BRIAN SCHATZ LT. GOVERNOR



FREDERICK D. PABLO DIRECTOR OF TAXATION

JOSHUA A. WISCH DEPUTY DIRECTOR

STATE OF HAWAII DEPARTMENT OF TAXATION P.O. BOX 259 HONOLULU, HAWAII 96809

SENATE COMMITTEE ON WAYS AND MEANS HOUSE COMMITTEE ON FINANCE

BUDGET BRIEFING TESTIMONY

TESTIFIER:Frederick D. PabloDATE:January 9, 2013TIME:State Capitol Auditorium

Overview

A. Provide your agency's mission statement.

Our mission is to administer the tax laws for the State of Hawaii in a consistent, uniform, and fair manner.

B. Discuss how current economic and fiscal conditions have affected agency operations and the ability to meet goals. Identify and discuss notable performance measures, expected outcomes, and recent results.

As we entered into Fiscal Year 2013 (FY13), our State was just beginning to emerge from the Great Recession. Our recovery was slowed by the instability in both our national economy as well as worldwide economies.

By working together, the Abercrombie Administration and the Legislature closed a projected \$1.2B budget shortfall for the FY12-FY13 biennium. Among the reductions required to close this gap, all Executive Branch agencies, including the Department of Taxation (DOTAX), took across-the-board labor savings reductions of 5%. That labor savings is still in place.

Although the hiring freeze on general civil service positions was lifted last year, DOTAX still faces challenges. We have lost employees due to retirement, and hiring people to fill other positions is an involved process that can take a long time. As a result, many of our divisions remain short-staffed, but this is a challenge that we are continuing to address and hope to make significant improvements in during the coming year. In some cases – especially with respect to information technology positions – the amount we can

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offer to pay has not been commensurate with what potential employees can earn in the private sector.

Federal Funds

C. Identify programs that may lose federal funds under the Federal Budget Control Act sequester. Indicate whether a significant loss is likely and discuss the impact. Discuss whether general funds would be needed to replace the funding.

DOTAX does not have any federal funds.

Budget Request

D. Explain the process used to develop the agency's budget and prioritize requests for additional funds.

Former Deputy Director Randy Baldemor met with the Acting Administrative Services Officer (ASO) and all division heads, administrators, and officers to assess their budgetary needs for the upcoming fiscal years. Each division head, administrator, and officer provided the director's office with their requests, which the director's office, in conjunction with the Acting ASO reviewed and approved. These requests were then presented to the Budget and Finance Department, which made adjustments, before DOTAX's final budget submittal was approved by the Governor.

E. Identify and discuss significant adjustments contained in the budget request submitted to the legislature. Explain and quantify how significant requests for additional funds are expected to affect outcomes.

The most significant adjustments contained in our budget request are to support the Tax System Modernization Project (TSM). TSM will transform DOTAX into a more efficient and effective enterprise through technological transformations in hardware, software, data capture, analytics, integration, and reporting. Ultimately, this computer transformation will result in significant increases of revenues to the state.

The capitol improvement project (CIP) cost for TSM is estimated to be \$16 million each year.

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In addition to the CIP funding, DOTAX is requesting funds to support the TSM project's operations. Specifically, at an operational cost of \$2,218,966 for FY14 and \$6,277,600 for FY15, DOTAX needs funding:

- To hire a TSM project manager, project management staff, and purchase furniture and equipment.
- Software upgrades, security-related equipment, as well as necessary upgrades to DOTAX's call center system.
- To hire additional people to be placed in rules specialist positions. These
 positions will subsequently be temporarily assigned to the Office of Information
 Management Technology (OIMT) to serve as project managers to help
 implement the TSM. DOTAX wants to use rules specialists for these positions
 because their subject matter expertise will be critical for properly standing up
 the new computer system.
- To pay for additional positions including: an Administrative Appeals Officer, additional system administration staffing, tax research and planning office staff, and positions with our compliance division and tax services and processing division.
- Training and equipment for the aforementioned divisions.

DOTAX is also requesting funding in the amount of \$314,942 for FY14 and \$336,590 for FY15 for projects and staffing unrelated to TSM.

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Priority	Description of Function	Activities	Prog ID(s)	Statutory Reference
1	Supporting Services-Revenue Collections	Directs and coordinates departmental activities	TAX 107	
		Administrative Services		Title 14, Chapter 231, 231-3, HRS (generally)
		Rules		Title 14, Chapter 231, 231-3, HRS (generally); 231-4.5, HRS (specifically)
		Systems Administration		Title 14, Chapter 231, 231-3, HRS (generally); 231-8.5, HRS (specifically)
		Information Technology Services		Title 14, Chapter 231, 231-3, HRS (generally); 231-8.5, HRS (specifically)
		Tax Research and Planning		Title 14, Chapter 231, 231-3, HRS (generally); 231-3.4 (specifically)
		Council on Revenues		Haw. Const. Art. VII, Sec. 7; Chapter 37 Part VI, HRS (generally)
		Tax Review Commission		Haw. Const. Art. VII, Sec. 3; Chapter 232E, HRS (generally)
		Board of Reviews		Title 14, Chapter 232, HRS (generally)
2	Tax Services and Processing	Document Processing	TAX 105	Title 14, Chapter 231, 231-3, HRS (generally); 231-3, 231-8.5, 231- 9.9 , HRS (specifically)

Department of Taxation Prioritized List of Functions

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4.

