SCR 110/ SR 76 Testimony

Measure Title:

REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT OF THE UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO LOCAL CANDIDATES WHEN HIRING FOR EXECUTIVE PERSONNEL POSITIONS AT THE

UNIVERSITY OF HAWAII.

Report Title:

University of Hawaii; Personnel

Description:

Companion:

Package:

None

Current Referral: HRE/JDL, WAM

Introducer(s):

KIDANI, ESPERO, GALUTERIA, NISHIHARA, RUDERMAN, WAKAI, Baker,

Dela Cruz, English, Gabbard, Ige, Keith-Agaran, Kouchi, Shimabukuro,

Solomon, Taniguchi



Testimony Presented Before the
Senate Committee on Higher Education and Committee on Judiciary and Labor
March 28, 2013 at 2:50pm

By
Dr. Linda K. Johnsrud
Executive Vice President for Academic Affairs/Provost
University of Hawai'i

SCR 110/SR 76 – REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT
OF THE UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO
LOCAL CANDIDATES WHEN HIRING FOR EXECUTIVE
PERSONNEL POSITIONS AT THE UNIVERSITY OF HAWAII.

Chairs Taniguchi and Hee, Vice Chairs Kahele and Shimabukuro, and Members of the Senate Committee on Higher Education and Committee on Judiciary and Labor:

SCR 110 /SR 76 requests the Board of Regents and the President of the University of Hawai'i to give preference to local candidates when hiring for executive personnel positions at the University of Hawai'i.

The administration of the University of Hawai'i appreciates the position of the Senate to ensure that qualified individuals who reside within or have strong ties to the State be considered for executive positions.

The university's faculty, staff and administrators are our primary assets and the principal means by which the university carries out its mission. The executives provide leadership to enable the University to achieve its mission, vision, and goals in academics, research, student services, and athletics. Such positions are typically recruited through national searches in which the University competes to attract and acquire personnel with demonstrated competence and experience.

The searches have and continue to consider candidates with an affiliation to the State of Hawai'i. A selection is made after thoughtful evaluation of and feedback on candidate qualifications by appropriate stakeholders including faculty and student representatives to ensure the best qualified candidate is appointed who can fully support the mission of the University and best serve our academic and research community.

Thank you for the opportunity to submit testimony on these resolutions.