STAND. COM. REP. NO.

Honolulu, Hawaii February 5 , 2013

RE: H.B. No. 919

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Seventh State Legislature Regular Session of 2013 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 919 entitled:

"A BILL FOR AN ACT RELATING TO STATE EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is exempt persons who have committed controlled-substance-related offenses from automatic disqualification from public employment if the position is exempt from the civil service, provided that reasonable safeguards exist to protect employees and the public.

Additionally, this measure clarifies the language on civil service exemptions for positions filled by persons with severe handicaps or by students and positions filled through federally funded programs or similar state programs.

Testimony in support of this measure was received from the Department of Labor and Industrial Relations, Going Home Consortium, Community Alliance on Prisons, and a concerned individual.

Your Committee finds that removal of the automatic disqualification from public employment for persons convicted of a controlled-substance-related offense will facilitate the purposes of federally funded reentry programs for ex-offenders. Your Committee also finds that updating and expanding the civil service exemption to clarify that workforce training programs are included in the exemption would enable the Department of Labor and



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Industrial Relations to assist a segment of the workforce that is in need of training to transition to other vocations.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 919 and recommends that it pass Second Reading and be referred to the Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

ARK M. NAKASHIMA, Chair





Record of Votes of the Committee on Labor & Public Employment

	e Referral: S FIN	Date:	2/1/1	3
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)				
2. HASHEM, Mark J. (VC)				
3. AQUINO, Henry J.C.	/			
4. ICHIYAMA, Linda				
5. ING, Kaniela				
6. TAKUMI, Roy M.	/			
7. YAMANE, Ryan I.				X
8. YAMASHITA, Kyle T.				
9. JOHANSON, Aaron Ling	/			
TOTAL (9)	Z	0	0	ł
The recommendation is: Adopted If joint referral, did not support recommendation.				
Vice Chair's or designee's signature: MHHH				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				