Priority	Description of Function	Activities	Prog ID(s)	Statutory Reference
		Revenue Accounting		Title 14, Chapter 231, 231-3, HRS (generally)
		Taxpayer Services		Title 14, Chapter 231, 231-3, HRS (generally)
3 Compliance		Field Audit	TAX 100	Title 14, Chapter 231, 231-3, HRS (generally)
		Office Audit		Title 14, Chapter 231, 231-3, HRS (generally)
		Collections		Title 14, Chapter 231, 231-3, HRS (generally); 231-25 through 231- 70, HRS (specifically)
		District Offices		Title 14, Chapter 231, 231-3, HRS (generally); 231-10, HRS (specifically)
		Criminal Investigations		Title 14, Chapter 231, 231-3, HRS (generally); 231-4.3, 231-34 through 231-36, HRS (specifically)
		Special Enforcement		Title 14, Chapter 231, 231-3, HRS (generally); 231-81 through 231- 100 (specifically)

Department of Taxation Department-Wide Budget Summary

	Fisca	al Ye	ar 2013		
Act 106/12 Appropriation	Restriction	A	Emergency Appropriation	Total FY13	MOF
\$ 22,330,448.00	\$ (619,300.00)			\$ 21,711,148.00	Α
\$ 1,057,875.00	\$ (4,248.00)			\$ 1,053,627.00	В
				\$ - tel mel blogt	
\$ 23,388,323.00	\$ (623,548.00)	\$	-	\$ 22,764,775.00	Total
 	Fisca	al Ye	ear 2014		
Act 106/12					
Appropriation	Reductions		Additions	Total FY14	MOF
\$ 22,293,648.00		\$	2,533,908.00	\$ 24,827,556.00	А
\$ 1,047,875.00				\$ 1,047,875.00	В
				\$ -	
\$ 23,341,523.00	\$ -	\$	2,533,908.00	\$ 25,875,431.00	Total
 	Fisca	al Ye	ear 2015		
Act 106/12 Appropriation	Reductions		Additions	Total FY15	MOF
\$ 22,293,648.00		\$	6,614,190.00	\$ 28,907,838.00	Α
\$ 1,047,875.00				\$ 1,047,875.00	В
				\$ -	
\$ 23,341,523.00	\$ -	\$	6,614,190.00	\$ 29,955,713.00	Total

Department of Taxation Funding by Program ID

			As budget	ed in Act 1		Governor's	Subr	nittal (FY14)	Governor's Submittal (FY15)				
Prog ID	Program Title	MOF	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	Pos (P)	<u>Pos (T)</u>		<u>\$\$\$</u>	Percent Change of \$\$\$\$	Pos (P)	<u>Pos (T)</u>	<u>\$\$\$</u>	Percent Change of <u>\$\$\$\$</u>
TAX 100	Compliance	Α	189.00	5.00	\$ 8,810,585	194.00	5.00	\$	9,293,471	5.5%	194.00	5.00	\$ 9,385,139	
TAX 105	Tax Services and Processir	Α	122.00	116.00	\$ 6,020,361	122.00	122.00	\$	6,303,729	4.7%	122.00	122.00	\$ 6,384,837	6.1%
TAX 107	Supporting Services-Rev C	Α	72.00	11.00	\$ 6,880,202	77.00	21.00	\$	9,230,356	34.2%	77.00	21.00	\$ 13,137,862	91.0%
		В		6.00	\$ 1,053,627		6.00	\$	1,047,875	-0.5%		6.00	\$ 1,047,875	-0.5%
	TOTAL		383.00	138.00	22,764,775	393.00	154.00	2	25,875,431	13.7%	393.00	154.00	29,955,713	31.6%

Department of Taxation Budget Decisions

					Initial Depart	ment Reque	sts			Budg	et and Financ	e Recomme	endations				Governor	s Decisions		
				FY14			F¥15			FY14			FY15			FY14			FY15	
Prog ID	Description	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	<u>\$\$\$</u>
TAX 107	Personnel Positions and Expenses	A	2.00	-	\$ 44,294	2.00	-	\$ 77,888	•		\$ -	-	•	\$ -	•		\$ -	•		\$ -
	Provide Funding for Four (4) Positions as Authorized by Act 189/12	A	3.00	1.00	\$ 209,664	3.00	1.00	\$ 209,664	3.00	1.00	\$ 209,664	3.00	1.00	\$ 209,664	3.00	1.00	\$ 209,664	3.00	1.00	\$ 209,664
	Establish and Fund Administrative Appeals Office Position as Authorized by Act 189/12	A	-	1.00	\$ 80,550	-	1.00	\$ 80,550	-	1.00	\$ 80,550	-	1.00	\$ 80,550		1.00	\$ 80,550		1.00	\$ 80,550
TAX 107	Tax System Modernization (T5M)	Α			\$ 1,380,000	-	-	\$ 4,855,000	-		\$ 1,380,000	•	•	\$ 4,855,000	-	•	\$ 1,380,000	-	•	\$ 4,855,000
TAX 107	Rules Office F8 13-15 Budget Adjustment Request	A	4.00	5.00	\$ 601,420	4.00	5.00	\$ 1,094,840	-	5.00	\$ 395,000		5.00	\$ 750,000		5.00	\$ 395,000	-	5.00	\$ 750,000
TAX 107	Additional System Administration staffing	A	10.00	3.00	\$ 400,199	10.00	3.00	\$ 599,399	1.00	3.00	\$ 119,858	1.00	3.00	\$ 175,716	1.00	3.00	\$ 119,858	1.00	3.00	\$ 175,716
TAX 107	Tax Research & Planning Office Budget Request	A	1.00		\$ 24,728	1.00		\$ 46,376	1.00		\$ 24,728	1.00		\$ 46,376	1.00		\$ 24,728	1.00		\$ 46,376
TAX 100	Compliance positions and expenses	Α	13.00	•	\$ 786,426	13.00	-	\$ 723,552	6.00	•	\$ 225,000	6.00		\$ 316,668	6.00	-	\$ 225,000	6.00	· · · · ·	\$ 316,668
	Tax Svcs & Processing Division's request for additional positions, training, and equipment	A	17.00	6.00	\$ 479,698	17.00	6.00	\$ 716,396	-	6.00	\$ 99,108		6.00	\$ 180,216	-	6.00	\$ 99,108	-	6.00	\$ 180,216
	Abolish 1.0 Permanent Position in Compliance Division	A	(1.00)		\$ -	(1.00)	-	\$ -	(1.00)		\$ -	(1.00)	-	\$ -	(1.00)	-	\$ -	(1.00)	-	\$ -
TAX 100	Transfer Funding in Compliance Division	A		-	\$ -		-	\$ -	•	-	\$ -	•	-	\$ -	-	•	\$ -		-	\$ -
	TOTAL		49.00	16.00	4,006,979	49.00	16.00	8,403,665	10.00	16.00	2,533,908	10.00	16.00	6,614,190	10.00	16.00	2,533,908	10.00	16.00	6,614,190

