of the vacant properties. This project will work to help revitalize the neighborhood with homeowners who will be vested in the community.

Whenever we do repairs to a house we also paint the exterior and provide garbage removal. The neighbors notice a visible difference in the exterior of the house which improves the neighborhood while the kapuna has a safe home so that they may age in place.

4. Describe the target population to be served; and

This project will target families that make between 25% to 80% of median income for the County of Maui. According to the 2012 Homeless Service Utilization Report, there were 3,655 people in homeless shelters in Maui County in the fiscal year ending July 1. This number is up 46% from the 2009 report. The total number of homeless people is higher but not certain as they do not seek services. Many working families who earn minimum wages and who cannot afford to pay rent and utilities, and thus are compelled to live in their vehicles or in the backyards of family members, or who are forced to seek help in homeless shelters. Homelessness is a social problem throughout all of the United States. In 2013 an estimated 3 million experience homeless including 1.3 million children (National Law Center on Homelessness and Poverty).

Despite the economy and the prices of homes on Maui decreasing, residents of Maui still pay a much higher amount for housing than most people in the country. The average house price on Maui is \$512,000.00, and the average price of a condominium is \$365,000.00. (*Realtors Association of Maui – www.RAMaui.com; MLS Sale Data Sales information through December, 2013– Information deemed reliable, however not guaranteed.*) With many people losing their homes on Maui due to the down turn in the economy, there will be many more people who will be in need of housing.

Falls were the most common type of fatal intentional injury in our state. More than three-quarters of the victims were age 65 years or older. With our rising senior population it benefits the entire community to have our kapuna age in their homes. Having kapuna age in place benefits the kapuna by being in familiar surroundings and the extended family benefit by not incurring the sometimes high cost of a senior living facility. It is imperative that if seniors are living longer and living in their own homes that they have access to an affordable means to make their home safe. Currently Habitat is the only program doing critical repairs on Maui.

5. Describe the geographic coverage.

Habitat serves families on Maui and Lanai. There is a separate Habitat affiliate on Moloka'i.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Habitat receives referrals from the Maui County of Aging, Hale Makua, State of Hawaii Department of Health and other nonprofit agencies. When a potential client contacts Habitat, an initial assessment is done to make sure they qualify for the program. The qualifications include ability to repay the 0% interest loan (which sometimes can be waived); a showing of need and the willingness to partner with Habitat. Partnership consists of a willingness to put in sweat equity by the family or by friends. All the work done by Habitat is done by volunteer labor keeping costs down to just the cost of material. Material is purchased at a discount due to the long standing partnerships that Habitat has established.

Once an application is received, an assessment is done to verify that the client does in fact own the home or at the least has a life estate in the property. Verification is done on the income to assure that we are serving only the low income population. Habitat's construction crew then does a site visit to determine what might classify as a critical repair. The client may want grab bars put in but often times our crew determines that changing the tub to a shower and putting grab bars in would make the house much safer. We also limit the items that will be done to only those that will increase the safety of the client.

Once the project cost is estimated then the Family Selection Committee determines how much a month that the client can afford to pay on a loan. Typically kapuna may only be able to pay a minimal amount each month and that is accommodated. The funds received go into a revolving fund to help other low income deserving families.

With every project we will offer to paint the exterior of the home. Valspar Paint is a national partner with Habitat and donates paint so that we revitalize neighborhoods while helping those living in substandard housing.

With major projects, we can also offer Partner Families the option of receiving at no cost, new Whirlpool refrigerator and range. Once again, Whirlpool is a national partner with Habitat and offers these appliances at no cost.

The leveraging of these partnerships, the volunteer labor and our existing relationship with vendors means that a Partner Family is receiving quality work at little or no cost. For many this is their only option of making critical repairs to their home so that they can live in a simple decent home.

Once the work is complete, the family signs off on the work and the payments begin. Should a family experiences difficulties in repayment we can then work with them to get through the difficulties and get back on track. We offer free individual counseling for all our current or potential partner families.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

The project is a one year project with a goal of completing at least 25 projects.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Habitat for Humanity Maui's Family Support committee consists of professionals in the fields of human services, construction, legal, and education. They work with families while they are in the process of applying with homeowner education, budget counseling and credit counseling. Once the families are accepted into the program, the committee works with them to prepare them for homeownership by guiding them through the sweat equity process and teaching them skills they may need as new homeowners. Once the mortgage is in place, the committee continues to work with them to ensure that the priorities are set for budgeting, monthly payments are made on time and that any impediments to successful homeownership are dealt with. Monthly mortgage reports will be provided to the board of directors so that they can monitor the success of all homeowners.

Habitat holds a "Silent" Second Mortgages on all our mortgages. The second acts as a deed restriction to assure the unit stays affordable for at least a 25 year period. Families are unable to buy and sell at market price and Habitat will has the first right of refusal. This assures that the units are not sold for speculation.

For smaller projects a promissory note is prepared. If the cost of the project is over \$10,000 then a lien is placed on the property until the note is paid off.

Families are contacted after the build process and given a survey of their experience covering everything from the application, homeowner education, build process and volunteer experience. All volunteers are also given the opportunity to evaluate their experience as well. Statistics are kept on all inquiries and applications with information on income, sex and ethnicity.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the

program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Habitat will be able to report that at least 25 families have reached their goal of homeownership or have been able elevated out of substandard housing. In addition, Habitat will work with all families that apply to become homeownership ready. Habitat offers its Homeownership Education free of charge to the public whether or not the family is applying to Habitat or not.

Habitat can report on the 25 families and can provide the number of families that are served by our Homeownership Education classes.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

See attached budget forms.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2015.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
120,175	120,175	120,175	120,175	480,700

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2015.

Fund for Humanity (Revolving Fund of current mortgages)	\$ 63,372.00
County of Maui Affordable Housing Fund	\$500,000.00
Total	\$563,372.00

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

None.

5. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2013.

\$6,451.92

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Habitat for Humanity Maui hired its first and only Executive Director, Sherri K. Dodson, in 2003. Born on Oahu and a 38 year resident of Maui, Ms. Dodson is a graduate of the University of Hawaii, with a BA in political science and an emphasis in Hawaiian Studies. Ms. Dodson received her JD in 1986. She served Maui County as vice chair of the 1990 Maui County Charter Commission, was a director on the Hawaii Public Housing Authority board of directors, a member of the Governor's Task Force on Barriers to Affordable Housing, Vice Chairman of the State Salary Commission, a member of the Maui Nui Affordable Housing Task Force, a director with Housing Hawaii and the Treasurer for the Maui Nonprofit Director's Association.

Ms. Dodson is a Compassion Capital Fellows, a Weinberg Fellows and a PONO Fellows. She was awarded the Nonprofit Executive Director of the Year in 2009 and was a finalist for the 2011 Women Who Mean Business, Nonprofit Division in 2011 for the State of Hawaii by Pacific Business News. In 2013, Habitat won the Maui Chamber of Commerce's Nonprofit of the Year Award and The Maui United Way's Nonprofit Partner Agency of the Year award. Habitat for Humanity Maui has also been awarded the Pioneer's In Excellence Award from Habitat for Humanity International.

Ms. Dodson has successfully and creatively enlisted professionals from government, local business, construction and financial sectors to serve on the HHM's Board of Directors and its various committees. Comprised of 12 members who receive board training during HHM's annual Board Retreat each spring, board members donate their valuable time, money and energies in order to coordinate an intensive planning process as well as develop a dynamic community support network. Board members' experience includes project development, human resources, construction, fundraising, finance, legal and education. Many former board members although their terms are completed remain on working committees because of their passion for the mission. As one of the largest and most successful Habitat affiliates in Hawaii Ms. Dodson's experience and leadership is often called upon to set the strategic direction, develop fund raising ideas and efforts, and to help expand the other affiliates around the State. Habitat Maui proudly counts the County of Maui and its elected and staff professionals as well as many Maui businesses and community leaders as strong supporters of its Mission. Without our community we would have no success.

