PRESENTATION OF THE BOARD OF PSYCHOLOGY

TO THE HOUSE COMMITTEE ON HEALTH

TWENTY-SEVENTH LEGISLATURE Regular Session of 2014

Wednesday, February 5, 2014 10:00 a.m.

WRITTEN TESTIMONY ONLY

TESTIMONY ON HOUSE BILL NO. 2207, RELATING TO PSYCHOLOGISTS.

TO THE HONORABLE DELLA AU BELATTI, CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Carol L. Nowak, Ph.D., and I am the Chairperson of the Hawaii

Board of Psychology ("Board"). The Board has not had an opportunity to review this bill,

but will do so at its meeting on February 21, 2014. Therefore, it is not able to take a

position.

Thank you for the opportunity to provide written testimony on House Bill

No. 2207.



P.O. Box 833 Honolulu, HI 96808

www.hawaiipsychology.org

Hawai'i Psychological Association For a Healthy Hawai'i

Phone: (808) 521-8995

Representative Della Au Belatti, Chair Representative Dee Morikawa, Vice Chair Committee on Health

> Testimony in <u>Opposition</u> of HB 2207 Relating to Psychologists Wednesday, February 5, 2014, 10:00 a.m., Room 329

February 4, 2014

Honorable Chair Au Belatti, Vice Chair Morikawa and members of the committee, my name is Dr. Nancy Sidun. I am a Licensed Clinical Psychologist, Board Certified from the American Board of Professional Psychology in Clinical Psychology, and the current President of Hawai'i Psychological Association. I would like to provide testimony in opposition of House Bill 2207 eliminating the requirement that applicant for a license in psychology complete one year of post-doctoral training.

As the former Department Head for one of the two clinical psychology doctoral programs in the state, Argosy University's Psy.D. program and current Director of the Psychology Postdoctoral Residency for Kaiser Permanente-Hawaii, I have been involved in the training of clinical psychologists as multiple levels; beginning in the classroom to their last formal training in the field as postdoctoral residents. From my vantage point, the required year of supervised post-doctoral training is essential. It is the last opportunity for these emerging professionals to have oversight and feedback on their clinical work and from my experience the postdoctoral year is a highly productive one, cumulating in competent professional psychologists. I believe we would do our profession and our community a disservice to dismantle this requirement.

I thank you in advance for your consideration of my testimony in opposition to HB 2207.

Respectfully submitted,

Nancy M. Sidun, Psy.D., ABPP, ATR President Hawai'i Psychological Association

HOUSE BILL HB2207 RELATING TO PSYCHOLOGISTS

To the Honorable Chair Belatti, Vice Chair Morikawa and Members of the House Committee on Health

Thank you for hearing this bill and for the opportunity to provide information to you for HB2207 which proposes to recognize the Doctorate as the minimum training requirement for licensing of a psychologist. I strongly support the intent of this bill. It will make a significant difference in addressing the shortage of health service providers and align Hawai`i with national licensing standards.

Background

The American Psychological Association (APA) and the Association of State and Provincial Psychology Boards (ASPPB) are recognized for extensive experience in credentialing and licensing of psychologists. Current laws require that applicants for licensing as a psychologist must have completed coursework, training and clinical supervision from a program accredited by the APA and/or regionally accredited program as an assurance to the public that coursework and supervised clinical work meet the minimal standards for professional and ethical competency. In 2006, the American Psychological Association convened a Task Force to research minimal training requirements for licensing of psychologists. After several years of research and public comments, in 2010 the American Psychological Association recognized the doctorate is the minimum requirement for licensure as a psychologist and adopted this as policy. There are currently 12 states that align with this national policy: Alabama, Arizona, Connecticut, Indiana, Kentucky, Maryland, Massachusetts, North Dakota, Ohio, Utah, Washington and Wyoming. The Association of State and Provincial Psychology Boards, the organization responsible for the examination required for licensure, also recognizes the doctorate as the minimum training requirement for licensure. This Bill brings Hawaii into substantial compliance with nationally recognized credentialing organizations and current licensing standards.