Department of Taxation Proposed FY14 and FY15 Reductions

					FY14			FY15		
Prog ID	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	Carry-over? (Y/N)
	Abolish 1.0 Permanent Position in Compliance	To abolish the Tax Returns Examiner III position (#117456) in Compliance								
TAX 100	Division	Division	Α	(1.00)	-	\$ -	(1.00)	-	\$ -	N

Department of Taxation Proposed FY14 and FY15 Additions

								FY1	4			FY1	5	
Prog ID	<u>Request</u> <u>Category</u>	<u>Prog ID</u> Priority	<u>Dept-</u> <u>Wide</u> Priority	Description of Addition	Explanation	MOF	Pos (P)	<u>Pos (T)</u>		<u>\$\$\$</u>	Pos (P)	Pos (T)		<u>\$\$\$</u>
TAX 107	AR	1	1	Provide Funding for Four (4) Positions as Authorized by Act 189/12	See below	A	3.00	1.00	\$	209,664	3.00	1.00	\$	209,664
				d for filling 4 positions in FY2013. This reque e needed for these positions.	st is to continue positions and funding as				-					
TAX 107		2	2	Establish and Fund Administrative Appeals Office Position as Authorized by Act 189/12		A		1.00	\$	80,550		1.00	\$	80,550
				empt position to be filled as an Administrativ f dollars of tax assessments in the pending in										
TAX 107	ND	3	3	Tax System Modernization (TSM)	See below	A	-	÷	\$	1,380,000	-	-	\$	4,855,000
	and upgrad			ongoing operation and maintenance of the n equipment and software, and call center sys Rules Office FB 13-15 Budget Adjustment Request	-	A		5.00	Ś	395,000	-	5.00	ŝ	750,000
moderni: transforr transforr The com	zation effor mations in I mation will puters are	rt will help hardware, result in s needed be	transform sofware, ignificant ecause the	as project managers and will help to implem in the Department into a more efficient and e data capture, analytics, integration, and repo increases of revenue to the State (hundreds ese are new positions and the people who fill ters for their direct role in developing, impler	orting. Ultimately, this computer of millions of dollars). them will need computers. The Rules									
TAX 107	0	5	5	Additional System Administration staffing	See below	A	1.00	3.00	\$	119,858	1.00	3.00	\$	175,716
DOTAX's Hawaii. manager various (returns a which wi	vision of e The three (ment analy DOTAX area and its relat	fectively a (3) tempor st position as involved ted forms. expediting	ind efficie rary mana which wo d with the The Stat	Iministration Office is critical due to the plan ntly collecting the revenue for funding service gement analyst positions will be for Tax Syste puld serve as an Electronic Filing Coordinator electronic filing programs (e.g. MeF, Bulk Fili e of Hawaii is currently at 30% e-filing and air ctions for the State. Included are the necessa	es, programs and projects for the people of ems Modernization. The additional is essential for coordinating between the ing, and ELF). There are 19 different tax ms to expand to 80% e-filing and epayment									

Department of Taxation Proposed FY14 and FY15 Additions

								FY1	4			FY1	5	
Prog ID	Request Category	Prog ID Priority	Dept- Wide Priority	Description of Addition	Explanation	MOF	Pos (P)	Pos (T)		\$\$\$	Pos (P)	Pos (T)		\$\$\$
				Tax Research & Planning Office Budget										
TAX 107	AR	6	6	Request	See below	Α	1.00	-	\$	24,728	1.00	-	\$	46,376
informat and the f individua budget s establish	tion on Haw tax delibera als are for ta hortfalls, tw ned in respo	aii's taxes tions of tl ax year 20 vo vacant nse to Act	The pos ne Legislat 06 and th Research 189, SLH	• • • • • • • • • • • • • • • • • • •	e work of the Council on Revenues (COR), olete data on Hawaii income taxes of re for tax year 2005. Due to state-wide									
re-estab	lished so th	at TRP car	n provide (core government services.										
TAX 100	ND	1	7	Compliance positions and expenses	See below	Α	6.00	-	\$	225,000	6.00	-	\$	316,668
The siv /	6) permane	nt positio	ns are bei	ng requested to provide assistance and supp	ort for the Tax System Modernization (TSM)									
project. Collectio the colle	ction of the	delinque	nt accoun	prney General's Collection Section to the Dep ts and to provide legal advice on the collection al funds in FY14 to purchase 6 new computer	and the second se									
project. Collectio the colle	ection of the sion is also	delinque	nt accoun	ts and to provide legal advice on the collection	on process. rs for the new positions.			6.00	Ś	99,108		6.00	Ś	180,21
project. Collectio the colle The Divis TAX 105 The 6 ter (TSM) pr	ND ND ND Norary Ta	e delinque requesting 1 x Clerk po	nt accoun g addition 8 sitions are	ts and to provide legal advice on the collection al funds in FY14 to purchase 6 new computer Tax Svcs & Processing Division's request for additional positions, training, and	on process. rs for the new positions. See below support for the Tax System Modernization		-	6.00	\$	99,108		6.00	\$	180,21

Department of Taxation Current Year (FY13) Restrictions

			Percent of Act 106/12	
Prog ID	MOF	Restriction \$\$\$	Appropriation	Impact
TAX 100	Α	\$ 447,312	5%	Restrictions on new hiring, travel spending, and supplies & equipment spending
TAX 105	Α	\$ 321,045	5%	Restrictions on new hiring, travel spending, and supplies & equipment spending
TAX 107	A	\$ 317,200	5%	Restrictions on new hiring, travel spending, and supplies & equipment spending

Table 7

Department of Taxation Emergency Appropriation Requests

Progrid Description of Request MOP FY13 FY13 555 FY1			Pos (P)	Pos (T)	
	Prog ID	Explaination of Request	FIIS		<u>\$\$\$ FY13</u>
	NONE				