Mike Gerry has over 40 years of residential construction business on Maui. He has been working with Habitat for almost 10 years. He is a licensed General Contractor for the State of Hawaii and is the RME for Habitat for Humanity Maui.

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available,

describe plans to secure facilities. The applicant shall also describe how the facilities meet ADA requirements, as applicable.

Habitat for Humanity Maui is currently located at 970 Lower Main Street in Wailuku. The location is centrally located. Applicants can access applications online or by coming into our location. Homeowner education courses are taught in Habitat's conference room and individual counseling is either done at the office or at another location should the office not be convenient for the applicant.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The agency is led by a 12 person board consisting of professionals in the fields of construction, finance, legal, mortgage lending and other relevant professions. Attached is the full list of the board of directors and their fields. The staff includes Sherri K. Dodson as Executive Director, Richard Carr as Deputy Director and Mike Gerry as Construction Manager. The resumes of staff are attached. Habitat has hired qualified sub-contractors to assist with the project. A full list is attached.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.

See attached.

C. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

Executive Director – ██████████ - \$80,000
Construction Manager – ██████████ - \$40,000
Deputy Director – ██████████ - \$32,760

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

No pending litigation.

B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

Habitat for Humanity is met the Quality Assurance to be a Habitat affiliate with Habitat for Humanity International.
Habitat for Humanity is a licensed General Contractor in the State of Hawaii – BC 32403



970 Lower Main Street
Wailuku, HI 96793
Ph: 242-1140
Fax: 242-1141
E-mail: info@habitat-maui.org
www.habitat-maui.org
2013-2014

Board Members

President

Deborah K. Wright 3rd term (2 year term expires March 2015)
Attorney, Wright & Kirschbraun
2885 Main Street, Suite 108
Wailuku, HI 96793
Ph: 244-6644
Email: firm@wkmaui.com

Vice-President

Gary Passon 2nd term (2 year term expires March 2015)
1390 S. Kihei Road
Kihei, HI 96753
Ph: 874-0321
Email: gary@alohaaku.com

Secretary

Lisa Carillo 1st term (2 year term expires March 2014)
HomeStreet Bank
285 Kaahumanu Avenue, Suite 201
Kahului, Hawaii 96732
Telephone: (808) 872-1150
Email: lisa.carillo@homestreet.com

Treasurer

Travis Thompson 2nd term (2 year term expires March 2015)
89 Pukolu Way
Retired from Boeing
Wailea, HI 96753
Ph: 874-8028
Email: tot@maui.net

Directors

Victoria Cheromcka 1st term (2 year term expires March 2015)
Broker
Island Sotheby's Realty
3750 Wailea Alanui Dr. B-34
Wailea, HI 96753
Ph: 808-276-7130
Email: mauivictoria@gmail.com

Adam Durante Interim member until March 2014
Armstrong Builders
115 E. Lipoa Street, #206
Wailuku, HI 96793
Ph: 808-690-2480
Email: adam@armstrongbuilders.com

Wendy Fujinaka 1st term (2 year term expires March 2014)
Riecke, Sunnland Kono Architects
33 Lono Avenue, Suite 200
Kahului, Hawaii 96732
Telephone: (808) 877-7688
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Brent A. Johnson 1st term (2 year term expires March 2015)
Senior Review Appraiser
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2219 S. Kihei Road, Unit A210
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Email: Brentjohnson808@gmail.com

John Mauri 1st term (2 year term expires March 2014)
Maui Electric Company
Po Box 398
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Bob Novello 2nd term (2 year term expires March 2015)
Haleakala Plumbing
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Email: bobnovello@msn.com

Ryan Teshima 2nd term (2 year term expires March 2015)
County Prosecutors Office
290 Ekoa Place
Wailuku, HI 96793
Ph: 721-3688
Email: ryanteshima@gmail.com

Kalani Wong 3rd term (2 year term expires March 2014)
Chaplin and Counselor, Kamehameha School
270 Ahupueo Parkway
Pukalani, HI 96768
Ph: 808-572-3100
E-mail: klwong@ksbe.edu

617 Kaiola Street
Kihei, Hawaii 96753

Phone 808-879-1353
Cell 808-357-3416
E-mail sherdodson@hawaiiintel.net

Sherrilee K. Dodson (Sherri)

Education	1983 – 1986 – Western State University School of Law (Thomas Jefferson School of Law) San Diego Juris Doctor Law Review Editor
	1979 – 1983 - University of Hawaii Manoa Bachelor of Arts, Political Science Emphasis in Hawaiian Studies
Work Experience	2003 - Present Executive Director Wailuku, Maui Habitat for Humanity Maui
	1989 – 2004 Professor, University of Phoenix Wailuku, Maui Professor of Law and Ethics in the Master's program and undergraduate program.
	2000 - 2003 Self Employed Kihei, Maui Attorney, Immigration Law.
	2001 – 2003 Substitute Teacher Pukalani, Maui Kamehameha School, Maui Campus
	1989 - 2001 Law Offices Of Jan K. Apo Wailuku, Maui Attorney, Immigration Law
	1987 - 1989 Case & Lynch Kahului, Maui Legal Assistant in Personal Injury, Business Law and Corporations
Volunteer Experience	Certified Mediator, Mediation Services of Maui; Past Officer and Board Member of First Night Maui; Past Officer, Lupus Support Group of Maui; Volunteer, National Kidney Foundation; Volunteer and Speaker, Organ Donation Center of Hawaii; Treasurer, Maui Nonprofit Directors Association

Appointments and Commission	1991 – Maui County Charter Commission; 2004 – State of Hawaii Executive Salary Commission; 2008 Governor’s Task Force on Barriers to Affordable Housing; 2008 – 2012 Board of Director for Hawaii Public Housing Authority; 2007 -2009 Maui Housing Council
Other Qualifying Experience	Experience in Grant writing and fundraising
Publications Recognitions	Immigration Law, Pacific Business News, 1989 Clarence Jordan Award, 2004, Western States Region (for demonstrated Creativity and Innovation); HomeStreet Community Housing Award, 2006; Executive Director of the Year, Maui Nonprofit Directors Association on 2009; Finalist for Pacific Business News 2011 Women Who Mean Business, Outstanding Women Leaders in Business & the Community
Fellows	PONO Fellow, Class of 2007; Weinberg Fellows Class of 2006

RICHARD CARR

(808) 205-4790

68 Papahi Loop, Kahului HI 96732

Richard@Habitat-Maui.org

Objective

To obtain a position where I can utilize my customer service, interpersonal, communication, and organizational skills, as well as contribute to an efficient work environment.

Work History

2012 to 2013: HABITAT FOR HUMANITY MAUI, INC. - WAILUKU, HAWAII

Deputy Director

- Office Manager / Database Manager
- Partner Family mortgage payment receiving and reporting
- Grant billing and payment receiving
- Construction Coordinator
- Materials ordering, receiving and delivery to jobsites
- CHODO Trained
- Assist in ReStore operations

2008 to 2012: KAYS JEWELERS - KAHULUI, HAWAII

Sales / Administrative Support – Seasonal Staff

- Customer Service / Sales
- Store opening / closing procedures / cash handling / bank deposits
- Merchandise receiving / shipping / Inventory control

2010 to 2012: WOMEN HELPING WOMEN - WAILUKU, HAWAII

Office Manager, Maintenance Operation Manager & Inventory Manager for ReVive Boutique

- Provide administrative and computer support to the Executive Director and other agency staff.
- Assist with opening and operation of the new agency Resale Boutique – ReVive Boutique
- Assist with food shopping and maintenance for the Domestic Violence Shelter

2000 to 2001 & 2008 to 2010: ARTHUR'S LIMOUSINE SERVICE - KAHULUI, HAWAII

Chauffeur / Airport Greeter

- Airport greeter, limousine driver
- Customer service, assisting clients with luggage during airport and hotel check-in and departures
- Wedding driver for Ritz Carlton Weddings in Kapalua
- Providing world class Maui Aloha spirit and service