Comments

The U.S. Department of Health and Human Services has identified many areas in the State of Hawaii as Health Service Provider Shortage Areas for Mental Health. As a State where many mental health professionals are over utilized and treatment areas are often inaccessible to residents of the area, this measure is significant. This Bill has the opportunity to ensure that Hawaii continues to make advances in providing quality health care.

Mahalo for this opportunity to provide information for your consideration of HB2207 which has been referred to your committee.

Dr. Cynthia Dang

American Psychological Association Member

Hawaii Psychological Association Member

Rawson Glover (Individual), M.Ed., LMHC, Clinical Psychology Intern

HB2207 Support Testimony

Committee On Health:

Rep. Della Au Belatti

Rep Dee Morikawa

Rep Mele Carroll

Rep Mark Hashem

Rep Jo Jordan

Rep Bertrand Kobayashi

Rep Marcus Oshiro

Rep Justin Woodson

Rep Lauren Matsumoto

MATSUMOTO, AWANA, BELATTI, CREAGAN, HANOHANO, Cabanilla, Cachola, Johanson, Kobayashi, Mizuno, Morikawa

NOTICE OF HEARING

DATE: Wednesday, February 05, 2014 TIME: 10:00 AM PLACE: Conference Room 329 State Capitol 415 South Beretania Street

As a current clinical psychology pre-doctoral intern I am strong support of this bill, which will eliminate the supervised (1900) post-doctoral hours that are currently required for licensure as a psychologist in the state of Hawaii.

I've had over 3,000 supervised practicum hours prior to starting my pre-doctoral internship from my master's and doctoral practicum experiences. I will likely have another 3,000-3,500 more supervised clinical hours this year once I finish my pre-doctoral internship. This will be a total of 6,000-6,500 supervised clinical hours that I will have obtained by the time I graduate with my doctorate in clinical psychology.

Many of the post-doctoral positions that were previously offered in our state have been discontinued because of funding difficulties; this includes all civilian post-doctoral fellowships at Tripler Army Medical Center (where I am currently a predoctoral intern). Many of my peers who completed APA accredited pre-doctoral internship last year (from Many of my peers who have graduated from APA accredited pre-doctoral internships have been unable to find post-doctoral positions b/c they are not able to bill for services and there is a dearth of post-doctoral positions available in the state. Many recent graduates with PhD and PsyD's have only been able to find post-doctoral positions that are pro-bono and require them to also pay for supervision or they are provided free supervision in exchange for doing a pro-bono post-doc. The only formal post-docts that I know of are available at Waianae Coast, I 'Ola (which tend to hire from within the organization) and Kapiolani child protection center.

It is also encouraged by my supervisors (b/c of the lack of formal post-docs that are available) to get licensed as psychologists in states that don't require post-doc hours and then apply for federal jobs such as Tripler and Schofield where the state of which one is licensed does not matter. Then work for a year as a licensed psychologist while getting supervised from a previous supervisor/mentor and then apply for licensure within the state after completing the required amount of post-doc hours. The federal sites are encouraging this path because there are no civilian post-doc positions offered and federal sites also cannot hire you unless you are licensed.

I believe that although it is good to have more supervised clinical experience, the way the law is currently set up makes it extremely difficult/impossible for trainees in their post-doc year to obtain employment that is paid at a decent wage vs. having to accept pro-bono positions in order to meet licensing requirements.

There is also a conflict of interest for licensed psychologists (which have demonstrated a very strong opposition to this bill) because they can offer to pay post-doc trainees minimal to no salary/payment and also charge the trainees for the supervision that the law requires; another strategy is for licensed psychologists to offer to supervise the post-doc trainee free of charge if the post-doc trainee agrees to provide clinical services to their patients pro-bono. These types of arrangements offer maximum financial benefit to the licensed provider and little to no financial benefit to the trainee; however it does benefit the trainee in being able to meet the licensing requirement.