Department of Taxation Expenditures Exceeding Appropriation Ceilings

Prog ID	MOF	Date	Appropriation Ceiling	<u>Amount</u> Exceeding Appropriation	Increase Percent	Reason for Exceeding Ceiling	<u>Recurring</u> (Y/N)	<u>GF Impact</u> <u>(Y/N)</u>
NONE								

Department of Taxation Intradepartmental Transfer of Funds

Anticipated or Actual Date of Transfer	<u>MOF</u>	Amount of Transfer	<u>From</u> Prog ID	Percent of Imparting Program ID Appropriation	<u>To</u> Prog ID	Percent of Receiving Program ID Appropriation	Reason for Transfer	<u>Recurring</u> (Y/N)
NONE								

Department of Taxation Active Federal Awards

<u>State</u> Expending Agency	Program ID	<u>Award</u> Number	CFDA Number	<u>Award</u> Description	<u>Awarding</u> <u>Federal</u> Agency	<u>Award</u> Amount	<u>Award</u> <u>Amount</u> <u>Allocated to</u> <u>the Pgm ID in</u> <u>Column B</u>	<u>State</u> Appropriation Symbol	<u>At Risk for</u> <u>Federal</u> <u>Sequestration</u> (Y/N)	Contact Name	<u>Contact</u> <u>Phone</u>	<u>Contact</u> <u>Email</u>
NONE												
				n			-					
											-	
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COLUMN	DATA ELEMENT	DEFINITION
A	State Expending Agency	State entity authorized to expend the funds as authorized by the appropriation or as delegated by the
~ ~	Brazer I.D.	Governor. Select from drop-down menu. See legend below.
В	Program I.D.	The unique identifier for the specific program responsible for carrying out the program consisting of the abbrevation for the State entity followed by the organization number for the program.
		Format: XXX###
С	Award Number	The identifying number assigned by the awarding Federal Agency, such as the federal grant number, federal
Ŭ		contract number or the federal loan number that appears in the federal award document.
D	CFDA No.	The number associated with the published description of Federal assistance program in the Catalog of
_		Federal Domestic Assistance. Only applies to grants and loans. A list of CFDA codes can be searched at:
		https://www.cfda.gov/index?s=program&tab=list&mode=list
		Format: ##.###.
E F	Award Description Awarding Federal Agency	Award title and description with purpose of funding action.
F	Awarding Federal Agency	Name of the federal agency that awarded and administers the award on behalf of the funding agency. Select from drow-down menu. See agency list below.
		Select nom drow-down mend. See agency list below.
G	Award Amount	For Grants: The total amount of the award.
		For Loans: The total amount of the loan obligated by the Federal Agency; the face value of the loan.
		For Contracts: The total amount obligated by the Federal Agency.
н	Award Amount Allocated to the Program ID in	Enter the portion of the total award amount allocated to this Program ID. For example, if a federal award in
	Column B	the amount of \$500 is allocated to only AGR100, the "Award Amount" and the "Award Amount Allocated to
		the Pgm ID in Column B" would both be \$500. However, if the \$500 will be allocated to AGR100, AGR200 and AGR300, in the amounts of \$100, \$250 and \$150, respectively, the "Award Amount" would be the \$500
		for all three program IDs but the "Award Amount Allocated to the Pgm ID in Column B" would be \$100 for
		AGR100, \$250 for AGR200 and \$150 for AGR300.
I	State Appropriation Symbol	The account number established in FAMIS. The appropriation account is a combination of 4 fields: Fund
		Type, Fiscal Year, Appropriation Account Number, and Dept. Code. If an award has appropriation symbols
		for multiple fiscal years, enter the symbol for the first fiscal year.
		Format: X-YY-###-X
J	Contact Name	Name of the individual at the program level responsible for performance of the award.
K	Contact Phone No. Contact Email	Phone no. of the individual at the program level responsible for performance of the award. Email of the individual at the program level responsible for performance of the award.
L	Contact Enfan	
	LEGEND:	
	State Expending Agency	
A (AGR)	Department of Agriculture	
B (BED)	Department of Business, Economic Dev & Touri	sm
C (LNR) D (TRN)	Department of Land and Natural Resources Department of Transportation	
E (EDN)	Department of Education	
F (UOH)	University of Hawaii	
G (DEF)	Department of Defense	
H (HTH)	Department of Health	
I (HHL)	Department of Hawaiian Home Lands	
J (JUD)	Judiciary	
K (HMS) L (LBR)	Department of Human Services Department of Labor and Industrial Relations	
M (AGS)	Department of Accounting and General Services	
N (ATG)	Department of Attorney General	
O (BUF)	Department of Budget and Finance	
P (HRD)	Department of Human Resources Development	
Q (GOV)	Office of the Governor	
R (CCA) S (LTG)	Department of Commerce and Consumer Affairs Office of the Lieutenant Governor	
T (TAX)	Department of Taxation	
V1 (PSD)	Department of Public Safety	
Z1 (OHA)	Office of Hawaiian Affairs	
	Federal Agency	
	Dept.of Agriculture	j.
	Dept. of Commerce Dept. of Defense	
	Dept. of Education	
	Dept. of Energy	
	Dept. of Health and Human Services	
	Dept. of Homeland Security	
	Dept. of Housing and Urban Development	
	Dept. of Justice	
	Dept. of Labor Dept. of State	
	Dept. of the Interior	
	Dept. of the Treasury	
	Dept. of Transportation	
	Dept. of Veterans Affairs	
	Corporation for National & Community Svc	
	Environmental Protection Agency	
	General Services Administration	
	NASA National Science Foundation	
	Nuclear Regulatory Commission	
	Office of Personnel Management	
	Office of Personnel Management	

Department of Taxation Non-General Fund Balances

Name of Fund	Purpose	Statutory Reference	MOF	Beginning FY13 Unencumbered Cash Balance	 nated FY13 evenues	Estimated FY13 Expenditures and Encumbrances	Estimated FY13 Net Transfers	Estimated FY13 Ending Unencumbered Cash Balance	Balance in Excess of Program Needs
Cigarette Tax Stamp Administrative Special Fund	To provide funding to administer and operate the cigarette tax stamp program	Act 270, SLH 2001	В	\$ 372,476	\$ 272,000	\$ 231,592	\$-	\$ 412,884	\$
Tax Administration Special Fund	To offset costs associated with administering sections 235-110.9 and 235-110.91, to fund operations of the Special Enforcement	HRS §235- 20.5	в	\$ 1,630,886	\$ 500,000	\$774,468	\$ -	\$ 1,356,418	\$ -

