Honolulu, Hawaii

Feb 1 , 2012

RE: H.B. No. 1858

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Sixth State Legislature Regular Session of 2012 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1858 entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE INFORMATION,"

begs leave to report as follows:

The purpose of this measure is to improve the effectiveness and efficiency of government by requiring the Director of Human Resources Development to annually report workforce demographic information to the Legislature.

The Department of Human Resources Development testified in support of this measure.

The public employee workforce encompasses a large and diverse group of individuals with varying educational, skill, and experience levels and varying degrees of employment, ranging from the recently hired to those employees ready to retire. Your Committee believes that the gathering, review, and analysis of relevant data by the Department of Human Resources Development on the demographics of Executive Branch employees on an annual basis will provide the State with helpful data to make informed policy and operational decisions.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1858 and recommends that it pass Second Reading and be referred to the Committee on Finance.

HB1858 HSCR LAB HMS 2012-1499

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

KARL RHOADS, Chair

H5CR 30

State of Hawaii House of Representatives The Twenty-sixth Legislature

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HD 1656	Committee Referral: LAB9 F (N	Date	i - 27_1	-
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)			<u>,</u>	
A MANAGUITHA IZ.1. (C. (MC))			·	
2. YAMASHITA, Kyle T. (VC)				
3. AQUINO, Henry J.C.				
			·	
4. CULLEN, Ty				
5. ICHIYAMA, Linda				
6. LEE, Marilyn B.				<u></u>
7. LUKE, Sylvia				
8. OKAMURA, Tom				
9. SAIKI, Scott K.				
10. SOUKI, Joseph M.				
11. TAKUMI, Roy M.				
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12. FONTAINE, George R.				
13. JOHANSON, Aaron Ling				
TOTAL (13)	12	_		/
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO				