

Honolulu, Hawaii **FEDMAN 13**, 2013 RE: H.B. No. 743 H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Seventh State Legislature Regular Session of 2013 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 743 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to allow parents adequate time to attend their children's parent-teacher conferences and academic calendared activities by:

- Permitting public employees limited paid leave for academic calendared activities;
- (2) Increasing the hours of paid leave for individual education-related activities;
- (3) Increasing the number of paid leaves for educationrelated activities permitted per calendar year; and
- (4) Defining "academic calendared activity."

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO and the United Public Workers, AFSCME, Local 646, AFL-CIO supported this measure. The Department of Human Resources Development opposed this measure.



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Your Committee has amended this measure by:

- Expanding the definition of "academic calendared activity" to include school-wide events directly related to a child's cultural or social development; and
- (2) Making technical, nonsubstantive amendments for style, clarity, and consistency.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 743, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 743, H.D. 1, and be referred to the Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

NAKASHIMA,

HB743 HD1 HSCR LAB HMS 2013-1961

## Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.:CommitteeHB 743LAFE	Committee Referral: LAB, FIN		Date: 2/8/13	
The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  □  Pass, unamended (as is)  Pass, with amendments (HD)  □  Hold    □  Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)	X			
2. HASHEM, Mark J. (VC)	X			
3. AQUINO, Henry J.C.	X			
4. ICHIYAMA, Linda				
5. ING, Kaniela				
6. TAKUMI, Roy M.	X			
7. YAMANE, Ryan I.				
8. YAMASHITA, Kyle T.	X			
9. JOHANSON, Aaron Ling	X			
TOTAL (9)	9	0	0	0
The recommendation is:  Adopted  Not Adopted    If joint referral,				
Vice Chair's or designee's signature: MAHA				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				