Department of Taxation Positions Vacant as of November 30

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			-			Perm					Actual		Authority	Occupied	
	Date of	Position		<u>SR</u>	<u>BU</u>	Temp			B	udgeted	Salary Last	Exempt	to Hire	by 89 Day	<u># of 89 Hire</u>
Prog ID	Vacancy	Number	Position Title	Level	<u>Code</u>	<u>(P/T)</u>	FTE	MOF	E	Mount	Paid	<u>(Y/N)</u>	<u>(Y/N)</u>	Hire (Y/N)	Appointments
TAX100CH	7/1/2011	001601	District Tax Manager	EM05	35	Р	1.00	Α	\$	87,108	\$ 87,108	Ν	Y	N	0
TAX100CH	9/15/2012	001602	Tax Returns Examiner III	17	03	Р	1.00	Α	\$	56,172	\$ 39,480	Ν	Y	N	0
TAX100CH	9/15/2012	027688	Tax Clerk	12	03	Ρ	1.00	Α	\$	31,212	\$ 30,036	N	Y	N	0
TAX100CK	3/29/2011	001620	Tax Returns Examiner II	15	03	Р	1.00	Α	\$	36,516	\$ 36,516	N	Y	N	0
TAX100CK	4/18/2011	007050	Auditor IV	22	13	Р	1.00	Α	\$	47,412	\$ 47,412	N	Y	N	0
TAX100CK	10/29/2012	120791	Tax Information Technician II	15	03	Р	1.00	Α	\$	16,878	\$ -	N	Y	N	0
TAX100CK	11/1/2012	004421	Tax Returns Examiner III	17	03	Р	1.00	Α	\$	36,516	\$ 39,480	N	Y	N	0
TAX100CM	1/4/2011	001580	Tax Returns Examiner I	13	03	Р	1.00	Α	\$	35,064	\$ 35,064	N	Y	N	0
TAX100CM	2/1/2011	117455	Auditor IV	22	13	Ρ	1.00	Α	\$	47,412	\$ 47,412	N	Y	N	0
TAX100CM	8/1/2011	011428	Auditor V	24	13	Р	1.00	Α	\$	75,960	\$ 74,292	N	Y	N	0
TAX100CM	7/9/2012	120658	Tax Clerk	12	03	Р	1.00	Α	\$	15,018	\$ -	N	Y	N	0
TAX100CM	7/9/2012	120659	Tax Clerk	12	03	Р	1.00	Α	\$	15,018	\$ -	N	Y	N	0
TAX100CO	9/10/2009	119352	SpcI Enf Section Investigator	NA	73	Т	1.00	8	\$	50,000	\$ -	Y	Y	N	0
TAX100CO	7/1/2011	119347	Spcl Enf Section Supervisor	NA	93	Т	1.00	B	\$	60,000	\$ 60,000	Y	Y	N	0
TAX100CO	7/1/2011	119348	Spcl Enf Section Investigator	NA	73	T	1.00	В	\$	40,000	\$ 40,000	Y	Y	N	0
TAX100CO	2/22/2012	001532	Tax Returns Examiner II	15	03	Ρ	1.00	Α	\$	36,516	\$ 47,436	N	Y	N	0
TAX100CO	4/16/2012	001536	Tax Returns Examiner II	15	03	Р	1.00	Α	\$	36,516	\$ 36,516	N	Y	N	0
TAX100CO	5/1/2012	001520	Tax Returns Examiner III	17	03	Ρ	1.00	Α	\$	39,480		N	Y	N	0
TAX100CO	7/14/2012	004418	Tax Returns Examiner II	15	03	Р	1.00	Α	Ś	33,756	\$ 33,756	N	Y	N	0
TAX100CO	10/26/2012	120778	Tax Returns Examiner II	15	03	Р	1.00	Α	\$	16,032	\$ -	N	Y	N	0
TAX100CO	10/26/2012	120779	Tax Returns Examiner II	15	03	Р	1.00	Α	\$	16,032	\$ -	N	Y	N	0
TAX100CO	10/26/2012	120780	Tax Returns Examiner II	15	03	Р	1.00	Α	Ś	16,032	\$ -	N	Y	N	0
TAX100CO	10/26/2012	120781	Tax Returns Examiner II	15	03	Р	1.00	Α	Ś	16,032	\$ -	N	Y	N	0
TAX100CO	10/26/2012	120782	Tax Returns Examiner II	15	03	Р	1.00	Α	\$	16,032	\$ -	N	Ŷ	N	0
TAX100CO	10/26/2012	120783	Tax Returns Examiner II	15	03	Р	1.00	Α	\$	16,032		N	Y	N	0
TAX100CO	11/16/2012	003694	Tax Returns Examiner III	17	03	Р	1.00	Α	\$	46,176	\$ 46,176	N	Y	N	0
TAX100CO	11/16/2012	117458	Tax Returns Examiner III	17	03	Р	1.00	A	\$	49,932		N	Ŷ	N	0
TAX100CP	7/7/2007	016049	Delinquent Tax Collection Assistant II	17	03	Р	1.00	A	\$	51,312	\$ 45,588	N	Ŷ	N	0
TAX100CP	12/31/2010		Auditor IV	22	13	P	1.00	A	\$	60,024	\$ 60,024	N	Ŷ	N	0
TAX100CP	1/18/2011	117448	Auditor IV	22	13	P	1.00	A	\$	47,412	\$ 47,412	N	Y	N	. 0
TAX100CP	12/31/2011	001548	Tax Assessor II	EM05	35	P	1.00	A	\$	92,412		N	Ŷ	N	0
TAX100CP	12/31/2011	004414	Auditor V	24	13	Р	1.00	A	Ś	75,960	\$ 72,168	N	Ŷ	N	0
TAX100CP	1/17/2012	117447	Auditor IV	22	13	P	1.00	A	Ś	47,412		N	Ŷ	N	0
TAX100CP	2/1/2012	021194	Auditor VI	26	13	P	1.00	A	\$	78,984	\$ 75,036	N	Ŷ	N	0
TAX100CP	7/1/2012	118027	Criminal Investigator	NA	73	T	1.00	A	\$	49,920	\$ 49,920	Y	Ŷ	N	0
TAX100CP	7/14/2012	and the second sec	Criminal Investigator	NA	73	T	1.00	A	\$	54,072		Y	Ŷ	N	0
TAX100CP	7/16/2012		Auditor IV	22	13	P	1.00	A	Ś	47,412		N	Y	N	0
TAX100CP	7/16/2012		Auditor IV	22	13	P	1.00	A	Ś	47,412		N	Y	N	0

