STAND. COM. REP. NO. 2456

Honolulu, Hawaii

MAR 0 1 2012

RE: S.B. No. 2845 S.D. 1

Honorable Shan S. Tsutsui President of the Senate Twenty-Sixth State Legislature Regular Session of 2012 State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred S.B. No. 2845 entitled:

"A BILL FOR AN ACT RELATING TO MEDICAL BENEFITS UNDER THE WORKERS' COMPENSATION LAW,"

begs leave to report as follows:

The purpose and intent of this measure is to require the Director of Labor and Industrial Relations to make a decision, without a hearing, within thirty days of the filing of a workers' compensation dispute between an employee and the employer or the employer's insurer regarding a proposed treatment plan or whether medical services should continue.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; the United Public Workers, AFSCME Local 646, AFL-CIO; the Hawaii Laborers' Union; and two private individuals. Testimony in opposition to this measure was submitted by the Property Casualty Insurers Association of America; the Society for Human Resource Management, Hawaii Chapter; and two private individuals. The International Longshore and Warehouse Union Local 142 submitted comments.

Your Committee finds that when a workers' compensation dispute is filed regarding a proposed treatment plan or whether medical services should be continued, the Director of Labor and Industrial Relations is required to make a decision within thirty days of the filing of the dispute. Due to the reduction of staff, the Department of Labor and Industrial Relations currently takes

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three to four months to schedule a hearing, provide notice to the parties, conduct the hearing, and render a decision. This measure allows injured workers, insurance carriers, and employers to obtain more prompt decisions and reduces the number of hearings scheduled. Moreover, this measure provides the Director greater ability to meet the thirty day deadline to render a decision.

Your Committee recognizes the testimony submitted by the Property Casualty Insurers Association of America that suggests this measure presents barriers because employers will have insufficient time to solicit a supporting medical opinion to counter unreasonable and unnecessary medical treatment requests. Furthermore, Property Casualty Insurers indicated that eliminating the hearing requirement deprives the Director of a complete record on which to render a decision on whether the proposed treatment plan or medical service is appropriate and effective for the injured worker. Instead, Property Casualty Insurers suggested language that would allow a hearing to be waived only upon the mutual consent of both parties. Your Committee believes this matter merits further discussion and encourages Property Casualty Insurers Association of America, the Department of Labor and Industrial Relations, and the Hawaii Insurers Council to discuss this matter as this measure moves through the legislative process.

Your Committee has amended this measure by:

- (1) Amending the language to allow rather than require the Director of Labor and Industrial Relations to make a decision on disputes regarding treatment plans and continued medical services without a hearing;
- (2) Inserting an effective date of July 1, 2050, to ensure further discussion; and
- (3) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2845, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2845, S.D. 1, and be placed on the calendar for Third Reading.

Respectfully submitted on behalf of the members of the Committee on Judiciary and Labor,

CLAYTON HEE, Chair

The Senate Twenty-Sixth Legislature State of Hawaiʻi

Record of Votes Committee on Judiciary and Labor JDL

Bill / Resolution No.:*	Resolution No.:* Committee Referral: Date:					
SB2845	DL 2/17/12					
The committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (WR)	Nay	Excused	
HEE, Clayton (C)		\				
SHIMABUKURO, Maile (VC)		~				
GABBARD, Mike						
IHARA, Jr., Les						
SLOM, Sam				·		
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TOTAL		3	/	0	/	
Recommendation: Adopted Not Adopted						
Chair's or Designee's Signature:						
Distribution: Original File with Committee Re	Yellow eport Clerk's Office		Pink Drafting Agency	Goldenrod Committee File Copy		

*Only one measure per Record of Votes