# A BILL FOR AN ACT

MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. There is appropriated out of the general
- 2 revenues of the State of Hawaii the sum of \$33,500,000 or so
- 3 much thereof as may be necessary for fiscal year 2014-2015 to
- 4 support employment costs for University of Hawaii collective
- 5 bargaining unit (7) members and their excluded counterparts.
- 6 SECTION 2. Funds appropriated shall be allotted by the
- 7 director of finance to the University of Hawaii for expenditure
- 8 for the purposes of this Act.
- 9 SECTION 3. This Act, upon its approval, shall take effect
- 10 on July 1, 2014.

#### Report Title:

Appropriations; University of Hawaii Collective Bargaining Costs.

## Description:

Provides general fund appropriation to support employment costs for Collective Bargaining Unit (7) and its excluded counterparts. Effective July 1, 2014. (HB2266 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

Testimony Submitted to the
House Committee on Higher Education
February 11, 2014 at 2:00 pm
by
David Lassner
Interim President
University of Hawai'i

# HB 2266 HD1 – MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

Chair Choy, Vice Chair Ichiyama and members of the committee:

The University of Hawai'i strongly supports House Bill 2266 HD1 making an appropriation to support University of Hawai'i collective bargaining agreement costs for Unit 7 members and their excluded counterparts.

This is a high priority request included in the Board of Regents Budget and is fully supported by the Governor in the Executive Budget.

These funds represent the restoration of general funds for faculty salaries that were reduced during the recession, as well as for the modest 3 percent salary increases that were negotiated for each year of this biennium. This funding request is fully consistent with the appropriations made for all other public employee collective bargaining unit settlements.

The funding requested in this bill is an important cornerstone for supporting the financial sustainability of the University of Hawai'i system and for enabling us to provide the 21<sup>st</sup>-century facilities for learning that our students need and deserve. We consider this item to be our highest funding priority within our FY15 supplemental operating budget.

We respectfully ask for legislative support for the restoration of faculty salaries to their base levels, as was done for all other collective bargaining units, and for these modest negotiated collective bargaining increases that are consistent with all other collective bargaining settlements for this biennium.

Thank you for the opportunity to testify in strong support of House Bill 2266 HD1.

# TESTIMONY BY KALBERT K. YOUNG DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE STATE OF HAWAII TO THE HOUSE COMMITTEE ON HIGHER EDUCATION ON HOUSE BILL NO. 2266, H.D. 1

# February 11, 2014

# MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

This measure provides a general fund appropriation to support employment costs for Collective Bargaining Unit (7) and its excluded counterparts.

The Department of Budget and Finance supports this measure. Funding for collective bargaining costs for Collective Bargaining Unit (7) and its excluded counterparts was previously provided by University of Hawaii special funds. This measure provides a general fund appropriation to support employment costs for those employees instead.

Originally, the Administration's approach was to include the collective bargaining support funding in the Executive Supplemental Budget; however, recent discussions with legislative leadership have indicated that their preference is to have the funding in a specific appropriation measure. Their rationale is that the usual process that the Legislature uses to authorize funding for collective bargaining costs is through specific appropriations.

Because of this change in approach to the funding vehicle, please be advised that the Legislature should account for budgeted funding versus funding via this bill as a separate appropriation. In the alternative, the Administration may be submitting a Governor's Budget Message in the near future to reduce the funding support that is currently included in the Executive Supplemental Budget if that would be preferable to aid in the efficiency of the legislative process.



### HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Seventh Legislature, State of Hawaii
House of Representatives
Committee on Higher Education

Testimony by
Hawaii Government Employees Association
February 11, 2014

# H.B. 2266, H.D. 1 – MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of H.B. 2266, H.D. 1, which provides a general fund appropriation to support the employment costs for collective bargaining unit 7 and its excluded counterparts. Expedient passage of this measure will ensure that the mutually agreed upon collective bargaining contracts will be funded.

Thank you for the opportunity to testify in support of H.B. 2266, H.D. 1.

Randy Perreira

**Executive Director** 

Respectfully submitted.





# HAWAII STATE AFL-CIO

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The Twenty-Seventh Legislature, State of Hawaii Hawaii State House of Representatives Committee on Higher Education

> Testimony by Hawaii State AFL-CIO February 11, 2014

> > H.B. 2266, HD1 - MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

The Hawaii State AFL-ClO supports H.B. 2266, HD1 which provides general fund appropriation to support employment costs for Collective Bargaining Unit (7) and its excluded counterparts.

Thank you for the opportunity to testify.