Department of Taxation Positions Vacant as of November 30

						Perm					1	Actual		Authority		
care Simo	Date of	Position		<u>SR</u>	<u>BU</u>	Temp			B	udgeted	Sal	ary Last	Exempt	to Hire	by 89 Day	# of 89 Hire
Prog ID	Vacancy	Number	Position Title	Level	<u>Code</u>	<u>(P/T)</u>	FTE	MOF	E	Amount	1	Paid	<u>(Y/N)</u>	<u>(Y/N)</u>	Hire (Y/N)	Appointments
TAX100CP	8/1/2012	021192	Auditor V	24	13	Р	1.00	Α	\$	55,500		55,500	N	Y	N	0
TAX100CP	9/1/2012	038685	Auditor V	24	13	Р	1.00	Α	\$			75,960	N	Y	N	0
TAX100CP	10/1/2012	001551	Auditor V	24	13	Ρ	1.00	Α	\$	70,224	\$	70,224	N	Y	N	0
TAX100EH	10/1/2010	001612	Office Assistant III	08	03	Р	1.00	Α	\$	25,668	\$	25,668	N	Y	N	0
TAX100EH	8/16/2012	001610	Tax Information Technician II	15	03	Р	1.00	Α	\$	32,424	\$	35,064	N	Y	N	0
TAX100EK	7/16/2012	011517	Office Assistant III	08	03	Р	1.00	Α	\$	26,700	\$	26,700	N	Y	N	0
TAX100EM	7/1/2012	120660	Delinquent Tax Collection Assistant I	15	03	Р	1.00	Α	\$	16,878	\$	-	N	Y	N	0
TAX100EM	9/15/2012	001582	District Tax Manager	EM05	35	Р	1.00	Α	\$	98,292	\$	98,292	N	Y	N	0
TAX100EO	5/1/2009	016055	Account Clerk IV	13	03	Р	1.00	Α	\$	31,212	\$	48,048	N	Y	N	0
TAX100EO	4/16/2012	117466	Delinquent Tax Collection Assistant I	15	03	Р	1.00	Α	\$	35,064	\$	33,756	N	Y	N	0
TAX100EO	6/1/2012	039120	Delinquent Tax Collection Assistant II	17	03	Р	1.00	Α	\$	49,932	\$	49,932	N	Y	N	0
TAX100EO	8/1/2012	011942	Delinquent Tax Collection Assistant II	17	03	Р	1.00	Α	\$	56,172	\$	56,172	N	Y	N	0
TAX100EO	9/4/2012	033459	Delinquent Tax Collection Assistant I	15	03	Р	1.00	Α	\$	36,516	\$	42,684	N	Y	N	0
TAX100EO	9/4/2012	117477	Delinquent Tax Collection Assistant I	15	03	Р	1.00	Α	\$	36,516	\$	36,516	N	Y	N	0
TAX100EO	10/1/2012	001449	Delinquent Tax Collection Assistant II	17	03	P	1.00	Α	\$	54,012	\$	54,012	N	Y	N	0
TAX100EO	10/1/2012	047873	Delinquent Tax Collection Assistant I	15	03	Р	1.00	Α	\$	44,412	\$	44,412	N	Y	N	0
TAX100EO	10/16/2012	120116	Delinquent Tax Collection Assistant II	17	03	Р	1.00	Α	\$	36,516	\$	39,480	N	Y	N	0
TAX100EO	11/1/2012	001554	Tax Collector	EM05	35	Р	1.00	Α	\$	80,280	\$	80,280	N	Y	N	0
TAX105BA	7/7/2009	049981	Management Analyst III (temp)	20	13	Т	1.00	Α	\$	36,024	\$	38,988	N	Y	N	0
TAX105BA	7/1/2011	002766	Document Processing Operations Mgr	26	23	Р	1.00	Α	\$	55,500	\$	67,488	N	Y	N	0
TAX105BA	11/17/2011		Office Assistant III	08	03	Р	1.00	Α	\$	25,668	1	24,384	N	Y	N	0
TAX105BA	12/1/2011	027115	Office Assistant IV	10	03	Р	1.00	Α	Ś	39,480	\$	37,512	N	Y	N	0
TAX105BA	12/31/2011	027575	Data Entry Operator I	08	03	Р	1.00	Α	Ś	33,756	\$	32,064	N	Y	N	0
TAX1058A	1/9/2012	038692	Office Assistant III	08	03	Ρ	1.00	Α	\$	27,756	+ · · · · · · · · · · · · · · · · · · ·	26,364	N	Y	N	0
TAX105BA	2/16/2012	034204	Management Analyst III (temp)	20	13	Т	1.00	Α	\$	42,141		37.044	N	Ŷ	N	0
TAX105BA	4/2/2012	001492	Office Assistant III	08	03	Р	1.00	A	Ś	27,756		27,756	N	Ŷ	N	0
TAX105BA	4/2/2012	001504	Office Assistant III	08	03	P	1.00	A	\$	27,756	1 .	27,756	N	Ŷ	N	0
TAX105BA	4/2/2012	003701	Office Assistant IV	10	03	P	1.00	A	Ś	32,424	\$	32,424	N	Ŷ	N	0
TAX105BA	4/2/2012	046126	Office Assistant III	08	03	P	1.00	A	\$	30,036	\$	30,036	N	Y	N	0
TAX105BA	4/2/2012	and the second diversity of the second diversity of	Office Assistant III (Temp)	08	03	T	1.00	A	\$	25,668		25,668	N	Y	N	0
TAX105BA	4/2/2012	and the second s	Office Assistant III	08	03	P	1.00	A	\$	26,700		26,700	N	Y	N	0
TAX105BA	6/1/2012		Office Assistant III	08	03	P	1.00	A	\$	26,700	\$	26,700	N	Y	N	0
TAX105BA	9/15/2012	and the second se	Taxation Services Administrator	EM07	35	P	1.00	A		109,656		28,700	N	Y	N	0
TAX105BA	11/26/2012	all second	Office Assistant III (Temp)	08	03	T	1.00	A	Ş	26,700		26,700	N	Y	N	0
TAX10588	6/1/2010		Accountant III	20	13	P	1.00	A	ş Ş	42,132		57,708	N	Y	N	0
TAX105BB	9/15/2012		Accountant V	24	13	Р	1.00	A	ş S			67,488	N	Y	N	0
TAX105BC	2/1/2011	and the second product of the second	Tax Returns Examiner I	13	03	P	1.00	A	ې S	42,684		42,684	N	Ŷ	N N	0
TAX105BC	12/1/2011		Tax Information Technician II	15	03	Г Р	1.00	A	\$		+ •			Y		
				13	05	٣	1.00	A	Ş	46,176	\$	43,872	N	Y	N	0