2005 to 2008: TOWER OF JEWELS / NORTH AMERICAN GOLD – LAS VEGAS, NEVADA

Merchandise Controller

- Diamond /stock inventory control @ Corp. Office of multi-location jewelry manufacturing company
- Product receiving / stock balancing of 20 million dollars of inventory
- Vendor reporting / Stock distribution
- Merchandise – display stock at Corporate located store
- Controller of all Rolex stock for all locations – daily balance & sales reporting to Company Owner
- Assist with website photos & descriptions
- Represent Company- merchandise stock at many Corporate supported charity functions

2003 to 2005: AIDS ACTION COMMITTEE – BOSTON, MASSACHUSETTS

Events Office Manager

- Accounts payable/receivable
- Process event expenses and maintain records of incoming/outgoing finances
- Creating and updating computer records in the Access database for all of the events data
- Process all money from events, over two million annually
- Assist in marketing, planning and production of all events including AIDS Walk Boston, The Mass Red Ribbon Ride and ART-*cetera*
- Assist in website design and maintenance
- Manage online fundraising programs Active.com

Mike Gerry

2861 Liholani Street

Pukalani HI 96768

Phone: (808) 281 8701

Email: mike-habitat@hawaiiantel.net

EDUCATION

1963-1967 BA Physical Education, San Diego State University

EMPLOYMENT

2005-present- *Construction Supervisor Habitat for Humanity Maui*
Oversee new home construction at several project sites.

1989-2003 *Owner/Manager Silver Cloud Ranch*
Refurbished old ranch buildings, created and ran 12 unit bed and breakfast on 9 acres in Kula Maui, HI. Sold business and property in 2003.

1978 -1989 *General Contractor, Michael S. Gerry General Contractor and Gerry Brothers Builders*
Built single family homes on Maui including Federally subsidized Farm Home Loan Administration housing.

19xx-1978 *Lead Carpenter and Job Superintendant, several companies in San Diego area.*
Worked on high end custom homes, and light commercial construction.

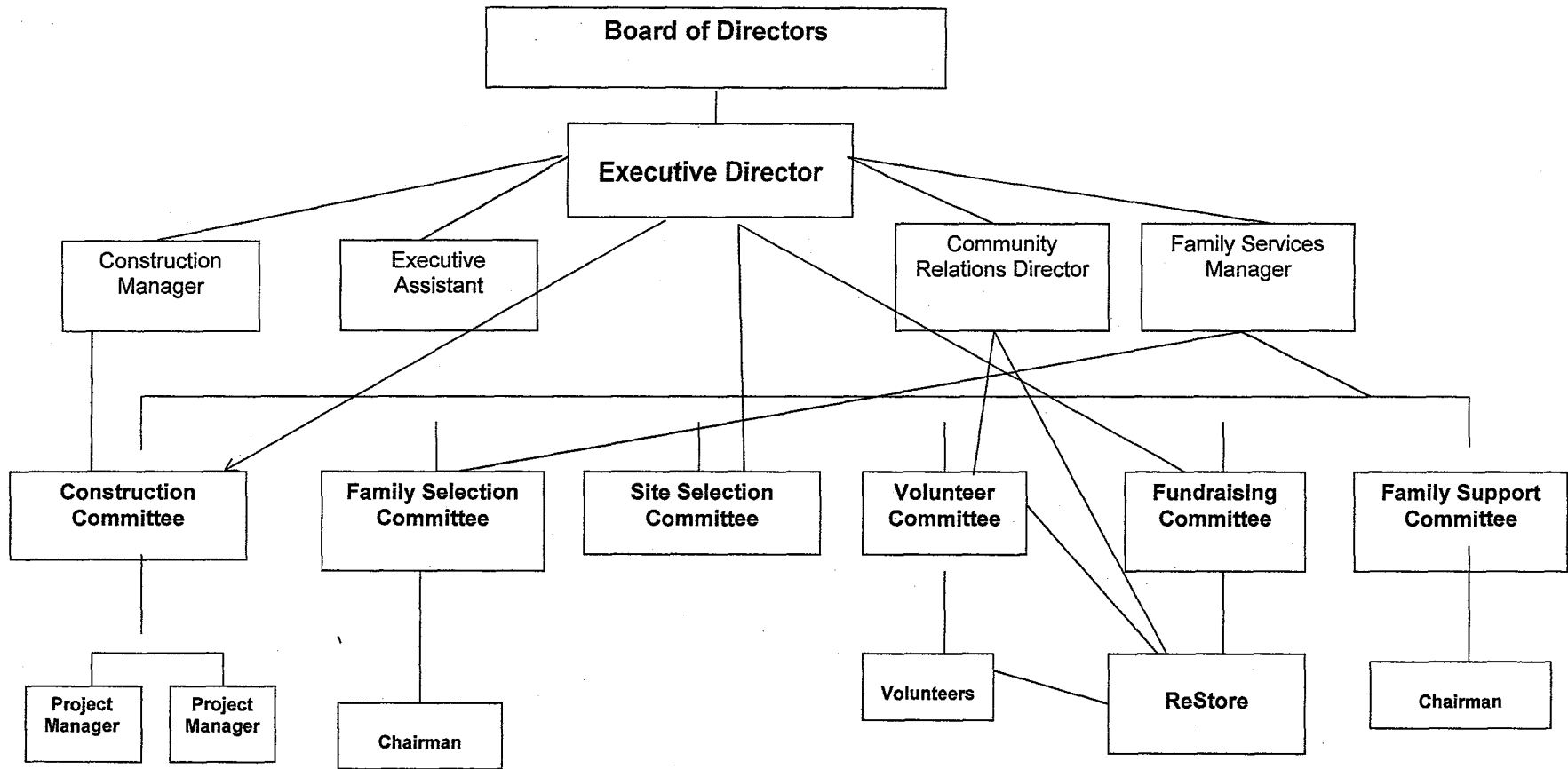
1968-1971 *Faculty, San Diego State College*
Taught PE classes and coached varsity swimming and water polo teams.

1967-1968 *Swimming and Water Polo coach, University of Calif. San Diego.*

ACTIVITIES

Masters swimming, outrigger canoe paddling , 6 years head coach Kihei Canoe Club.

One of the original founders of the Kihei Youth Center.



**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS AND SUBSIDIES PURSUANT TO
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant or subsidy.
- 2) The applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants or subsidies used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant or subsidy was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant or subsidy used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Habitat for Humanity Maui

(Name of Applicant, Individual or Organization)

(Signature)

1/23/2014

(Date)

Sherri K. Dodson, Executive Director

(Typed Name)

(Title)

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2014 to June 30, 2015)

Applicant: Habitat for Humanity Maui

BUDGET CATEGORIES	Total State Funds Requested (a)	Donated (b)	Habitat (c)	(d)
A. PERSONNEL COST				
1. Salaries	102,000	0	324,581	
2. Payroll Taxes & Assessments	10,200		32,458	
3. Fringe Benefits	8,160		25,966	
TOTAL PERSONNEL COST	120,360	0	383,005	
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0	0		
2. Insurance	10,500	0	33,656	
3. Lease/Rental of Equipment	3,250	0	1,000	
4. Lease/Rental of Space	11,095	0	12,000	
5. Staff Training	0	0	10,000	
6. Supplies	14,000	0	19,745	
7. Telecommunication	1,000	0	9,674	
8. Utilities	0	0	8,197	
9. Credit Reports	1,750	0	0	
10. Project Management	41,000	0	0	
11. Tools	9,745	0	0	
12. Construction materials	198,000	0	0	
13. Applicances	0	32,500	0	
14. Paint	0	12,000	0	
15. Labor	0	200,000	0	
16. Contingency	70,000		0	
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	360,340	244,500	94,272	
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL			86,095	
TOTAL (A+B+C+D+E)	480,700	244,500	563,372	
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	480,700	Sherri K. Dodson 808-242-1140		
(b) Donated	245,000	Name (Please type or print) Phone		
© Habitat for Humanity	563,372	1/23/2014		
(d)		Signature of Authorized Official Date		
TOTAL BUDGET	1,289,072	Sherri K. Dodson, Executive Director		
		Name and Title (Please type or print)		

