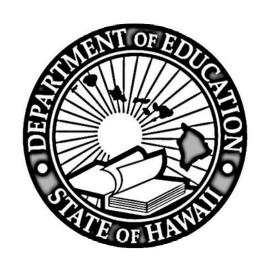
Hawaii Race to the Top Progress Report

Presented by Superintendent Kathryn S. Matayoshi Assistant Superintendent Stephen Schatz

Hawaii State Legislature Senate and House Education Committees Informational Briefing January 25, 2012

http://hawaiidoereform.org



OUR STATUS

- Trajectory and pace of RTTT project deliverables have improved dramatically within the last six months.
- Clear evidence of significant progress.
- Key DOE leaders are in place.
- Preparing for U.S. DOE upcoming March visit.

TRANSFORMING OUR EDUCATIONAL SYSTEM



- Why Change?
 - Hawaii's public school graduates must compete in a global economy.
 We have not historically been successful in producing graduates who can do this.
 - \$75M Race to the Top grant serves as a catalyst for change.

HAWAII'S RACE TO THE TOP: COMPREHENSIVE COMPONENTS FOR CHANGE



Alignment and performance monitoring of organizational functions to support reform **outcomes**







Standards and **Assessments**

Data Systems

Great Teachers and Leaders

Turnaround Lowest-Performing Schools

Hawaii's Race to the Top Plan 27 Projects

A	System Alignment	7 projects
B	Standards and Assessment	8 projects
C	Data Use	3 projects
D	Great Teachers Great Leaders	8 projects
E	Turning Around Schools	1 project

ACCOMPLISHMENTS: ASSURANCE A

REFORM SUPPORT & BUILDING CAPACITY

- Established a Strategic Project Oversight Committee (SPOC).
- Generated a Balanced Score Card (BSC) for State Office.
- Partnered with public and private sectors.
- Created the Office of Strategic Reform (OSR) to manage the overall reform efforts, including RTTT Projects.
- Reorganizing DOE State Offices.

ACCOMPLISHMENTS: ASSURANCE B

STANDARDS AND ASSESSMENTS

- Adopted Common Core State Standards (CCSS)
- Introduced Data for School Improvement (DSI) Project.
- Joined and serve as governing State for the SMARTER Balanced Assessment Consortium (SBAC).
- Administered online Hawaii State Assessments.
- Conducted Common Core State Standards (CCSS)

 Training. Implemented in grades K, 1, 2, 11 and 12.
- Adopted College- and Career-Ready (CCR) Diploma.

ACCOMPLISHMENTS: ASSURANCE C

DATA SYSTEMS

- Fulfilled all elements of America COMPETES Act.
- Introduced School Dashboard Reports to administrators and teachers (LDS).
- School network upgrades underway in the Zones of School Innovation.
- Conducted second annual Hawaii Partnership for Educational Research Consortium (HPERC) Symposium in December 2011.

ACCOMPLISHMENTS: ASSURANCE D

GREAT TEACHERS AND LEADERS

- Tied funding to "Gold Standard" teacher induction and mentoring program standards.
- Seven Complexes (61 schools) elected to join Zones in pilot evaluation next school year.
- Solicitations posted for alternative certification for teachers and principals.
- Zones given preference during teacher recruitment cycle.

ACCOMPLISHMENTS: ASSURANCE E

ZONES OF SCHOOL INNOVATION (ZSI)

- Provided subsidies for more than 300 preschool students in Zones.
- Provided additional training and support for teachers.
- Secured school turnaround partners.
- Implementing pilot evaluation system for teachers.

CHALLENGES

- Exit U.S. DOE High-Risk Status.
- Tie performance on evaluation to tenure, professional development, and compensation.
- Extend learning time in Zones.
- Attract and retain experienced and talented staff for project management and implementation.

NEW TEACHER EVALUATIONS CENTER OF TRANSFORMATIONAL CHANGE



NEW TEACHER EVALUATION

- WHAT'S HAPPENING NOW?
 - Pilot evaluation in the Zones of School Innovation (ZSI), started January 2012.
 - Common observation.
 - Student feedback survey.
 - Student growth percentile.



NEW TEACHER EVALUATION

WHAT'S NEXT?

- Scale up to additional 61schools.
- Process to set student learning objectives.
- Use feedback data to guide mentoring and professional development efforts.



- Agreement for teacher and principal evaluations.
- Implement educator incentives.
- Extra support for low performing schools.
- Adopt common instructional materials based on Common Core State Standards.
- Exit High-Risk Status for RTTT.



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Transforming Hawaii's Public Schools Preparing Students for Global Success