Department of Taxation Positions Vacant as of November 30

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Perm							Actual		Authority	Occupied	
J Temp	B			В	udgeted	Sal	ary Last	Exempt	to Hire	by 89 Day	# of 89 Hire
de (P/T)	[<u>Co</u>	FTE	MOF	A	Amount		Paid	(Y/N)	<u>(Y/N)</u>	Hire (Y/N)	Appointment
3 P	0	1.00	Α	\$	37,968	\$	36,072	N	Y	N	0
3 P	0	1.00	Α	\$	49,932	\$	47,436	N	Y	N	0
3 P	0	1.00	Α	\$	26,700	\$	26,700	N	Y	N	0
3 P	0	1.00	Α	\$	37,968	\$	32,424	N	Y	N	0
3 P	0	1.00	Α	\$	33,756	\$	33,756	N	Y	N	0
3 P	0	1.00	Α	\$	32,424	\$	35,064	N	Y	N	0
4 P	0	1.00	Α	\$	51,936	\$	51,936	N	Y	N	0
3 P	0	1.00	Α	\$	36,516	\$	36,516	N	Y	N	0
3 T	7	1.00	Α	\$	50,000	\$	49,338	Y	N	N	0
3 Т	7	1.00	Α	\$	50,364	\$	50,364	Y	N	N	0
3 T	7	1.00	Α	\$	72,756	\$	72,756	Y	N	N	0
3 P	1	1.00	Α	\$	75,960	\$	72,168	N	Y	N	0
3 Т	1	1.00	Α	\$	38,988	\$	37,044	Ν	N	N	0
5 P	53	1.00	Α	\$	90,612	\$	90,612	N	Y	N	0
3 P	2	1.00	Α	\$	78,984	\$	78,984	N	Y	N	0
0 P	0	1.00	Α	\$	100,248	\$	97,524	Y	Y	N	0
3 T	9	1.00	Α	\$	95,148	\$	108,150	Y	N	N	0
3 P	1	1.00	Α	\$	-	\$	-	Ν	Y	N	0
3 P	1	1.00	Α	\$	-	\$	-	N	Y	N	0
3 P	1	1.00	Α	\$	31,212	\$	-	N	Y	N	0
3 P	1	1.00	Α	\$	40,548	\$	40,548	N	Y	N	0
3 P	1	1.00	Α	\$	53,352	\$	-	N	Y	Y	4
3 P	1	1.00	Α	\$	53,352	\$	-	N	Y	Y	2
3 P	1	1.00	Α	\$	53,352	\$	-	N	Y	N	0
3 P	2	1.00	Α	\$	62,424	\$	62,388	N	Y	N	0
3 P	1	1.00	Α	\$	64,920	\$	-	N	Y	N	0
3 P	1	1.00	Α	\$	57,708	\$	57,708	N	Y	N	0
3 P	1	1.00	Α	\$	53,352	\$	42,132	N	Y	N	0
5 P	7 3	1.00	Α	\$	79,104	\$	109,932	N	Y	N	0
3 P	1	1.00	Α	\$	-	\$	-	N	Y	N	0

Department of Taxation Overtime Expenditures

			F	Y12 (actual)		FY1	3 (estimate	d)	FY1	4 (budgeted)
Prog ID	Program Title	MOF	Base Salary \$\$\$\$	<u>Overtime</u> <u>\$\$\$\$</u>	<u>Overtime</u> Percent	<u>Base Salary</u> <u>\$\$\$\$</u>	Overtime \$\$\$\$	<u>Overtime</u> <u>Percent</u>	Base Salary <u>\$\$\$\$</u>	Overtime \$\$\$\$	<u>Overtime</u> <u>Percent</u>
TAX 100	Compliance	A	\$ 8,802,876	\$ 3,528	0.04%	\$ 9,016,380	\$ 5,000	0.06%	\$ 9,076,608	\$ -	0.00%
TAX 105	Tax Services and Processing	А	\$ 5,791,973	\$ 72,263	1.25%	\$ 5,791,973	\$ 62,000	1.07%	\$ 5,882,081	\$ -	0.00%
TAX 107	Supporting Services- Revenue Collections	A	\$ 4,210,832	\$ 9,655	0.23%	\$ 4,709,240	\$ 76,214	1.62%	\$ 5,482,350	\$ -	0.00%

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Department of Taxation Overpayments as of November 30

						Ca	tegory			
							Not			Referred
		Gross			Employed	Employed		Not Employed		<u>to</u>
	Date of Over-	Amount	Amount		Occurred >	Occurred <	Occurred >	Occurred < 2	Reason for	Attorney
Name	payment	<u>Overpaid</u>	Recovered	Balance*	2 Years	2 Years	2 Years	Years	Overpayment	General
	11/20/2012	\$ 16,818.28	\$ -	\$ 16,818.28				\$ 16,818.28	Employee retired and was inadvertently overpaid on the vacation payout for pay period Nov 1-15, 2012.	No
	6/20/2011	\$ 955.18	\$ 475.00	\$ 480.18		\$ 480.18			Employee returned to Dept. of Labor on May 16, 2011. Employee was inadvertently paid by DOTAX for pay period May 16-31, 2011.	Νο
	ee elected to pa ployee elected (The second se						rding start date	2.	