We also must pay our student loans starting our post-doc year and not being able to secure post-doctoral positions puts us into a problematic situation. If the law requires that trainees need a year of post-doc supervision, there needs to be more post-docs that are available to apply for. There also needs to be a way for us to bill for services during that year so we can make a living and start to pay our student loans. At present, this post-doc requirement seems like a way to get one more year of free labor out of trainees that have already earned their doctorate and have had to provide clinical services for free for the duration of our academic programs. How can we be required to have post-docs hours/1 year of further supervised training if there aren't post-docs available? How the law is working now is not feasible for trainees. Therefore, I think the post-doc hours should not

be required. This is also the direction that many states on the mainland are taking and we should follow suit because it is the right thing to do. No other medical degree (physicians, psychiatrists, etc) requires supervised clinical experiences after their pre-doctoral internship, which is the same thing as a residency.

Sincerely, Rawson Glover 808-388-2162 rawson.glover@gmail.com

From:	mailinglist@capitol.hawaii.gov
Sent:	Monday, February 03, 2014 10:58 PM
То:	HLTtestimony
Cc:	ajbivens@yahoo.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM

HB2207

Submitted on: 2/3/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
Alex Bivens, Ph.D.	Individual	Oppose	No

Comments: Aloha Honored Legislators, I am Dr. Alex Bivens, a psychologist on the island of Kauai. I strongly oppose HB 2207. I am the training director for the Kauai Department of Education internship site that is part of a statewide psychologist training consortium that has sites at Windward DOE, Big Island DOE, OCCC, HYCF, and the Department of Health in East Hawaii (Big Island). The whole purpose of our training consortium, soon to undergo accreditation by the American Psychological Association, is to attract and train promising young psychologists to work in our rural and specialized areas in Hawaii. We have been successful thus far, but HB 2207 would completely subvert our purpose and all of our efforts. This bill was not proposed by a psychologist, and is strongly opposed by ALL of the responsible psychologists that I know. Please oppose this very damaging piece of proposed legislation. Thank you very much, Alex Bivens, Ph.D.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, February 04, 2014 7:57 AM
То:	HLTtestimony
Cc:	eubanksd@ix.netcom.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM

HB2207

Submitted on: 2/4/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
Joseph D. Eubanks	Individual	Oppose	No

Comments: The major purpose of licensure is consumer protection. While the Ph.D. or Psy.D. is the minimum degree requirement for becoming a licensed psychologist, this does not mean that the degree, per se, offers enough training and experience to afford even minimal qualification for unsupervised practice of psychology. For example, in my specialty of clinical neuropsychology, the generally accepted, albeit aspirational, level of training recommended is two years of post-doctoral training. It is my professional opinion that not requiring at least one year of postdoctoral training is very unwise and does not foster good practice and consumer protection.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, February 04, 2014 9:37 AM
То:	HLTtestimony
Cc:	farnham@hawaii.rr.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM

HB2207

Submitted on: 2/4/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
Sara Farnham,Ph.D.	Individual	Oppose	No

Comments: Have the people who proposed this bill spoken with a licensed psychologist who graduated from a APA-approved doctoral program and completed an APA- approved predoctoral internship? Have they spoken to leadership in the Hawaii Psychological Association or the American Psychological Association? We are talking about tearing down appropriate standard of care. This has been a given expectation for decades in most states, and I don't want to live in one that does not require at least a year of postdoctoral supervision. I hear from an Argosy student that perhaps Georgia does not require this for licensure. Well, I don't recommend that anyone move to Georgia. Do you understand the explosion in need for mental health care? Have you or a family member sought mental health care? If not, just wait. It may happen, and when it does, you will want a trained provider who has satisfied standard of care requirements. This is like letting physicians practice after only med school and their internship year. I live with a physi cian. He was not permitted to practice unsupervised after his first year of residency. Please do not undermine mental health standard of care. As someone who completed three years of supervised training after my predoctoral internship, and as a mental health professional for over two decades, and as a full member of HPA and APA, I strongly oppose this bill. Very respectfully, Sara Farnham, Ph.D.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From: Sent:	mailinglist@capitol.hawaii.gov Monday, February 03, 2014 2:11 PM
To:	HLTtestimony
Cc:	btklontz@aol.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM

HB2207

Submitted on: 2/3/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
Dr. Brad Klontz	Individual	Oppose	No