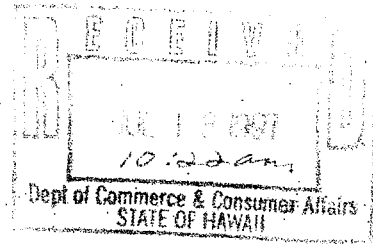
BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Habitat for Humanity Maui

Period: July 1, 2014 to June 30, 2015

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
None			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
None			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				



**DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS
BUSINESS REGISTRATION DIVISION
STATE OF HAWAII
P.O. BOX 40
HONOLULU, HI 96810**

**ARTICLES OF INCORPORATION OF
HABITAT FOR HUMANITY, MAUI, INC.**

The undersigned, desiring to form a nonprofit corporation under the State of Hawaii Nonprofit Corporation Act and as a tax exempt organization under Section 501(c)(3) of the Internal Revenue Code, as amended, certifies as follows:

1. The name of the Corporation is HABITAT FOR HUMANITY, MAUI, INC.
2. The address of the Corporation's initial office is:

792 Alua Place Suite 202
Wailuku, HI 96793

3. This Corporation is a public benefit corporation. The Corporation is nonprofit in nature, and shall not authorize or issue shares of stock.

ARTICLES OF INCORPORATION OF
HABITAT FOR HUMANITY, MAUI, INC.

4. The Corporation shall have perpetual duration and succession in its corporate name.
5. The purposes for which the Corporation is organized are as follows:
 - (a) To witness to and implement the Gospel of Jesus Christ in Hawaii and throughout the United States and the world by working with economically disadvantaged people to help them to create a better human habitat in which to live and work.
 - (b) To demonstrate an ecumenical spirit in working together in order to enhance the various religious, cultural, and ethnic heritages of the people of Hawaii.
 - (c) To communicate the Gospel of Jesus Christ by means of the spoken and written word.
 - (d) To cooperate with other charitable organizations, through grants and otherwise, which are working to develop a better human habitat for economically disadvantaged people.
 - (e) To receive, maintain, and accept as assets of the Corporation, any property, whether real, personal, or mixed, by way of gift, bequest, devise, or purchase from any person, firm, trust, or corporation, to be held, administered, and disposed of exclusively for charitable, religious, educational, and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended, and in accordance with and pursuant to the provisions of these Articles of Incorporation; but no gift, bequest, devise, or purchase of any such property shall be received or made and accepted if it is conditioned or limited in such manner as shall require the disposition of income or principal to any organization other than a "charitable organization" or for any purposes other than "charitable purposes" which would jeopardize the status of the Corporation as an entity exempt from federal income tax pursuant to the relevant provisions of the Internal Revenue Code, as amended; and

ARTICLES OF INCORPORATION OF
HABITAT FOR HUMANITY, MAUI, INC

- (f) To exclusively promote and carry on any other religious, charitable, or educational purposes and activities for which corporations may be organized and operated under the relevant provisions of the Internal Revenue Code, as amended, and under the state of Hawaii Nonprofit Corporation Act, as amended.
6. Except as hereinafter provided, the Corporation shall have all the powers necessary or convenient to carry out its purposes, including the powers now or hereafter enumerated in the state of Hawaii Nonprofit Corporation Act.
7. The powers and activities of the Corporation shall be limited as follows:
- (a) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensations for services rendered and to make payments and distributions in furtherance of the purposes set forth in these Articles of Incorporation. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislations, and the Corporation shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office.
 - (b) Anything contained in these Articles of Incorporation to the contrary notwithstanding, the Corporation shall not carry on or otherwise engage in any activities not permitted to be carried on or engaged in by (i) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as amended, or any corresponding section of any future tax code; (ii) a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, as amended, or any corresponding section of any future tax code; or (iii) a corporation organized and existing under the state of Hawaii Nonprofit Corporation Act, as amended.

ARTICLES OF INCORPORATION OF
HABITAT FOR HUMANITY, MAUI, INC

8. In the event of the dissolution and liquidation of this Corporation, to the extent allowed or permitted under applicable laws, the property and assets of the Corporation shall be, as determined by the Board of Directors, distributed to or sold and the proceeds of such sales distributed to (i) Habitat for Humanity International, Inc., a Georgia Nonprofit Corporation and a corporation exempt from taxation under Section 501(c)(3) of the Internal Revenue Code, as amended; or (ii) any other organization(s) organized and operating for the same purposes for which the Corporation is organized and operating or any organization(s), foundation(s), fund(s), or corporation(s) organized and operating exclusively for religious, charitable, scientific, or educational, or other purposes permitted by Section 501(c)(3) of the Internal Revenue Code, as amended, all of which such organizations, foundations, funds, or corporations shall be exempt under Section 501(c)(3) of the Internal Revenue Code, as amended. In the event that any assets are not disposed of in accordance with the provisions of these Articles of Incorporation or that the Corporation shall fail to act within a reasonable time in the manner provided in these Articles of Incorporation, the Circuit Court of the Second Circuit shall, upon application of one or more persons having a real interest in the Corporation or its assets, make such distribution(s) as provided in these Articles of Incorporation.
9. The number of directors of the Corporation and the method of their election shall be provided in the Bylaws. The initial number of directors constituting the initial Board of Directors shall be five (5) and the names and addresses of the persons who shall serve as directors and officers until the full board shall be elected and qualified are as follows:

Nani Fay Paglinawan	President P. O. Box 1692 Kihei, HI 96753
Ku'ulei Minchew	Vice President P. O. Box 5118 Kahului, HI 96733
Kapali Keahi	Treasurer 70 Wahee Village Lahaina, HI 96767

ARTICLES OF INCORPORATION OF
HABITAT FOR HUMANITY, MAUI, INC.

Mark Slattery

Secretary
2774 Aina Lani Drive
Pukalani, HI 96768

Celeste N. King

1061 Kōkomo Road
Haiku, HI 96708

10. The corporation shall have no members.

11. The name and address of the incorporator is:

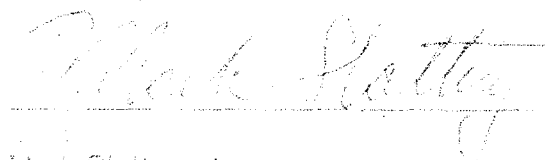
Mark Slattery

2774 Aina Lani Drive
Pukalani, HI 96768
Phone (808) 572-1060
Fax (808) 573-2138

12. Directors of the Corporation shall not personally be liable to the Corporation for monetary damages for breach of any duties to the Corporation, except to the extent that that liability arises: (a) for any breach of the director's duty of loyalty to the Corporation; (b) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law; (c) for any transaction from which a director derived an improper personal economic benefit; or, (d) under the Hawaii Nonprofit Corporation Act

I certify under the penalties of Section 415B-158, Hawaii Revised Statutes, that we have read the above statements and that the same are true and correct.

In testimony whereof, I have hereunto set my hand this 25th day of June, 1997.



Mark Slattery, incorporator

RESTATED BYLAWS

OF

HABITAT FOR HUMANITY MAUI, INC.