Respectfully submitted,

Randy Perreira President



# House Committee on Higher Education State Capitol, Conference Room 309 Tuesday, February 11, 2014 2:00 p.m.

# TESTIMONY RE H.B. 2266, H.D.1 MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

Dear Chairman Choy and Committee Representatives:

On behalf of the faculty members in Bargaining Unit 7, I strongly urge your favorable approval of HB 2266, HD1. This bill is consistent with forty years of employment relations practice under HRS Chapter 89 with respect to the funding of public sector collective bargaining agreements. The bill is necessary to fund the salary increases agreed to by the State of Hawaii, the UH Board of Regents, and UHPA, the exclusive representative for BU7.

The appropriation includes the costs of the salary increases covered within the 2013 Biennium Budget; a 3% increase effective on July 1, 2013 and a 3% increase effective on July 1, 2014. These amounts are consistent with other public sector bargaining unit increases, over the same period, which have already been approved by the Legislature. Further, the allocation includes the readjusted salary base total to which the increases are applied, consistent with the "snap-back" of public sector salaries approved for this biennium for the bargaining units set forth in HRS Chapter 89.

The approval of these collective bargaining increases in a separate bill is consistent with the provisions of HRS Chapter 89 and the funding of public sector salary increases under the statute. Further, the Legislature's approval is essential to the integrity of the public sector collective bargaining process.

Respectfully submitted,

J. N. Musto, Ph.D.

Executive Director and Chief Negotiator





# ichiyama2-Fern

From: mailinglist@capitol.hawaii.gov

Sent: Thursday, February 06, 2014 12:37 PM

To: HEDtestimony

Cc: teresa.parsons@hawaii.edu

Subject: \*Submitted testimony for HB2266 on Feb 11, 2014 14:00PM\*

## **HB2266**

Submitted on: 2/6/2014

Testimony for HED on Feb 11, 2014 14:00PM in Conference Room 309

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Teresa Parsons	Individual	Support	No

## Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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## STATE OF HAWAII COMMITTEE ON HIGHER EDUCATION HEARING

# TESTIMONY ON HOUSE BILL 2266 HD1 "MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS" Tuesday, February 11, 2014 2:00 p.m. Conference Room 309

Chair Isaac W. Choy, Vice-Chair Linda Ichiyama, Members of the Committee on Higher Education

My name is Ann Sakaguchi and I am a tenured faculty member of the University of Hawaii at Manoa's College of Social Sciences. Today, I am writing to kindly request your favorable support and approval of HB2266 HD1.

It is very critical that this legislation is approved as it provides funding for the contract negotiated salary increases of 3% for July 1, 2013 and July 1, 2014. It also provides the funds to help cover the costs for the snap-back provisions of the collective bargaining agreement. Please note that this legislation is consistent with the funding of other public sector collective bargaining agreements. It also recognizes the collective bargaining costs as a distinct appropriation to meet the provision of Chapter 89, "The Collective Bargaining Law."

Thank you for this opportunity to submit testimony on this matter. Please contact me at <a href="mailto:annsakag@hawaii.edu">annsakag@hawaii.edu</a> if I can answer any questions.

## TESTIMONY BEFORE THE HOUSE COMMITTEE ON HIGHER EDUCATION

RE: IN SUPPORT OF HB2266 HD 1 -- MAKING AN APPROPRIATION TO SUPPORT UNIVERSITY OF HAWAII COLLECTIVE BARGAINING COSTS

DATE: Tuesday, February 11, 2014, 2 p.m.

The Honorable Isaac W. Choy, Chair The Honorable Linda Ichiyama, Vice Chair Hawaii State House of Representatives Committee on Higher Education State Capitol Honolulu, HI 96813

Dear Chairman Choy, Vice Chair Ichiyama, and Committee Members:

Thank you for the opportunity to give personal testimony related to HB 2266 HD1. I serve as Professor and Chair of the Department of Psychology at the University of Hawai'i at Mānoa. While my testimony is informed by my profession and many years of service to the University, this testimony does not necessarily represent the position of the University of Hawai'i.

I am writing to ask you to please support HB 2266 HD1. The faculty of the University work very hard, and we wish the state would recognize our efforts by supporting an allocation of funds to help support our employment costs and our endeavors. It seems appropriate for the state to support our faculty work in this way. Our collective bargaining unit was excluded from state support, unlike other large labor organizations. Please remedy this. It will help our campuses, our faculty, and our morale.

Please support HB 2266 HD1

Thank you for your consideration.

Very truly yours, Ashley E. Maynard, Ph.D