Comments: Dear Committee Members, I strongly oppose this bill. It works in direct opposition to the public interest. Requiring a year's Post Doctorate training before licensure is a standard in other States and a very necessary component of training as a psychologist. I find this bill quite strange and wonder who could possibly be advocating for it. I can only guess that it is an individual or group of individuals who want to become licensed as psychologists but have not completed or do not want to complete their Post Doctorate training. I strongly urge you to oppose this bill. With Much Respect and Appreciation for your Service to Our State, Dr. Brad Klontz

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Representative Della Au Belatti, Chair Representative Dee Morikawa, Vice Chair Committee on Health

February 4, 2014

Wednesday, February 5, 2014, 10:00 a.m., Room 329

TESTIMONY IN <u>**OPPOSITION**</u> OF HB 2207 Relating to Continuing Education for Psychologists

Honorable Chair Au Belatti, Vice Chair Morikawa and members of the committee, my name is Dr. Jill Oliveira Gray. I am a Clinical Psychologist and Past-President of Hawai'i Psychological Association. I would like to provide testimony in opposition of House Bill 2207 that proposes to eliminate the requirement that applicants to obtain a license in psychology complete one year of post-doctoral training.

I am currently the Director of Training and a Clinical Supervisor at I Ola Lāhui, a rural behavioral health psychology training program. I also hold a Staff Psychologist position at the Waimānalo Health Center. I work with psychology trainees at all levels, from the earliest as practicum students, through internship, and finally, post-doctoral fellows. I am involved in and witness the developmental process that occurs across these phases of training and know how valuable all of them are in facilitating the transfer and implementation of the multiple knowledge, skills, and attitudes necessary to form quality, competent psychologists.

To eliminate the post-doctoral year would be to strip trainees of the opportunity to solidify certain clinical and professional skills, while at the same time, develop others that they have not been exposed to in the prior years of training, all the while under the close supervision of a licensed psychologist who serves as the supervisor during this final year of training. The field of psychology is diverse, multi-faceted, and ever-changing and we need very close to all the existing required hours of training that are in place now in order to develop the requisite skill sets to provide high quality teaching, supervision, consultation, research and/or direct clinical services.

While there may be barriers to individuals obtaining post-doctoral training experiences, I do not support completely doing away with this requirement as the solution. This bill did not go through the due process of proposing and developing new pieces of legislation within the Hawai'i Psychological Association, the largest professional association for psychologists in our state that would have afforded the proper communication, dialogue amongst members, and problem solving necessary to address this issue.

Thank you for your consideration of my testimony in strong opposition of HB 2207.

Respectfully submitted,

Jill Oliveira Gray, Ph.D.

Representative Della Au Belatti, Chair Representative Dee Morikawa, Vice Chair March 25, 2013 Page 2

COMMITTEE ON HEALTH REP. DELLA AU BELLATI, CHAIR REP. DEE MORIKAWA, VICE CHAIR

Jeffrey D. Stern, Ph.D. Licensed Clinical Psychologist 1833 Kalakaua Ave. Suite 908 Honolulu, HI 96815

Monday, February 3, 2014

In regards to **HB 2207** that removes the post-doctoral requirement from the licensing law for psychologists <u>I am **strongly opposed** to this bill.</u> What follows is my rather harsh and honest response to the proposed legislation. I apologize, in advance, if my criticisms are unfounded or inappropriate; I chose, on this occasion, to be more forthright in my testimony. Thank you for your indulgence.

Chair Bellati, Vice-Chair, Morikawa, and other honorable members of the House Committee on Health, I was shocked to see HB 2207 scheduled for hearing, assuming it would not be scheduled given it was not on HPA's radar.

In researching today, I found another state that has something other than a predoc/post-doc clinical training experience requirement; Washington State, as a comparable licensing law. They dropped the post-doc, but include a requirement of 3300 supervised clinical hours (Ch. 18.83), attained over pre-internship, internship, and post-doc experiences.