ARTICLE I

Purposes and Activities

Section 1.1 Purpose. The purposes for which the corporation is organized, as stated in its articles of incorporation are as follows:

- (a) To witness to and implement the Gospel and love of Jesus Christ in Hawaii and throughout the United States and the world by working with economically disadvantaged people to help them to create a better human habitat in which to live and work.
- (b) To demonstrate an ecumenical spirit in working together in order to enhance the various religious, cultural, and ethnic heritages of the people of Hawaii.
- (c) To communicate the Gospel of Jesus Christ by means of the spoken and written word.
- (d) To cooperate with other charitable organizations, through grants and otherwise, which are working to develop a better human habitat for economically disadvantaged people.
- (e) To receive, maintain, and accept as assets of the corporation, any property, whether real, personal, or mixed by way of gift, bequest, devise, or purchase from any person, firm, trust, or corporation, to be held, administered, and disposed of exclusively for charitable, religious, educational, and scientific purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, as amended and in accordance with and pursuant to the provisions of these articles of incorporation; but no gift, bequest, devise, or purchase of any such property shall be received or made and accepted if it is conditioned or limited in such manner as shall require the disposition of income or principal to any organization other than a "charitable organization" or for any purposes other than "charitable purposes" which would jeopardize the status of the corporation as an entity exempt from federal income tax pursuant to the relevant provisions of the Internal Revenue Code, as amended; and

To exclusively promote and carry on any other religious, charitable, or educational purposes and activities for which corporations may be organized and operated under the relevant provisions of the Internal Revenue Code, as amended, and under the State of Hawaii Nonprofit Corporation Act, as amended.

Section 1.2 Activities. The activities of this corporation shall be those necessary and appropriate to accomplish the purposes of the corporation as stated in the Articles of Incorporation.

ARTICLE II

Principal Office

Section 2.1 Principal Office. The principal office of the corporation shall be at such place in the State of Hawaii as the Board of Directors shall from time to time determine. The principal office of the corporation is 970 Lower Main Street, Wailuku, Hawaii 96793.

Section 2.2 Other Offices. The corporation may have such other offices within the State of Hawaii and in other states and countries as the Board of Directors may designate.

ARTICLE III

Members

Section 3.1 Members of Corporation. The corporation shall have no members.

ARTICLE IV

Board of Directors

All of the corporate powers of the Corporation shall be vested in the Board of Directors. The Board of Directors shall have general charge of the affairs, funds, and property of the corporation, and shall have and may exercise all of the powers of the corporation. The Board of Directors may delegate appropriate powers to committees of the Board of Directors or officers of the corporation as it may establish or appoint in accordance with these Bylaws.

Section 4.2 Number. The corporation's program will proceed on an ecumenical basis. The ecumenical Board of Directors will reflect the ethnic diversity of the Island of Maui. Directors shall not be paid, but shall serve because of spiritual commitment to love their neighbors. While Habitat for Humanity is avowedly Christian, seeking to exalt Jesus Christ as Lord by demonstrating His love to all people, it welcomes committee and board members of any faith so long as they can accept the loving outreach of the life and teaching of Jesus Christ. The authorized number of directors of the corporation shall be not less than nine (9) nor more than twelve (12), as the board of directors shall determine from time to time. The board of directors shall consist of two classes of approximately equal size. One class, on a rotational basis, shall be elected each year.

Section 4.3 Term of Office. Each director shall serve for a term of two (2) years and until his or her successor is elected and qualified or until such director's earlier death, resignation, incapacity to serve, or removal. A duly elected and qualified director shall not be eligible for reelection to the board of directors if he or she has served three (3) consecutive two (2) year terms or for a partial term of more than one (1) year and two (2) full two (2) year terms. Directors must be individual residents of the State of Hawaii.

Section 4.4 Regular Board Meetings. The Board of Directors shall, unless otherwise determined by the Board of Directors, hold not less than one (1) meeting in each calendar year. At such annual meeting, the Board of Directors shall elect successor Directors to all Directors whose terms have expired, re-election of Directors being permitted.

Section 4.5 Special Board Meetings. Special meetings of the Board of Directors for any purpose or purposes may be held at any time upon the call of the Chairperson or upon the call of any two (2) Directors. The notice of any special meeting shall state the time and place of such meeting and the purpose thereof. No business shall be transacted at a special meeting except as stated in the notice.

Section 4.6 Place of Meeting. The Board of Directors may designate the location of the place of meeting for any regular meeting or any special meeting of the Board of Directors.

Section 4.7 Notice of Meetings. Notice of all meetings, regular or special, stating the place, day and hour of the meeting and whether it is regular or special, and in case of a special meeting stating the purpose or purposes thereof, shall be given personally, by mail or electronically. If by mail or electronically, such notice shall be given at least ten (10) days prior to such meeting. If notice is given pursuant to the provisions of this section, the failure of any member to receive actual notice of meeting shall in no way invalidate the meeting or any proceedings there at which a quorum is present.

Section 4.8 Quorum. A majority of the Board of Directors shall constitute a quorum for the transaction of business properly brought before the Board of Directors, and at

any meeting at which a quorum is present any act or business must receive the approval of a majority of such quorum in order to be valid and to bind the Board of Directors.

Section 4.9 Adjournment. Any meeting of the Board of Directors, whether regular or special, may be adjourned from time to time, whether a quorum be present or not, without notice other than the announcement at the meeting. Such adjournment may be to such time and to such place as shall be determined by the majority of the members of the Board of Directors present. At any such adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted by a quorum at the original meeting as originally called.

Section 4.10 Election of Directors. Except as provided in Section 4.13 below relating to Vacancies, directors shall be elected by the board of directors at its annual meeting. The Nominating Committee shall present a slate of nominees for election as directors. Nominations may also be made by directors from the floor. Those persons who receive a plurality of the votes cast shall be deemed to have been elected. If any director then holding office so demands the election of directors shall be by secret ballot.

SECTION 4.11 Resignation of Director. A director may resign by delivering written notice to the board of directors, president, or secretary of the corporation. A resignation is effective when the notice is received unless the notice specifies a later effective date. If a resignation is made effective at a later date, the board of directors may fill the pending vacancy before the effective date if the board provides that the successor does not take office until the effective date.

SECTION 4.12 Removal of Director. A director may be removed without cause by the vote of two thirds (2/3) of the directors then in office. In addition, a director may be removed by the affirmative vote of a majority of the directors then in office for failing to attend three (3) consecutive, regular meetings of the board of directors.

SECTION 4.13 Vacancies. If a vacancy occurs on the board of directors, including a Vacancy resulting from an increase in the number of directors, the board of directors may fill the vacancy provided that if the directors remaining in office constitute fewer than a quorum of the board, they may fill the vacancy only by the affirmative vote of the majority of all the directors remaining in office or by the sole remaining director. A director elected to fill a vacancy shall hold office until the next annual meeting of the board of directors, until the unexpired term that such director is filling, until such director's death, resignation, removal, or disqualification, or until such director's successor is elected and qualifies.

SECTION 4.14 Chairperson and Vice Chairperson. The president of the corporation shall serve as the chairperson of the board of directors and shall preside at all meetings of the board of directors and perform such other duties as may be prescribed from time to time by the board. The vice president shall serve as the vice chairperson of the board of

directors and, in the absence of the president, or in the event of the death, inability or refusal to act of the president, shall preside at all meetings of the board.

SECTION 4.15 No Compensation. The board of directors shall not permit compensation of the directors for their services as such.

ARTICLE V: OFFICERS

SECTION 5.1 Number. The officers of the corporation shall consist of a president, vice president, secretary, treasurer, and such assistant secretaries, treasurers and other officers as are appointed by the board of directors from time to time. No more than one (1) of the four (4) principal offices may be held by the same person.

SECTION 5.2 Appointment and Term. The principal officers of the corporation shall be appointed by the board of directors at its annual meeting. The Nominating Committee shall present a slate of nominees for appointment. Nominations may also be made from the floor. All nominees for the four (4) principal offices must be members of the board of directors. Each officer shall hold office for a period of one (1) year, or until such officer's death, resignation or removal, or until such officer's successor is elected and qualifies. No person may be appointed to serve for more than three (3) successive terms in the office of president or in the office of vice president. No person may be appointed to serve for more than six (6) successive terms in the office of secretary or in the office of treasurer. The board of directors may appoint assistant secretaries, assistant treasurers, and other officers at such time or times as the need may arise. A vacancy occurring in a position of officer of the corporation may be filled at any time by the board of directors. The terms of an officer elected to fill a vacancy shall expire at the end of the unexpired term that such officer is filling.

