

Honolulu, Hawaii

FEB 02 2012

RE: S.B. No. 2203
S.D. 1

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 2203 entitled:

"A BILL FOR AN ACT RELATING TO LABOR,"

begs leave to report as follows:

The purpose and intent of this measure is to increase the
State's minimum wage to \$7.75 from July 1, 2012, to June 30, 2013,
and to \$8.25 from July 1, 2013, and thereafter, to increase the
economic security, well-being, and productivity of Hawaii's
workers.

Your Committee received testimony in support of this measure
from the Department of Labor and Industrial Relations; the Hawaii
State AFL-CIO; the Hawaii Government Employees Association (HGEA),
AFSCME Local 152, AFL-CIO; Pride At Work Hawaii; the International
Longshore and Warehouse Union (ILWU) Local 142; the Hawaii
Professional Assembly; and two private individuals. Testimony in
opposition to this measure was submitted by the Chamber of
Commerce of Hawaii; the Hawaii Business League; the National
Federation of Independent Business (NFIB) Hawaii; the Retail
Merchants of Hawaii; the Hawaii Food Industry Association; the
Libertarian Party of Hawaii; the Okimoto Corp.; Ken's House of
Pancakes of Hawaii, Inc.; Times Super Market; Bubbies Homemade Ice
Cream & Desserts, Inc.; Tamura Enterprises, Inc.; the Hawaii
Restaurant Association; KYD, Inc.; and three private individuals.

Your Committee finds that Hawaii's cost of living is the
highest in the nation; however, the state minimum wage is still



equal to the federal minimum wage of \$7.25 per hour. The proposed increase for the first year will place approximately \$1,000 into the pockets of low-wage workers who will most likely spend those additional earnings on goods and services, thereby contributing to the economic recovery of the State.

Your Committee has amended this measure as suggested by the Department of Labor and Industrial Relations by changing the effective date to October 1, 2012, to take into account planning considerations.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2203, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2203, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,



CLAYTON HEE, Chair



The Senate
Twenty-Sixth Legislature
State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:* SB2203	Committee Referral: JDL, WAM	Date: 1/26/12
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____		
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313		
Members	Aye	Aye (WR)
Nay	Excused	
HEE, Clayton (C)	✓	
SHIMABUKURO, Maile (VC)	✓	
GABBARD, Mike	✓	
IHARA, Jr., Les		
SLOM, Sam		✓
TOTAL	3	0
1	1	
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted		
Chair's or Designee's Signature:		
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy		

***Only one measure per Record of Votes**