STAND. COM. REP. NO. | | -12

Honolulu, Hawaii

April 5 , 2012

RE: S.B. No. 2213

S.D. 2 H.D. 2

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Sixth State Legislature Regular Session of 2012 State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 2213, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE,"

begs leave to report as follows:

The purpose of this measure is to protect public employees' rights by clarifying that in releasing an employee from the employee's position or discharging an employee from service, the appointing authority shall consider the feasibility of transferring or demoting an employee to another position for which the employee qualifies within the department before discharging the employee due to the employee's failure to meet performance requirements.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO provided comments on this measure.

Your Committee has amended this measure by changing the effective date to July 1, 2030, for the purpose of facilitating further discussion.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2213, S.D. 2, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2213, S.D. 2, H.D. 2.

Respectfully submitted on behalf of the members of the Committee on Finance,

MARCUS R. OSHIRO, Chair

State of Hawaii House of Representatives The Twenty-sixth Legislature

Record of Votes of the Committee on Finance

SB2 al3, SDa, HD1 Committee	e Referral:	N Date:	4/3/1	2
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. OSHIRO, Marcus R. (C)				
2. LEE, Marilyn B. (VC)	\			
3. CHOY, Isaac W.	~		:	
4. CULLEN, Ty	1			
5. GIUGNI, Heather	<i>V</i>			<u></u>
6. HAR, Sharon E.	-			
7. HASHEM, Mark J.	レ レ レ			
8. ICHIYAMA, Linda	U			
9. JORDAN, Jo				
10. KAWAKAMI, Derek S.K.	<i></i>			
11. LEE, Chris	レ ン			
12. MORIKAWA, Dee	~			
13. TOKIOKA, James Kunane				
14. YAMASHITA, Kyle T.				··· -
15. MARUMOTO, Barbara C.	<u> </u>			
16. RIVIERE, Gil	<u></u>			
17. WARD, Gene				
				, <u></u>
TOTAL (17)	17	0	0	0
The recommendation is: Adopted If joint referral, committee acronym(s) Adopted did not support recommendation.				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				