I don't believe anyone thinks one year of clinical training is adequate, particularly working here in Hawaii where competencies (cultural, evidence based treatments) abound. In light of this, I'm a little shocked at the glaring omission of a new section to describe compensatory training hours in the bill. This is clearly an oversight. To support the bill, in principle, is to lower the bar for training licensed, terminal degree professional in a field of growing importance. Without an adjustment in training hours to compensate for the loss of that critical, formative year of professional clinical training, you're going against the spirit of the licensing law, etc. It's not my place to pontificate, but this bill is poorly conceived. Sorry, but it is and I mean that respectfully. The individual who drafted this bill apparently told a member that s/he was under the impression that HPA was in favor of this bill. I'd like to know who, from HPA, spoke on behalf of the organization? I doubt you will receive much, if any, support for this bill and those who do support it will be doing so out of self-interest, which is, in my opinion, "in bad faith."

Thank you for the opportunity to provide my mana'o.

- 14 get

Jeffrey D. Stern, Ph.D. Past President, HPA Psychologist

From:	mailinglist@capitol.hawaii.gov
Sent:	Monday, February 03, 2014 10:41 PM
То:	HLTtestimony
Cc:	drmarieterry@yahoo.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM

HB2207

Submitted on: 2/3/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
marie terry-bivens	Individual	Oppose	No

Comments: Aloha esteemed lawmakers, My name is Dr. Marie Terry-Bivens. I am President-Elect of the Hawaii Psychological Association. I strongly oppose bill HB 2207. The post-doctoral fellowship requirement for licensure in Hawaii is crucial to ensure that psychologists have engaged in a deliberate, formal, and professionally supervised effort to develop proficiency in one or more specialized areas of practice. It is generally regarded as the specialization year for psychologists. And in fact, agencies, entities, and regions such as rural areas with specific mental health needs both attract and train psychologists through the provision of postdoctoral fellowship programs. The proposed bill would eventually have very negative effects on the mean level of supervised expertise and specialization among psychologists in Hawaii. It would also have very negative effects on the diverse communities and agencies that depend on the post-doctoral training process to attract and train psychologists to meet their needs.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

COMMITTEE ON HEALTH

Rep. Della Au Belatti, Chair Rep. Dee Morikawa, Vice Chair

Gabrielle D. Toloza, Psy.D. Private Practice 40 Aulike St #411 Kailua, HI 96734

February 3, 2014

In regards to HB2208 that eliminates the need for a post doctoral training year as part of the process to become a psychologist in the state of Hawaii. <u>I am in strong opposition of this bill</u>

- As a recent graduate having gone through all the hoops including a very labor intensive 1900-hour post doctoral training experience, a 2000 hour APA accredited internship, and at least 1700 hours of practicums; I would not have exchanged those experiences for anything. It is part of the process of becoming a psychologist. The depth and breadth of my training experience increased exponentially in both my internship and post doctoral training years.
- 2. As a profession, we strive for educational rigor, use of quantitative and qualitative research and experiential learning. Reducing the educational demands placed upon those attempting to enter our profession will lessen the very ideals many of us ascribe to; not to mention impact the quality of care provided to individuals in your communities.
- 3. Personal experience is that my post doctoral training was an invaluable piece of my training and part of what makes me a well rounded clinician that I feel that I am today. Once we receive our doctorate we can be called "Dr" we are given that title, we earned it. We did multiple practicums but none as the "Dr." The post-doctoral experience gives us that final experience as the official "Dr." while still supported by a more experienced and trained supervisor.
- 4. Though I understand that practicum experiences in our graduate programs have increased in their demand for more experiential hours, there is always room for more; which is likely why graduate programs modified their curriculum to reflect the need for more not less experience. I do not see how removing this requirement will be beneficial to the clients (your constituents) we serve nor to the profession as a whole.
- 5. I am also in strong support of HB2030 and request the this bill be heard and passed, which seeks to require mandatory continuing education for licensed psychologists. If I support that bill I cannot logically support removal of a post-doctoral position that would reduce educational experience and supervision.
- 6. Lastly, multiple funded post doctoral positions exist in our local rural communities on Oahu and other islands. If the post doctoral requirement for licensure is removed, funding for these positions is likely to be lost, which will lead to reduction of necessary services that would otherwise not be available to constituents in these communities. This is a concern as access to care in rural areas is already limited.