SECTION 5.3 Resignation and Removal. An officer may resign at any time by delivering notice to the corporation. A resignation is effective when the notice is effective unless the notice specifies a future effective date. If a resignation is made effective at a future date and the board of directors accepts the future date, the board of directors may fill the pending vacancy before the effective date. The board of directors may remove any officer at any time with or without cause.

SECTION 5.4 President. The president shall be the chief executive officer of the corporation and, subject to the control of the board of directors, shall supervise and control the management of the corporation in accordance with these bylaws. The president may sign, with the secretary or any other proper officer of the corporation so authorized by the board of directors any deeds, leases, mortgages, bonds, contracts, or other instruments which lawfully may be executed on behalf of the corporation, except where the signing and executive thereof expressly shall be delegated by the board of directors to some other officer or agent of the corporation, or where required by law to be otherwise signed and executed. The president shall serve as the chairperson of the board of directors and shall preside at all meetings of the board of directors. The president shall, in general, perform all duties incident to the office of

president and such other duties as may be prescribed from time to time by the board of directors.

SECTION 5.5 Vice President. In the absence of the president, or in the event of the death, inability or refusal to act of the president, the vice president, unless otherwise determined by the board of directors, shall perform the duties of the president and, when so acting, shall have all the powers of and be subject to all the restrictions upon the president. The vice president shall also serve as vice chairperson of the board of directors and, in the absence of the president, on in the event of the death, inability or refusal of the president to act, shall preside at all meetings of the board. The vice president shall perform such other duties as may be assigned from time to time by the president or the board of directors.

SECTION 5.6 Secretary. The secretary shall: (a) cause to be prepared minutes of all Meetings of the board of directors and of the Executive Committee; (b) authenticate records of the corporation when requested to do so; (c) give all notices required by law and by these bylaws; (d) have general charges of the corporate books and records and of the corporate seal, (e) sign such instruments as may require such signature; (f) cause such corporate reports as may be required by state law to be prepared and filed in a timely manner; and (g) in general, perform all duties incident to the office of secretary and such other duties as may be assigned from time to time by the president of the board of directors.

SECTION 5.7 Assistant Secretaries. In the absence of the secretary or in the event of the death, inability, or refusal of the secretary to act, the assistant secretaries, in the order of their length of service as assistant secretaries, unless otherwise determined by the board of directors, shall perform the duties of the secretary and, when so acting, shall have all powers of and be subject to all the restrictions upon the secretary. They shall perform such other duties as may be assigned to them by the secretary, the president, or the board of directors.

SECTION 5.8 Treasurer. The treasurer shall: (a) have custody of all funds and securities belonging to the corporation and receive, deposit, or disburse the same under the direction of the board of directors; (b) keep full and accurate accounts of the finances of the corporation in books especially provided for that purpose; (c) cause such reports, and/or schedules as may be required by the Internal Revenue Service and the state taxing authorities to be prepared and filed in timely manner; (d) cause a true balance sheet (statement of the assets, liabilities and fund balance) of the corporation as on the close of each fiscal year and true statements of activity (support and revenue, expenses, and changes fund balance), functional expenses, and cash flows for such fiscal year, all in reasonable detail, to be prepared and submitted to the board of directors; and (e) in general, perform all duties incident to the office of treasurer and such other duties as may be assigned from time to time by the president or the board of directors.

SECTION 5.9 No compensation. The principal and assistant officers of the corporation described in the foregoing section shall not be compensated for their services as such.

SECTION 5.10 Executive Director. The board of directors may appoint or hire an executive director, who shall be the chief operating officer of the corporation and, subject to the control of the board of directors, have overall responsibility for the routine management of the affairs of the corporation. The executive director shall report to the board of directors and shall work closely with the president of the corporation. Duties of the executive director shall include: (a) coordinating the activities of the operating committees; (b) representing the corporation in the community; (c) overseeing the building projects of the corporation; (d) supervising the administrative functions of the corporation; signing on behalf of the corporation with the Board of Director's prior approval and (e) in general, performing such other duties as may be assigned from time to time by the president or the board of directors. The board of directors may approve compensation and benefits for the executive director. The executive director may not be elected serve on the board of directors.

ARTICLE VI: MEETINGS OF DIRECTORS

SECTION 6.1 Place of Meetings. All meetings of the board of directors shall be held in Maui County, Hawaii, at such place as the board of directors may determine.

SECTION 6.2 Annual Meeting. The annual meeting of the board of directors, for the Purpose of electing directors, appointing officers, approving a budget for the year, and the transacting of other business, shall be held at such time as the board of directors may determine.

SECTION 6.3 Regular Meetings. Additional regular meetings of the board of directors shall be held at such time as the board of directors may determine.

SECTION 6.4 Special Meetings. Special meetings of the board of directors may be called by or at the request of the president or twenty percent (20%) of the directors then in office. Such meetings must be held within the State of Hawaii.

SECTION 6.5 Notice of Meetings. Regular meetings of the board of directors may be held without notice if the date, time and place of the meeting previously have been fixed by the board; otherwise, regular meetings must be preceded by at least three (3) days' notice to each director of the date, time and place, but not the purpose, of the meeting. Special meetings of the board of directors must be preceded by at least three (3) days' notice to each director of the date, time, place and purpose of the meeting. Notice required by the foregoing provisions may be given by any usual means of communication and may be oral or written. However, any board action to remove a director or to approve a matter that would require approval by the members if the corporation had members, shall not be valid unless each

director is given at least seven (7) days' written notice which may be electronically conveyed, that the matter will be voted upon at a directors' meeting or unless notice is waived pursuant to Section 6.6 below. Written notice, if in a comprehensible form, is effective at the earliest of the following: (a) when received; (b) five (5) days after its deposit in the United States mail, as evidenced by the postmark, if mailed correctly addressed and with first-class postage affixed; (c) on the date shown on the return receipt, if sent by registered or certified mail, as evidenced by the postmark, if mailed correctly addressed and with other than first class, registered or certified postage affixed. Proof that the notice was sent electronically can be done with a request for return receipt. Written notice is correctly addressed if the director's address is that which is shown in the corporation's current list of directors.

Section 6.6 Waiver of Notice. A director may at any time waive any notice required by law or these bylaws. Except as hereinafter provided in this section, the waiver must be in writing, signed by the director entitled to the notice, and filed with the minutes or the corporate records. A director's attendance at or participation in a meeting waives any required notice of the meeting unless the director upon arriving at the at the meeting or prior to the vote on a matter not noticed in conformity with law or these bylaws objects to lack of notice and does not thereafter vote for or assent to the objected to action.

SECTION 6.7 Quorum. A quorum of the board of directors consists of a majority of the directors in office immediately before a meeting begins; provided that in no event shall a quorum consist of fewer than two (2) directors. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors, unless the act of the greater number is required by these bylaws or the articles of incorporation.

SECTION 6.8 Meeting Via Communications Equipment. The board of directors may permit any or all directors to participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means is deemed to be present in person at the meeting.

SECTION 6.9 Action without Meeting. Action required or permitted by law or these bylaws to be taken at a meeting of the board of directors may be taken without a meeting if the action is taken by all of the duly elected and qualified directors of the corporation. The action must be evidenced by one or more written consents describing the action taken, signed by each director, and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last director signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

SECTION 6.10 Director Conflict of Interest Transaction. A conflict of interest transaction is a transaction with the corporation in which a director of the corporation has a direct or indirect interest. For purposes of this section, a director has an indirect interest in a

transaction if: (a) another entity in which the director has a material interest or in which the director is a general director, officer, or trustee is a party to the transaction or (b) another entity of which the director is a director, officer, or trustee is a party to the transaction. A conflict of interest transaction is not voidable or the basis for imposing liability on the director if the transaction was fair at the time it was entered into or is approved in advance as hereinafter provided. A transaction in which a director has a conflict of interest may be approved in advance by the vote of the board of directors or a committee of the board if: (a) the material facts of the transaction and the director's interest are disclosed or known to the board or committee of the board and (b) the directors approving the transaction in good faith reasonably believe that the transaction is fair to the corporation. For purposes of this section, a conflict of interest transaction is approved if it receives the affirmative vote of a majority of the directors on the board or on the committee, who have no direct or indirect interest in the transaction may not be approved under this section by a single director. If a majority of the directors on the board who have no direct or indirect interest in the transaction vote to approve the transaction, a quorum is present for the purposes of taking action under this section. The presence of, or a vote cast by, a director with a direct or indirect interest in the transaction does not affect the validity of any action taken under this section if the transaction is otherwise approved as herein above provided.