Department of Taxation Active Contracts

		Frequ	iency			Τe	erm of Contra	ct		Category			
					Outstanding	Date			-	E/L/P/C/		Explanation of How Contract is	POS
Prog ID	MOF	Amount	(M/A/O)	Max Value	Balance	Executed	From	To	Organization	<u>G/S</u>	Description	Monitored	<u>Y/N</u>
TAX 107	A	\$ 235,022.78	O-upon delivery	\$ 235,022.78	\$ 235,022.78	7/1/2012	7/1/2012	6/30/2013	Hagadone Printing Co.	G	Printing and delivery of GE Tax Booklets.	Match qty of booklets ordered to computer extracts, review and test proofs for accuracy and scanning acceptance.	N
TAX 107	A	\$ 119,330.11	O-upon delivery	\$ 119,330.11	\$ 119,330.11	7/1/2012	7/1/2012	6/30/2013	Hagadone Printing Co.	G	Printing and delivery of Net Income Tax Return Packets.	Match qty of booklets ordered to computer extracts, review and test proofs for accuracy and scanning acceptance.	N
TAX 107	A	\$ 29,203.53	O-upon delivery	\$ 29,203.53	\$ 29,203.53	7/1/2012	7/1/2012	6/30/2013	Pacific Business Forms, Ltd.	G	Printing and delivery of Net Income Misc Tax Forms.	Match ordered qty to computer extracts, review and test proofs for accuracy and scanning acceptance.	N
TAX 107	A	\$ 19,475.80	O-upon delivery	\$ 19,475.80	\$ 9,444.68	6/27/2012	6/27/2012	6/26/2013	Pacific Business Forms, Ltd.	G	Printing of various licenses (GE, TAT, RV, Tobacco, Fuel, Liquid Fuel, Liquor, Cigarette and Tobacco Licenses).	Match ordered qty to computer extracts, postage statements.	N
TAX 107	А	\$ 262,733.24	O-upon delivery	\$ 262.733.24	\$ 262,733.24	8/15/2012	8/15/2012	6/30/2014	EMSS. Inc.	G	Printing and delivery of Form 1099-G and 1099-INT	Match ordered qty to computer extracts, postage statements.	N
TAX 107		\$ 6,475.09	M		\$ 64,750.88			10/4/2013	A second se	S	Basic IBML maintenance.	Monitored by ITSO.	N
TAX 107		\$ 38,213.06	O-per pound	\$ 38.213.06		3/1/2012			Shred-it USA Inc.	s	To provide shredding services for the Dept. of Taxation.	Monitored by escort (ASO, Compliance, TSP)	N
TAX 107		\$ 5,068.74	M	\$ 304.124.40				8/30/2013		E	18 multifunction copiers	Secretaries	N
TAX 105	A	\$ 268.56	M	\$ 6.176.88		9/21/2011		8/30/2013		E	TPS fax	Secretaries	N
TAX 107	Α	\$ 3,486.14	M	\$ 209,168.40	\$ 80,181.22			11/1/2014		E	Printshop photocopier	Printshop Operator	N
TAX 107	в	\$ 29,500.00	O-per stamp charge	\$ 29,500.00				1/1/2013	Meyercord Revenue,	G	To provide heat applied cigarette tax stamps.	Licensing	N
TAX 107	в	\$ 50,000.00	O-upon services rendered	\$ 50,000.00	\$ 50,000.00	6/12/2012	6/12/2012	5/31/2013	Turn, Scott Quintin	s	To provide subject matter expertise for litigation of tax matters.	Rules	N
TAX 107	в	\$ 50,000.00	O-upon services rendered	\$ 50,000.00	\$ 47,436.65	6/18/2012	6/18/2012	5/31/2013	Johnson, Philip	S	To provide subject matter expertise for litigation of tax matters.	Rules	N

Department of Taxation CIP Requests

		Dept-				
	Prog ID	Wide				
Prog ID	Priority	Priority	Project Title	MOF	<u>FY14 \$\$\$</u>	<u>FY15 \$\$\$</u>
TAX 107	1	1	Design and construction of Tax System Modernization (TSM)	A	\$ 16,001,000	\$ 16,001,000

Department of Taxation CIP Lapses

Prog ID	Act/Year of Appropriation	Project Title	MOF	Amount \$\$\$\$	<u>Reason</u>
NONE					

Department of Taxation Division Resources

Division	Associated Program IDs	
Compliance	TAX 100	
Tax Services and Processing	TAX 105	
Director's Office	TAX 107	
Administrative Services Office	TAX 107	
Information Technology Services Office	TAX 107	
Rules Office	TAX 107	
Tax Research and Planning	TAX 107	

Department of Taxation Organization Changes

Year of Change FY13/FY14	<u>Page</u> Number	Description of Change
FY13	1	Addition of one (1.0) position (Administrative Appeals Officer) to Director's Office (Act 189, SLH 2012)
FY13	4	Addition of one (1.0) position (# 120677) to Tax Research and Planning Office (Act 189, SLH 2012)
FY13	5	Addition of two (2.0) positions (#'s 120792 and 120793) to System Administration Office (Act 189, SLH 2012)
FY13	6	Addition of one (1.0) position (Administrative Rules Specialist) to Rules Office (Act 189, SLH 2012)
FY13	13	Addition of six (6.0) positions (#'s 120778, 120779, 120780, 120781, 120782, and 120783) to Office Audit Branch (Act 106, SLH 2012)
FY13	16	Addition of three (3.0) positions (#'s 120658, 120659, and 120660) to Maui District Office (Act 106, SLH 2012)
FY13	17	Addition of one (1.0) position (# 120791) to Kauai District Office (Act 106, SLH 2012)