STAND. COM. REP. NO. Honolulu, Hawaii , 2013

H.B. No. 435

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Seventh State Legislature Regular Session of 2013 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 435 entitled:

RE:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to establish the Office of Talent Management within the Department of Human Resources Development to design and facilitate state initiatives in the areas of talent administration, professional development, performance management, and leadership enterprise.

The measure also appropriates an unspecified amount for the establishment of the office.

The Department of Human Resources Development testified in support of the measure.

Your Committee finds that the proposed Office of Talent Management would be a vital resource and would enable the State to keep up with the needs of an ever-changing workforce by:

- Implementing a comprehensive, integrated curriculum of management development for administrators, managers, and supervisors employed by the State;
- (2) Identifying, developing, and conducting learning and development programs to provide state employees with the



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expertise they require while also providing state departments with a highly skilled workforce; and

(3) Assisting state agencies in identifying talented employees who exhibit the traits and abilities that are the hallmarks of a successful leader.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 435 and recommends that it pass Second Reading and be referred to the Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

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MARK M. NAKASHIMA, Chair



State of Hawaii House of Representatives The Twenty-seventh Legislature



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 435	Committee LAE		Date:		2013
□ The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)		\mathbf{X}			
	.: .	X			
2. HASHEM, Mark J. (VC)		\mathbf{X}			
3. AQUINO, Henry J.C.		$\boldsymbol{\times}$			
4. ICHIYAMA, Linda		X			
5. ING, Kaniela		X			
6. TAKUMI, Roy M.		X			
7. YAMANE, Ryan I.					X
8. YAMASHITA, Kyle T.		X			
9. JOHANSON, Aaron Ling		X			
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TOTAL (9)		8	0	6	(
The recommendation is: Adopted If joint referral, did not support recommendation.					
Vice Chair's or designee's signature:					
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					