STAND. COM. REP. NO. 3108

Honolulu, Hawaii

MAR 3 0 2012

RE: S.C.R. No. 94

Honorable Shan S. Tsutsui President of the Senate Twenty-Sixth State Legislature Regular Session of 2012 State of Hawaii

Sir:

Your Committees on Health and Judiciary and Labor, to which was referred S.C.R. No. 94 entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF HEALTH AND THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO CONDUCT A STUDY TO PROMOTE WORKPLACE WELLNESS PROGRAMS,"

beg leave to report as follows:

The purpose and intent of this measure is to request the Department of Health and the Department of Labor and Industrial Relations to conduct a study to promote workplace wellness programs.

Your Committees received testimony in support of this measure from the Department of Labor and Industrial Relations, Office of Hawaiian Affairs, HGEA, and American Heart Association.

Your Committees find that sixty percent of Americans receive health insurance through an employment-based plan and that the workplace has become a critical venue for investments in health. Employers that have adopted wellness programs see a substantial return on investments within a few years, with medical costs reduced by approximately \$3.27 for every dollar spent on wellness programs and absentee costs reduced by \$2.73 for every dollar invested. Your Committees further find that there are mutual benefits to instituting an effective workplace wellness program, as the long-term health and productivity of employees improve and health care and absenteeism costs decrease; furthermore, a wellness program adds a recruitment and retention incentive for top employees and improves the corporate image.

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As affirmed by the records of votes of the members of your Committees on Health and Judiciary and Labor that are attached to this report, your Committees concur with the intent and purpose of S.C.R. No. 94 and recommend that it be referred to the Committee on Ways and Means.

Respectfully submitted on behalf of the members of the Committees on Health and Judiciary and Labor,

CLAYTON HEE, Chair

JOSH GREEN, M.D., Chair

The Senate Twenty-Sixth Legislature State of Hawai'i

Record of Votes Committee on Health HTH

| Bill / Resolution No.:* (SCR 94 | Committee Referral: HTH / UDL , WAM | | | Date: 03-27-12 | | | |
|---|--|----------|----------|----------------|----------|--|--|
| The committee is reconsidering its previous decision on this measure. | | | | | | | |
| If so, then the previous decision was to: | | | | | | | |
| The Recommendation is: | | _ | | · | <u>-</u> | | |
| Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313 | | | | | | | |
| Members | | Aye | Aye (WR) | Nay | Excused | | |
| GREEN, M.D., Josh (C) | · | | | | | | |
| NISHIHARA, Clarence K. (VC) | | | | | | | |
| BAKER, Rosalyn H. | | | | | | | |
| CHUN OAKLAND, Suzanne | | | | | | | |
| SHIMABUKURO, Maile | | | | | | | |
| WAKAI, Glenn | | | | | | | |
| SLOM, Sam | | | | | / | | |
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| TOTAL | | 4 | 0 | O | 3 | | |
| Recommendation: Adopted Not Adopted | | | | | | | |
| Chair's or Designee's Signature: Clarence K Dishihar | | | | | | | |
| Distribution: Original File with Committee Rep | Yellow Pink Goldenrod Report Clerk's Office Drafting Agency Committee File Copy | | | | | | |

^{*}Only one measure per Record of Votes

The Senate Twenty-Sixth Legislature State of Hawaiʻi

Record of Votes Committee on Judiciary and Labor JDL

| | | JDL | | 1 | MS | | | |
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| Bill / Resolution No.:* | Committee | | | ate: | | | | |
| scr 94 | HTH/JDI | -, WAM | | 3/88 | /10- | | | |
| The committee is recor | nsidering its p | orevious de | ecision on th | ι is measure | | | | |
| If so, then the previous de | ecision was to: | | | | | | | |
| The Recommendation is: | , Ms | | | | | | | |
| Pass, unamended Pass, with amendments Hold Recommit 2312 2313 | | | | | | | | |
| Members | | Aye | Aye (WR) | Nay | Excused | | | |
| HEE, Clayton (C) | | | | | | | | |
| SHIMABUKURO, Maile (VC) | · | _/_ | | | | | | |
| GABBARD, Mike | | | | | | | | |
| IHARA, Jr., Les | | | | | | | | |
| SLOM, Sam | | | | | | | | |
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| TOTAL , | | 4 | | | / | | | |
| Recommendation: Adopted | | | Not Adopted | | | | | |
| Chair's or Designee's Signatu | re: //// | | | | | | | |
| Distribution: Original File with Committee Re | | ellow s Office | Pink Drafting Agency | | oldenrod tee File Copy | | | |

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