Thank you for the opportunity to share my perspective

Sincerely

Gabrielle Toloza, Psy.D.

DATE: February 4, 2014

TO: The Honorable Della Au Belatti, Chair The Honorable Dee Morikawa, Vice Chair House Committee on Health

FROM: Evie Yanagida, Ph.D. Psychologist

RE: H.B. 2207 Relating to Psychologists

Good afternoon Chair Belatti, Vice Chair Morikawa and members of the House Committee on Health. My name is Evie Yanagida and I am a psychologist in private practice. I strongly oppose this bill that would eliminate the requirement of post-doctoral hours for state licensure.

I was affiliated with the pre-doctoral psychology internship training program at Kapi'olani Medical Center for Women and Children for many years and served on the Psychology Licensing Board for 8 years. As a result of my experiences, I believe that the post-doctoral year is critical in helping to maintain rigorous professional standards to ensure the public's safety.

While professional psychology schools (Psy.D.) have proliferated and afforded more opportunities for direct service provision, the post-doctoral year is the last time an individual can receive advanced training under close supervision. It is a year in which clinical acumen, ethical knowledge and professional responsibility converge. Additionally, post-doctoral fellowships have been critical in helping to meet the needs of rural populations both on O'ahu and the neighbor islands as well as in specialty areas such as child maltreatment.

I do not support H.B. 2207, as it does not serve the public's best interests to have psychologists who lack the sufficient training and experience to assist those individuals who are among the most vulnerable in our community.

Thank you for this opportunity to testify

Evie Yanagida, Ph.D. 1833 Kalakaua Avenue, Suite 800 Honolulu, HI 96815 Aloha-

I would like to submit testimony in opposition of Bill HB 2207. I am a recent graduate, currently engaged in becoming licensed as a psychologist in Hawaii. As such, I have a strong interest in this bill.

I heard of this bill only yesterday. When I called Sen. Matsumoto's office to gather information about the bill, I was directed to a gentleman who was described as the person who researched the bill. He indicated the rationale for the bill was (1) to become more "in-line" with the American psychological Association (APA) position on postdoctoral training. In addition, he stated that Hawaii was "if not the last state, one of the few left" that has dropped the postdoctoral requirements.

From my perspective, this bill accomplished accomplishes neither of these goals.

The APA's Model Act for State Licensure of Psychologists, 2010 revision, recommends the following with regards to experience requirements:

"To obtain licensure, applicants shall demonstrate that they have completed the equivalent of two full-time years of sequential, organized, supervised professional experience. For applicants prepared for practice in the health services domain of psychology, one of those two years of supervised professional experience shall be an APA or CPA accredited (or equivalent) pre-doctoral internship."

Hawaii state licensure requirements as currently written are "in line" with this requirement. Removing the postdoctoral requirement, without any way to ensure applicants receive an additional 1900 hrs. (i.e, equivalent to one year full time) supervised experience is clearly not congruent with APA recommendations.

In addition, I do not believe most states have dropped post-doctoral training. A 2009 report in the Monitor (an APA journal) indicated 10 states had dropped requirements for postdoctoral training prior to licensure. Through unconfirmed sources, I believe the number is now 12 states that have dropped postdoctoral requirements. These numbers indicate Hawaii is still very much in keeping with the vast majority of states, with requiring postdoctoral training. Any plan to drop post-doctoral training should also carefully consider an unintended consequence of this move—psychologists licensed in Hawaii with no post-doctoral hours would not be eligible for licensure in States which require post-doctoral hours.

Finally, the person I spoke with did not appear to have worked with state professional agencies that have a vested interest in this bill. In communication with others in the professional community, it appears that agencies such as the Hawaii psychological Association and the Board of Licensure may not have been consulted, or even informed about this bill.

While I am very familiar with, and sympathetic to the difficulties involved with postdoctoral training, I believe any change in licensure requirements needs to address very basic questions, such as—Does the change address the goal of this change, and has the bill been subject to opinions/consult within the professional community?

Thank you for allowing the opportunity to speak on this issue.

