STAND. COM. REP. NO. 118 -12

Honolulu, Hawaii

March 20, 2012

RE: S.B. No. 2749

S.D. 2 H.D. 1

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Sixth State Legislature Regular Session of 2012 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 2749, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM,"

begs leave to report as follows:

The purpose of this measure is to make various housekeeping amendments to the Employees' Retirement System. Among other things, this measure:

- (1) Deletes erroneous references to water safety officers as Contributory Plan members of the Employees' Retirement System;
- (2) Applies the same benefit multiplier for service retirement benefits and ordinary disability benefits for Hybrid Plan members who became members of the Employees' Retirement System after June 30, 2012; and
- (3) Makes the service requirement for payment of the Hybrid Plan hypothetical account balance as an ordinary death benefit for an individual who becomes a member after June 30, 2012, the same as the service requirement for an inter vivos withdrawal after the member has terminated service.

The Board of Trustees of the Employees Retirement System testified in support of this measure. The Department of Budget and Finance testified in support of the intent of this measure.

Act 163, Session Laws of Hawaii 2011, enacted more stringent age and service requirements for retirement by members of the Employees' Retirement System who become members of the system after June 30, 2012. However, upon further review and consideration of the newly established and prospective requirements by the Employees' Retirement System, several technical errors and inconsistencies were discovered in that Act. This measure corrects typographical errors, harmonizes service retirement, ordinary disability retirement, and ordinary death benefits for members of the Employees' Retirement System who become members after June 30, 2012.

Your Committee notes that both the original version of this measure, and the companion House Bill to this measure, contained language that would restore parity between judges and other contributory plan members with respect to age and service requirements for retirement. If this language is not reinstated, your Committee has been informed that members of the system who become judges after June 30, 2012, will be subject to more stringent age and service requirements than other contributory plan members who become members at the same time as the judges. As such, your Committee has amended this measure by inserting language that restores the age and service retirement requirements for current members of the Employees' Retirement System who become judges after June 30, 2012, to the same age and service retirement requirements as other Contributory Plan members who became Employees' Retirement System members before July 1, 2012.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2749, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2749, S.D. 2, H.D. 1, and be referred to the Committee on Finance.

STAND. COM. REP. NO. 118 -12 Page 3

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

KARL RHOADS, Chair

State of Hawaii House of Representatives The Twenty-sixth Legislature

HSCRIII8-12

Record of Votes of the Committee on Labor & Public Employment

	Committee Referral:	Date:	3-16-	12
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)		-		
2 VAMASTITA V-I. T (VC)				
2. YAMASHITA, Kyle T. (VC)				
3. AQUINO, Henry J.C.				
4. CULLEN, Ty				
5. ICHIYAMA, Linda				
o. Telli i i i i i i i i i i i i i i i i i i				
6. LEE, Marilyn B.				
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7. LUKE, Sylvia				
8. SAIKI, Scott K.				
9. SOUKI, Joseph M.				
10. TAKUMI, Roy M.				
10. Imicini, koj m.				: :
11. FONTAINE, George R.				
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12. JOHANSON, Aaron Ling				
TOTAL (12)	10			2
The recommendation is: Adopted				
If joint referral, did not support recommendation.				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Deplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				