ARTICLE VII: COMMITTEES

SECTION 7.1 Committees in General. The board of directors may create one or more committees from time to time as the needs of the corporation may determine. Committees may consist solely of members of the board of directors (a board committee) or volunteers of the organization (an operating committee). The provisions of Article VI of these bylaws, which govern meetings of the board of directors, shall apply to committees of the board and their members as well, except that no committee of the board shall be required to have an annual meeting or scheduled regular meetings.

SECTION 7.2 Executive Committee. The Executive Committee, which is a committee of the board, shall consist of the four principal officers of the corporation and up to three (3) additional directors appointed by the president, to serve in such capacity until the next annual meeting of the board of directors, of all the directors in office when such action is taken. The president shall serve as chairperson of the Executive Committee and shall preside at all of its meetings. To the extent specified or authorized by the board of directors or in these bylaws, the Executive Committee may exercise the authority of the board of directors at such time as the board is not in session, except (a) as limited by resolution of the board of directors, and (b) may not however: (i) authorize distributions; (ii) approve or recommend dissolution, merge, or the sale, pledge, or transfer of all or substantially all of the corporation's assets; (iii) elect, appoint, or remove directors or fill vacancies on the board or the Executive Committee; or (iv) adopt, amend, or repeal the articles of incorporation or any bylaws. In addition, the Executive Committee shall perform the functions described below:

- (a) **Finance and Budget Functions.** In performing this function, the Committee shall; (i) oversee the implementation and administration of policies and procedures for handling and accounting for the finances of the corporation; (ii) prepare an annual revenue and expense budget for submission to the full board of directors; (iii) work closely with the Fund-Raising committee to coordinate development of the resources needed to meet the revenue goals of the budget; (iv) monitor the implementation of the budget; and (v) when necessary, make recommendations to the board of directors regarding adjustments to the budget.
- (b) **Human Resources Functions.** In performing this function, the Committee shall oversee the implementation and administration of policies and procedures relating to volunteers and employees, if any, of the corporation.
- (c) **Strategic and Long Range Planning Functions.** In performing this function, the committee shall: (i) coordinate the strategic and long-range planning activities of the corporation; and, (ii) monitor and evaluate the performance of the corporation with respect to the achievement of its mission, purposes, and goals.

SECTION 7.3 Operating Committees in General. The board of directors may create one or more operating committees, in addition to those named below, from time to time as the needs of the corporation may determine. Within thirty (30) days after the annual meeting each year, the president shall appoint a chairperson of each of the operating committees described below, and for each of the operating committees that may be subsequently created by the board of directors. A vacancy occurring in the position of operating committee chairperson shall be filled in like manner, upon appointment by the president and ratification by the board of directors. The chairperson of each operating committee, in consultation with the president, shall appoint the members of the committee. New members of the operating committees may be appointed at any time. Each director of the corporation shall serve on at least one (1) of the operating committees, and each operating committee shall have at least one (1) board member on it. Operating committee chairpersons, or their designated representatives, shall be expected to attend the regular meetings of the board of directors for the purpose of reporting on the work of their committees, receiving direction and guidance from the board, and seeking approval of actions proposed by their committees and requiring board approval.

SECTION 7.4 Operating Committees. The operating committees shall perform the functions described below and such other functions as the board of directors may provide. Operating committees may include both directors and individuals who are not directors of the corporation. Operating committees may not exercise the authority of the board of directors.

- (a) Nominating Committee. The Nominating Committee shall consist of four (4) members, no more than two (2) of whom currently shall be directors of the corporation. Retiring and former directors of the corporation shall be encouraged to consider serving on this committee. The current president may not be a member of this committee. The committee members shall be appointed by the board of directors on an annual basis, to serve until the next annual meeting of the board. A vacancy on this committee may be filled by the board of directors at any time. Members of the nominating committee may be appointed to successive terms. The committee shall be responsible for identifying and recruiting prospective directors of the corporation and shall present a slate of nominees for appointment as principal officers of the corporation and may make recommendations for chairpersons of the operating committees.
- (b) Development Committee. This committee shall be responsible for coordinating the raising of funds needed to conduct the business of the corporation. The tasks to be coordinated by this committee shall include fund raising campaigns, grant proposal writing, special fund raising events, and cultivation of major donors. This committee shall emphasize and promote the importance of Christian stewardship in the servicing of donors and supporters.
- (c) Family Selection Committee. This committee shall be responsible for drafting the selection criteria and application forms, screening applications, interviewing applicants, and recommending applicants to the board of directors for approval as prospective homeowners.
- (d) Family Support Committee. This committee shall be responsible for providing Habitat for Humanity homeowners and prospective homeowners with a mutual support system, educational opportunities, and forum for discussions pertaining to home ownership and maintenance, all for the purpose of helping families to break the poverty cycle and become independent. This committee shall assist prospective homeowners with completion of their sweat equity contribution.
- (e) Site Selection Committee. This committee shall be responsible for targeting the area or areas of the community in which the projects of the corporation shall be developed, investigating and researching the availability of property, and recommending property to the board of directors for acquisition. The committee shall work in conjunction with the Building Committee to evaluate the suitability of potential sites prior to acquisition.
- (f) Construction Committee. This committee shall be responsible for planning and implementing the construction projects of the corporation. The tasks to be directed by this committee shall include obtaining house plans, soliciting

professional help and donations of building materials, and supervising construction.

- (g) Spiritual Partnering Committee. Members of this committee shall work with the Churches in the community to partner in uniting Christians from many different denominational backgrounds along with people of other religions to work together with people in need.
- (h) Volunteer Committee. This committee should compile a comprehensive list of the affiliate needs and develop a recruitment program. Recruitment programs involve publicity and active recruitment through various resources such as churches, businesses, etc. In addition, the volunteer committee coordinates the volunteers and all their needs.

ARTICLE VIII: INDEMNIFICATION OF OFFICERS AND DIRECTORS

SECTION 8.1 The corporation shall indemnify each person who was or is a party or is threatened to be made party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation) if that person is or was a director or officer of the corporation, against expenses (including attorney's fees), judgments, fines, settlements and other amounts actually and reasonably incurred in connection with the proceeding if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal proceeding, had no reasonable cause to believe to be in or not opposed to the best interests of this corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful; except that no indemnification shall be made in respect of any claim, issue, or matter as to which person shall have been adjudged to be liable for negligence or misconduct in the performance of the person's duty to this corporation unless and only to the extent that the court in which the action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses as the court deems proper.

SECTION 8.2 To the extent that a director or officer of the corporation has been successful on the merits or otherwise in defending any proceeding referred to in Sections 1 of this Article, or in defense of any claim, issue or matter therein, such person shall be indemnified by this corporation against expenses (including attorney's fees) actually and reasonably incurred by such person in connection therewith.

SECTION 8.3 Any indemnification under Section 1 of this Article (unless ordered by a court) shall be made by the corporation only if authorized in the specific case upon a determination that indemnification of the director or officer is proper in the circumstances

because the director or officer has met the applicable standard of conduct set forth in Sections 1. The determination shall be made (a) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to the proceeding, or (b) if a quorum is not obtainable, or, even if a quorum of disinterested directors so directs, by independent legal counsel in a written opinion to the corporation, or, (c) by the court in which the proceeding is or was pending upon application made by the corporation or the director or officer or the attorney or other person rendering services in connection with the defense, whether or not the application by the director, officer, attorney, or other person is opposed by this corporation.

