Honolulu, Hawaii

REMAN 15, 2013

RE: H.B. No. 435 H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Seventh State Legislature Regular Session of 2013 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 435 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to establish the Office of Talent Management within the Department of Human Resources Development to develop and improve employee performance, leadership, and management and to appropriate funds for this purpose.

The Department of Human Resources Development submitted testimony in support of this measure.

Your Committee finds that the Office of Talent Management will enable the State to fulfill the needs of a modern workforce. Attracting and retaining skilled employees is crucial to the success of any business or government agency. This measure would ensure such success by:

- (1) Establishing comprehensive management training for state supervisors, administrators, and managers;
- (2) Instructing and training state employees to improve individual job performance, while providing a highly skilled workforce for state agencies; and

(3) Assisting state agencies in assessing whether organizational goals and objectives are being met.

Your Committee has amended this measure by:

- (1) Changing the effective date to July 1, 2030, to facilitate further discussion; and
- (2) Making technical nonsubstantive amendments for the purposes of consistency, clarity, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 435, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 435, H.D. 1.

Respectfully submitted on behalf of the members of the Committee on Finance,



State of Hawaii House of Representatives The Twenty-seventh Legislature

45CR 587

Record of Votes of the Committee on Finance

Bill/Resolution No.: HB 435	Committee Referral:		ate: 2/13/13	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. LUKE, Sylvia (C)				
2. NISHIMOTO, Scott Y. (VC)				
3. JOHANSON, Aaron Ling (VC)				
4. CULLEN, Ty J.K.	<i>\'</i>			
5. HASHEM, Mark J.				
6. ING, Kaniela		. 11 (825)		
7. JORDAN, Jo				
8. KOBAYASHI, Bertrand				-
9. LOWEN, Nicole E.				
10. MORIKAWA, Dee				
11. ONISHI, Richard H.K.				
12. TAKAYAMA, Gregg				
13. TOKIOKA, James Kunane				
14. WOODSON, Justin H.	/,			
15. YAMASHITA, Kyle T.				
16. FUKUMOTO, Beth				54N_
17. WARD, Gene				X
		,,, <u></u>		
TOTAL (17)	17			
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				