Hawai'i Psychological Association

For a Healthy Hawaiʻi

P.O. Box 833 Honolulu, HI 96808

www.hawaiipsychology.org Phone:

Phone: (808) 521-8995

Representative Della Au Belatti, Chair Representative Dee Morikawa, Vice Chair Committee on Health



TESTIMONY IN OPPOSITION OF HB 2207 Relating to Psychologists Wednesday, February 5, 2014, 10:00 a.m., Room 329

February 3, 2014

Honorable Chair Au Belatti, Vice Chair Morikawa and members of the committee, my name is Dr. Robin Miyamoto. I am a Clinical Psychologist, Past-President of Hawai'i Psychological Association, and Chair of the Legislative Committee. I would like to provide testimony in strong opposition of House Bill 2207 eliminating the requirement that applicants for a license in psychology complete one year of post-doctoral training.

As a founder and the previous Director of Training of I Ola Lāhui, a non-profit committed to increasing the availability and quality of services available across the State of Hawai'i, particularly rural and underserved areas, I am very familiar the educational standards across the country and what it takes to train quality psychologists. The required year of supervised post-doctoral training is invaluable when it comes to producing competent professional psychologists. With the changing role of psychologist within healthcare, this addition year of experience is crucial to the professional development of psychologists in training.

On behalf of the HPA Executive Committee, I would like the record to reflect that this bill was submitted without the knowledge of HPA and HPA is not supportive of these changes. This bill is not in line with national standards that require the need for two full-time years of sequential, organized, supervised, professional experience. The APA Model Licensure Act recommends that "legislation requires the equivalent of two full-time years of sequential, organized, supervised, professional experience prior to obtaining the license."

While there is a real shortage of post-doctoral training positions in our state, a reduction in the licensure requirement is not the answer. HPA will be examining alternative solutions to the post-doctoral training shortage in our state, but is not considering a change in the licensure requirements as a solution at this time.

We would encourage the committee and the health care systems to look at ways to support the sustainability of postdoctoral training programs as a way of strengthening workforce development.

Thank you for your consideration of our testimony in strong opposition to HB 2207.

Respectfully submitted,

Robin E. S. Miyamoto, Psy.D. Clinical Psychologist Chair, HPA Legislative Committee

From: Sent:	mailinglist@capitol.hawaii.gov Tuesday, February 04, 2014 11:40 AM
To:	HLTtestimony
Cc:	shariau333@gmail.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM



HB2207

Submitted on: 2/4/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
shari au	Individual	Oppose	No

Comments: Honorable Chair Au Belatti, Vice Chair Morikawa and members of the committee, I am a clinical psychologist and am writing to strongly oppose HB 2207 eliminating the requirement that applicants for a license in psychology complete one year of post-doctoral training. This bill is not in line with national standards that require the need for two full-time years of sequential, organized, supervised, professional experience. The APA Model Licensure Act recommends that "legislation requires the equivalent of two full-time years of sequential, organized, supervised, professional experience." While there is a real shortage of post-doctoral training positions in our state, a reduction in the licensure requirement is not the answer. Thank you for your consideration of my testimony in opposition of HB 2207.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Health Psychology Associates, Inc. 1188 Bishop Street, Suite 1412 ~ Honolulu, Hawaii 96813 Phone and Fax: (808) 531-5959

February 4, 2014

Honorable Chair Au Belatti

Vice Chair Morikawa



Honorable Chair Au Belatti, Vice Chair Morikawa and Members of the Committee,

I am a clinical psychologist and am writing to strongly oppose HB 2207 eliminating the requirement that applicants for a license in psychology complete one year of post-doctoral training.

I support the vital importance of providing excellence in quality care to our patients based on the most current research supporting best-practices. This bill is not in line with national standards that require the need for two full-time years of sequential, organized, supervised, professional experience. The APA Model Licensure Act recommends that "legislation requires the equivalent of two full-time years of sequential, organized, supervised, professional experience prior to obtaining the license." Such sequential, organized, supervised professional experience cannot be replaced by mandatory continuing education. Mandatory CEs do not develop the baseline competencies for entry level professional practice.

There is a very real shortage of post-doctoral training positions in our state. However, a reduction in the licensure requirement as written in this bill is not the answer.