SECTION 8.4 Expenses incurred in defending any proceeding may be paid by the Corporation in advance of the final disposition of the proceeding as authorized by the Board of Directors in a particular case upon receipt of an undertaking by or on behalf of the director or officer to repay such amount unless it shall ultimately be determined that the director or officer is entitled to be indemnified by the corporation as authorized in this Article.

SECTION 8.5 The indemnification provided by this Article shall not be deemed exclusive of any other rights to which those indemnified may be entitled and shall continue as to a person who has ceased to be a director or officer and shall inure to the benefit of the heirs and personal representatives of such a person.

SECTION 8.6 The corporation shall have the power to purchase and maintain insurance on behalf of any director or officer of the corporation, against any liability asserted against or incurred by the director or officer in any such capacity or arising out of the director's or officer's status as such, whether or not the corporation would have the power to indemnify the director or officer against liability under this Article.

ARTICLE IX: GENERAL PROVISIONS

SECTION 9.1 Amendments. These bylaws may be amended or repealed and new bylaws may be adopted by the board of directors. The corporation shall provide at least seven (7) day's written notice of any meeting of directors at which an amendment is to be approved, unless notice is waived pursuant to Section 6.6 above. The notice must state that the purpose or one of the purposes, of the meeting is to consider a proposed amendment to the bylaws and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment. Any amendment must be approved by seventy-five percent (75%) of the directors in office at the time the amendment is adopted.

SECTION 9.2 Fiscal Year. The fiscal year of the corporation shall be the fiscal year, beginning on July 1 and ending on June 30 of each year.

SECTION 9.3 Financial Reports. The books of the corporation shall be closed as of the end of each fiscal year and financial statements shall be prepared and submitted to the board of directors (see Section 5.8 regarding duties of the treasurer). At the discretion of the

board of directors, the corporation may engage an independent certified public accountant to audit or review the financial statements.

SECTION 9.4 Corporate Minutes and Records. This corporation shall keep as permanent records minutes of all meetings of its board of directors, a record of all action taken by the directors without a meeting, and a record of all actions taken by the Executive Committee and any other committees of the board of directors. The corporation shall maintain its records in written form or in another form capable of conversion into written form within a reasonable time. The corporation shall keep a copy of the following records at its principal office: (a) its articles of incorporation or restated articles of incorporation and all amendments to them currently in effect; (b) its bylaws or restated bylaws and all amendments to them currently in effect; (c) a list of the names and business or home addresses of its current directors and officers; and, (d) its most recent annual report delivered to the Department of Commerce and Consumer Affairs of the State of Hawaii. The minutes and records described above shall be made available for inspection by current directors of the corporation during normal business hours. In addition, to the extent required by applicable law, the corporation shall make available for inspection during regular business hours, by any individual, copies of: (i) any application filed with and any letter or other document issued by the Internal Revenue Service with respect to the tax-exempt status of the corporation; and (ii) the annual returns filed with the Internal Revenue Service for the three most recent years (to the extent the corporation is required to file such returns), provided that the names and addresses of contributors to the corporation may be kept confidential.

SECTION 9.5 Investments. The corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the board of directors without being restricted to the class of investments which a director or trustee is or may hereafter be permitted by law to make or any similar restriction; provided, that no action shall be taken by or on behalf of the corporation if such action is a forbidden activity or would result in the denial of tax exempt status under Section 501(c)(3) of the Internal Revenue Code, as amended.

SECTION 9.6 Checks and Drafts. All checks, drafts or other orders for the payment of money issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors, provided that any check, draft or other order for the payment of an amount in excess of One Thousand Dollars (\$1,000.00) shall require two (2) authorized signatures.

SECTION 9.7 Prohibited Activities. The corporation is organized as a nonprofit corporation exclusively for charitable, religious, educational, and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make

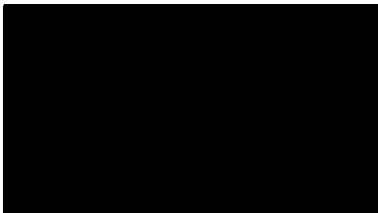
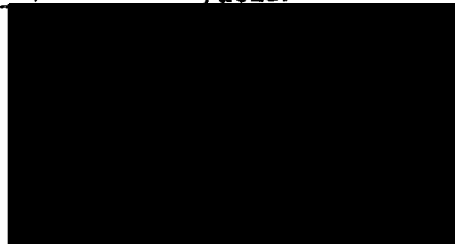
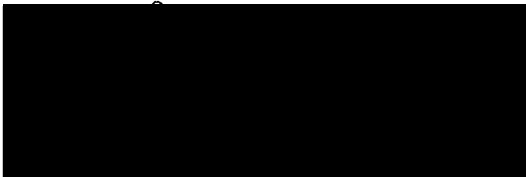
payments and distributions in furtherance of the purposes set forth in these articles of incorporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office. Anything contained in these bylaws to the contrary notwithstanding, the corporation shall not carry on or otherwise engage in any activities not permitted to be carried on or engaged in by: (i) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as amended, or any corresponding section of any future tax code; (ii) a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, as amended, or any corresponding section of any future tax code; or, (iii) a corporation organized and existing under the Hawaii Nonprofit Corporation Act.

SECTION 9.8 No Loans To or Guaranties For Directors. The corporation may not lend money or guarantee the obligation of a director or officer of the corporation, but the fact that a loan or guaranty is made in violation of this section does not affect the borrower's liability on the loan.

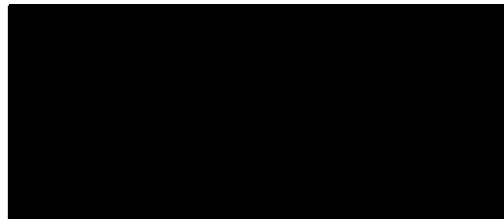
ADOPTION OF BYLAWS

The undersigned, being all of the Board of Directors of the corporation do hereby adopt the foregoing Restated Bylaws as the Bylaws of the corporation.

DATED: Wailuku, Hawaii, April 17, , 2013.



Lisa Carillo





Habitat
for Humanity

*Building
Homes
Creating
Hope*

October 29, 2008

Sherri Dodson
HFHI Maui Inc.
PO Box 5034
Kahului, HI 96733-5034

Federal Tax ID# 94-3278838

Dear Sherri,

This letter will confirm that HFH Maui Inc. is an affiliate with Habitat for Humanity International and continues to be considered a subordinate under the group tax exemption umbrella of Habitat for Humanity International, Inc. ("HFHI") under section 501(c)(3) of the Internal Revenue Code.

The group exemption number assigned to HFHI by the IRS is 8545. This number may be provided to prospective donors, foundations and other grant organizations as they request it and is required on certain IRS forms.

In partnership,

Jason R. DeHaven
Support Specialist
US Support Center
Habitat for Humanity International



Department of the Treasury
Internal Revenue Service

P.O. Box 2500
Cincinnati OH 45201

In reply refer to: 6290482920
Apr. 24, 2008 3TR 61670 EB
91-191686 000000 07 000
00016170
5000: TT

HARVEY FOR HUMANITY INTERNATIONAL
K - LEGAL DEPT.
520 W LAUREL ST
AMERICAN GA 30130-3543221

Employer Identification Number: 91-1916860
Person to Contact: Maggie Weiler
Toll Free Telephone Number: 1-877-829-5509

Dear taxpayer:

This is in response to your Mar. 28, 2008, request for information about your tax-exempt status.

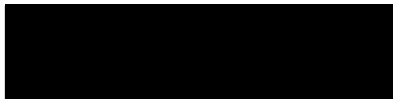
Our records indicate that you were issued a determination letter in 1997, and that you are currently exempt under section 501(c)(3) of the Internal Revenue Code.

Based on the information supplied, we recognized the subordinates named on the list you submitted as exempt from Federal income tax under section 501(c)(3) of the Code.

Donors may deduct contributions to you as provided in section 170 of the Code. Securities, tangible, movable, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2513, 2106 and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,



Nichole M. Sullivan, Chief, Mr.
Accounts Manager and Director