Thank you for your consideration of my testimony in strong opposition of HB 2207.

Respectfully,

Kathleen S. Brown, Ph.D.

Health Psychology Associates

From: Sent:	mailinglist@capitol.hawaii.gov Tuesday, February 04, 2014 10:46 AM
To:	HLTtestimony
Cc:	Bsgoodyear@aol.com
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM



HB2207

Submitted on: 2/4/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
Brian Goodyear	Individual	Oppose	No

Comments: Honorable Chair Au Belatti, Vice Chair Morikawa and members of the committee, I am a licensed psychologist in the State of Hawaii. I am writing to strongly oppose HB 2207 eliminating the requirement that applicants for a license in psychology complete one year of post-doctoral training. This bill is not in line with national standards that require the need for two full- time years of sequential, organized, supervised, professional experience. The APA Model Licensure Act recommends that "legislation requires the equivalent of two full-time years of sequential, organized, supervised, professional experience. The license." While there is a real shortage of post-doctoral training positions in our state, a reduction in the licensure requirement is not the answer. I would add that I personally completed a one year post-doctoral fellowship prior to licensure, even though it was not required by law back in those days, and found it to be invaluable in terms of my professional development. Thank you for your consideration of my testimony in opposition of HB 2207.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov		
Sent:	Tuesday, February 04, 2014 10:27 AM		
То:	HLTtestimony		
Cc:	lucas.morgan@gmail.com		
Subject:	Submitted testimony for HB2207 on Feb 5, 2014 10:00AM		



HB2207

Submitted on: 2/4/2014 Testimony for HLT on Feb 5, 2014 10:00AM in Conference Room 329

Submitted By	Organization	Testifier Position	Present at Hearing
Lucas Morgan	Individual	Oppose	No

Comments: Honorable Chair Au Belatti, Vice Chair Morikawa and members of the committee, I am a clinical psychologist in training and am writing to strongly oppose HB 2207 eliminating the requirement that applicants for a license in psychology complete one year of post-doctoral training. This bill is not in line with national standards that require the need for two full- time years of sequential, organized, supervised, professional experience. The APA Model Licensure Act recommends that "legislation requires the equivalent of two full-time years of sequential, organized, supervised, professional experience." While there is a real shortage of post-doctoral training positions in our state, a reduction in the licensure requirement is not the answer. Thank you for your consideration of my testimony in opposition of HB 2207. Mahalo nui! Lucas Paul Kawika Morgan

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February 4, 2014

Dear Chair Belatti and Vice Chair Morikawa,

I am writing to strongly oppose HB 2207 eliminating the requirement that applicants for licensure in psychology complete one year of post-doctoral training.

As a current post-doctoral resident, I have found my post-doctoral training experience to be an invaluable part of my preparation to be a solo practitioner. Although I received excellent training during my pre-doctoral internship year and was considered highly competent for my level of training, that level of training alone is not sufficient for solo practice. The breadth and depth of experience I have gained during my post-doctoral residency has sharpened my diagnostic and intervention skills, presented me with legal and ethical issues that were successfully navigated with the guidance of my supervisors, and given me the opportunity to increase my cultural competency as I learned to support families from a wide variety of cultural backgrounds. Without this necessary training year, I am concerned that individuals in our community may suffer harm from well-meaning, but ill-prepared, psychologists.

I understand that this bill is being proposed in the context of a severe shortage of postdoctoral positions in Hawaii, as well as embarrassingly low salaries for many of the existing positions. Removing the requirement for post-doctoral training, however, will exacerbate the challenges for young psychology graduates seeking this critical year of training and will only produce unqualified psychologists. What is needed is increased funding and support for post-doctoral positions. As psychologists-in-training, we have dedicated our lives to providing healing through mental health care in our community. We need positions that will equip us for this service and provide salaries which can support our families while we complete this final year of training.

I urge you to vote against HB 2207 for the sake of our community and our developing psychology professionals. I write on behalf of myself, and not any organization of which I am a member.

Thank you for considering my testimony in opposition to HB 2207.

Sincerely,

Chloe Buckley, Ph.D.